

251280 - FPC ADDENDUM

In the 2026 Salary Ordinance:

Effective PP 15, 2026 (July 5, 2026)

Under Pay Range 1GX:

- Delete the titles 'Health and Safety Officer and Police Payroll Supervisor'

Under Pay Range 1HX:

- Create footnote (22):

(22) Recruitment is at:

Biweekly	3,314.42
Annual	86,174.92

- Add the titles 'Health and Safety Officer and Police Payroll Supervisor' and apply footnote (22)

Under Pay Range 1IX:

- Delete the titles 'Business Finance Manager, Emergency Communications Finance Manager, Emergency Communications Human Resources Administrator, Fire Human Resources Administrator, MPD Safety Division Manager and Police Human Resources Administrator'

Under Pay Range 1JX:

- Delete the title 'Police Budget and Administration Manager'

Under Pay Range 1KX:

- Create footnote (16):

(16) Recruitment is at:

Biweekly	4,191.04
Annual	108,967.04

- Add the title 'Business Finance Manager and MPD Safety Division Manager' and apply footnote (16)

Under Pay Range 1LX:

- Delete contents of footnote (1) and repurpose to read:

(1) Recruitment is at:

Biweekly	4,480.50
Annual	116,493.00

- Add the title 'Human Resources Administration Manager' and apply footnote (1)
- Delete the title 'Emergency Communications Project Manager'

Under Pay Range 1MX:

- Add the title 'Police Budget and Administration Manager' and apply footnote (9)

Under Pay Range 2JX:

- Delete the title 'Accounting Specialist, Emergency Communications Human Resources Analyst – Senior, Health and Safety Specialist, Human Resources Analyst – Senior, Management Accountant – Senior, and Safety Specialist – Senior'
- Add the titles 'Emergency Communications Records Analyst – Senior and Emergency Communications Operations Analyst – Senior' and apply footnote (3).

Under Pay Range 2KX:

- Delete the title 'Accounting and Grant Specialist, Fire Compliance Officer, Grant Compliance Manager, and Human Resources Representative'
- Create footnote (8):

(8) Recruitment is at:

Biweekly	3,033.04
Annual	78,859.04

- Add the title 'Accounting Specialist, Human Resources Analyst – Senior, Health and Safety Specialist, Management Accountant – Senior, and Safety Specialist – Senior' and apply footnote (8)

Under Pay Range 2LX:

- Create footnote (19):

(19) Recruitment is at:

Biweekly	3,314.42
Annual	86,174.92

- Add the titles 'Accounting and Grant Specialist, Fire Compliance Officer, Grant Compliance Manager, and Human Resources Representative' and apply footnote (19)

Under Pay Range 2MN:

- Create footnote (10) and apply to the title 'Emergency Communications Supervisor':

(10) Additional 5% biweekly when one Emergency Communications Supervisor is assigned as Shift Lead on each shift.

Under Pay Range 2MX:

- Delete the title 'Fire Health and Safety Manager'

Under Pay Range 20X:

- Create footnote (8):

(8) Recruitment is at:

Biweekly	4,191.04
Annual	108,967.04

- Add the title 'Fire Health and Safety Manager' and apply footnote (8)

Under Pay Range 2PX:

- Add the title 'Emergency Communications Project Manager' and apply footnote (3)

In the 2026 Positions Ordinance:

Effective PP 15, 2026 (July 5, 2026)

Under Department of Emergency Communications:

- Delete 1 position of 'Emergency Communications Human Resources Administrator'
- Add 1 position of 'Human Resources Administration Manager'
- Delete 1 position of 'Human Resources Analyst – Senior'
- Add 1 position of 'Human Resources Analyst – Senior'
- Delete 3 positions of 'Emergency Communications Officer V'
- Add 1 position of 'Emergency Communications Records Analyst – Senior'
- Add 1 position of 'Emergency Communications Operations Analyst – Senior'

Under Fire Department, Support Services Bureau Decision Unit:

- Delete 1 position of 'Fire Human Resources Administrator'
- Add 1 position of 'Human Resources Administration Manager'

Under Police Department, Human Resources Division:

- Delete 1 position of 'Police Human Resources Administrator'
- Add 1 position of 'Human Resources Administration Manager'