



Department of Employee Relations

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To: Chris Lee
Staff Assistant
Finance and Personnel Committee
Common Council
City of Milwaukee

From: Andrea Knickerbocker Human
Resources Manager
Department of Employee Relations
City of Milwaukee

Date: February 23, 2023

Re: Common Council File No. 221609

Please make the following corrections to the 2023 Salary Ordinance:

1. Under the Table of Contents, Part II Administration:
 - Deleted Section 4: Pay Progression, Salary Adjustments, and Salary Anniversary Dates
 - Replace with 'Section 4: Salary Adjustments, Salary Anniversary Dates, and Longevity Incentive Pay.'
- 2.
3. Under Pay Range IIX:
 - Add 'Building Codes Court Manager' and apply footnote (1).
4. Under Pay Range 2GN:
 - Remove footnote (14) next to the title 'HRIS Audit Coordinator'
5. Under Pay Range 2HX:
 - Remove highlight on pay range
 - Remove title 'Water Works Personnel Officer'
6. Under Part II, Section 4:
7. - Delete the title 'Pay Progression, Salary Adjustments, and Salary Anniversary Dates.
8. - Replace title with Salary Adjustments, Salary Anniversary Dates, and Longevity Incentive Pay.
9. - Remove language pertaining to Pay Progression.
- 10.
11. Under Part II, Section 5.F:
 - Delete contents under section **F**. and replace with the following:

F. Loss of Commercial Driver's License (CDL): An employee in a position requiring a Commercial Driver's License (CDL) who temporarily loses his or her CDL due to a non-commercial motor vehicle conviction or an off-duty commercial vehicle conviction shall have his or her pay reduced by 4% for the duration of the CDL suspension starting on the first day of the Pay Period following the official suspension of the CDL.

