

260215 – CSC ADDENDUM

Effective PP 15, 2026 (July 5, 2026)

In the 2026 Salary Ordinance:

Under Pay Range 1FX:

- Delete the titles 'Customer Service Specialist, Tax Collection and Enforcement Coordinator, Water Collections Supervisor, and Water Customer Service Supervisor'
- Add the titles 'Revenue Collection Manager' and apply footnote (1)

Under Pay Range 1GX:

- Delete the titles 'Lead Pension Specialist, Procurement Specialist, Safety Supervisor, and Worker's Compensation Specialist'
- Create footnote (10):

(10) Recruitment is at:

Biweekly	3,033.04
Annual	78,859.04

- Add the titles 'Customer Service Specialist, Tax Collection and Enforcement Coordinator, Water Collections Supervisor, and Water Customer Service Supervisor' and apply footnote (10)

Under Pay Range 1HX:

- Delete the titles 'Accounting Manager – City Development, Administrative Services Manager – Assessor, Administrative Services Manager – Court, Assistant Accounting Manager, Assistant City Payroll Manager, Assistant Grant Fiscal Manager, Benefits and Wellness Supervisor, Business Operations Manager, Compensation Supervisor, Court Business Manager, Customer Services Manager, Disability Specialist – Lead, ERS Business Operations Analyst, Human Resources Supervisor, Procurement and Compliance Manager, Procurement Manager, Transportation Financial Analyst, Water Billing and Collections Manager, Water Customer Service Manager, and Workforce Planning and Certification Supervisor'
- Create footnote (22):

(22) Recruitment is at:

Biweekly	3,314.42
Annual	86,174.92

- Add the titles 'Lead Pension Specialist, Procurement Specialist, Safety Supervisor, and Worker's Compensation Specialist' and apply footnote (22).

Under Pay Range 1IX:

- Delete the titles 'Health Budget and Administration Manager, Administration Services Manager, City Attorney Human Resources Administrator, DCD Human Resources Administrator, DNS

Human Resources Administrator, ERS Human Resources Administrator, Health Human Resources Administrator, Infrastructure Human Resources Administrator, Library Human Resources Administrator, Operations Human Resources Administrator, Pension Accounting Manager, Port Finance and Administration Officer, Tax Billing and Collection Manager, Water Works Human Resources Administrator'

- Create footnote (14):

(14) Recruitment is at:

Biweekly	3,645.88
Annual	94,792.88

- Add titles 'Customer Services Manager, Water Billing and Collections Manager, and Water Customer Service Manager' and apply footnote (14)

Under Pay Range 1JX:

- Delete the title 'Housing Programs Manager'
- Delete the titles 'Accounting Manager, Audit Manager, City Payroll Manager, Finance and Administration Manager, Fire and Police Commission Audit Manager, Fire and Police Commission Staffing Services Manager, Grants Fiscal Manager, Human Resources Manager, Retirement Plan Manager, Revenue and Financial Services Manager, Water Financial Manager, and Worker's Compensation and Safety Manager'

Under Pay Range 1KX:

- Add the title 'Housing Programs Manager' and apply footnote (10)
- Create footnote (16) and (17):

(16) Recruitment is at:

Biweekly	4,191.04
Annual	108,967.04

- (17) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

- Add the titles 'Accounting Manager – City Development, Administrative Services Manager – Assessor, Administrative Services Manager – Court, Assistant Accounting Manager, Assistant City Payroll Manager, Assistant Grant Fiscal Manager, Benefits and Wellness Supervisor, Budget Manager – City Development, Business Finance Manager, Business Operations Manager, Compensation Supervisor, Disability Specialist – Lead, ERS Business Operations Analyst, Human Resources Supervisor, Procurement and Compliance Manager, Procurement Manager, Safety Manager, Water Accounting Manager, Water Business Operations Manager, and Workforce Planning and Certification Supervisor' and apply footnote (16)
- Add the title 'Financial Manager' and apply footnotes (16) and (17).

Under Pay Range 1LX:

- Delete the titles 'Accounts Director, ERS Chief Financial Officer, Financial Services Director, and Investments and Financial Services Director'
- Delete contents of footnote (1) and repurpose to read:

(1) Recruitment is at:

Biweekly	4,480.50
Annual	116,493.00

- Delete contents of footnote (2) and repurpose to read:
- (2) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- Add the titles 'Administrative Services Manager, Human Resources Administration Manager, Pension Accounting Manager, Port Finance and Administration Officer, Tax Billing and Collection Manager' and apply footnote (1)
- Add the title 'Human Resources Administration Manager' and apply footnotes (1) and (2)

Under Pay Range 1MX:

- Add the titles 'Accounting Manager, Audit Manager, City Payroll Manager, Court Financial Operations Manager, Finance and Administration Manager, Fire and Police Commission Audit Manager, Fire and Police Commission Staffing Services Manager, Grants Fiscal Manager, Health Budget and Administration Manager, Staffing Administration Manager, Compensation Administration Manager, Retirement Plan Manager, Revenue and Financial Services Manager, Water Financial Manager, Worker's Compensation and Safety Manager' and apply footnote (9)
-

Under Pay Range 1OX:

- Create footnote (5):

(5) Recruitment is at:

Biweekly	5,287.88
Annual	137,484.88

- Add the titles 'Accounting Director, ERS Chief Financial Officer, Financial Services Director, and Investments and Financial Services Director' and apply footnote (5).

Under Pay Range 2EN:

- Delete the title 'Housing Programs Specialist'
- Delete footnote (2) in its entirety and renumber accordingly.

Under Pay Range 2GN

- Delete the titles 'Benefit Services Coordinator, Revenue Collection Specialist, and Test Administration Coordinator'

Under Pay Range 2GX

- Delete the title 'Continuum of Care Specialist'
- Add the title 'Technical Communications Specialist' and apply footnote (3)

Under Pay Range 2IN:

- Delete the titles 'City Payroll Specialist, Time Tracking Specialist, and Water Payroll Specialist'
- Delete contents under footnote (8) and repurpose to read:

(8) Recruitment is at:

Biweekly	2,718.15
Annual	70,671.90

- Add the titles 'Benefit Services Coordinator, Revenue Collection Specialist, and Test Administration Coordinator' and apply footnote (8)
- Delete footnote (9) in its entirety.

Under Pay Range 2IX:

- Delete the titles 'Associate Auditor, Budget and Fiscal Policy Analyst I, Business Analyst, Business Finance Officer, Finance Specialist, Human Resources Analyst, Investigator/Adjuster, Investments and Financial Services Specialist, Management Services Analyst, Pension Specialist, Purchasing Agent, Safety Specialist, Test Administration Specialist, and Water Claims Specialist'
- Delete footnotes (4) and (5) in their entirety and renumber accordingly.

Under Pay Range 2JN:

- Delete the titles 'HRIS Auditor and Position Control Specialist'
- Create footnote (16):

(16) Recruitment is at:

Biweekly	2,798.78
Annual	72,768.28

- Add the titles 'City Payroll Specialist, Health Payroll Specialist, Housing Programs Specialist, Time Tracking Specialist, and Water Payroll Specialist' and apply footnote (16).

Under Pay Range 2JX:

- Delete the titles 'Accountant III, Accounting Specialist, Auditor, Benefits Systems Analyst, Budget and Fiscal Policy Analyst II, Business Analyst – Senior, Business Inclusion Program Coordinator, Compensation Analytics Specialist, Contract Compliance Officer, Deferred Compensation Plan Coordinator, Disability Specialist, Diversity Recruiter, Financial Analyst, Fire and Police Commission Auditor, Grant Monitor, Human Resources Analyst – Senior, Investments and Financial Services, Library Business Analyst, Management Accountant – Senior, Management and Accounting Officer, Pension Specialist – Senior, Purchasing Agent – Senior, Recruiter, Safety Specialist – Senior, and Worker's Compensation Analyst'
- Add the titles 'Associate Auditor, Budget and Fiscal Policy Analyst I, Business Analyst, Business Finance Officer, Finance Specialist, Human Resources Analyst, Investigator/Adjuster, Investments and Fiscal Services Specialist, Management Services Analyst, Pension Specialist, Purchasing Agent, Test Administration Specialist, and Water Claims Specialist' and apply footnote (3)
- Add the title 'Safety Specialist' and apply footnotes (1) and (3)

Under Pay Range 2KN:

- Create footnote (17):

(17) Recruitment is at:

Biweekly	3,033.04
Annual	78,859.04

- Add the titles 'HRIS Auditor and Position Control Specialist' and apply footnote (17)

Under Pay Range 2KX:

- Delete the titles 'Accountant – Lead, Accounting and Grant Specialist, Accounting Supervisor, Auditor – Lead, Budget and Fiscal Policy Analyst III, Business Operations Specialist – Senior, City Payroll Specialist – Lead, DCD Accountant – Lead, Disability Specialist – Senior, Fire and Police Commission Investigator, Fire and Police Commission Senior Auditor, Grant Budget Specialist, Grant Compliance Manager, Human Resources Representative, Leave Administration Coordinator, Pension Accounting Specialist, Senior Auditor, Senior Financial Analyst, and Time Tracking Lead'

- Create footnotes (8) and (9):

(8) Recruitment is at:

Biweekly	3,033.04
Annual	78,859.04

- (9) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work
- Add the titles 'Accountant III, Accounting Specialist, Auditor, Benefit Systems Analyst, Budget and Fiscal Policy Analyst II, Business Analyst – Senior, Business Inclusion Program Coordinator, Compensation Analytics Specialist, Contract Compliance Officer, Deferred Compensation Plan Coordinator, Disability Specialist, Diversity Recruiter, Financial Analyst, Fire and Police Commission Auditor, Grant Monitor, Human Resources Analyst – Senior, Investments and Financial Services Coordinator, Library Business Analyst, Management Accountant – Senior, Pension Accounting Specialist, Management and Accounting Officer, Pension Specialist – Senior, Purchasing Agent – Senior, Recruiter, and Worker's Compensation Analyst' and apply footnote (8)
- Add the title 'Safety Specialist – Senior' and apply footnotes (8) and (9)

Under Pay Range 2LX:

- Add the title 'Information Systems Project Coordinator' and apply footnote (6).
- Delete the titles 'Budget and Fiscal Policy Analyst IV, Compensation Analytics Specialist – Lead, Employee Assistance and Resource Coordinator, HRIS Auditor – Lead, and Risk Management and Safety Officer'

- Create footnotes (19) and (20):

(19) Recruitment is at:

Biweekly	3,314.42
Annual	86,174.92

(20) Recruitment is at:

Biweekly	3,012.50
Annual	78,325.00

- Add the titles 'Senior Accountant, Accounting and Grant Specialist, Accounting Supervisor, Senior Auditor – Grant Accounting, Budget and Fiscal Policy Analyst III, Business Operations Specialist – Senior, City Payroll Specialist – Lead, DCD Accountant – Lead, Disability Specialist – Senior, Fire and Police Commission Investigator, Fire and Police Commission Senior Auditor, Grant Budget Specialist, Grant Compliance Manager, Human Resources Representative, Leave Administration Coordinator, Pension Services Administrator, Senior Auditor, and Senior Financial Analyst' and apply footnote (19)
- Add the title 'Time Tracking Lead' and apply footnote (20)

Under Pay Range 2MX:

- Delete the title 'Budget and Fiscal Policy Manager'
- Create footnote (19):

(19) Recruitment is at:

Biweekly	3,645.88
Annual	94,792.88

- Add titles 'Budget and Fiscal Policy Analyst IV, Compensation Analytics Specialist – Lead, Employee Assistance and Resource Coordinator, HRIS Auditor – Lead, and Risk Management and Safety Officer' and apply footnote (19)
- Apply footnote (19) to the title 'Fire and Police Commission Compliance Auditor'

Under Pay Range 2OX:

- Create footnote (8):

(8) Recruitment is at:

Biweekly	4,191.04
Annual	108,967.04

- Add the title 'Budget and Fiscal Policy Manager' and apply footnote (8)

Under Pay Range 6KN:

- Delete the title 'ITMD Administrative Assistant'

In the 2026 Positions Ordinance:

Under Department of Administration, Community Development Grants Administration Division:

- Delete 1 position of 'Continuum of Care Specialist (X)(Y)(COC)'
- Add 1 position of 'Technical Communications Specialist (X)(Y)'

Under Department of Administration, Information and Technology Management Division, Policy and Administration Section:

- Delete 1 position of 'ITMD Administrative Assistant'
- Add 1 position of 'Administrative Assistant III'

Under Health Department, Policy, Innovation & Engagement Division, Data & Evaluation:

- Delete 1 position of 'Data and Evaluation Coordinator (X)'
- Add 1 position of 'Information Systems Project Coordinator (X)'

Under Health Department, Clinical Services Division, Sexual & Reproductive Health:

- Delete 1 position of 'Public Health Nurse 3 (G)(X)'
- Add 1 position of 'Nurse Practitioner (X)'

Under Comptroller:

Administration Division:

- Delete 1 position of 'Accounts Director (Y)'
- Add 1 position of 'Accounting Director (Y)'

Grant Accounting Division:

- Delete 1 position of 'Accountant – Lead'
- Add 1 position of 'Senior Accountant'

Community Development Act Grant Accounting (B):

- Delete 1 position of 'Auditor – Lead (B)'
- Add 1 position of 'Senior Auditor – Grant Accounting (B)'

Under Department of Employee Relations, Operations Division:

Staffing and Certification Services:

- Delete 1 position of 'Human Resources Manager'
- Add 1 position of 'Staffing Administration Manager'

Compensation and Pay Administration Services:

- Delete 1 position of 'Human Resources Manager (Y)'
- Add 1 position of 'Compensation Administration Manager (Y)'

Under City Attorney:

- Delete 1 position of 'City Attorney Human Resources Administrator'
- Add 1 position of 'Human Resources Administration Manager'

Under Department of City Development, General Management and Policy Development Decision Unit, Finance and Administration:

- Delete 1 position of 'DCD Human Resources Administrator'
- Add 1 position of 'Human Resources Administration Manager'

Under Department of Neighborhood Services, Administrative Services Section:

- Delete 1 position of 'DNS Human Resources Administrator'
- Add 1 position of 'Human Resources Administration Manager'

Under Employee's Retirement System:

- Delete 1 position of 'ERS Human Resources Administrator'
- Add 1 position of 'Human Resources Administration Manager'

Fiscal Services:

- Delete 2 positions 'Pension Accounting Specialist'
- Delete 2 positions 'Management Accountant – Senior'
- Add 2 positions 'Pension Services Administrator'
- Add 2 positions 'Pension Accounting Specialist'

Under Health Department, Office of the Commissioner and Health Administration:

Finance & Administration:

- Delete 2 positions of 'Accounting Coordinator II (Y)'
- Add 2 positions of 'Finance Specialist (Y)'

Human Resources:

- Delete 1 position of 'Health Human Resources Administrator (X)(Y)'
- Add 1 position of 'Human Resources Administration Manager (X)(Y)'
- Delete 2 positions of 'Human Resources Assistant'
- Add 1 position 'Human Resources Representative (X)'
- Add 1 position of 'Health Payroll Specialist'

Under Department of Public Works – Infrastructure Services Division, Administration and Central Services Decision Unit, Administration and Transportation Section:

- Delete 1 position 'Infrastructure Human Resources Administrator'
- Add 1 position of 'Human Resources Administration Manager'

Under Library, Operations Decision Unit, Human Resources Section:

- Delete 1 position of 'Library Human Resources Administrator (X)'
- Add 1 position of 'Human Resources Administration Manager (X)'

Under Department of Public Works – Operations Division, Administration Section, Human Resources:

- Delete 1 position of 'Operations Human Resources Administrator'
- Add 1 position of 'Human Resources Administration Manager'

Under Department of Public Works – Water Works, Business Organization, Administration:

- Delete 1 position of 'Water Works Human Resources Administrator'
- Add 1 position of 'Human Resources Administration Manager'

Under Municipal Court, Management and Administration:

- Delete 1 position of 'Court Business Manager'
- Add 1 position of 'Court Financial Operations Manager'

Under Department of Public Works – Transportation Fund, Parking Operations and Maintenance
Decision Unit, Parking Administration/ Structures/ Meters:

- Delete 1 position of 'Transportation Financial Analyst (Y)'
- Add 1 position of 'Financial Manager (Y)'