

CC # 200715 – Actual Salary Ordinance Changes

PART I

SECTION 1: OFFICIALS AND ADMINISTRATORS

Pay Range 1JX

Official Rate Biweekly

ASSESSMENT APPEALS DIRECTOR (1) (4)
ASSESSMENT OPERATIONS DIRECTOR (1) (2) (4) (5)
ASSOCIATE LIBRARY DIRECTOR – TECHNICAL SERVICES (2) (5)
ASSOCIATE LIBRARY DIRECTOR – OPERATIONS (2) (5)
CHIEF OF STAFF HEALTH
CHIEF OF STAFF POLICE
CIVIL ENGINEER V
DEPUTY CITY CLERK
DEPUTY COMMISSIONER OF COMMUNITY HEALTH (2) (5)
DEPUTY COMMISSIONER OF ENVIRONMENTAL HEALTH (2) (5)
DEPUTY COMMISSIONER OF POLICY, INNOVATION AND ENGAGEMENT (2) (5)
DIRECTOR OF COMMUNICATIONS AND PUBLIC ENGAGEMENT
DISEASE CONTROL AND ENVIRONMENTAL HEALTH SERVICES DIRECTOR
ELECTRICAL SERVICES OPERATIONS MANAGER (3) (6)
ERS – DISABILITY DEPUTY DIRECTOR (2) (5)
FLEET SERVICES MANAGER
FORESTRY SERVICES MANAGER
PARKING SERVICES MANAGER
POLICE PLANNING AND POLICY DIRECTOR
PUBLIC HEALTH ASSISTANT LABORATORIES DIRECTOR (2) (5)
SANITATION SERVICES MANAGER
STREET AND BRIDGES SERVICES MANAGER

Wage Rate:

Hourly	38.67	54.15
Biweekly	3,093.92	4,331.80
Annual	80,441.92	112,626.80

(1) Recruitment is at:

Biweekly	3,684.62
Annual	95,800.12

(2) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at the following rate and may be at any point in the range with DER approval:

Biweekly	3,266.81
Annual	84,937.06

Resident Wage Incentive:

Hourly	39.83	55.77
Biweekly	3,186.74	4,461.75
Annual	82,855.24	116,005.50

(4) Recruitment is at:

Biweekly	3,795.16
Annual	98,674.16

(5) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(6) Recruitment is at the following rate and may be at any point in the range with DER approval:

Biweekly	3,364.81
Annual	87,485.06

SECTION 2: PROFESSIONALS

Pay Range 2EN

Official Rate Biweekly

ARCHITECTURAL DESIGNER I (1) (17)
ATHLETIC TRAINER
CIVIL ENGINEER I (1) (17)
COMMUNITY OUTREACH SPECIALIST (14) (30)
DOULA
ELECTRICAL ENGINEER I (1) (17)
FIRE PROTECTION ENGINEER I (15) (31)
HOUSING PROGRAMS SPECIALIST (12) (28)
INVESTIGATOR/ADJUSTER (2) (3) (18) (19)
IT SUPPORT SPECIALIST (11) (27)
LABORATORY DATA SPECIALIST (4) (20)
LACTATION COUNSELOR (14) (30)
LEAD PROJECT SPECIALIST
LIBRARIAN II (10) (26)
LIBRARY MARKETING SPECIALIST
MECHANICAL ENGINEER I (1) (17)
MEDIA PRODUCER (6) (22)
PLAN EXAMINER SPECIALIST (7) (23)
PUBLIC HEALTH NURSE 2 (8) (9) (24) (25)
PUBLIC HEALTH SOCIAL WORKER 2 (16) (32)
WATER CHEMIST (5) (21)
WATER TREATMENT PLANT OPERATOR (13) (29)

Wage Rate:

Hourly	21.78	30.49
Biweekly	1,742.53	2,439.48
Annual	45,305.78	63,426.48

- (1) Recruitment is at:

Biweekly	1,975.30
Annual	51,357.80

and may be up to the following rate with the approval of DER:

Biweekly	2,245.10
Annual	58,372.60

- (2) Steven Carini is authorized to be paid the following biweekly rates:

Biweekly	1,802.13	2,522.97
Annual	46,855.38	65,597.22

- (3) Recruitment is at:

Biweekly	2,028.83
Annual	52,749.58

- (4) Recruitment is at:

Biweekly	1,950.62
Annual	50,716.12

- (5) Recruitment is at the following rate and may be at any rate in the pay range with the approval of DER:

Biweekly	1,810.00
Annual	47,060.00

- (6) To be paid the following biweekly rates:

Biweekly	1,925.13	2,474.58
Annual	50,053.38	64,339.08

- (7) Employees to be paid in the following range with recruitment may be at any rate in the range based upon experience and credentials with DER approval.

Biweekly	2,160.38	2,570.54
Annual	56,169.88	66,843.04

- (8) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment above minimum is allowed commensurate with experience and credentials with DER approval. Employees will advance at 2% of the employee's base rate on an annual basis upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials:

Biweekly	2,142.15	2,439.48
Annual	55,695.90	63,426.48

- (9) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

- (10) Recruitment is at:

Biweekly	1,881.93
Annual	48,930.18

and may be up to the following rate with the approval of DER:

Biweekly	2,021.31
Annual	52,554.06

- (11) Recruitment is at the following rate and may be at any rate in the pay range based upon experience and credentials with the approval of DER:

Biweekly	1,950.62
Annual	50,716.12

- (12) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment above minimum is allowed commensurate with experience and credentials with DER approval. Employees will advance to the next rate in the range upon certification by the Commissioner – City Development of having attained and maintained the required skills, job performance and demonstrated competencies:

Biweekly	2,042.62	2,135.33	2,232.25	2,333.56	2,439.48
Annual	53,108.12	55,518.58	58,038.50	60,672.56	63,426.48

- (13) Minimum recruitment is at:

Biweekly	1,762.81
Annual	45,833.06

Structured recruitment flexibility based on experience and credentials may be at any point in the range with DER approval.

- (14) Recruitment is at:

Biweekly	2,040.15
Annual	53,043.90

- (15) Recruitment may be at any rate in the range based on experience and credentials with the approval of DER.

- (16) Recruitment is at:

Biweekly	2,142.48
Annual	55,704.48

and may be at any point in the pay range based on experience and credentials with the approval of DER.

Resident Wage Incentive:

Hourly	22.44	31.41
Biweekly	1,794.81	2,512.66
Annual	46,665.06	65,329.16

- (17) Recruitment is at:

Biweekly	2,034.56
Annual	52,898.56

and may be up to the following rate with the approval of DER:

Biweekly	2,312.45
Annual	60,123.70

- (18) Steven Carini is authorized to be paid the following biweekly rates:

Biweekly	1,856.19	2,598.66
Annual	48,260.94	67,565.16

- (19) Recruitment is at:

Biweekly	2,089.69
Annual	54,331.94

- (20) Recruitment is at:

Biweekly	2,009.14
Annual	52,237.64

- (21) Recruitment is at the following rate and may be at any rate in the pay range with the approval of DER:

Biweekly	1,864.30
Annual	48,471.80

(22) To be paid the following biweekly rates:

Biweekly	1,982.88	2,548.82
Annual	51,554.88	66,269.32

(23) Employees to be paid in the following range with recruitment may be at any rate in the range based upon experience and credentials with DER approval.

Biweekly	2,225.19	2,647.66
Annual	57,854.94	68,839.16

(24) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment above minimum is allowed commensurate with experience and credentials with DER approval. Employees will advance at 2% of the employee's base rate on an annual basis upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials:

Biweekly	2,206.41	2,512.66
Annual	57,366.66	65,329.16

(25) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(26) Recruitment is at:

Biweekly	1,938.39
Annual	50,398.14

and may be up to the following rate with the approval of DER:

Biweekly	2,081.95
Annual	54,130.70

(27) Recruitment is at the following rate and may be at any rate in the pay range based upon experience and credentials with the approval of DER:

Biweekly	2,009.14
Annual	52,237.64

(28) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment above minimum is allowed commensurate with experience and credentials with DER approval. Employees will advance to the next rate in the range upon certification by the Commissioner – City Development of having attained and maintained the required skills, job performance and demonstrated competencies:

Biweekly	2,103.90	2,199.39	2,299.22	2,403.57	2,512.66
Annual	54,701.40	57,184.14	59,779.72	62,492.82	65,329.16

(29) Minimum recruitment is at:

Biweekly	1,815.69
Annual	47,207.94

Structured recruitment flexibility based on experience and credentials may be at any point in the range with DER approval.

(30) Recruitment is at:

Biweekly	2,101.35
Annual	54,635.10

(31) Recruitment may be at any rate in the range based on experience and credentials with the approval of DER.

(32) Recruitment is at:

Biweekly	2,206.75
Annual	57,375.50

and may be at any point in the pay range based on experience and credentials with the approval of DER.

Pay Range 2FN

Official Rate Biweekly

CHEMIST (5) (14)
ENVIRONMENTAL HEALTH COORDINATOR (8) (17)
ENVIRONMENTAL RISK OFFICER (1) (10)
FIRE DISPATCHER – SENIOR (6) (15)
LIBRARIAN III (7) (16)
MECHANICAL PLAN EXAMINER II (2) (11)
MICROBIOLOGIST (5) (14)
PLAN EXAMINER II (2) (11)
PUBLIC HEALTH NURSE 3 (3) (4) (12) (13)
PUBLIC HEALTH SOCIAL WORKER 3 (9) (18)
VIROLOGIST (5) (14)
WATER MICROBIOLOGIST (5) (14)

Wage Rate:

Hourly	23.22	32.51
Biweekly	1,857.47	2,600.60
Annual	48,294.22	67,615.60

- (1) **Career Ladder Position.** Recruitment is at the minimum of the following range. Employees will advance to the next rate in the range upon certification by the Commissioner – Building Inspection of having attained the required skills, job performance and demonstrated competencies:

Biweekly	2,039.77	2,151.92	2,264.08	2,376.23	2,488.42	2,600.58
Annual	53,034.02	55,949.92	58,866.08	61,781.98	64,698.92	67,615.08

- (2) Employees to be paid in the following range with recruitment may be at any rate in the range based upon experience and credentials with DER approval.

Biweekly	2,554.73	2,757.88
Annual	66,422.98	71,704.88

- (3) **Career Ladder Position.** Recruitment is at minimum of the following range. Employees will advance at 2% of the employee's base rate on an annual basis upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials:

Biweekly	2,386.92	2,600.60
Annual	62,059.92	67,615.60

- (4) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

- (5) Recruitment may be at any rate in the pay range with the approval of DER.

- (6) Recruitment is at the minimum of the following range for Fire Dispatcher – Senior:

Biweekly	2,345.83	2,600.60
Annual	60,991.58	67,615.60

- (7) Recruitment is at:

Biweekly	2,006.12
Annual	52,159.12

and may be up to the following rate with the approval of DER:

Biweekly	2,154.74
Annual	56,023.24

(8) Recruitment is at:

Biweekly	2,286.54
Annual	59,450.04

(9) Recruitment is at:

Biweekly	2,249.60
Annual	58,489.60

and may be at any point in the range based upon experience and credentials with approval of DER.

Resident Wage Incentive:

Hourly	23.91	33.48
Biweekly	1,913.19	2,678.62
Annual	49,742.94	69,644.12

(10) **Career Ladder Position.** Recruitment is at the minimum of the following range. Employees will advance to the next rate in the range upon certification by the Commissioner – Building Inspection of having attained the required skills, job performance and demonstrated competencies:

Biweekly	2,100.96	2,216.48	2,332.00	2,447.52	2,563.07	2,678.60
Annual	54,624.96	57,628.48	60,632.00	63,635.52	66,639.82	69,643.60

(11) Employees to be paid in the following range with recruitment may be at any rate in the range based upon experience and credentials with DER approval.

Biweekly	2,631.37	2,840.62
Annual	68,415.62	73,856.12

(12) **Career Ladder Position.** Recruitment is at minimum of the following range. Employees will advance at 2% of the employee’s base rate on an annual basis upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials:

Biweekly	2,458.53	2,678.62
Annual	63,921.78	69,644.12

(13) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master’s degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(14) Recruitment may be at any rate in the pay range with the approval of DER.

(15) Recruitment is at the minimum of the following range for Fire Dispatcher – Senior:

Biweekly	2,416.20	2,678.62
Annual	62,821.20	69,644.12

(16) Recruitment is at:

Biweekly	2,066.30
Annual	53,723.80

and may be up to the following rate with the approval of DER:

Biweekly	2,219.38
Annual	57,703.88

(17) Recruitment is at:

Biweekly	2,355.14
Annual	61,233.64

(18) Recruitment is at:

Biweekly	2,317.09
Annual	60,244.34

and may be at any point in the range based upon experience and credentials with approval of DER.

Pay Range 2JN

Official Rate Biweekly

FIRE PROTECTION ENGINEER III (3) (6)
MECHANICAL PLAN EXAMINER III (1) (4)
MICROBIOLOGIST – LEAD (2) (5)
PLAN EXAMINER III (1) (4)

Wage Rate:

Hourly	29.97	41.96
Biweekly	2,397.63	3,356.55
Annual	62,338.38	87,270.30

(1) Employees to be recruited at the following rate and recruitment may be at any rate in the range based upon experience and credentials with DER approval:

Biweekly	2,705.15
Annual	70,333.90

(2) Recruitment may be at any rate in the pay range with the approval of DER.

(3) Recruitment is at the following rate and may be at any rate in the range based on experience and credentials with the approval of DER:

Biweekly	2,705.15
Annual	70,333.90

Resident Wage Incentive:

Hourly	30.87	43.22
Biweekly	2,469.56	3,457.25
Annual	64,208.56	89,888.50

(4) Employees to be recruited at the following rate and recruitment may be at any rate in the range based upon experience and credentials with DER approval:

Biweekly	2,786.30
Annual	72,443.80

(5) Recruitment may be at any rate in the pay range with the approval of DER.

(6) Recruitment is at the following rate and may be at any rate in the range based on experience and credentials with the approval of DER:

Biweekly	2,786.30
Annual	72,443.80

Pay Range 2MX

Official Rate Biweekly

ASSISTANT CITY ATTORNEY III (1) (7)
FIRE AND POLICE COMMISSION RISK MONITOR (4) (10)
INTERGOVERNMENTAL POLICY MANAGER - SENIOR
LEGISLATIVE FISCAL MANAGER – SENIOR
MARKET DEVELOPMENT MANAGER (6) (12)
NURSE PRACTITIONER (5) (11)
PENSION INVESTMENT ANALYST (2) (3) (8) (9)
PUBLIC DEBT SPECIALIST

Wage Rate:

Hourly	36.29	50.80
Biweekly	2,903.01	4,064.20
Annual	75,478.26	105,669.20

- (1) **Career Ladder Position.** Recruitment is at any rate in the pay range at the discretion of the City Attorney.
- (2) Recruitment may be at any rate in the pay range.
- (3) Compensation may be at any rate in the pay range upon approval of the Employees' Retirement System – Executive Director and the Annuity and Pension Board.
- (4) Recruitment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel.
- (5) Recruitment may be at any rate in the range with the approval of DER.
- (6) Recruitment may be at any rate in the range based upon experience and credentials with the approval of DER.

Resident Wage Incentive:

Hourly	37.38	52.33
Biweekly	2,990.10	4,186.13
Annual	77,742.60	108,839.38

- (7) **Career Ladder Position.** Recruitment is at any rate in the pay range at the discretion of the City Attorney.
- (8) Recruitment may be at any rate in the pay range.
- (9) Compensation may be at any rate in the pay range upon approval of the Employees' Retirement System – Executive Director and the Annuity and Pension Board.
- (10) Recruitment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel.
- (11) Recruitment may be at any rate in the range with the approval of DER.
- (12) Recruitment may be at any rate in the range based upon experience and credentials with the approval of DER.

SECTION 7:

Pay Range 7ON

Official Rate Biweekly

AUTOMOTIVE BODY REPAIR/PAINTING TECHNICIAN (6) (12)
CARPENTER SUPERVISOR (1) (7)
FIRE EQUIPMENT MACHINIST (4) (10)
FIRE EQUIPMENT WELDER (4) (10)
FIRE MECHANIC (4) (10)
FLEET SERVICE WELDER (6) (12)
HVAC MAINTENANCE TECHNICIAN – SENIOR (3) (9)
IRONWORKER SUPERVISOR (1) (2) (7) (8)
VEHICLE SERVICES TECHNICIAN (5) (11)

Wage Rate:

Hourly	31.61	31.65
Biweekly	2,529.04	2,532.27
Annual	65,755.04	65,839.02

- (1) Employees in this job classification who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

- (2) Recruitment is at:

Biweekly	2,532.27
Annual	65,839.02

- (3) Employees to be paid in the following range. Recruitment may be at any rate in the pay range based on experience and credentials with the approval of DER:

Biweekly	1,817.40	2,524.87
Annual	47,252.40	65,646.62

- (4) Employees to be paid in the following range. Recruitment may be at any rate in the pay range based upon experience and credentials with the approval of DER:

Biweekly	1,966.81	2,565.46
Annual	51,137.06	66,701.96

Employees will receive an additional 5% when performing special assignments.

- (5) Employees to be paid in the following range. Recruitment may be at any rate in the pay range based upon experience and credentials with the approval of DER:

Biweekly	1,966.81	2,565.46
Annual	51,137.06	66,701.96

Employees will receive an additional 3% for inspection duties, 5% incentive for field or leadwork, and 7% incentive for machinist duties.

- (6) Employees to be paid in the following range. Recruitment may be at any rate in the pay range based upon experience and credentials with the approval of DER:

Biweekly	1,966.81	2,565.46
Annual	51,137.06	66,701.96

Resident Wage Incentive:

Hourly	32.56	32.60
Biweekly	2,604.91	2,608.24
Annual	67,727.66	67,814.24

(7) Employees in this job classification who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

(8) Recruitment is at:

Biweekly	2,608.24
Annual	67,814.24

(9) Employees to be paid in the following range. Recruitment may be at any rate in the pay range based on experience and credentials with the approval of DER:

Biweekly	1,871.92	2,600.62
Annual	48,669.92	67,616.12

(10) Employees to be paid in the following range. Recruitment may be at any rate in the pay range based upon experience and credentials with the approval of DER:

Biweekly	2,025.81	2,642.42
Annual	52,671.06	68,702.92

Employees will receive an additional 5% when performing special assignments.

(11) Employees to be paid in the following range. Recruitment may be at any rate in the pay range based upon experience and credentials with the approval of DER:

Biweekly	2,025.81	2,642.42
Annual	52,671.06	68,702.92

Employees will receive an additional 3% for inspection duties, 5% incentive for field or leadwork, and 7% incentive for machinist duties.

(12) Employees to be paid in the following range. Recruitment may be at any rate in the pay range based upon experience and credentials with the approval of DER:

Biweekly	2,025.81	2,642.42
Annual	52,671.06	68,702.92

SECTION 9: HOURLY, PART-TIME, INTERMITTENT

Pay Range 9AX

Official Rate Biweekly

TEMPORARY DATA AND EVALUATION COORDINATOR (1) (4)
TEMPORARY PUBLIC HEALTH STRATEGIST (2) (5)
TEMPORARY PUBLIC RELATIONS SPECIALIST (3) (6)
TEMPORARY TESTING SPECIMEN COLLECTOR (3) (6)

Wage Rate:

Biweekly	2,248.55	3,147.86
Annual	58,462.30	81,844.36

(1) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	2,110.18	2,954.08
Annual	54,864.68	76,806.08

- (2) Recruitment at any point in the range with DER approval.
- (3) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,979.57	2,771.65
Annual	51,468.82	72,062.90

Resident Wage Incentive:

Biweekly	2,316.01	3,242.30
Annual	60,216.26	84,299.80

- (4) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	2,173.49	3,042.70
Annual	56,510.74	79,110.20

- (5) Recruitment at any point in the range with DER approval.
- (6) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	2,038.96	2,854.80
Annual	53,012.96	74,224.80

Pay Range 9EN

Official Rate Biweekly

TEMPORARY PROGRAM ASSISTANT I (1) (3)
TEMPORARY ADMINISTRATIVE ASSISTANT II (2) (4)

Wage Rate:

Biweekly	1,455.01	1,610.13
Annual	37,830.26	41,863.38

- (1) Employees to be paid in the following rate:

Hourly	19.47
Biweekly	1,557.72
Annual	40,500.72

- (2) Recruitment may be at any point in the range with DER approval.

Resident Wage Incentive:

Biweekly	1,489.68	1,658.43
Annual	38,965.16	43,119.18

- (3) Employees to be paid in the following rate:

Hourly	20.06
Biweekly	1,604.45
Annual	41,715.70

(4) Recruitment may be at any point in the range with DER approval.

Pay Range 9HN

Official Rate Biweekly

TEMPORARY ELECTION SERVICES OFFICE ADMINISTRATOR (1) (3)
TEMPORARY MICROBIOLOGIST (2) (4)

Wage Rate:

Biweekly	1,857.47	2,600.60
Annual	48,294.22	67,615.60

(1) Employees to be paid in the following rate:

Hourly	23.22
Biweekly	1,857.47
Annual	48,294.22

(2) Recruitment may be at any point in the range with DER approval.

Resident Wage Incentive:

Biweekly	1,913.19	2,678.62
Annual	49,294.22	69,644.12

(3) Employees to be paid in the following rate:

Hourly	23.91
Biweekly	1,913.19
Annual	49,742.94

(4) Recruitment may be at any point in the range with DER approval.

Pay Range 9UN

Official Rate Biweekly

TEMPORARY CUSTOMER SERVICE REPRESENTATIVE II (1) (3)
TEMPORARY DELIVERY DRIVER (2) (4)

Wage Rate:

Biweekly	1,394.31	1,536.25
Annual	36,252.06	39,942.50

(1) Recruitment at any point in the range with DER approval.

(2) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,426.14	1,598.64
Annual	37,079.64	41,564.64

Resident Wage Incentive:

Biweekly	1,436.14	1,582.34
Annual	37,339.64	41,140.84

- (3) Recruitment at any point in the range with DER approval.
- (4) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,468.92	1,646.60
Annual	38,191.92	42,811.60