



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

July 20, 2007

To The Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number 070552

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#### SUMMARY

This report recommends, effective Pay Period 1, 2008, amending Part 1, Section 2 of the Salary Ordinance to implement a general pay increase of 2% for Management Pay Plan employees.

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#### BACKGROUND

This report recommends the following pay rate adjustments for Management Pay Plan employees, effective Pay Period 1, 2008.

##### Base Salary

Effective Pay Period 1, 2008, an increase of 2% over Pay Period 26, 2007 rates of pay. (See attached Salary Ordinance amendments to rates.)

Sincerely,

Maria Monteagudo  
Employee Relations Director

Attachments: Salary Ordinance Changes  
Fiscal Note

### SALARY ORDINANCE CHANGES

#### MANAGEMENT POSITIONS (2.0% increase)

**Effective Pay Period 1, 2008 (December 30, 2007)**, under Part I, Section 2 of the Salary Ordinance, delete the current rates of pay for management salary grades 001 through 020 listed below and substitute the following rates:

#### Salary Grade 001

Official Rate-Biweekly

1,404.13	1,447.73	1,492.67	1,539.06	1,586.80	1,636.09
1,686.90	1,739.25	1,793.29	1,848.98	1,906.40	1,965.61

#### Salary Grade 002

Official Rate-Biweekly

1,496.24	1,542.71	1,590.62	1,640.00	1,690.89	1,743.41
1,797.59	1,853.40	1,910.94	1,970.28	2,031.44	2,094.43

#### Salary Grade 003

Official Rate-Biweekly

1,594.52	1,644.03	1,695.09	1,747.73	1,801.99	1,857.97
1,915.65	1,975.16	2,036.47	2,099.67	2,164.89	2,232.19

#### Salary Grade 004

Official Rate-Biweekly

1,699.78	1,752.55	1,806.98	1,863.10	1,920.95	1,980.57
2,042.08	2,105.55	2,170.89	2,238.29	2,307.80	2,379.64

#### Salary Grade 005

Official Rate-Biweekly

1,811.90	1,868.17	1,926.17	1,985.98	2,047.65	2,111.24
2,176.81	2,244.39	2,314.06	2,385.94	2,460.02	2,536.80

#### Salary Grade 006

Official Rate-Biweekly

1,931.00	1,990.96	2,052.77	2,116.53	2,182.26	2,250.01
2,319.89	2,391.91	2,466.22	2,542.78	2,621.73	2,703.66

#### Salary Grade 007

Official Rate-Biweekly

2,058.41	2,122.33	2,188.24	2,256.18	2,326.25	2,398.49
2,472.96	2,549.75	2,628.93	2,710.58	2,794.73	2,881.61

## Salary Grade 008

## Official Rate-Biweekly

2,193.39	2,261.51	2,331.75	2,404.17	2,478.78	2,555.78
2,635.13	2,716.95	2,801.33	2,888.32	2,978.02	3,070.63

## Salary Grade 009

## Official Rate-Biweekly

2,338.81	2,411.46	2,486.34	2,563.53	2,643.12	2,725.23
2,809.83	2,897.09	2,987.03	3,079.81	3,175.42	3,274.21

## Salary Grade 010

## Official Rate-Biweekly

2,492.49	2,569.89	2,649.73	2,731.97	2,816.81	2,904.30
2,994.47	3,087.47	3,183.33	3,282.18	3,384.07	3,489.54

## Salary Grade 011

## Official Rate-Biweekly

2,657.29	2,739.82	2,824.90	2,912.59	3,003.06	3,096.30
3,192.47	3,291.58	3,393.77	3,499.16	3,607.82	3,720.07

## Salary Grade 012

## Official Rate-Biweekly

2,831.79	2,919.72	3,010.38	3,103.86	3,200.24	3,299.60
3,402.10	3,507.72	3,616.65	3,728.95	3,844.75	3,964.49

## Salary Grade 013

## Official Rate-Biweekly

3,018.02	3,111.73	3,208.39	3,308.01	3,410.71	3,516.63
3,625.80	3,738.40	3,854.47	3,974.20	4,097.58	4,225.53

## Salary Grade 014

## Official Rate-Biweekly

3,217.43	3,317.33	3,420.34	3,526.53	3,636.05	3,748.95
3,865.39	3,985.40	4,109.15	4,236.73	4,368.29	4,504.55

## Salary Grade 015

## Official Rate Biweekly

3,429.28	3,535.75	3,645.56	3,758.78	3,875.46	3,995.83
4,119.89	4,247.82	4,379.73	4,515.74	4,655.95	4,800.87

Salary Grade 016

Official Rate-Biweekly

3,655.01	3,768.52	3,885.53	4,006.19	4,130.59	4,258.87
4,391.09	4,527.47	4,668.05	4,812.98	4,962.43	5,117.27

Salary Grade 017

Official Rate-Biweekly

3,895.91	4,016.92	4,141.66	4,270.26	4,402.83	4,539.58
4,680.53	4,825.86	4,975.74	5,130.23	5,289.54	5,454.42

Salary Grade 018

Official Rate-Biweekly

4,152.82	4,281.77	4,414.74	4,551.80	4,693.16	4,838.90
4,989.17	5,144.08	5,303.82	5,468.51	5,638.31	5,813.81

Salary Grade 019

Official Rate-Biweekly

4,426.35	4,563.79	4,705.50	4,851.60	5,002.28	5,157.63
5,317.77	5,482.88	5,653.15	5,828.70	6,009.68	6,196.67

Salary Grade 020

Official Rate-Biweekly

4,717.81	4,864.29	5,015.35	5,171.09	5,331.64	5,497.23
5,667.93	5,843.93	6,025.40	6,212.49	6,405.42	6,605.19

Under Part I, Section 1, under Pay Range 047, delete the 2007 rate of \$1,947.44 biweekly and substitute the 2008 rate of \$1,986.39 biweekly.