



Fire Department

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February 4, 2020

To the Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, Wisconsin 53202

Dear Commissioners:

This letter serves as a formal request to codify the process in which fire cadets have the opportunity, within the MFD Fire Cadet Program, to meet FPC Rule XI, Section 2(b) requiring fire cadets to earn 24 college credits in order to be eligible for appointment to Firefighter. This request does not require any change to the rule.

The MFD Fire Cadet Program has built a robust curriculum (see attached), which emphasizes the importance of post-secondary school education, specifically geared toward achieving an Associate's degree in Fire Science and Emergency Medical Services. Because the MFD Training Academy is a recognized State Training Center, identical to the State VOTC system colleges (such as MATC), with the exception that we can only host MFD employees, we are able to teach many of the classes in-house. Another key difference is the MFD is not able to award an official transcript.

To overcome this, the MFD has partnered with MATC in two arenas: we have established contracts for MATC to provide resident courses to our cadets (Spanish, Anatomy and Physiology, and Paramedic), and we have established an articulation agreement in which cadets are able to transfer credits to MATC for a \$90/per course fee.

Without getting into great detail, we have developed multiple pathways for cadets to successfully meet this requirement. Here are the basic scenarios:

1. If the cadet is successful in maintaining a 2.0 grade point in all courses offered during the MFD program, the cadet will have achieved 42 resident credits through MATC at no cost to the student.

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2. If the cadet fails to meet the criteria for acceptance into the paramedic cohort, he/she will be required to take one (1) three-credit course at MATC during the fall semester which would cost the cadet \$450. This course is tuition reimbursable. The cadet would also be required to take Anatomy and Physiology during the spring semester, which the MFD would pay for via our contract with MATC. Additionally, the cadet would be required to apply for transfer credits via our articulation agreement with MATC. This would cost the student \$630.

I am available to meet with you, along with my team, to discuss this in greater depth should you have questions or concerns. I appreciate your thoughtful consideration in approving my request. Thank you for your time.

Respectfully,


MARK ROHLFING
Chief

MR/JS/cf
attachment
FPC\Fire Cadet – College Credits

**MFD CADET/RECRUIT TRAINING PROGRAM
 CURRENT COURSES DELIVERED**

<i>Course Number</i>	<i>Course Description</i>	<i>Credits</i>	<i>Total Credits</i>
COURSES DELIVERED DURING CADET TRAINING BY MFD (ARTICULATION AGREEMENT)			21
FIRE-104	<i>Fire Department Internship</i>	3	
FIRE-114	<i>Employability Skills</i>	3	
FIRE-142	<i>Firefighting Principles</i>	4	
FIRE-191	<i>Principles of Emergency Services</i>	2	
FIRE-153	<i>Haz-Mat Awareness & Operations</i>	1	
FIRE-192	<i>Principles of Emergency Service Safety and Survival</i>	3	
EMS-192	<i>EMT-Basic</i>	5	
DELIVERED DURING CADET TRAINING BY MATC (RESIDENT CREDITS)			42
FLANG-202	<i>Spanish 1</i>	4	
Paramedic			
EMS-911	<i>EMS Fundamentals</i>	2	
EMS-912	<i>Paramedic Medical Principles</i>	4	
EMS-913	<i>Advanced Patient Assessment Principles</i>	3	
EMS-914	<i>Advanced Pre-Hospital Pharmacology</i>	3	
EMS-915	<i>Paramedic Respiratory Management</i>	2	
EMS-916	<i>Paramedic Cardiology</i>	4	
EMS-917	<i>Paramedic Clinical/Field 1</i>	3	
EMS-918	<i>Advanced Emergency Resuscitation</i>	1	
EMS-919	<i>Paramedic Medical Emergencies</i>	4	
EMS-920	<i>Paramedic Trauma</i>	3	
EMS-921	<i>Special Patient Populations</i>	3	
EMS-922	<i>EMS Operations</i>	1	
EMS-923	<i>Paramedic Capstone Assessment</i>	1	
EMS-924	<i>Paramedic Clinical/Field 2</i>	4	
NATSCI-177	<i>General Anatomy and Physiology</i>	4	
DELIVERED DURING RECRUIT TRAINING BY MFD (ARTICULATION AGREEMENT)			5
FIRE-143	<i>Building Construction for the Fire Service</i>	3	
FIRE-144	<i>Advanced firefighting Principals</i>	2	
TOTAL CREDITS ACHIEVED			68