

**Summary of Wage and Fringe Benefit Modifications
In the 2001-2002 Agreement Between the City of Milwaukee and the
Association of Law Enforcement Allied Service Personnel,
Local #218, IUPA, AFL-CIO
(Police Aides)**

1. **Duration, Article 1:** Two years: January 1, 2001, through December 31, 2002.
2. **Base Salary, Article 17:**
 - a. Effective Pay Period 1, 2001, a 2.5% across the board increase over Pay Period 26, 2000 wage rates.
 - b. Effective Pay Period 1, 2002, a 3.0% across the board increase over Pay Period 26, 2001 wage rates.

3. **Health Insurance, Article 26:**
 - a. Under subsection 28.3.a.(1)(a), effective January, 2002, for those employees enrolled in the Basic Plan, the employee contribution toward the subscriber cost shall be increased from \$40 to \$50 per month for single enrollment and from \$80 to \$100 per month for family enrollment. (Note: the deduction for January, 2002, coverage is to be made with the health insurance paycheck deductions in December, 2001.)
 - b. Effective January 1, 2002, for employees enrolled in the Basic Plan, the Major Medical lifetime maximum shall be increased from \$250,000 to \$500,000.

4. **Shift and Weekend Differential, Article 21:**

Effective the pay period following the execution of the Agreement, the weekend differentials shall be increased by five cents per hour to the following:

Saturday Differential: \$0.50 cents per hour
Sunday & Holiday Differential: \$0.60 cents per hour

5. **Tuition and Textbook Reimbursement, Article 23:**

Effective in calendar year 2002, increase the maximum reimbursement per calendar year to \$1,000 (from \$900), and also, effective in calendar year 2002, increase the combined maximum reimbursement to \$1,900.

6. **Parking Allowance for PAB Employees, Article 37:**

Effective the calendar month following execution of the Agreement, increase the Regular and Special Parking Allowance Benefits under Section 2.a. and 2.b. by five dollars.

7. Salary Schedule

The Informational Salary Schedule located at the back of the contract, shall be deleted from the Agreement. The City shall provide the Union with salary information on a computer disk for informational purposes.

8. The parties shall maintain the present language of all other articles with date changes and housekeeping changes as needed.

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