

**Elmer, Linda**

---

**From:** Pam Fendt [PFendt@liunagroc.com]  
**Sent:** Wednesday, September 22, 2010 10:28 AM  
**To:** Elmer, Linda; Hamilton, Ashanti; Zielinski, Tony  
**Subject:** RE: Agenda for Tuesday's meeting and draft minutes from our first meeting

**<http://www.legis.wisconsin.gov/lab/reports/10-12full.pdf>**

This is the state report that tracks minority apprenticeship data. Unfortunately it is not broken out more specifically to indicate the number of African American male apprentices. However, this is the type of data collection I was suggesting we may want to pursue for City contracting. Have we maximized apprentices on DPW and TIF projects as pledged?

Pam Fendt  
Green Jobs Marketing Representative  
LIUNA Great Lakes Region Organizing Committee  
Wisconsin Laborers' Union  
414-659-3803  
pfendt@liunagroc.com

---

**From:** Elmer, Linda [lmer@milwaukee.gov]  
**Sent:** Tuesday, September 21, 2010 2:21 PM  
**To:** Arturo Martinez; Carl Jaskolski; Curt Harris; Davis Sr., Joe; Deborah Blanks; Deborah Blanks; Gerard Randall; Hamilton, Ashanti; Joe Fahey; Jorgensen, Arlene; Julia Taylor; Ken Wheeler; Kendrix, Ossie; Lenard Wells; Marc Levine; McArthur Weddle; McHenry, Arlisia; Michael Rosen; Morton, Sherman; Pam Fendt; Patti Marshall; Ralph Hollmon; Sedwgick Daniels; Tim Sheehy; Wendell Harris; Zielinski, Tony  
**Subject:** Agenda for Tuesday's meeting and draft minutes from our first meeting

*See you all next Tuesday (9/28) in the same room (303).*

*Please remember to e-mail any suggestions to reduce African American male unemployment to me prior to the meeting so I can distribute it to other members.*

*Thanks!*

The City of Milwaukee is subject to Wisconsin Statutes related to public records. Unless otherwise exempted from the public records law, senders and receivers of City email should presume that the email are subject to release upon request, and to state records retention requirements. See City of Milwaukee full email disclaimer at [www.milwaukee.gov/email\\_disclaimer](http://www.milwaukee.gov/email_disclaimer).

9/27/2010

## Elmer, Linda

---

**From:** Jaskolski, Carl [Carl.Jaskolski@milwaukee.wib.org]  
**Sent:** Monday, September 27, 2010 8:25 AM  
**To:** Elmer, Linda  
**Subject:** RE: Agenda for Tuesday's meeting and draft minutes from our first meeting

Hello Linda:

I thought about this question over the weekend although this may be too late to include in your write up.

What this task force needs to do is hold a meeting with the Board of Directors for the Milwaukee Metro Society of Human Resources Management <http://www.mmshrm.org/>. I am a member of this organization of Human Resources professional. It has over 300 members ranging from businesses in manufacturing, healthcare, hospitality, et cetera.

Thank you,

Carl Jaskolski

---

**From:** Elmer, Linda [mailto:l.elmer@milwaukee.gov]  
**Sent:** Tue 9/21/2010 2:21 PM  
**To:** Arturo Martinez; Jaskolski, Carl; Curt Harris; Davis Sr., Joe; Deborah Blanks; Deborah Blanks; Gerard Randall; Hamilton, Ashanti; Joe Fahey; Jorgensen, Arlene; Julia Taylor; Ken Wheeler; Kendrix, Ossie; Lenard Wells; Marc Levine; McArthur Weddle; McHenry, Arlisia; Michael Rosen; Morton, Sherman; Pam Fendt; Patti Marshall; Ralph Hollmon; Sedwigick Daniels; Tim Sheehy; Wendell Harris; Zielinski, Tony  
**Subject:** Agenda for Tuesday's meeting and draft minutes from our first meeting

See you all next Tuesday (9/28) in the same room (303).

Please remember to e-mail any suggestions to reduce African American male unemployment to me prior to the meeting so I can distribute it to other members.

Thanks!

The City of Milwaukee is subject to Wisconsin Statutes related to public records. Unless otherwise exempted from the public records law, senders and receivers of City email should presume that the email are subject to release upon request, and to state records retention requirements. See City of Milwaukee full email disclaimer at [www.milwaukee.gov/email\\_disclaimer](http://www.milwaukee.gov/email_disclaimer).

## Discussion points for African American Male Joblessness Task Force (Marc Levine)

### Goals:

- 1) To reduce in five years Milwaukee's black male unemployment and joblessness rates to the *average* of the nation's 20 largest Midwest-Northeast cities;
- 2) To reduce in 10 years Milwaukee's black male unemployment and joblessness rates to the point where we have among the five lowest rates among the largest Northeast-Midwest cities.

### Policies for Discussion:

- 1) *Public job creation and leveraging.* Premised on reality of substantial demand-side job shortage in Milwaukee, particularly in inner city, predominantly African American neighborhoods. Public jobs strategies include: a) transitional jobs to meet public needs (parks, street repairs, neighborhood cleanup, etc); b) infrastructure investments, providing medium-term construction employment and longer term job prospects through enhanced economic development; c) targeted investment in accessible, growth sectors, such as green jobs. The ME2 program is a good example, and should be expanded.
- 2) *Enhanced training and job placement.* Targeted to growth sectors of regional economy, such as health care or medical instruments, but others to be identified by economic analysis. Included here as well should be a systematic, adequately funded prisoner reentry program, given the crisis of incarceration among African American males.
- 3) *Enhanced procurement by local businesses and large public and non-profit institutions from inner city enterprises*
- 4) *Strategies to better integrate the inner city economy into the regional economy.* E.g. "Community benefits agreements" for hiring on suburban construction projects (such as schools and hospitals, as well as roadwork).

**Elmer, Linda**

---

**From:** Jorgensen, Arlene  
**Sent:** Monday, August 30, 2010 2:32 PM  
**To:** Elmer, Linda; 'Tony Zielinski'; Zielinski, Tony  
**Subject:** Osker Ellis Machinist Training Academy  
**Attachments:** Osker Ellis Machinist Training.PDF

Hi Linda, Alderman Zielinski wanted me to send this to you for hold for him. Thanks, Arlene

Arlene Jorgensen  
Legislative Assistant  
Alderman Tony Zielinski  
14th Aldermanic District  
286-2873  
ajorge@milwaukee.gov

# OSKER ELLIS MACHINIST TRAINING ACADEMY

## PROJECT LOCATION:

Former Tower Automotive Facility  
30<sup>TH</sup> Street Industrial Corridor, Milwaukee, Wisconsin

## PROJECT DESCRIPTION

The Osker Ellis Machinist Training Academy (OEMTA) sees the current situation in manufacturing as a tremendous opportunity to be of immediate service, primarily to inner city second chance job seekers, and secondarily to area community improvement groups and businesses. OEMTA is a 501 c 3 not-for-profit corporation and a Wisconsin Investment Act (WIA) provider. Its President and Executive Director is Osker Ellis.

OEMTA is a unique, phased training program consisting of classroom, breakout sessions, and on-the-job training in a supervised shop. In the shop, second chance job seekers will use state-of-the-art production machinery and fill revenue generating customer orders.

Through a challenging structured two phase training program, OEMTA will specialize in providing primarily inner city second chance job seekers the basic manufacturing training and tools to give them the best possible opportunity to succeed in today's global marketplace as well as the Milwaukee metropolitan area's strong need for well-trained and experienced machinists and welders.

OEMTA's training program includes a rigorous structured curriculum in state-of-the-art classroom and manufacturing shop/lab facilities ~~conveniently located in heart of~~ **Milwaukee's inner city, which is currently experiencing an unemployment rate of 45 to 50 percent among African American men.**

OEMTA will be a key part of a consortium of area private and public entities working to replace the inner city's cycle of crime, poverty and very limited economic opportunities with meaningful entry level job opportunities, valuable workplace skill sets, and an infusion of pride in the completion of a challenging certified job training program. Candidates for OEMTA's program will have demonstrated: acceptance of personal responsibility for their performance, attendance of 90 percent, motivation, drive, an eagerness to learn and finally an attitude to succeed.

## PROJECT SIZE AND LOCATION

~~OEMTA anticipates locating in a leased facility within the former Tower Automotive Company's plant located in the 30th Street Corridor. For more than 100 years, the property was a major source of jobs as the home of A.O. Smith Corp. and Tower Automotive. At its peak, the A.O. Smith automobile frame factory on N. 27th St. supported some 9,000 workers. In 1997, the property was sold to Tower Automotive which closed its operations in March 2006.~~

*Needs to be*

The facility is located in the heart of the inner city community, making this a most convenient commute for students, and where the greatest numbers of second chance job seekers live.

## PROJECT COSTS

### *Start-Up Financial Needs*

OEMTA depends upon donations and grants of at least \$4,500,000 to \$5,000,000 to establish OEMTA as a start up not-for-profit community service business under auspices of 501 C 3. The initial 24 months require an infusion of approximately \$2,000,000 for early on daily operations and \$2,500,000 for a startup capital budget. **Afterwards OEMTA expects to be mostly self-sustaining through revenues from actual billable customer production orders and second chance job seekers' vouchers.**

The lease rate calculated for 250,000 square feet of the Tower Facility (13,000 square feet office, 26,000 square feet assessment/classroom, and 211,000 square feet shop/classroom) is at a current lease rate of \$3.50 per square foot at NNN.

## JOB CREATION

**At full operation, approximately 2 years into the program, OEMTA forecasts about 121 second chance job seekers will successfully complete the full training program. The 121 individuals are an annual product of 3 ½ cycles, each of 28 weeks, with about 30 to 35 job seekers in each cycle. At the start of OEMTA, the 121 successful certified job seekers will be in two focused areas, machining and welding. The two areas will be continuously monitored so the skill sets of the certified job seekers will match the area's market demands. Furthermore, if market demand warrants additional training, a second shift program could be added, which effectively doubles the number of trained individuals.**



# **OCEAN MFG, INC.**

7064 N. LINCOLNSHIRE CIRCLE  
MILWAUKEE, WI 53223  
PHONE (414) 760-2454 FAX (414) 760-3621