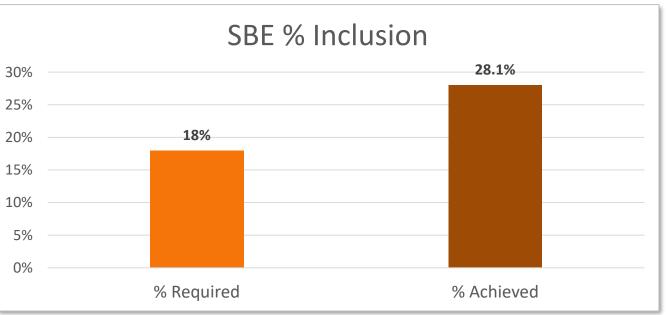
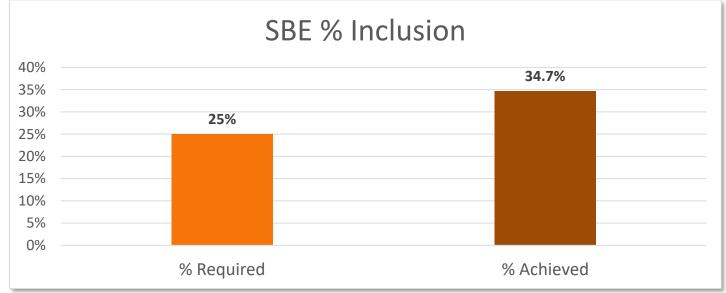
MSO Public Infrastructure Project Professional Services Inclusion



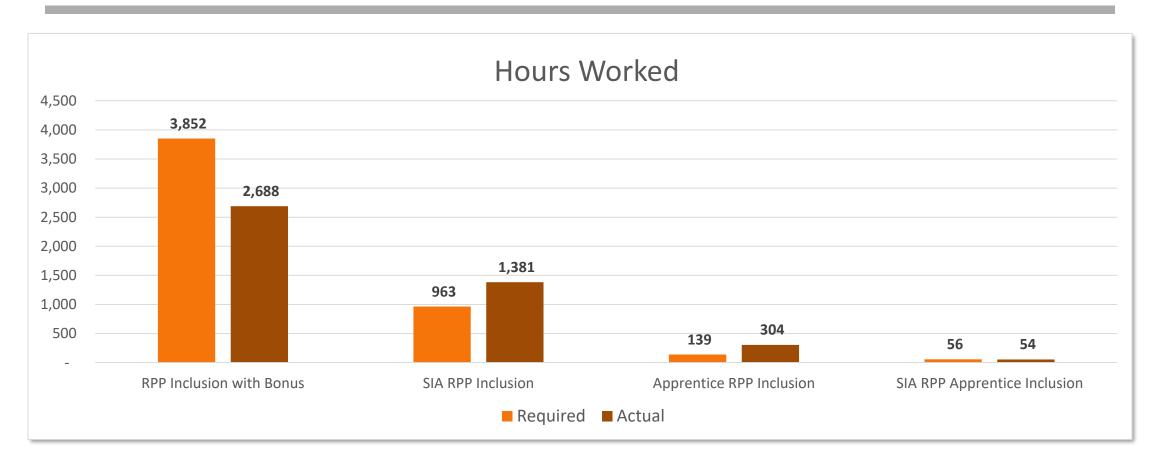


MSO Public Infrastructure Project Construction Inclusion

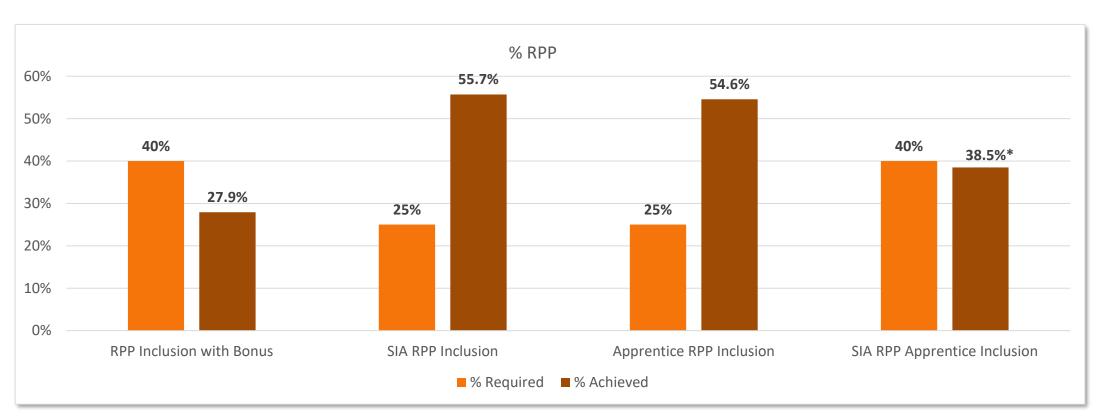




MSO Public Infrastructure Project RPP Inclusion



MSO Public Infrastructure Project RPP Inclusion



^{*}An error was made on the December 2020 Quarterly Report in the calculation of this SIA RPP Apprentice %. The % calculation is actual SIA RPP Apprentice Hours divided by Apprentice Hours x 25%. (54 / (556 x 25%).

MSO Public Infrastructure Project

Our strategies to meet RPP Requirement by project conclusion:

- Enter 2,219 RPP Workers Hours for the North Parking Lot and MSO Building Projects in LCPtracker
- Verify the RPP status of each worker that lives in the City of Milwaukee to capture any worker hours that should be classified as RPP
- Update RPP status of any worker that is RPP certified
- Verify the Apprenticeship status of each employee

RPP Bonus Calculation

Section III.A.2. of the HR Agreement reads,

"In accordance with sec. 355-7-2-a-1 of the MCO, at least one-quarter of the 40% resident utilization requirement shall be performed by unemployed or underemployed residents who maintain their permanent residence in zip codes established as high-poverty. Every worker hour exceeding this requirement shall count for **1.5** hours toward the overall 40% resident utilization requirement for the PROJECT. " (bold added).

Actual SIA RPP Hours Required SIA RPP Hours	(9,630.17 x 40% x 25%)	1,381.25 963.02
Excess SIA RPP Hours		418.23
Bonus SIA RPP Hours	(418.23 x 1.5)	627.35

Section III.E.1 of the HR Agreement reads,

"One-quarter of the apprentices and on-the-job trainees required for the PROJECT as measured in worker hours, shall be unemployed or underemployed residents of the CITY. For every worker hour exceeding the requirements of this subsection, **1.5** hours shall be credited toward the 40% resident utilization requirement for the PROJECT." (bold added)

Actual RPP Apprentice Hours Required RPP Apprentice Hours	(556.00 x 25%)	303.50 139.00
Excess RPP Apprentice Hours		164.50
Bonus Apprentice RPP Hours	(164.50 x 1.5)	246.75

Using the calculations above for the Bonus SIA RPP Hours and Bonus Apprentice RPP Hours, the RPP inclusion is 34.8%:

	Total Hours	RPP Hours	RPP %
Subtotal Hours	9,630.17		
Bonus SIA RPP Hours		627.35	
Bonus RPP Apprentice		246.75	
Total Hours	9,630.17	3,352.85	34.8%