

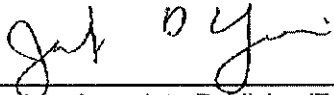
# PROOF OF PUBLICATION

STATE OF WISCONSIN }  
MILWAUKEE COUNTY } **s.s.**

Joe Yovino, being the first duly sworn on oath, says that he or she is the Associate Publisher/Editor of THE DAILY REPORTER, which is a public newspaper of general circulation, printed and published daily in the English language in the City of Milwaukee, in said county, and fully complying with the laws of Wisconsin, relating to the publication of legal notices; that the notice of which the printed one attached is a true copy, which was clipped from the said newspaper, was inserted and published in said newspaper on

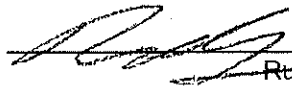
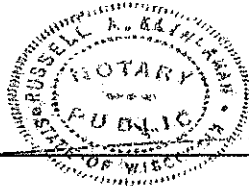
FILE NUMBER 170680  
offices and positions  
11448244/11-30

Nov. 30, 2017



\_\_\_\_\_  
Joe Yovino, Associate Publisher/Editor

Sworn to me this 30th day of November 2017

  
\_\_\_\_\_  
Russell A. Klingaman  
Notary Public, Milwaukee County, Wisconsin  
My Commission Is Permanent

# PROOF OF PUBLICATION

State Bar# 1041422
839 N. Jefferson St., #200
Milwaukee, WI 53202
Tele: 414-271-5400
PO No.: 1927-95
11444965/11-30

NOTICE IN REPLEVIN
Case Code 31003
Case No. 17-SC-34717
STATE OF WISCONSIN CIRCUIT COURT MILWAUKEE COUNTY
To: KENNETH L. WILLIAMS
You are hereby notified that a Replevin action has been issued to recover possession of the following described goods and chattels, to wit: 2012 DODGE CHARGER - VIN: 2C3CDXB9GCH139901 of which I, the plaintiff, am entitled to possess, but which you have unjustly taken and unlawfully detain from me.
Now, unless you shall appear in the Circuit Court Civil Division, Milwaukee County, located in the Courthouse in the City of Milwaukee, before the Circuit Court December 14, 2017 at 8:30 AM, Room 400, judgment will be rendered against you for the delivery of said property to me and for costs.

Dated at Milwaukee, WI this 9th day of November, 2017.
SANTANDER CONSUMER USA, INC.
Plaintiff
By: Aaron J. Bernstein, Attorney
State Bar# 1041422
839 N. Jefferson St., #200
Milwaukee, WI 53202
Tele: 414-271-5400
PO No.: 1928-70
11444789/11-30

Lien Sale

LEIN SALE NOTICE
11/22/2017
STORAGE MASTER
12000 W SILVER SPRING DR
MILWAUKEE, WI 53225
NAME: Cordero Martin
UNIT #: 105 SIZE: 6' x 9' climate controlled
AUCTION ENDS ON: December 15, 2017
AUCTION ONLINE AT: 1:00 PM, CST
WWW.BID13.COM
ALL SALES FINAL
TERMS: CASH ONLY
Items: Mini Fridge, Computer, Tool Box, Heavy Boxing Bag, Totes and Boxes
11446741/11-30/12-7

LEIN SALE NOTICE
DATE 11/21/2017
STORAGE MASTER
2601 South Moorland Road
New Berlin, WI 53113
NAME - Pines, Vera J
UNIT #624 SIZE 10x30
DATE OF AUCTION- December 15th, 2017 1pm
AUCTION ONLINE
WWW.BID13.COM
ENDS @ 1pm CST
ALL SALES FINAL
TERMS: CASH ONLY
Sink, Chairs, Misc. boxes, Tables, Signs, Dishes
11446713/11-30

LEIN SALE NOTICE
DATE 11/21/2017
STORAGE MASTER
2601 South Moorland Road
New Berlin, WI 53131
NAME - Peterson, Andy W.
UNIT #1342 SIZE 10x22
DATE OF AUCTION- December 15th, 2017 1pm
AUCTION ONLINE
WWW.BID13.COM
ENDS @ 1pm CST
ALL SALES FINAL
TERMS: CASH ONLY
Boxes, Totes, Furniture, Washer, Christmas Items
11446708/11-30

LEIN SALE NOTICE
DATE 11/21/2017
STORAGE MASTER
2601 South Moorland Road
New Berlin, WI 53131
NAME - Haberkorn, Fawn
UNIT #2041 SIZE 10 x 30.
DATE OF AUCTION- December 15th, 2017 1pm
AUCTION ONLINE
WWW.BID13.COM
ENDS @ 1pm CST
ALL SALES FINAL
TERMS: CASH ONLY
Boxes, Totes, Furniture, Washer, Christmas Items
11446708/11-30

NOTICE
WILLIAM SHAW, your personal belongings must be picked up by 9:00am on 12/08/2017, or items will be sold for unpaid storage costs. Birchwood Storage: 5115 W Good Hope Rd, Milwaukee, WI, 53223.
11449140/11-30-12-7

NOTICE
VIVIAN SANDERS, your personal belongings must be picked up by 9:00am on 12/08/2017, or items will be sold for unpaid storage costs. Birchwood Storage: 5115 W Good Hope Rd, Milwaukee, WI, 53223.
11449134/11-30-12-7

Storage Auction

NOTICE
MIA JOHNSON, your personal belongings must be picked up by 9:00am on 12/08/2017, or items will be sold for unpaid storage costs. Birchwood Storage: 5115 W Good Hope Rd, Milwaukee, WI, 53223.
11448104/11-30/12-7

Probate

NOTICE OF HEARING (Probate)
Case No. 17PR1139
STATE OF WISCONSIN, CIRCUIT COURT, MILWAUKEE COUNTY
IN THE MATTER OF THE ESTATE OF CARMELA DAVOLI
D.O.D. 12/31/2016
Date: 01/22/2018
Time: 2:30 P.M.
Circuit Court Judge/Circuit Court Commissioner
Comm. Patrice A. Baker
Milwaukee Co. Circuit Court
901 N. 9th St., Room 408
Milwaukee, WI 53233
Hearing on Petition for Approval of Fees; Termination of Special Administration.
BY THE COURT: DAVID BOROWSKI
Circuit Court Judge
November 22, 2017
SARA L. EBERHARDY
Bar Number: # 1047134
EBERHARDY & EBERHARDY, LLP
4600 S. Packard Ave., Ste. #3,
Cudahy, WI 53110
414-744-1283
11447529/11-30/12-7-14

NOTICE TO CREDITORS (INFORMAL ADMINISTRATION)
Case No. 17-PR-1699
STATE OF WISCONSIN, CIRCUIT COURT, MILWAUKEE COUNTY
IN THE MATTER OF THE ESTATE OF DENNIS A. LANDOWSKI DOD: 09/04/2017
PLEASE TAKE NOTICE:
1. An application for Informal administration was filed.
2. The decedent, with date of birth 11/25/1924 and date of death 09/04/2017 was domiciled in Milwaukee County, State of Wisconsin, with a mailing address of 1347 S 56th Street, West Allis, WI 53214.
3. All interested persons waived notice.
4. The deadline for filing a claim against the decedent's estate is February 20, 2018.
5. A claim may be filed at the Milwaukee County Courthouse, 901 N. 9th Street, Milwaukee, Wisconsin, Room 207.
Dated: 17th November, 2017.
Jeaneen Mardak
Probate Registrar
Dayna J. Lefebvre
Attorney
SBN: 1087869
Becker, Hickey & Poster, S.C.
222 E. Erie Street Suite 320
Milwaukee, WI 53202
Telephone: 414-273-1414
11447964/11-30/12-7-14

NOTICE OF HEARING (Probate)
Case No. 17PR1139
STATE OF WISCONSIN, CIRCUIT COURT, MILWAUKEE COUNTY
IN THE MATTER OF THE ESTATE OF ANNIE L. THOMPSON, d.o.d. 10/5/2017
4554 North 24th Street, Milwaukee, WI 53216
A Petition for Formal Administration was filed.
THE COURT FINDS:
The decedent, with date of birth 12/23/1934 and date of death 10/5/2017 was domiciled in Milwaukee County, State of Wisconsin, with a mailing address of 4554 North 24th Street, Milwaukee, WI 53216
THE COURT ORDERS:
1. The petition be heard at the Milwaukee County Courthouse, 901 North 9th Street, Wisconsin, Room 408, before Circuit Court Judge/Circuit Court Commissioner Patrice Baker on January 23, 2018 at 2:00 P.M.
2. You do not need to appear unless object. The petition may be granted if there is no objection.
3. A claim may be filed at the Milwaukee County Courthouse, 901 North 9th St, Milwaukee, Wisconsin, Room 207.
4. Heirship will be determined at the hearing on petition for formal judgment.
5. Publication of this notice is notice to any persons whose names or addresses are unknown.
BY THE COURT:
Marshall B. Murray
Circuit Court Judge
November 22, 2017
Margarette Moffatt Demet
Bar Number: #1008290
Demet & Demet, LLC
815 North Cass St.,
Milwaukee, WI 53202-3908
414-326-3102
11448127/11-30/12-7-14

NOTICE SETTING TIME TO HEAR APPLICATION AND DEADLINE FOR FILING CLAIMS (Informal Administration)
STATE OF WISCONSIN, CIRCUIT COURT, MILWAUKEE COUNTY
IN THE MATTER OF THE ESTATE OF Bonnie K. Sprewell
Deceased.
PLEASE TAKE NOTICE:
1. An application for Informal administration was filed.
2. The decedent, with date of birth June 2, 1924 and date of death September 24, 2014 was domiciled in Milwaukee County, State of Wisconsin, with a mailing address of

4227 N. 13th Street, Milwaukee, WI 53209.
3. The application will be heard at the Milwaukee County Courthouse, Milwaukee, Wisconsin, Room 207, before Jeaneen Mardak Probate Registrar, on January 2, 2018 at 9:00 A.M.
You do not need to appear unless object. The application may be granted if there is no objection.
4. The deadline for filing a claim against the decedent's estate is February 24, 2018.
5. A claim may be filed at the Milwaukee County Courthouse, Milwaukee, Wisconsin, Room 207.
6. This publication is notice to any persons whose names or address are unknown. The names or address of the following interested persons (if any) are not known or reasonably ascertainable: Daphne Horton, 7257 West Marine Drive, Milwaukee, WI 53223, Willie Jean White, 9519 West Debbie Lane, Milwaukee, WI 53224, Brenda Johnson, 9219B North 75th Street, Milwaukee, WI 53223, William Sprewell, 4360 North 29th Street, Milwaukee, WI 53216, Jermaine Maddox 4227 North 13th Street, Milwaukee, WI 53209.

NOTICE
NICOLE ROBBINS
Probate Registrar
11/21/2017
Michael P. Stupar, Esq.
Bar Number: #1010853
633 W. Wisconsin Avenue, Suite 1800
Milwaukee, WI 53203
414-271-8933
11448116/11-30/12-7-14

ORDER SETTING TIME TO HEAR PETITION FOR ADMINISTRATION AND DEADLINE FOR FILING CLAIMS
(Formal Administration)
Case No.: 17PR1764
STATE OF WISCONSIN, CIRCUIT COURT, MILWAUKEE COUNTY
IN THE MATTER OF THE ESTATE OF ANNIE L. THOMPSON, d.o.d. 10/5/2017
4554 North 24th Street, Milwaukee, WI 53216
A Petition for Formal Administration was filed.
THE COURT FINDS:
The decedent, with date of birth 12/23/1934 and date of death 10/5/2017 was domiciled in Milwaukee County, State of Wisconsin, with a mailing address of 4554 North 24th Street, Milwaukee, WI 53216
THE COURT ORDERS:
1. The petition be heard at the Milwaukee County Courthouse, 901 North 9th Street, Wisconsin, Room 408, before Circuit Court Judge/Circuit Court Commissioner Patrice Baker on January 23, 2018 at 2:00 P.M.
2. You do not need to appear unless object. The petition may be granted if there is no objection.
3. A claim may be filed at the Milwaukee County Courthouse, 901 North 9th St, Milwaukee, Wisconsin, Room 207.
4. Heirship will be determined at the hearing on petition for formal judgment.
5. Publication of this notice is notice to any persons whose names or addresses are unknown.
BY THE COURT:
Marshall B. Murray
Circuit Court Judge
November 22, 2017
Margarette Moffatt Demet
Bar Number: #1008290
Demet & Demet, LLC
815 North Cass St.,
Milwaukee, WI 53202-3908
414-326-3102
11448127/11-30/12-7-14

NOTICE OF HEARING (Probate)
Case No. 17PR1139
STATE OF WISCONSIN, CIRCUIT COURT, MILWAUKEE COUNTY
IN THE MATTER OF THE ESTATE OF CARMELA DAVOLI
D.O.D. 12/31/2016
Date: 01/22/2018
Time: 2:30 P.M.
Circuit Court Judge/Circuit Court Commissioner
Comm. Patrice A. Baker
Milwaukee Co. Circuit Court
901 N. 9th St., Room 408
Milwaukee, WI 53233
Hearing on Petition for Approval of Fees; Termination of Special Administration.
BY THE COURT: DAVID BOROWSKI
Circuit Court Judge
November 22, 2017
SARA L. EBERHARDY
Bar Number: # 1047134
EBERHARDY & EBERHARDY, LLP
4600 S. Packard Ave., Ste. #3,
Cudahy, WI 53110
414-744-1283
11447529/11-30/12-7-14

NOTICE TO CREDITORS (INFORMAL ADMINISTRATION)
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STATE OF WISCONSIN, CIRCUIT COURT, MILWAUKEE COUNTY
IN THE MATTER OF THE ESTATE OF DENNIS A. LANDOWSKI DOD: 09/04/2017
PLEASE TAKE NOTICE:
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3. All interested persons waived notice.
4. The deadline for filing a claim against the decedent's estate is February 20, 2018.
5. A claim may be filed at the Milwaukee County Courthouse, 901 N. 9th Street, Milwaukee, Wisconsin, Room 207.
Dated: 17th November, 2017.
Jeaneen Mardak
Probate Registrar
Dayna J. Lefebvre
Attorney
SBN: 1087869
Becker, Hickey & Poster, S.C.
222 E. Erie Street Suite 320
Milwaukee, WI 53202
Telephone: 414-273-1414
11447964/11-30/12-7-14

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A Petition for Formal Administration was filed.
THE COURT FINDS:
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THE COURT ORDERS:
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5. Publication of this notice is notice to any persons whose names or addresses are unknown.
BY THE COURT:
Marshall B. Murray
Circuit Court Judge
November 22, 2017
Margarette Moffatt Demet
Bar Number: #1008290
Demet & Demet, LLC
815 North Cass St.,
Milwaukee, WI 53202-3908
414-326-3102
11448127/11-30/12-7-14

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Marshall B. Murray
Circuit Court Judge
November 22, 2017
Margarette Moffatt Demet
Bar Number: #1008290
Demet & Demet, LLC
815 North Cass St.,
Milwaukee, WI 53202-3908
414-326-3102
11448127/11-30/12-7-14

Official Publication

City of Milwaukee
Department of Neighborhood Services
Commemoration Section
841 N Broadway
Milwaukee, WI 53202
November 16, 2017
Order RW 17-02187
ORDER TO RAZE AND REMOVE BUILDING PURSUANT TO SECTION 218.4, MILW. CODE
WELYN SIEGEL
2522 N 7th St.
MILWAUKEE, WI 53212
RD: Owners and Holders of Encumbrances of Record.
Meyer Springs, 2522 N 7th St, MILWAUKEE, WI 53212
Financial Freedom Funding Corporation, 500 North Ridge Road, Ste 503, Atlanta GA 30350

Mortgage Electronic Registration Systems, Inc. P.O. Box 2028, Flint MI 48501-2026
File: Prankos located at 2522-24 N 7th St Tax-ID: 2522-5-399
LEGAL DESCRIPTION: SUBDIVISION INTO CITY LOTS OF THE SW 1/4 SEC 17-7-22 BLOCK J W 149.98 LOT 26 T1D 4 S9
An inspection of the 2.5 story wood frame duplex located at the above address has revealed a building and mechanical systems that are fire damaged, vandalized, deteriorated or out of repair. Consequently, the building is dangerous, unsafe, unsanitary, unfit for human habitation and unreasonable to repair, and therefore, must be razed and removed.
It has been determined that the cost to repair the above-referenced building(s) exceeds 50 percent of the Assessed value of the improvements divided by the ratio of the assessed value to the recommended value as last published by the Wisconsin Department of Revenue for the City of Milwaukee, that such repairs are presumed unreasonable, and that this building is a public nuisance.
Therefore, I, Preston D. Cole, Commissioner of Neighborhood Services of the City of Milwaukee, pursuant to the authority of Sec. 218.4, MILW. CODE, do hereby order you to secure from entry, raze, and remove the above-mentioned 2.5 story wood frame duplex together with all accessory structures and fixtures, and to restore the remaining premises to a dust-free and erosion-free condition within twenty (20) days after the service of this order upon you, pursuant to law, and should you fail or refuse to do so, the same shall be done, removed, and restored to dust-free and erosion-free condition by contract or arrangement with private persons or firms, and the costs thereof, plus additional contract administration charges, all of which constitute a lien on the real estate, may be assessed and collected as a special tax under Sec. 218.4, MILW. CODE, or be collected personally.
The building(s) must be maintained vacant and secure from entry until you have complied with this order. In the event you do not maintain the building(s) secure from unauthorized entry, the department will maintain the building(s) secure and assess any cost against the real estate. Any use will be a violation of Sec. 200-11-5b, MILW. CODE, and any use will be subject to prosecution. Sec. 200-11-5b, MILW. CODE, prohibits the advertising for rental of condemned properties. No landlord may rent or advertise for rent any premises which have been placarded and condemned by human habitation.
Before the building(s) may be removed, raze and erosion control permits are required. Upon completion, appropriate soil erosion control measures must be installed in accordance with Sec. 230, MILW. CODE.
Permits can be obtained on-line at https://almilwaukee.com/MS. If you have any questions, please call the Permit Center at (414) 449-2000.
For any additional information, please contact Mike Demski at (414) 286-3559 between the hours of 8:00 a.m. to 10:00 a.m. Monday through Friday.
Per Preston D. Cole, Commissioner of Neighborhood Services
Mike Demski

NOTICE OF APPEAL RIGHTS: This order is appealable to the Standards and Appeals Commission, located on the 1st floor, Milwaukee Municipal Building, 841 N Broadway, Milwaukee, Wisconsin. Appeals must be filed in person and within 20 days of service, if personally served, and within 30 days if served by publication, pursuant to Sec. 218.4, Milwaukee Code. Timely filing of a notice of appeal shall stay this order until the hearing date. Appeals shall be filed with a fee as prescribed in Sec. 200-3-3, Milwaukee Code. If possible, bring a copy of this order with you when filing for appeal.
TRADUCCION EN ESPAÑOL
Si Ud. necesita ayuda para la traducción, de esta información comuníquese con el Centro Hispánico Council for the Spanish Speaking, Inc. 614 W. National Avenue, Milwaukee, WI 53204. Teléfono: (414) 384-3700 o Community Advocates, Inc. 1400 W. Fond Du Lac Ave., Milwaukee, WI 53216. Teléfono: (414) 449-4777.
LUS HMOOB
Yog koj xav tau kev pab tshais cov lus noj hu mus rau koornlaam Hong/American Trustee Association, 2824 West Street Milwaukee, WI 53208, xovtoj yog (414) 344-6575
11448142/11-30

OFFICIAL NOTICE NO. 57773
NOTICE OF INTENT TO REQUEST RELEASE OF FUNDS FOR THE 15TH & NORTH APARTMENTS, MILWAUKEE, WISCONSIN
Request for Release of Funds (RROF): On or about December 18, 2017, the City of Milwaukee will submit a request to the U.S. Department of Housing and Urban Development (HUD) to release \$300,000.07 of HOME funds (HG1679100000 - \$145,181.58 and HG1579100000 - \$154,818.49) awarded to the City of Milwaukee Community Development Grants Administration (CDGA), which will be utilized by the Legacy Redevelopment Corporation on the project located at 15th and North in Milwaukee, WI.
Purpose: The HOME funds will support the rehabilitation of a historic building on North Avenue along with the redevelopment of two other parcels on the same block in order to create 64 medium-income residential units. The project will also add 2,000 square feet of retail space to the site, which aims to create opportunities for economic development in the corridor.
Environmental Review Record: The activities proposed comprise a project for which a Finding of No Significant Impact on the environment was published on August 11, 2016. An environmental review has been made by the City of Milwaukee. The Environmental Review Record (ERRR) is on file at

the address listed below and is available for public examination and copying upon request, between the hours of 8:00am and 4:45pm. All interested agencies, groups, and persons are invited to submit written comments for consideration by the City to:
Attention: David Misky
Assistant Executive Director-Secretary of RACM
Department of City Development
809 N. Broadway, 2nd Floor
Milwaukee, Wisconsin 53202
This material is available in alternative formats for individuals with disabilities upon request. Please contact:
Rebecca Rabatin, ADA Coordinator
City of Milwaukee
Department of Administration
Budget and Management Division
200 East Wells Street, Room 803
Milwaukee, WI 53202
Phone: (414) 286-3475
TTY: 711
Fax: (414) 286-5475
Email: rabat@milwaukee.gov
Provide a 72 hour advance notice to ensure accommodation of request.
Such written comments should be received at the above address or by December 15, 2017. All such comments so received will be considered, and the Legacy Redevelopment Corporation will not request the release of Federal funds or take any administrative action on this project prior to the date specified in the preceding sentence.
Public Comment: Any individual, group, or agency wishing to comment on the project may submit written comments to the City of Milwaukee Department of City Development (see above for contact information). All comments received by December 15, 2017 will be considered by the Legacy Redevelopment Corporation prior to submission of a request for release of funds. Comments should specify which Notice they are addressing. Following the RROF, HUD will be accepting comments for 15 days following receipt of the RROF.
Environmental Certification: The City of Milwaukee certifies to HUD that Steve Mahan in his capacity as Director, CDGA, consents to accept the jurisdiction of the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that those responsibilities have been satisfied. HUD's acceptance of the certification satisfies its responsibilities under NEPA and allows the Legacy Redevelopment Corporation to use Program funds.
Objections to Release of Funds: HUD will accept objections to its release of funds and the City of Milwaukee certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if it is one of the following bases: (a) the certification was not executed by the Certifying Officer of the City of Milwaukee; (b) the City of Milwaukee has omitted a step or failed to make a decision for finding required by HUD regulations at 24 CFR Part 58; (c) the grant recipient has incurred costs not authorized by 24 CFR Part 58 before approval of release of funds by HUD; or (d) another Federal agency acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objections must be prepared and submitted in accordance with the required procedures (24 CFR Part 58) and shall be addressed to HUD at the Milwaukee Field Office, 310 West Wisconsin Avenue, Suite 1380, Milwaukee, Wisconsin 53202. Potential objectors should contact HUD to verify the actual last day of the objection period.
Steve Mahan, Director, CDGA
November 30, 2017
11448111/11-30

FILE NUMBER 767680
Official Notice
Published by Authority of the Common Council of the City of Milwaukee
Office of the City Clerk
A quorum ordinance to make uniform the rates of pay of officers and positions in the City service and in the Redevelopment Authority of the City of Milwaukee (RACM).
The Mayor and Common Council of the City of Milwaukee do hereby ordain as follows:
PART I
The uniform rates of pay of officers and positions in the City service under the control of the Common Council of the City of Milwaukee shall be as follows. In no case shall the salary of any City official exceed that of the Mayor.

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SECTION 1: OFFICIALS AND ADMINISTRATORS

Pay Range 1A

Official Rate Biweekly

Hourly 23.40 30.49

Biweekly 1,871.92 2,439.48

Annual 48,669.92 63,426.48

BUILDING SERVICES SUPERVISOR II

CALL CENTER SUPERVISOR

FLEET OPERATIONS SUPERVISOR (1) (2)

FLEET TRAINING SUPERVISOR (1) (2)

HEALTH PROTECT COORDINATOR - WIC

HOUSING MANAGER

INVENTORY MANAGER

PARKING ENFORCEMENT SUPERVISOR

PERMIT DESK SUPERVISOR

POLICE OFFICE SUPERVISOR

POLICE RECORDS SUPERVISOR (4)

SANITATION SUPERVISOR (1) (2)

SELF-HELP YARD SUPERVISOR (1) (2)

STREET REPAIR SUPERVISOR (1) (2)

TOW LOT SUPERVISOR

URBAN FORESTRY SUPERVISOR (1)

VEHICLE SALVAGE SUPERVISOR (1)

WATER DISTRIBUTION SUPERVISOR (3)

Official Rate Biweekly

Hourly 28.11 39.35

Biweekly 2,248.55 3,142.86

Annual 58,462.30 81,844.30

BUSINESS OPERATIONS MANAGER

CERTIFICATION AND SALARY SYSTEMS ADMINISTRATION

COMMERCIAL CORRIDOR MANAGER

IN REAL PROPERTY DISPOSITION MANAGER

PROGRAM COORDINATOR (10)

COMMUNICABLE DISEASE AND IMMUNIZATION SUPERVISOR (10)

DISTRICT CODE ENFORCEMENT SUPERVISOR (2) (4)

DPV INVENTORY AND PURCHASING MANAGER

ERIS BUSINESS OPERATIONS ANALYST

FIELD SERVICE ASSISTANT MANAGER (7)

FIRE EQUIPMENT REPAIRS MANAGER

FIRE FLEET AND EQUIPMENT MANAGER (1)

FLEET OPERATIONS AND TRAINING MANAGER (5)

GREENHOUSE AND NURSERY MANAGER

HEALTH COMMUNICATION OFFICER

IN REAL PROPERTY DISPOSITION MANAGER

LEGISLATIVE RESEARCH SUPERVISOR

LIBRARY BRANCH MANAGER (8)

LIBRARY FACILITIES MANAGER (10)

MONTHLY PROGRAM MANAGER (10)

MANAGEMENT LIBRARIAN (8)

MEN'S HEALTH MANAGER (10)

MPD SAFETY DIVISION MANAGER (1)

NEIGHBORHOOD IMPROVEMENT PROJECT MANAGER (4)

PENSION ACCOUNTING MANAGER

POLICE FACILITIES ASSISTANT MANAGER

POLICE FACILITIES SUPERVISOR (2)

PROCUREMENT AND COMPLIANCE MANAGER (3)

PUBLIC HEALTH LABORATORY OPERATIONS MANAGER (1)

PUBLIC HEALTH NURSE SUPERVISOR (9)

PUBLIC WORKS ACCOUNTING MANAGER

PROPERTY CONTROL MANAGER (2)

TAX COLLECTION AND ENFORCEMENT COORDINATOR

TELECOMMUNICATIONS SUPERVISOR (6)

TRAINING AND MACHINE SHOP SUPERVISOR (10)

WATER ACCOUNTING MANAGER

WATER CUSTOMER SERVICE MANAGER

WATER DISTRIBUTION CONSTRUCTION MANAGER

WATER METER SERVICES MANAGER (10)

WELL WORKERS PROGRAM MANAGER (10)

(1) Recruitment may be at any rate in the pay range with the approval of Employee Relations.

(2) Recruitment is at \$2,544.24 (\$63,899.98).

(3) Appointment of Scott Swanson is authorized at the rate of \$2,523.02 biweekly.

(4) Recruitment may be at any rate in the pay range with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.

(5) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(6) Recruitment is at \$70,367.

(7) Recruitment is at \$2,287.38 (\$59,731.86).

(8) Recruitment may be up to \$2,028.27 (\$52,815.02) with the approval of DER.

(9) Recruitment is at \$2,616.10 (\$68,002.94).

(10) Recruitment is at \$2,454.12 (\$63,401.82).

(11) Recruitment is at \$4,446.88 (\$116,116.88).

(12) Recruitment is at \$2,690.56 biweekly (\$69,564.56).

(13) Recruitment is at \$2,371.86 biweekly (\$61,876.36).

Pay Range 1FX

Official Rate Biweekly

Hourly 29.27 41.96

Biweekly 2,397.53 3,316.55

Annual 62,338.38 87,270.30

BUSINESS FINANCE MANAGER

BUSINESS OPERATIONS MANAGER - HEALTH SERVICES OPERATIONS MANAGER - NEIGHBORHOOD SERVICES

COMMUNICABLE AND INFECTIOUS DISEASE PROGRAM MANAGER

COMMUNICATIONS SYSTEMS MANAGER (2) (4)

COMMUNITY RELATIONS AND ENGAGEMENT DIRECTOR (2)

COUNCIL ADMINISTRATION MANAGER

COUNCIL RECORDS MANAGER

CRIME AND INTELLIGENCE MANAGER

ELECTION SERVICES MANAGER

EPIDEMIOLOGIST

FAMILY AND COMMUNITY HEALTH OPERATIONS MANAGER (6)

HOUSE ENVIRONMENTAL HEALTH MANAGER

HOUSING PROGRAMS MANAGER

HUMAN RESOURCES OFFICER

INFRASTRUCTURE SUPPORT SERVICES MANAGER

LIBRARIAN V (1)

LICENSE DIVISION ASSISTANT MANAGER

PARKING INFORMATION MANAGER (3)

PUBLIC INFORMATION MANAGER

SEWER SERVICES DISTRICT MANAGER

SPECIAL ASSISTANT TO THE CITY ATTORNEY

SPECIAL ASSISTANT TO THE CITY TREASURER

SPECIAL ENFORCEMENT SUPERVISOR (2)

STREET REPAIR DISTRICT MANAGER

TOW LOT MANAGER

UCR OPERATIONS MANAGER

WATER BILLING AND COLLECTIONS MANAGER

WATER DISTRIBUTION SCHEDULE MANAGER

WATER INFORMATION TECHNOLOGY SUPERVISOR

WATER PLANT AUTOMATION SUPERVISOR (5)

WATER PLANT OPERATIONS SUPERVISOR

WATER QUALITY OPERATIONS MANAGER

(1) One position of Librarian V which functions as Circulation Manager for the Milwaukee Public Library is in the Milwaukee County Federated Library System to be studied for possible downsizing if the position's responsibilities are diminished through loss of funding from the Milwaukee County Federated Library System.

(2) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at \$3,951.99 (\$93,351.74).

(4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(5) Recruitment is at \$2,550.92 (\$65,323.92).

(6) Recruitment is at \$2,666.51 (\$68,991.26).

Pay Range 1GX

Official Rate Biweekly

Hourly 31.84 44.72

Biweekly 2,555.18 3,573.20

Annual 66,434.68 93,092.80

ACCOUNTING MANAGER - CITY DEVELOPMENT

ASSESSMENT DIVISION MANAGER (3)

ASSISTANT COURT ADMINISTRATOR

BUILDING CODES COURT ADMINISTRATOR (2)

BUILDING CODES ENFORCEMENT MANAGER (2)

BUILDING CONSTRUCTION INSPECTION SUPERVISOR (2)

BUSINESS COMPLIANCE OFFICER

DATA SERVICES MANAGER

ELECTRICAL INSPECTION SUPERVISOR (2) (3)

ELECTRICAL SERVICES MANAGER (1) (H)

ENVIRONMENTAL HEALTH MANAGER

INFECTIOUS DISEASE EPIDEMIOLOGIST

IT SUPPORT SERVICES SUPERVISOR

NEWSPAPER MANAGER

OPERATIONS MANAGER - DEVELOPMENT CENTER (2)

PARKING ENFORCEMENT MANAGER

PLUMBING INSPECTION SUPERVISOR (2)

POLICE FACILITIES MANAGER

RESEARCH AND ANALYSIS MANAGER

RETIREMENT PLAN MANAGER (2)

TRUCKING OPERATIONS DIRECTOR

WATER BUSINESS OPERATIONS MANAGER

WATER DISTRIBUTION OPERATIONS MANAGER (1)

(1) The employee designated to hold the Type C position of Electrical Engineer for the City shall receive an additional \$120 per pay period.

(2) Recruitment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment rate is at \$3,314.96 (\$86,188.96).

(4) Recruitment is at \$3,108.96 biweekly (\$81,838.84) with recruitment at any point in the pay range with DER approval.

Pay Range 1HX

Official Rate Biweekly

Hourly 34.06 47.67

Biweekly 2,724.12 3,813.80

Annual 70,821.12 99,154.38

ADMINISTRATIVE SERVICES MANAGER

ASSISTANT DIRECTOR - LIBRARY OPERATIONS (1)

ASSOCIATE DIRECTOR

BRIDGE MAINTENANCE MANAGER

BUDGET AND MANAGEMENT REPORTING MANAGER

BUILDING CODES ENFORCEMENT MANAGER - COMMERCIAL (1)

CONTRACTS SERVICES MANAGER (2)

CITY PAYROLL MANAGER (2)

DATABASE ADMINISTRATOR

ELECTRICAL SERVICES MANAGER - SENIOR

ENVIRONMENTAL HEALTH MANAGER

ERS FUNCTIONAL APPLICATIONS MANAGER (1)

FACILITIES MANAGER

FIRE AND POLICE COMMISSION OPERATIONS MANAGER

FLEET OPERATIONS MANAGER

GIS DEVELOPER - PROJECT LEADER

HUMAN RESOURCE DEVELOPMENT MANAGER

LEGISLATIVE REFERENDUM BUREAU MANAGER

LIBRARY PUBLIC SERVICES AREA MANAGER

LICENSE DIVISION MANAGER

MARKETING DEVELOPMENT SERVICES MANAGER

MANAGER

MONEY BUDGET AND ADMINISTRATION MANAGER

REAL ESTATE DEVELOPMENT SERVICES MANAGER

SANITATION AREA MANAGER

SEWER OPERATIONS DIRECTOR

WATER PLANT AUTOMATION MANAGER (3)

WATER PLANT OPERATIONS MANAGER

(1) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment rate is at \$3,314.96 (\$86,188.96).

(3) Recruitment is at \$3,321.01 (\$86,481.06).

(4) Recruitment is at \$3,922.78 biweekly (\$9,937.41) with recruitment at any point in the pay range with DER approval.

Pay Range 1IX

Official Rate Biweekly

Hourly 36.29 50.80

Biweekly 2,903.01 4,064.20

Annual 75,478.16 105,669.20

ACCOUNTING MANAGER

ARCHITECTURAL PROJECT MANAGER

ASSISTANT DIRECTOR - LIBRARY INFORMATION TECHNOLOGY AND TECHNICAL SERVICES

AUDITING MANAGER

BUILDING CONSTRUCTION INSPECTION DIVISION MANAGER (2)

BUSINESS OPERATIONS MANAGER

CONSTRUCTION MANAGEMENT ENGINEER

CONSUMER ENVIRONMENTAL HEALTH DIVISION DIRECTOR

DEVELOPMENT PROJECTS MANAGER

ELECTRICAL ENGINEER - SENIOR (5)

EMERGENCY COMMUNICATIONS MANAGER (4)

ENVIRONMENTAL HEALTH MANAGER

ENTERPRISE RESOURCE PLANNING MANAGER

ENVIRONMENTAL SUSTAINABILITY DIRECTOR (1)

FIELD CHIEF FINANCIAL OFFICER (2)

FAMILY AND COMMUNITY HEALTH SERVICES DIRECTOR

FINANCE AND ADMINISTRATION MANAGER

FIRE AND POLICE COMMISSION STAFFING SERVICES MANAGER

FIRE INFORMATION TECHNOLOGY MANAGER

FUNCTIONAL APPLICATIONS MANAGER (3)

GRANTS MANAGER

HOWLAND SECURITY DIRECTOR

HUMAN RESOURCES MANAGER

INFORMATION SERVICES MANAGER

INFORMATION SERVICES MANAGER - MILWAUKEE POLICE DEPARTMENT (2)

INVESTMENTS AND FINANCIAL SERVICES MANAGER

MANAGEMENT ENGINEER

MECHANICAL ENGINEER IV

NEWSPAPER BUSINESS DEVELOPMENT MANAGER

PERMIT AND DEVELOPMENT CENTER MANAGER (2)

PLUMBING OPERATIONS MANAGER

PUBLIC HEALTH NURSING DIRECTOR

REDEVELOPMENT & SPECIAL PROJECTS MANAGER

REVENUE AND FINANCIAL SERVICES SPECIALIST

SEWER SERVICES MANAGER

SPECIAL ENFORCEMENT MANAGER (2)

STRUCTURAL DESIGN MANAGER (2)

SYSTEMS INTEGRATION MANAGER (2)

TELECOMMUNICATIONS MANAGER

TRAFFIC CONTROL ENGINEER IV

TRAFFIC ENGINEER - SENIOR (5)

TRANSPORTATION ENGINEERING PLANNER (6)

VEHICLE REGISTRATION AND PREVENTION PROGRAM DIRECTOR (2)

WATER DISTRIBUTION MANAGER

WATER FINANCIAL MANAGER (2)

WATER INFORMATION TECHNOLOGY MANAGER

WORKERS' COMPENSATION AND SAFETY MANAGER

(1) Recruitment is authorized up to \$3,785.51 (\$98,423.26) with the approval of DER.

(2) Recruitment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is authorized up to \$3,228.14 (\$83,931.64) with the approval of DER.

(4) Recruitment is at \$3,269.23 (\$84,999.59).

(5) Recruitment is at \$3,269.23 (\$84,999.59).

Pay Range 1JX

Official Rate Biweekly

Hourly 36.67 51.15

**SPECIAL CODE ENFORCEMENT INSPECTOR (6)(9)(10)**  
**TEST ADMINISTRATION COORDINATOR (1)**  
 (1) Minimum recruitment is \$1,811.34 and may be up to \$1,956.62 with the approval of DER.  
 (2) Recruitment is at \$1,830.32 (\$47,588.32).  
 (3) Position held by Rebecca Delgado, Lou Williams, and Judy Lathrop-Carlson (9)(10) shall be paid the following biweekly rates: \$1,696.56 to \$2,366.62.  
 (4) Position held by Joan Rossini (DPW-Administration) shall be paid the following biweekly rates: \$1,802.10 to \$2,522.97.  
 (5) Employees who pass the National Fire Academy Fire Core courses for the State Fire Inspectors Certification Program for State Fire Inspector Certificate when available (a) and who complete at least one year of service at \$2,183.52 shall advance to \$2,265.52.  
 (6) Career Ladder Position. Recruitment is at \$2,040.16 (\$53,044.16). Recruitment above minimum is allowed commensurate with experience and credentials with DER approval.  
 (7) Career Ladder Position. An employee will receive a special attainment rate of \$30 biweekly for a related Master's Degree or Nursing Certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.  
 (8) The first increment shall be \$2,250.40 for employees in these classifications.  
 (9) Employees in these job classifications who complete at least one year of service at the \$2,522.97 and who attain one or more of the following certifications shall receive an additional increment as specified below provided the employee meets the criteria specified for each additional increment: (A) Indiana Diving Code (IDC) Construction Certification; (B) pass the National Fire Academy Fire Core Courses for the State Fire Inspectors Certification Program for State Fire Inspector Certificate when available; and/or (C) Commercial Building Code Certification. The increment shall be as follows:  
 a) Increment One: \$2,272.51 provided the employee attains and maintains one of the above certifications;  
 b) Increment Two: \$2,295.40 provided the employee attains and maintains two of the above certifications;  
 c) Increment Three: \$2,317.93 provided the employee attains and maintains all three of the above certifications.  
 (10) Employees in these job classifications who are not at \$2,000.49 and who attain and maintain all three of the certifications specified in footnote (9) shall receive an additional increment. After such employees advance to \$2,000.49, such employees shall advance as outlined in footnote (9).  
 (11) Minimum recruitment is at \$1,830.14 and may be up to \$1,969.04 with the approval of DER.  
 (12) Recruitment is at \$1,811.34 (\$47,094.84).  
 (13) Recruitment is at \$1,837.67 (\$47,770.42).  
 (14) Recruitment is at \$1,780.59 (\$46,247.34).  
 (15) Recruitment is at \$1,731.26 (\$45,012.76).  
 (16) Recruitment is at \$1,897.63 (\$49,343.58).  
 (17) Recruitment is at \$1,940.44 (\$50,451.44).  
 (18) Career Ladder Position. Recruitment is at \$1,906.46 (\$49,567.96). Employees will advance to the next rate in the following range upon certification by the Commissioner of Assessments of having attained and maintained all at times the required credentials and demonstrated job performance: \$1,906.46, \$2,026.10, \$2,153.25, \$2,289.38. Recruitment at any increment in the range based upon credentials with the approval of Employee Relations.  
 (19) Career Ladder Position. An employee transferred into this title will be placed in the pay step that corresponds with demonstrated core competencies and certifications. If the employee's prior rate is higher than the appropriate step, the employee will retain their previous rate and will move to the next higher step when they have demonstrated the required core competencies and certifications.  
 (20) Career Ladder Position. An employee promoted into this title will receive the pay increment in the new pay range that is higher than the employee's current rate. The employee must achieve all required core competencies and certifications up to and including the new increment within the probationary period. If the required core competencies are not demonstrated, the employee will be demoted to the previous title and rate of pay.  
 (21) Career Ladder Position. An employee designated as a "Project Leader" by the Commissioner of Assessments will receive an additional 5% while performing those functions.  
 (22) Recruitment is authorized at the rate of \$2,193.51 biweekly.  
 (23) Career Ladder Position. An employee transferred into this title will be placed in the pay step that corresponds with demonstrated core competencies and certifications. If the employee's prior rate is higher than the appropriate step, the employee will retain their previous rate and will move to the next higher step.

**Biweekly 1,742.53 2,439.48**  
**Annual 45,305.78 63,426.48**  
**ARCHITECTURAL DESIGNER I (1)**  
**ATHLETIC TRAINER (1)**  
**CIVIL ENGINEER I (1)**  
**ELECTRICAL ENGINEER I (1)**  
**FIRE PROTECTION ENGINEER (1)**  
**HOURS/REGISTRATION SPECIALIST (2)(6)**  
**INVESTIGATOR/ADJUSTER (3)(7)**  
**IT SUPPORT SPECIALIST (5)(8)**  
**LABORATORY DATA SPECIALIST (8)**  
**LIBRARIAN II (6)**  
**MECHANICAL ENGINEER I (1)**  
**MEDIA PRODUCER (10)**  
**NETWORK ANALYST - ASSISTANT (4)**  
**NETWORK SERVICES COORDINATOR-SENIOR (8)**  
**PLAN EXAMINER SPECIALIST I (1)(12) (13)**  
**PUBLIC HEALTH NURSE 2 (4)(15)**  
**TRAFFIC CONTROL ENGINEER (1)**  
**PLANNING CONTROL ENGINEER (1)**  
**WATER CHEMIST (8)**  
 (1) Recruitment is at \$1,975.30 and may be up to \$2,245.10 with the approval of DER.  
 (2) Positions held by Jeffrey Keem and Brian Pallett, shall be paid the following biweekly rates \$1,921.02 to \$2,689.57.  
 (3) Position held by Steven Carls shall be paid the following biweekly rates: \$1,802.13 to \$2,522.97.  
 (4) Recruitment is at \$1,950.62 and may be up to \$2,103.00 with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.  
 (5) One position held by Corey Richards (DOA), shall be paid the following biweekly rates: \$1,802.13 to \$2,522.97.  
 (6) Recruitment is at \$1,989.04 (\$51,715.04).  
 (7) Recruitment is at \$2,028.83 (\$52,749.56).  
 (8) Recruitment is at \$2,050.10 (\$52,718.12).  
 (9) Minimum recruitment is \$1,610.00 (\$47,060) and may be at any rate in the pay range with the approval of DER.  
 (10) Employees presented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2014: \$1,925.19 to \$2,474.58.  
 (11) Career Ladder Position. An employee transferred into this title will be placed in the pay step that corresponds with demonstrated core competencies and certifications. If the employee's prior rate is higher than the appropriate step, the employee will retain their previous rate and will move to the next higher step when they have demonstrated the required core competencies and certifications.  
 (12) Career Ladder Position. An employee promoted into this title will receive the pay increment in the new pay range that is higher than the employee's current rate. The employee must achieve all required core competencies and certifications up to and including the new increment within the one year probationary period. If the required core competencies and certifications are not demonstrated, the employee will be demoted to the previous title and rate of pay.  
 (13) Career Ladder Position. Recruitment rate is at \$2,160.38. Employees will advance to the next rate in the following range upon certification by the Commissioner/Building Inspection of having attained the required skills, job performance and demonstrated competencies: \$2,160.38, \$2,151.92, \$2,284.08, \$2,378.23, \$2,468.42 and \$2,600.58.  
 (14) Career Ladder Position. Recruitment is at \$2,554.73 (\$66,422.98). Employees will advance to the next rate in the following range upon certification by the Commissioner/Building Inspection of having attained the required skills, job performance and demonstrated competencies: \$2,554.73, \$2,656.92 and \$2,757.88.  
 (15) Career Ladder Position. An employee transferred into this title will be placed in the pay step that corresponds with demonstrated core competencies and certifications. If the employee's prior rate is higher than the appropriate step, the employee will retain their previous rate and will move to the next higher step when they have demonstrated the required core competencies and certifications.  
 (16) Career Ladder Position. An employee promoted into this title will receive the pay increment in the new pay range that is higher than the employee's current rate. The employee must achieve all required core competencies and certifications up to and including the new increment within the one year probationary period. If the required core competencies and certifications are not demonstrated, the employee will be demoted to the previous title and rate of pay.  
 (17) Career Ladder Position. Recruitment is at \$2,386.92 (\$62,060.00). Employees will advance at 2% of this employee's base rate on an annual basis (2% lump sum) if paid at the maximum of the range) upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials: \$2,386.92 - \$2,600.00 (\$62,060.00 - \$67,815.60).  
 (18) Recruitment is at \$1,881.83 (\$48,930.18) and may be up to \$2,021.31 (\$52,554.06) with the approval of DER.  
**Pay Range 25X**  
**Official Rate Biweekly**  
 Hourly 23.40 30.49  
 Biweekly 1,871.99 2,439.48  
 Annual 48,659.92 63,426.48  
**ADMINISTRATIVE SPECIALIST - SENIOR (1)**  
**ASSOCIATE TRANSPORTATION PLANNER (3)**  
**AUDITOR - SENIOR (1)**  
**BENEFITS SERVICES ANALYST (1)**  
**BUSINESS ANALYST - SENIOR (1)**  
**CLAIMS ADJUSTER - SENIOR (1)**  
**COMMUNITY OUTREACH LIAISON (1)**  
**CONTINUUM OF CARE SPECIALIST (1)**  
**DEFERRED COMPENSATION PLAN COORDINATOR (1)**  
**DISABILITY SPECIALIST - SENIOR (1)**  
**ENVIRONMENTAL PROJECT COORDINATOR (1)**  
**EQUAL RIGHTS SPECIALIST (1)**  
**FISCAL REVIEW ANALYST ASSOCIATE (1)**  
**HEALTH PROJECT COORDINATOR - EMER-**

**GENCY PREPAREDNESS (1)**  
**HEALTH PROJECT COORDINATOR - EMPLOYER'S FAMILIES OF MILWAUKEE (1)**  
**HEALTH PROJECT COORDINATOR - ACHP (1)**  
**HEALTH PROJECT COORDINATOR - CHILDHOOD WELLNESS (1)**  
**HEALTH PROJECT COORDINATOR - IMMUNIZATIONS (1)**  
**HEALTH PROJECT COORDINATOR - PLAIN TALK (1)**  
**HEALTH PROJECT COORDINATOR - TOBACCO AND HEN'S HEALTH (1)**  
**HEALTH PROJECT COORDINATOR - VIOLENCE PREVENTION (1)**  
**LEGISLATIVE FISCAL ANALYST - ASSOCIATE (1)**  
**TELECOMMUNICATIONS SPECIALIST - SENIOR (1)**  
**MANAGEMENT TRAINEE (2)**  
**NETWORK COORDINATOR/ASSOCIATE (1)**  
**PURCHASING AGENT - SENIOR (1)**  
**SAFETY AND CIVIC COORDINATOR (1)**  
**SAFETY SPECIALIST - SENIOR (1)**  
**SENSITIVE CRIMES PROJECT COORDINATOR (1)**  
**SYSTEMS ANALYST - ASSISTANT (1)**  
**TELECOMMUNICATIONS SPECIALIST - ASSISTANT (1)**  
 (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive a 4.8% additional biweekly salary as compensation for such overtime work.  
 (2) Incumbents are limited to the minimum of the pay range.  
 (3) Recruitment is at \$1,975.30 and may be up to \$2,245.10 with the approval of DER.  
**Pay Range 25X**  
**Official Rate Biweekly**  
 Hourly 23.22 32.51  
 Biweekly 1,857.47 2,600.60  
 Annual 48,294.22 67,615.60  
**CHEMIST (4)**  
**CONSUMER ENVIRONMENTAL HEALTH COORDINATOR (1)**  
**ENVIRONMENTAL RISK OFFICER (2)(4)(5)**  
**FIRE DISPATCHER - SENIOR (9)**  
**LIBRARIAN II (10)**  
**MECHANICAL PLAN EXAMINER II (3)(4)(5)**  
**MICROBIOLOGIST (4)**  
**PLAN EXAMINER II (3)(4)(5)**  
**PUBLIC HEALTH NURSE 3 (6)(7)**  
**VIROLOGIST (1)**  
**WATER MICROBIOLOGIST (8)**  
 (1) Recruitment is at \$2,288.54 (\$59,450.04).  
 (2) Career Ladder Position. Recruitment is at \$2,200.35 (\$57,009.00). Employees will advance to the next rate in the following range upon certification by the Commissioner/Building Inspection of having attained the required skills, job performance and demonstrated competencies: \$2,038.77, \$2,151.92, \$2,284.08, \$2,378.23, \$2,468.42 and \$2,600.58.  
 (3) Career Ladder Position. Recruitment is at \$2,554.73 (\$66,422.98). Employees will advance to the next rate in the following range upon certification by the Commissioner/Building Inspection of having attained the required skills, job performance and demonstrated competencies: \$2,554.73, \$2,656.92 and \$2,757.88.  
 (4) Career Ladder Position. An employee transferred into this title will be placed in the pay step that corresponds with demonstrated core competencies and certifications. If the employee's prior rate is higher than the appropriate step, the employee will retain their previous rate and will move to the next higher step when they have demonstrated the required core competencies and certifications.  
 (5) Career Ladder Position. An employee promoted into this title will receive the pay increment in the new pay range that is higher than the employee's current rate. The employee must achieve all required core competencies and certifications up to and including the new increment within the one year probationary period. If the required core competencies and certifications are not demonstrated, the employee will be demoted to the previous title and rate of pay.  
 (6) Career Ladder Position. Recruitment is at \$2,386.92 (\$62,060.00). Employees will advance at 2% of this employee's base rate on an annual basis (2% lump sum) if paid at the maximum of the range) upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials: \$2,386.92 - \$2,600.00 (\$62,060.00 - \$67,815.60).  
 (7) Career Ladder Position. An employee will receive a special attainment rate of \$30 biweekly for a related Master's Degree or Nursing Certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.  
 (8) Recruitment may be at any rate in the pay range with the approval of DER.  
 (9) Recruitment is at \$2,288.54 (\$59,450.04).  
 (10) Recruitment is at \$2,006.12 (\$52,158.12) and may be up to \$2,154.74 (\$56,023.24) with the approval of DER.  
**Pay Range 25X**  
**Official Rate Biweekly**  
 Hourly 20.40 32.61  
 Biweekly 1,671.92 2,600.60  
 Annual 48,569.92 67,615.60  
**BUDGET AND MANAGEMENT ANALYST-SENIOR (1)**

**BUSINESS OPERATIONS ANALYST (1)**  
**CERTIFICATION AND COMMUNICATIONS COORDINATOR (1)**  
**CLAIMS ADJUSTER SPECIALIST (1)**  
**COMMUNITY OUTREACH PROJECT LIAISON (1)**  
**COMPLIANCE PROGRAMS COORDINATOR (1)**  
**DIVERSITY RECRUITER (1)**  
**DRIVE INVENTORY AND PURCHASING COORDINATOR (1)**  
**ECOLOGICAL FAMILY INTERVIEW PROGRAM COORDINATOR (1)**  
**EMERGENCY PREPAREDNESS COORDINATOR (1)**  
**EMERGENCY PREPAREDNESS COORDINATOR - WORKFORCE DEVELOPMENT (1)**  
**EVENTS AND OUTREACH COORDINATOR (1)**  
**HEALTH PROJECT COORDINATOR-PUBLIC HEALTH SURVEILLANCE (1)**  
**HUMAN RESOURCES ANALYST-SENIOR (1)**  
**HURRY AND VIOLENCE PREVENTION PROGRAM COORDINATOR (1)**  
**LABOR RELATIONS ANALYST-SENIOR (1)**  
**LEAD PROJECT COORDINATOR (CDBG) (1)**  
**LEAD PROJECT COORDINATOR (DOB) (1)**  
**MANAGEMENT ACCOUNTING SPECIALIST (1)**  
**NUTRITIONIST COORDINATOR (1)**  
**PERMITS AND COMMUNICATIONS SPECIALIST (1)**  
**PERSONNEL ANALYST-SENIOR (1)**  
**PROGRAM MANAGER (1)**  
**RENTAL REHABILITATION SPECIALIST (1)**  
**RESEARCH AND POLICY ANALYST (1)**  
**RECRUITER (1)**  
**TOBACCO CONTROL PROGRAM COORDINATOR (1)**  
**TRADE DEVELOPMENT REPRESENTATIVE (1)**  
**WATER CLAIMS SPECIALIST (1)**  
**WATER MARKETING SPECIALIST (1)**  
**Pay Range 25N**  
**Official Rate Biweekly**  
 Hourly 24.74 34.65  
 Biweekly 1,979.57 2,771.71  
 Annual 51,468.82 72,062.90  
**ARCHITECTURAL DESIGNER II (4)**  
**CIVIL ENGINEER II (4)**  
**CRIME ANALYST I (1)**  
**ELECTRICAL ENGINEER II (4)**  
**FIRE PROTECTION ENGINEER II (4)**  
**GIS ANALYST (1)**  
**IT SUPPORT SPECIALIST-SENIOR (3)(5)**  
**LANDSCAPE ARCHITECT (1)**  
**LEAD WATER CHEMIST (1)**  
**MECHANICAL ENGINEER II (1)**  
**NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR (6)(7)(8)**  
**NETWORK ANALYST ASSOCIATE (3)**  
**PROGRAMMER ANALYST (3)**  
**PUBLIC HEALTH NURSE COORDINATOR (2)(10)**  
**SPECIAL ENFORCEMENT INSPECTOR (6)(7)**  
**(9)(9)**  
**TRAFFIC CONTROL ENGINEER II (4)**  
**WATER QUALITY ANALYST (5)**  
**ZONING AND DEVELOPMENT COORDINATOR (1)**  
 (1) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2014: \$2,086.58 to \$2,534.39. Recruitment may be up to \$2,492.79 (\$63,066.54) with the approval of DER and the Chair of the Committee on Finance and Personnel.  
 (2) Career Ladder Position. Recruitment is at \$2,182.85 (\$56,234.00). Employees will advance at 2% of the employee's base rate on an annual basis (2% lump sum) if paid at the maximum of the range) upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials: \$2,182.85 - \$2,771.65 (\$56,234.00 - \$72,062.90).  
 (3) Recruitment is at \$2,183.34 (\$56,769.84) or may be at any point in the range with DER and the Chair of the Committee on Finance and Personnel.  
 (4) Recruitment is at \$2,245.10 (\$58,372.60).  
 (5) Recruitment is at \$2,183.34 (\$56,769.84).  
 (6) Career Ladder Position. Recruitment is at \$2,390.48 (\$62,151.96). Employees will advance to the next rate in the following range upon certification by the Commissioner/Building Inspection of having attained the required skills, job performance and demonstrated competencies: \$2,390.48, \$2,481.04, \$2,571.65, \$2,662.27, \$2,752.85, and \$2,843.46.  
 (7) Career Ladder Position. An employee transferred into this title will be placed in the pay step that corresponds with demonstrated core competencies and certifications. If the employee's prior rate is higher than the appropriate step, the employee will retain their previous rate and will move to the next higher step when they have demonstrated the required core competencies and certifications.  
 (8) Career Ladder Position. An employee promoted into this title will receive the pay increment in the new pay range that is higher than the employee's current rate. The employee must achieve all required core competencies and certifications up to and including the new increment within the one year probationary period. If the required core competencies and certifications are not demonstrated, the employee will be demoted to the previous title and rate of pay.  
 (9) Career Ladder Position. An employee designated as a leader/worker by the Comm as one of Building Inspection will receive an additional 5% while performing those functions.  
 (10) Career Ladder Position. An employee will

receive a special attainment rate of \$30 biweekly for a related Master's Degree or Nursing Certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.  
 (11) Minimum recruitment is \$2,114.82 (\$54,860.12) and may be at any rate in the pay range with the approval of DER.  
**Pay Range 25X**  
**Official Rate Biweekly**  
 Hourly 24.74 34.65  
 Biweekly 1,979.57 2,771.65  
 Annual 51,468.82 72,062.90  
**ACCOUNTANT II (1)**  
**ACCOUNTING SPECIALIST (1)**  
**ACCOUNTING (2)**  
**BUDGET AND MANAGEMENT ANALYST-LEAD COMPLIANCE ANALYST (1)**  
**CONTROLLER NETWORK ANALYST (2)**  
**CONTRACT COMPLIANCE OFFICER (1)**  
**DATABASE ASSOCIATE (1)**  
**ECONOMIC DEVELOPMENT SPECIALIST (1)**  
**ENVIRONMENTAL POLICY ANALYST (1)**  
**ENVIRONMENTAL PROJECT COORDINATOR-SENIOR (1)**  
**FINANCIAL SYSTEMS ANALYST (1)**  
**GIS DEVELOPER (1)**  
**GRANT MONITOR (1)**  
**HOMELAND AND SECURITY INTEROPERABLE COORDINATOR (1)**  
**INVESTMENTS AND FINANCIAL SERVICES SPECIALIST (3)**  
**IT PROJECT COORDINATOR (8)**  
**LEGISLATIVE FISCAL ANALYST-SENIOR (1)**  
**LIBRARIAN IV (7)**  
**MAIG REGIONAL COORDINATOR (1)**  
**MANAGEMENT AND ACCOUNTING OFFICER (1)**  
**NEIGHBORHOOD DEVELOPMENT SPECIALIST (1)**  
**NETWORK COORDINATOR-SENIOR (1)(15)**  
**PARKING OPERATION REVIEW MANAGER (1)**  
**PERSONAL ACCOUNTING SPECIALIST (1)**  
**PROGRAM MANAGER (1)**  
**REAL ESTATE SPECIALIST (4)**  
**REVENUE AND FINANCIAL SERVICES ASSISTANT (1)**  
**STAFF ASSISTANT (1)**  
**STAFF ASSISTANT TO THE MAJOR TELECOMMUNICATIONS ANALYST-ASSOCIATE (1)**  
**SYSTEMS SERVICES LIAISON (1)**  
**WORKFORCE COORDINATOR (9)**  
 (1) One position held by Kimberly Berry to be paid rate commensurate with Pay Range 25X.  
 (2) Position held by Peter Mensah-Brown to be paid at \$2,806.38 biweekly.  
 (3) Recruitment is at \$2,314.53 (\$60,172.55).  
 (4) Position shall be authorized at the rate of \$2,547.45 biweekly.  
 (5) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.  
 (6) Position held by Bernadette Karanja to be paid at \$2,769.24 biweekly.  
 (7) Recruitment is at \$2,183.00 (\$55,558.00) and may be up to \$2,396.40 (\$55,706.40) with the approval of DER.  
 (8) Recruitment is at \$2,183.35 (\$56,767.10).  
**Pay Range 25R**  
**Official Rate Biweekly**  
 Hourly 26.28 36.03  
 Biweekly 2,101.18 2,954.08  
 Annual 54,630.88 75,006.08  
**BOLLER INSPECTOR (3)(12)(13)**  
**BUILDING CONSTRUCTION INSPECTOR (3)**  
**(12)(13)**  
**CHEMIST - SENIOR (1)(4)**  
**ELECTRICAL INSPECTOR (3)(12)(13)**  
**ELEVATOR INSPECTOR (3)(12)(13)**  
**FACILITIES CONSTRUCTION PROJECT COORDINATOR (1)**  
**FACILITIES MAINTENANCE COORDINATOR (1)**  
**FORENSIC BALLISTICS SPECIALIST (1)(4)**  
**IT SUPPORT SPECIALIST/LEAD (3)**  
**LABORATORY INFORMATION SYSTEMS SPECIALIST (6)**  
**MICROBIOLOGIST - SENIOR (1)(4)**  
**NETWORK ANALYST-SENIOR (1)(7)**  
**NURSE PRACTITIONER (1)**  
**PLUMBING INSPECTOR (3)(12)(13)**  
**SENIOR PROPERTY APPRAISER (2)(12)(8)(9)(10)**  
**SPRINKLER CONSTRUCTION INSPECTOR (3)**  
**(12)(13)**  
**VIROLOGIST - SENIOR (1)(4)**  
**WATER CHEMIST PROJECT LEADER (16)**  
 (1) Recruitment is at \$2,444.96 and may be up to \$2,651.50 with the approval of the DER and the Chair of the Committee on Finance and Personnel.  
 (2) Career Ladder Position. Recruitment is at \$2,431.99 (\$63,217.74). Employees will advance to the next rate in the following range upon certification by the Commissioner of Assessments of having attained and maintained all at times the required credentials and demonstrated job performance: \$2,431.99, \$2,584.91, \$2,745.81, \$2,915.18. Recruitment at any increment in the range based upon credentials with the approval of Employee Relations.  
 (3) Career Ladder Position. An employee transferred into this title will be placed in the pay step that corresponds with demonstrated core competencies and certifications. If the employee's prior rate is higher than the appropriate step, the employee will retain their previous rate and will move to the next higher step.

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when they have demonstrated the required core competencies and certifications.

(4) Recruitment is at \$2,445.16 (\$63,574.69).

(5) Recruitment is at \$2,444.96 (\$63,568.96).

(6) Recruitment is at \$2,359.85 (\$61,356.10).

(7) One position held by Kevin Cingulara to be paid \$2,970.82 biweekly.

(8) Career Ladder Position. An employee promoted into this title will receive the pay increase in the new pay range that is higher than the employee's current rate. The employee must achieve all required credentials up to and including the new increment within the probationary period. If the required credentials are not demonstrated, the employee will be demoted to the previous title and rate of pay.

(9) Career Ladder Position. An employee designated as a "Project Leader" by the Commissioner of Assessments will receive an additional 5% while performing those functions.

(10) Career Ladder Position. An employee designated as a "Lead Property Appraiser" by the Commissioner of Assessments will be paid these rates upon certification by the Commissioner of Assessments of having attained and maintained at all times the required credentials and demonstrated job performance: \$3,065.15, \$3,216.41.

(11) Career Ladder Position. Recruitment is at \$2,208.81 (\$56,157.06). Employees will advance at 2% of the employee's base rate on an annual basis (2% lump sum) if paid at the maximum of the range) upon certification by the Commissioner of Health of having attained the required job performance, demonstrated competencies, and credentials.

(12) Career Ladder Position. Recruitment is at \$2,444.96 (\$63,568.96). Employees will advance to the next rate in the following range upon certification by the Commissioner-Building Inspection of having attained the required skills, job performance and demonstrated competencies: \$2,444.96, \$2,545.78, \$2,646.50, \$2,706.42, \$2,852.24, and \$2,954.08.

(13) Career Ladder Position. An employee promoted into this title will receive the pay increase in the new pay range that is higher than the employee's current rate. The employee must achieve all required core competencies and certifications up to and including the new increment within the one year probationary period. If the required core competencies and certifications are not demonstrated, the employee will be demoted to the previous title and rate of pay.

(14) Minimum recruitment is at \$2,113.16 (\$54,942.16) and may be at any rate in the pay range with the approval of DER.

(15) Minimum recruitment is \$2,254.16 (\$58,608.16) and may be at any rate in the pay range with the approval of DER.

**Pay Range 21K**  
 Official Rate Biweekly  
 Hourly 26.38 36.93  
 Biweekly 2,110.18 2,954.08  
 Annual 5,864.68 76,506.08

**ACCOUNTANT LEAD**  
 ACCOUNTING SUPERVISOR  
 AUDITOR LEAD  
 BENEFITS AND WELLNESS COORDINATOR  
 BUSINESS SUPPORT LIAISON  
 BUSINESS SYSTEMS SPECIALIST  
 BUDGET AND POLICY SPECIALIST  
 CITY PAYROLL SPECIALIST  
 COMMUNITY ANALYST  
 COMMUNITY OUTREACH COORDINATOR

**DATA COMMUNICATIONS SPECIALIST**  
 EMPLOYEE ASSISTANCE AND RESOURCE COORDINATOR  
 FIRE AND POLICE COMMISSION INVESTIGATOR/AUDITOR  
 FUNCTIONAL APPLICATIONS ANALYST (2)  
 HEALTH PERSONNEL OFFICER (3)  
 HEALTHCARE OUTREACH COORDINATOR  
 HUMAN RESOURCES REPRESENTATIVE  
 LABOR RELATIONS REPRESENTATIVE  
 LEGISLATIVE FISCAL ANALYST/LEAD  
 MANAGEMENT SERVICES ANALYST  
 MANAGER OF NURSING PRACTICE  
 RECAST PROGRAM MANAGER (5)  
 SENIOR PLANNER (4)  
 SENIOR PLANNER - ARCHITECTURAL DESIGN (4)  
 STAFF ASSISTANT-COMMON COUNCIL PRESIDENT  
 STAFF ASSISTANT TO THE MAYOR - SENIOR SYSTEMS COORDINATOR  
 TRADE DEVELOPMENT REPRESENTATIVE- SENIOR  
 VIOLENCE PREVENTION MANAGER  
 WATER INFORWATION SYSTEMS SECURITY MANAGER  
 WATER UTILITY MANAGER (1)

(1) Recruitment may be at any rate in the pay range with the approval of DER.  
 (2) Recruitment is authorized up to \$2,329.60 with the approval of DER.  
 (3) Appointment of Barbara Hery is authorized at the rate of \$2,870.42 biweekly.  
 (4) Recruitment is at \$2,307.70 (\$60,000.20).  
 (5) Recruitment at any rate in the pay range with the approval of DER and the Chair of Finance.

**Pay Range 21N**  
 Official Rate Biweekly  
 Hourly 28.11 39.35  
 Biweekly 2,248.55 3,147.86  
 Annual 58,462.30 81,844.36

**ARCHITECT (1)**  
 BICYCLE AND PEDESTRIAN COORDINATOR (1)  
 CIVIL ENGINEER III (1)  
 ELECTRICAL ENGINEER III (1)  
 ENGINEERING TECHNICIAN IV (1)  
 FACILITIES PROJECT COORDINATOR (1)  
 LAND SURVEYOR (2)  
 MECHANICAL ENGINEER III (1)  
 TRAFFIC CONTROL ENGINEER III (1)  
 WATER PLANT AUTOMATION CONTROLS ENGINEER (3)(1)(2)

(1) Recruitment is at \$2,550.84 (\$66,324.44).  
 (2) Recruitment is at \$2,590.94 (\$67,264.44) and may be up to \$2,870.00 (\$74,600.00) with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.  
 (3) Career Ladder Position. Maximum recruitment is at \$2,428.12 and may be at any step in the range based upon experience and credentials with the approval of DER. Employees will advance to the next rate in the following range upon certification by the Commissioner of Public Works as having attained and maintained at all times the required credentials and demonstrated job performance: \$2,428.12, \$2,548.06, \$2,668.01, \$2,787.99, \$2,907.95, \$3,027.90, \$3,147.86 (\$81,131.12), \$3,267.90, \$3,387.86, \$3,507.82, \$3,627.78, \$3,747.74, \$3,867.70, \$3,987.66, \$4,107.62, \$4,227.58, \$4,347.54, \$4,467.50, \$4,587.46, \$4,707.42, \$4,827.38, \$4,947.34, \$5,067.30, \$5,187.26, \$5,307.22, \$5,427.18, \$5,547.14, \$5,667.10, \$5,787.06, \$5,907.02, \$6,027.00, \$6,146.96, \$6,266.92, \$6,386.88, \$6,506.84, \$6,626.80, \$6,746.76, \$6,866.72, \$6,986.68, \$7,106.64, \$7,226.60, \$7,346.56, \$7,466.52, \$7,586.48, \$7,706.44, \$7,826.40, \$7,946.36, \$8,066.32, \$8,186.28, \$8,306.24, \$8,426.20, \$8,546.16, \$8,666.12, \$8,786.08, \$8,906.04, \$9,026.00, \$9,145.96, \$9,265.92, \$9,385.88, \$9,505.84, \$9,625.80, \$9,745.76, \$9,865.72, \$9,985.68, \$10,105.64, \$10,225.60, \$10,345.56, \$10,465.52, \$10,585.48, \$10,705.44, \$10,825.40, \$10,945.36, \$11,065.32, \$11,185.28, \$11,305.24, \$11,425.20, \$11,545.16, \$11,665.12, \$11,785.08, \$11,905.04, \$12,025.00, \$12,144.96, \$12,264.92, \$12,384.88, \$12,504.84, \$12,624.80, \$12,744.76, \$12,864.72, \$12,984.68, \$13,104.64, \$13,224.60, \$13,344.56, \$13,464.52, \$13,584.48, \$13,704.44, \$13,824.40, \$13,944.36, \$14,064.32, \$14,184.28, \$14,304.24, \$14,424.20, \$14,544.16, \$14,664.12, \$14,784.08, \$14,904.04, \$15,024.00, \$15,143.96, \$15,263.92, \$15,383.88, \$15,503.84, \$15,623.80, \$15,743.76, \$15,863.72, \$15,983.68, \$16,103.64, \$16,223.60, \$16,343.56, \$16,463.52, \$16,583.48, \$16,703.44, \$16,823.40, \$16,943.36, \$17,063.32, \$17,183.28, \$17,303.24, \$17,423.20, \$17,543.16, \$17,663.12, \$17,783.08, \$17,903.04, \$18,023.00, \$18,142.96, \$18,262.92, \$18,382.88, \$18,502.84, \$18,622.80, \$18,742.76, \$18,862.72, \$18,982.68, \$19,102.64, \$19,222.60, \$19,342.56, \$19,462.52, \$19,582.48, \$19,702.44, \$19,822.40, \$19,942.36, \$20,062.32, \$20,182.28, \$20,302.24, \$20,422.20, \$20,542.16, \$20,662.12, \$20,782.08, \$20,902.04, \$21,022.00, \$21,141.96, \$21,261.92, \$21,381.88, \$21,501.84, \$21,621.80, \$21,741.76, \$21,861.72, \$21,981.68, \$22,101.64, \$22,221.60, \$22,341.56, \$22,461.52, \$22,581.48, \$22,701.44, \$22,821.40, \$22,941.36, \$23,061.32, \$23,181.28, \$23,301.24, \$23,421.20, \$23,541.16, \$23,661.12, \$23,781.08, \$23,901.04, \$24,021.00, \$24,140.96, \$24,260.92, \$24,380.88, \$24,500.84, \$24,620.80, \$24,740.76, \$24,860.72, \$24,980.68, \$25,100.64, \$25,220.60, \$25,340.56, \$25,460.52, \$25,580.48, \$25,700.44, \$25,820.40, \$25,940.36, \$26,060.32, \$26,180.28, \$26,300.24, \$26,420.20, \$26,540.16, \$26,660.12, \$26,780.08, \$26,900.04, \$27,020.00, \$27,139.96, \$27,259.92, \$27,379.88, \$27,499.84, \$27,619.80, \$27,739.76, \$27,859.72, \$27,979.68, \$28,099.64, \$28,219.60, \$28,339.56, \$28,459.52, \$28,579.48, \$28,699.44, \$28,819.40, \$28,939.36, \$29,059.32, \$29,179.28, \$29,299.24, \$29,419.20, \$29,539.16, \$29,659.12, \$29,779.08, \$29,899.04, \$30,019.00, \$30,138.96, \$30,258.92, \$30,378.88, \$30,498.84, \$30,618.80, \$30,738.76, \$30,858.72, \$30,978.68, \$31,098.64, \$31,218.60, \$31,338.56, \$31,458.52, \$31,578.48, \$31,698.44, \$31,818.40, \$31,938.36, \$32,058.32, \$32,178.28, \$32,298.24, \$32,418.20, \$32,538.16, \$32,658.12, \$32,778.08, \$32,898.04, \$33,018.00, \$33,137.96, \$33,257.92, \$33,377.88, \$33,497.84, \$33,617.80, \$33,737.76, \$33,857.72, \$33,977.68, \$34,097.64, \$34,217.60, \$34,337.56, \$34,457.52, \$34,577.48, \$34,697.44, \$34,817.40, \$34,937.36, \$35,057.32, \$35,177.28, \$35,297.24, \$35,417.20, \$35,537.16, \$35,657.12, \$35,777.08, \$35,897.04, \$36,017.00, \$36,136.96, \$36,256.92, \$36,376.88, \$36,496.84, \$36,616.80, \$36,736.76, \$36,856.72, \$36,976.68, \$37,096.64, \$37,216.60, \$37,336.56, \$37,456.52, \$37,576.48, \$37,696.44, \$37,816.40, \$37,936.36, \$38,056.32, \$38,176.28, \$38,296.24, \$38,416.20, \$38,536.16, \$38,656.12, \$38,776.08, \$38,896.04, \$39,016.00, \$39,135.96, \$39,255.92, \$39,375.88, \$39,495.84, \$39,615.80, \$39,735.76, \$39,855.72, \$39,975.68, \$40,095.64, \$40,215.60, \$40,335.56, \$40,455.52, \$40,575.48, \$40,695.44, \$40,815.40, \$40,935.36, \$41,055.32, \$41,175.28, \$41,295.24, \$41,415.20, \$41,535.16, \$41,655.12, \$41,775.08, \$41,895.04, \$42,015.00, \$42,134.96, \$42,254.92, \$42,374.88, \$42,494.84, \$42,614.80, \$42,734.76, \$42,854.72, \$42,974.68, \$43,094.64, \$43,214.60, \$43,334.56, \$43,454.52, \$43,574.48, \$43,694.44, \$43,814.40, \$43,934.36, \$44,054.32, \$44,174.28, \$44,294.24, \$44,414.20, \$44,534.16, \$44,654.12, \$44,774.08, \$44,894.04, \$45,014.00, \$45,133.96, \$45,253.92, \$45,373.88, \$45,493.84, \$45,613.80, \$45,733.76, \$45,853.72, \$45,973.68, \$46,093.64, \$46,213.60, \$46,333.56, \$46,453.52, \$46,573.48, \$46,693.44, \$46,813.40, \$46,933.36, \$47,053.32, \$47,173.28, \$47,293.24, \$47,413.20, \$47,533.16, \$47,653.12, \$47,773.08, \$47,893.04, \$48,013.00, \$48,132.96, \$48,252.92, \$48,372.88, \$48,492.84, \$48,612.80, \$48,732.76, \$48,852.72, \$48,972.68, \$49,092.64, \$49,212.60, \$49,332.56, \$49,452.52, \$49,572.48, \$49,692.44, \$49,812.40, \$49,932.36, \$50,052.32, \$50,172.28, \$50,292.24, \$50,412.20, \$50,532.16, \$50,652.12, \$50,772.08, \$50,892.04, \$51,012.00, \$51,131.96, \$51,251.92, \$51,371.88, \$51,491.84, \$51,611.80, \$51,731.76, \$51,851.72, \$51,971.68, \$52,091.64, \$52,211.60, \$52,331.56, \$52,451.52, \$52,571.48, \$52,691.44, \$52,811.40, \$52,931.36, \$53,051.32, \$53,171.28, \$53,291.24, \$53,411.20, \$53,531.16, \$53,651.12, \$53,771.08, \$53,891.04, \$54,011.00, \$54,130.96, \$54,250.92, \$54,370.88, \$54,490.84, \$54,610.80, \$54,730.76, \$54,850.72, \$54,970.68, \$55,090.64, \$55,210.60, \$55,330.56, \$55,450.52, \$55,570.48, \$55,690.44, \$55,810.40, \$55,930.36, \$56,050.32, \$56,170.28, \$56,290.24, \$56,410.20, \$56,530.16, \$56,650.12, \$56,770.08, \$56,890.04, \$57,010.00, \$57,129.96, \$57,249.92, \$57,369.88, \$57,489.84, \$57,609.80, \$57,729.76, \$57,849.72, \$57,969.68, \$58,089.64, \$58,209.60, \$58,329.56, \$58,449.52, \$58,569.48, \$58,689.44, \$58,809.40, \$58,929.36, \$59,049.32, \$59,169.28, \$59,289.24, \$59,409.20, \$59,529.16, \$59,649.12, \$59,769.08, \$59,889.04, \$60,009.00, \$60,128.96, \$60,248.92, \$60,368.88, \$60,488.84, \$60,608.80, \$60,728.76, \$60,848.72, \$60,968.68, \$61,088.64, \$61,208.60, \$61,328.56, \$61,448.52, \$61,568.48, \$61,688.44, \$61,808.40, \$61,928.36, \$62,048.32, \$62,168.28, \$62,288.24, \$62,408.20, \$62,528.16, \$62,648.12, \$62,768.08, \$62,888.04, \$63,008.00, \$63,127.96, \$63,247.92, \$63,367.88, \$63,487.84, \$63,607.80, \$63,727.76, \$63,847.72, \$63,967.68, \$64,087.64, \$64,207.60, \$64,327.56, \$64,447.52, \$64,567.48, \$64,687.44, \$64,807.40, \$64,927.36, \$65,047.32, \$65,167.28, \$65,287.24, \$65,407.20, \$65,527.16, \$65,647.12, \$65,767.08, \$65,887.04, \$66,007.00, \$66,126.96, \$66,246.92, \$66,366.88, \$66,486.84, \$66,606.80, \$66,726.76, \$66,846.72, \$66,966.68, \$67,086.64, \$67,206.60, \$67,326.56, \$67,446.52, \$67,566.48, \$67,686.44, \$67,806.40, \$67,926.36, \$68,046.32, \$68,166.28, \$68,286.24, \$68,406.20, \$68,526.16, \$68,646.12, \$68,766.08, \$68,886.04, \$69,006.00, \$69,125.96, \$69,245.92, \$69,365.88, \$69,485.84, \$69,605.80, \$69,725.76, \$69,845.72, \$69,965.68, \$70,085.64, \$70,205.60, \$70,325.56, \$70,445.52, \$70,565.48, \$70,685.44, \$70,805.40, \$70,925.36, \$71,045.32, \$71,165.28, \$71,285.24, \$71,405.20, \$71,525.16, \$71,645.12, \$71,765.08, \$71,885.04, \$72,005.00, \$72,124.96, \$72,244.92, \$72,364.88, \$72,484.84, \$72,604.80, \$72,724.76, \$72,844.72, \$72,964.68, \$73,084.64, \$73,204.60, \$73,324.56, \$73,444.52, \$73,564.48, \$73,684.44, \$73,804.40, \$73,924.36, \$74,044.32, \$74,164.28, \$74,284.24, \$74,404.20, \$74,524.16, \$74,644.12, \$74,764.08, \$74,884.04, \$75,004.00, \$75,123.96, \$75,243.92, \$75,363.88, \$75,483.84, \$75,603.80, \$75,723.76, \$75,843.72, \$75,963.68, \$76,083.64, \$76,203.60, \$76,323.56, \$76,443.52, \$76,563.48, \$76,683.44, \$76,803.40, \$76,923.36, \$77,043.32, \$77,163.28, \$77,283.24, \$77,403.20, \$77,523.16, \$77,643.12, \$77,763.08, \$77,883.04, \$78,003.00, \$78,122.96, \$78,242.92, \$78,362.88, \$78,482.84, \$78,602.80, \$78,722.76, \$78,842.72, \$78,962.68, \$79,082.64, \$79,202.60, \$79,322.56, \$79,442.52, \$79,562.48, \$79,682.44, \$79,802.40, \$79,922.36, \$80,042.32, \$80,162.28, \$80,282.24, \$80,402.20, \$80,522.16, \$80,642.12, \$80,762.08, \$80,882.04, \$81,002.00, \$81,121.96, \$81,241.92, \$81,361.88, \$81,481.84, \$81,601.80, \$81,721.76, \$81,841.72, \$81,961.68, \$82,081.64, \$82,201.60, \$82,321.56, \$82,441.52, \$82,561.48, \$82,681.44, \$82,801.40, \$82,921.36, \$83,041.32, \$83,161.28, \$83,281.24, \$83,401.20, \$83,521.16, \$83,641.12, \$83,761.08, \$83,881.04, \$84,001.00, \$84,120.96, \$84,240.92, \$84,360.88, \$84,480.84, \$84,600.80, \$84,720.76, \$84,840.72, \$84,960.68, \$85,080.64, \$85,200.60, \$85,320.56, \$85,440.52, \$85,560.48, \$85,680.44, \$85,800.40, \$85,920.36, \$86,040.32, \$86,160.28, \$86,280.24, \$86,400.20, \$86,520.16, \$86,640.12, \$86,760.08, \$86,880.04, \$87,000.00, \$87,119.96, \$87,239.92, \$87,359.88, \$87,479.84, \$87,599.80, \$87,719.76, \$87,839.72, \$87,959.68, \$88,079.64, \$88,199.60, \$88,319.56, \$88,439.52, \$88,559.48, \$88,679.44, \$88,799.40, \$88,919.36, \$89,039.32, \$89,159.28, \$89,279.24, \$89,399.20, \$89,519.16, \$89,639.12, \$89,759.08, \$89,879.04, \$90,000.00, \$90,119.96, \$90,239.92, \$90,359.88, \$90,479.84, \$90,599.80, \$90,719.76, \$90,839.72, \$90,959.68, \$91,079.64, \$91,199.60, \$91,319.56, \$91,439.52, \$91,559.48, \$91,679.44, \$91,799.40, \$91,919.36, \$92,039.32, \$92,159.28, \$92,279.24, \$92,399.20, \$92,519.16, \$92,639.12, \$92,759.08, \$92,879.04, \$93,000.00, \$93,119.96, \$93,239.92, \$93,359.88, \$93,479.84, \$93,599.80, \$93,719.76, \$93,839.72, \$93,959.68, \$94,079.64, \$94,199.60, \$94,319.56, \$94,439.52, \$94,559.48, \$94,679.44, \$94,799.40, \$94,919.36, \$95,039.32, \$95,159.28, \$95,279.24, \$95,399.20, \$95,519.16, \$95,639.12, \$95,759.08, \$95,879.04, \$96,000.00, \$96,119.96, \$96,239.92, \$96,359.88, \$96,479.84, \$96,599.80, \$96,719.76, \$96,839.72, \$96,959.68, \$97,079.64, \$97,199.60, \$97,319.56, \$97,439.52, \$97,559.48, \$97,679.44, \$97,799.40, \$97,919.36, \$98,039.32, \$98,159.28, \$98,279.24, \$98,399.20, \$98,519.16, \$98,639.12, \$98,759.08, \$98,879.04, \$99,000.00, \$99,119.96, \$99,239.92, \$99,359.88, \$99,479.84, \$99,599.80, \$99,719.76, \$99,839.72, \$99,959.68, \$100,079.64, \$100,199.60, \$100,319.56, \$100,439.52, \$100,559.48, \$100,679.44, \$100,799.40, \$100,919.36, \$101,039.32, \$101,159.28, \$101,279.24, \$101,399.20, \$101,519.16, \$101,639.12, \$101,759.08, \$101,879.04, \$102,000.00, \$102,119.96, \$102,239.92, \$102,359.88, \$102,479.84, \$102,599.80, \$102,719.76, \$102,839.72, \$102,959.68, \$103,079.64, \$103,199.60, \$103,319.56, \$103,439.52, \$103,559.48, \$103,679.44, \$103,799.40, \$103,919.36, \$104,039.32, \$104,159.28, \$104,279.24, \$104,399.20, \$104,519.16, \$104,639.12, \$104,759.08, \$104,879.04, \$105,000.00, \$105,119.96, \$105,239.92, \$105,359.88, \$105,479.84, \$105,599.80, \$105,719.76, \$105,839.72, \$105,959.68, \$106,079.64, \$106,199.60, \$106,319.56, \$106,439.52, \$106,559.48, \$106,679.44, \$106,799.40, \$106,919.36, \$107,039.32, \$107,159.28, \$107,279.24, \$107,399.20, \$107,519.16, \$107,639.12, \$107,759.08, \$107,879.04, \$108,000.00, \$108,119.96, \$108,239.92, \$108,359.88, \$108,479.84, \$108,599.80, \$108,719.76, \$108,839.72, \$108,959.68, \$109,079.64, \$109,199.60, \$109,319.56, \$109,439.52, \$109,559.48, \$109,679.44, \$109,799.40, \$109,919.36, \$110,039.32, \$110,159.28, \$110,279.24, \$110,399.20, \$110,519.16, \$110,639.12, \$110,759.08, \$110,879.04, \$111,000.00, \$111,119.96, \$111,239.92, \$111,359.88, \$111,479.84, \$111,599.80, \$111,719.76, \$111,839.72, \$111,959.68, \$112,079.64, \$112,199.60, \$112,319.56, \$112,439.52, \$112,559.48, \$112,679.44, \$112,799.40, \$112,919.36, \$113,039.32, \$113,159.28, \$113,279.24, \$113,399.20, \$113,519.16, \$113,639.12, \$113,759.08, \$113,879.04, \$114,000.00, \$114,119.96, \$114,239.92, \$114,359.88, \$114,479.84, \$114,599.80, \$114,719.76, \$114,839.72, \$114,959.68, \$115,079.64, \$115,199.6

range upon approval of the Employees' Retirement System Executive Director and the Annuitant and Pension Board.

(4) Position to be studied when vacant.

**Pay Range 21X**

Official Rate Biweekly		
Hourly	38.67	54.15
Biweekly	3,093.92	4,331.80
Annual	80,441.92	112,626.80

**EMERGENCY COMMUNICATIONS AND POLICY DIRECTOR**

**Pay Range 20X**

Official Rate Biweekly		
Hourly	41.23	57.72
Biweekly	3,298.35	4,617.84
Annual	85,757.10	120,363.84

**ASSISTANT CITY ATTORNEY IV (3)**

**EXECUTIVE DIRECTOR - DEFERRED COMPENSATION BOARD (4)**

**PENSION INVESTMENT ANALYST SENIOR (1) (2)**

(1) Recruitment may be at any rate in the pay range.

(2) Compensation may be at any rate in the pay range upon approval of the Employees' Retirement System - Executive Director and the Annuitant and Pension Board.

(3) Career Ladder Position. Recruitment is at any rate in the Pay Range at the discretion of the City Attorney.

(4) Recruitment may be at any rate in the pay range with the approval of DCR and the Chair of the Committee on Finance and Personnel.

**Pay Range 20X**

Official Rate Biweekly		
Hourly	43.94	61.52
Biweekly	3,515.53	4,921.61
Annual	91,403.78	127,961.88

**Pay Range 20K**

Official Rate Biweekly		
Hourly	46.84	65.57
Biweekly	3,746.54	5,245.97
Annual	97,403.41	136,295.22

**ASSISTANT CITY ATTORNEY V (1)**

(1) Career Ladder Position. Recruitment is at any rate up to \$5,033.40 at the discretion of the City Attorney.

**SECTION 3: TECHNICIANS**

**Pay Range 3AN**

Official Rate Biweekly		
Hourly	12.92	13.80
Biweekly	1,033.65	1,103.87
Annual	26,874.50	28,700.62

**CODE ENFORCEMENT INTERN**

**Pay Range 3BH**

Official Rate Biweekly		
Hourly	15.91	19.22
Biweekly	1,273.15	1,537.30
Annual	33,101.80	39,969.80

**COMPUTER OPERATOR I (2)**

**DRAFTING TECHNICIAN I**

**ENGINEERING DRAFTING TECHNICIAN I**

**ENGINEERING TECHNICIAN I**

**GEOGRAPHIC INFORMATION TECHNICIAN I**

**MICROFILM TECHNICIAN I (1)**

**MILITANCE CONTROL OFFICER I (3) (4)**

**SANITATION INSPECTOR (4)**

**TELEVISION PRODUCTION SPECIALIST I (2)**

(1) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2014: \$1,305.77 to \$1,435.49 (\$33,950.02 to \$37,362.74).

(2) Persons employed by the City prior to and on a continuous basis since December 31, 1972 and who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid the following biweekly rates:

One increment:	\$1,651.23
Two increments:	\$1,698.55
Three increments:	\$1,745.79

**Pay Range 3DN**

Official Rate Biweekly		
Hourly	18.29	21.35
Biweekly	1,463.18	1,703.66
Annual	38,042.16	44,392.16

**MEDICAL LABORATORY TECHNICIAN**

**PARKING METER TECHNICIAN (1)**

(1) Recruitment is at \$1,544.61 (\$40,159.86).

**Pay Range 3EN**

Official Rate Biweekly		
Hourly	17.85	21.82
Biweekly	1,428.94	1,745.73
Annual	37,126.44	45,399.54

**COMPUTER OPERATOR III (2)**

**MILITANCE CONTROL OFFICER II (3)**

**PROGRAM MANAGER I (1)**

**TELEVISION PRODUCTION SPECIALIST II**

(1) Recruitment may be up to \$1,636.11 with the approval of the Department of Employee Relations.

(2) Recruitment is at \$1,561.53 (\$40,599.78).

(3) Recruitment is at \$1,621.77 (\$39,566.02).

**Pay Range 3FN**

Official Rate Biweekly		
Hourly	18.51	22.68
Biweekly	1,481.08	1,814.25
Annual	38,508.08	47,170.50

**DRAFTING TECHNICIAN II**

**ENGINEERING DRAFTING TECHNICIAN II**

**ENGINEERING TECHNICIAN II (1)**

**GEOGRAPHIC INFORMATION TECHNICIAN II**

**HELPSDESK SPECIALIST I (2) (4)**

**MAINTENANCE TECHNICIAN I (2) (5)**

(1) Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor, or Registered Designer shall advance annually through the "M" steps in lieu of the college credit requirements stated below. Employees who complete at least one year of service at \$1,614.44 shall advance annually in the increments, provided they meet criteria below. Credits allowed to meet the criteria shall be as provided in DCR guidelines:

- M-1 \$1,658.04 30 credits
- M-2 \$1,814.25 35 credits

Employees who advance or have advanced to \$1,814.25 upon completion of three years of service at that increment will be eligible for the next increment of \$1,668.04 and at the end of three more years, will be eligible for the next increment of \$1,814.25 in lieu of the college credit requirement noted above.

(2) Recruitment is at \$1,803.83 (\$45,599.58).

(3) Recruitment is at \$1,595.65 (\$41,486.80).

(4) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range: \$1,595.65 - \$1,717.41 (\$41,486.80 - \$44,653.44).

(5) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24-hour day allowing snow or sailing.

**Pay Range 3GN**

Official Rate Biweekly		
Hourly	18.48	23.20
Biweekly	1,478.30	1,855.70
Annual	40,515.80	48,248.20

**CODE ENFORCEMENT INSPECTOR I (7)**

**INFORMATION TECHNOLOGY SPECIALIST**

**LEAD RISK ASSESSOR I (1) (7)**

**MAINTENANCE TECHNICIAN (3) (8) (10) (11)**

**RADIOLOGIC TECHNOLOGIST (2) (7)**

**WATER TREATMENT PLANT OPERATOR (4)**

(5) (6)

(1) Lead Risk Assessors who pass the National Fire Academy Five Core courses for the State Fire Inspector Certification Program (or State Fire Inspector Certificate when available) and who complete at least one year of service at \$1,852.17 shall advance to \$1,870.70 biweekly.

(2) Employees appointed to the Environmental Health Specialist I in the Health Department on or after July 1, 2003, who pass the Fire Inspection Exam as presented by the International Code Council and who complete at least one year of service at \$1,852.17 shall advance to \$1,870.70.

(3) Recruitment up to \$1,731.26 with the approval of DCR.

(4) Recruitment at \$1,718.21 provided the individual has an Associate degree in electronics, mechanical systems, computer technology, air conditioning and refrigeration or related HVAC/R and mechanical maintenance.

(5) Employees who have completed one year at \$1,791.61 are eligible for an additional increment of \$1,855.48.

(6) An employee whose promotion to this classification was effective prior to Pay Period 4, 2002 and who was paid at \$1,800.85 prior to that promotion, shall continue to be paid that amount until such date on or after Pay Period 4, 2002 that they are eligible for advancement to \$1,855.48.

(7) Recruitment is at \$1,636.11 (\$42,538.86).

(8) Recruitment is at \$1,835.96 (\$42,534.96).

(9) Recruitment is at \$1,648.20 (\$42,876.96).

(10) The premium rate received by employees when assigned to supervisory duties for a full shift in the Police Department shall be one dollar (\$1.00) per hour.

(11) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24-hour day allowing snow or sailing.

**Pay Range 3HN**

Official Rate Biweekly		
Hourly	21.00	24.35
Biweekly	1,680.00	1,948.03
Annual	43,732.78	50,518.78

**FORESTRY INSPECTOR I**

**INSPECTOR DOCKS AND DREDGING**

**MAINTENANCE TECHNICIAN II (2)**

**PUBLIC WORKS INSPECTOR (2)**

**SEWER MAINTENANCE SCHEDULER (4)**

(1) Recruitment is at \$1,709.95 (\$44,458.70).

(2) Employees in this classification who are assigned as the Resident (Lead) Inspector to a state funded project for any time during a pay period shall receive an additional eighty (\$80) dollars biweekly.

(3) Recruitment is at \$1,693.57 (\$44,189.82).

(4) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2014: \$1,654.55 to \$1,889.62.

**Pay Range 3IN**

Official Rate Biweekly		
Hourly	20.82	24.87
Biweekly	1,665.30	1,989.77
Annual	43,297.60	51,134.02

**ASSESSMENT TECHNICIAN I**

**HELPSDESK SPECIALIST II (1) (2)**

(1) Recruitment is at \$1,701.26 (\$45,012.76).

(2) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2014: \$1,654.55 to \$1,889.62.

**Pay Range 3JN**

Official Rate Biweekly		
Hourly	21.64	25.66
Biweekly	1,731.26	2,053.02
Annual	45,012.76	53,378.52

**CODE ENFORCEMENT INSPECTOR II (1)**

**FORESTRY INSPECTOR II (2)**

**HEALTHY HOMES INSPECTOR**

**LEAD RISK ASSESSOR II (2)**

(1) Employees who attain and maintain a Commercial Building Code Certification, UDC Core Competency Certification and/or pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspector Certificate when available) AND who complete at least one year of service at \$2,053.02 shall advance to the following increments provided they meet the minimum criteria specified for each additional increment:

- a) Increment One: \$2,072.53 provided an employee attains and maintains one of above certifications; Increment Two: \$2,092.01 provided an employee attains and maintains two of above certifications; Increment Three: \$2,111.57 provided an employee attains and maintains all three of the above certifications.
- b) Employees not at \$2,053.02 who attain and maintain all three of the above specified certifications shall advance one additional increment in the pay range.

(2) (a) Employees who pass the National Fire Academy Fire Core courses for the State Fire Inspectors Certification Program (or State Fire Inspector Certificate when available) and who complete at least one year of service at \$2,053.02 shall advance to \$2,072.53.

(b) Employees appointed to the Environmental Health Specialist II in the Health Department on or after July 1, 2003, who pass the Fire Inspection Exam as presented by the International Code Council and who complete at least one year of service at \$2,053.02 shall advance to \$2,072.53.

(3) For these classifications, the 5th increment of the pay range will be \$1,962.71.

**Pay Range 3KN**

Official Rate Biweekly		
Hourly	22.87	26.23
Biweekly	1,829.72	2,102.67
Annual	47,778.42	54,669.42

**Pay Range 3LN**

Official Rate Biweekly		
Hourly	20.45	28.41
Biweekly	1,636.11	2,272.88
Annual	42,538.86	59,094.88

range upon approval of the Employees' Retirement System Executive Director and the Annuitant and Pension Board.

(4) Position to be studied when vacant.

**Pay Range 21X**

Official Rate Biweekly		
Hourly	38.67	54.15
Biweekly	3,093.92	4,331.80
Annual	80,441.92	112,626.80

**EMERGENCY COMMUNICATIONS AND POLICY DIRECTOR**

**Pay Range 20X**

Official Rate Biweekly		
Hourly	41.23	57.72
Biweekly	3,298.35	4,617.84
Annual	85,757.10	120,363.84

**ASSISTANT CITY ATTORNEY IV (3)**

**EXECUTIVE DIRECTOR - DEFERRED COMPENSATION BOARD (4)**

**PENSION INVESTMENT ANALYST SENIOR (1) (2)**

(1) Recruitment may be at any rate in the pay range.

(2) Compensation may be at any rate in the pay range upon approval of the Employees' Retirement System - Executive Director and the Annuitant and Pension Board.

(3) Career Ladder Position. Recruitment is at any rate in the Pay Range at the discretion of the City Attorney.

(4) Recruitment may be at any rate in the pay range with the approval of DCR and the Chair of the Committee on Finance and Personnel.

**Pay Range 20X**

Official Rate Biweekly		
Hourly	43.94	61.52
Biweekly	3,515.53	4,921.61
Annual	91,403.78	127,961.88

**Pay Range 20K**

Official Rate Biweekly		
Hourly	46.84	65.57
Biweekly	3,746.54	5,245.97
Annual	97,403.41	136,295.22

**ASSISTANT CITY ATTORNEY V (1)**

(1) Career Ladder Position. Recruitment is at any rate up to \$5,033.40 at the discretion of the City Attorney.

**SECTION 3: TECHNICIANS**

**Pay Range 3AN**

Official Rate Biweekly		
Hourly	12.92	13.80
Biweekly	1,033.65	1,103.87
Annual	26,874.50	28,700.62

**CODE ENFORCEMENT INTERN**

**Pay Range 3BH**

Official Rate Biweekly		
Hourly	15.91	19.22
Biweekly	1,273.15	1,537.30
Annual	33,101.80	39,969.80

**COMPUTER OPERATOR I (2)**

**DRAFTING TECHNICIAN I**

**ENGINEERING DRAFTING TECHNICIAN I**

**ENGINEERING TECHNICIAN I**

**GEOGRAPHIC INFORMATION TECHNICIAN I**

**MICROFILM TECHNICIAN I (1)**

**MILITANCE CONTROL OFFICER I (3) (4)**

**SANITATION INSPECTOR (4)**

**TELEVISION PRODUCTION SPECIALIST I (2)**

(1) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2014: \$1,305.77 to \$1,435.49 (\$33,950.02 to \$37,362.74).

(2) Persons employed by the City prior to and on a continuous basis since December 31, 1972 and who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid the following biweekly rates:

One increment:	\$1,651.23
Two increments:	\$1,698.55
Three increments:	\$1,745.79

**Pay Range 3DN**

Official Rate Biweekly		
Hourly	18.29	21.35
Biweekly	1,463.18	1,703.66
Annual	38,042.16	44,392.16

**MEDICAL LABORATORY TECHNICIAN**

**PARKING METER TECHNICIAN (1)**

(1) Recruitment is at \$1,544.61 (\$40,159.86).

**Pay Range 3EN**

Official Rate Biweekly		
Hourly	17.85	21.82
Biweekly	1,428.94	1,745.73
Annual	37,126.44	45,399.54

**COMPUTER OPERATOR III (2)**

**MILITANCE CONTROL OFFICER II (3)**

**PROGRAM MANAGER I (1)**

**TELEVISION PRODUCTION SPECIALIST II**

(1) Recruitment may be up to \$1,636.11 with the approval of the Department of Employee Relations.

(2) Recruitment is at \$1,561.53 (\$40,599.78).

(3) Recruitment is at \$1,621.77 (\$39,566.02).

**Pay Range 3FN**

Official Rate Biweekly		
Hourly	18.51	22.68
Biweekly	1,481.08	1,814.25
Annual	38,508.08	47,170.50

**DRAFTING TECHNICIAN II**

**ENGINEERING DRAFTING TECHNICIAN II**

**ENGINEERING TECHNICIAN II (1)**

**GEOGRAPHIC INFORMATION TECHNICIAN II**

**HELPSDESK SPECIALIST I (2) (4)**

**MAINTENANCE TECHNICIAN I (2) (5)**

(1) Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor, or Registered Designer shall advance annually through the "M" steps in lieu of the college credit requirements stated below. Employees who complete at least one year of service at \$1,614.44 shall advance annually in the increments, provided they meet criteria below. Credits allowed to meet the criteria shall be as provided in DCR guidelines:

- M-1 \$1,658.04 30 credits
- M-2 \$1,814.25 35 credits

Employees who advance or have advanced to \$1,814.44 upon completion of three years of service at that increment will be eligible for the next increment of \$1,668.04 and at the end of three more years, will be eligible for the next increment of \$1,814.25 in lieu of the college credit requirement noted above.

(2) Recruitment is at \$1,803.83 (\$45,599.58).

(3) Recruitment is at \$1,595.65 (\$41,486.80).

(4) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range: \$1,595.65 - \$1,717.41 (\$41,486.80 - \$44,653.44).

(5) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24-hour day allowing snow or sailing.

**Pay Range 3GN**

Official Rate Biweekly		
Hourly	18.48	23.20
Biweekly	1,478.30	1,855.70
Annual	40,515.80	48,248.20

**CODE ENFORCEMENT INSPECTOR I (7)**

**INFORMATION TECHNOLOGY SPECIALIST**

**LEAD RISK ASSESSOR I (1) (7)**

**MAINTENANCE TECHNICIAN (3) (8) (10) (11)**

**RADIOLOGIC TECHNOLOGIST (2) (7)**

**WATER TREATMENT PLANT OPERATOR (4)**

(5) (6)

(1) Lead Risk Assessors who pass the National Fire Academy Five Core courses for the State Fire Inspector Certification Program (or State Fire Inspector Certificate when available) and who complete at least one year of service at \$1,852.17 shall advance to \$1,870.70 biweekly.

(2) Employees appointed to the Environmental Health Specialist I in the Health Department on or after July 1, 2003, who pass the Fire Inspection Exam as presented by the International Code Council and who complete at least one year of service at \$1,852.17 shall advance to \$1,870.70.

(3) Recruitment up to \$1,731.26 with the approval of DCR.

(4) Recruitment at \$1,718.21 provided the individual has an Associate degree in electronics, mechanical systems, computer technology, air conditioning and refrigeration or related HVAC/R and mechanical maintenance.

(5) Employees who have completed one year at \$1,791.61 are eligible for an additional increment of \$1,855.48.

(6) An employee whose promotion to this classification was effective prior to Pay Period 4, 2002 and who was paid at \$1,800.85 prior to that promotion, shall continue to be paid that amount until such date on or after Pay Period 4, 2002 that they are eligible for advancement to \$1,855.48.

(7) Recruitment is at \$1,636.11 (\$42,538.86).

(8) Recruitment is at \$1,835.96 (\$42,534.96).

(9) Recruitment is at \$1,648.20 (\$42,876.96).

(10) The premium rate received by employees when assigned to supervisory duties for a full shift in the Police Department shall be one dollar (\$1.00) per hour.

(11) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24-hour day allowing snow or sailing.

**Pay Range 3HN**

Official Rate Biweekly		
Hourly	21.00	24.35
Biweekly	1,680.00	1,948.03
Annual	43,732.78	50,518.78

**FORESTRY INSPECTOR I**

**INSPECTOR DOCKS AND DREDGING**

**MAINTENANCE TECHNICIAN II (2)**

**PUBLIC WORKS INSPECTOR (2)**

**SEWER MAINTENANCE SCHEDULER (4)**

(1) Recruitment is at \$1,709.95 (\$44,458.70).

(2) Employees in this classification who are assigned as the Resident (Lead) Inspector to a state funded project for any time during a pay period shall receive an additional eighty (\$80) dollars biweekly.

(3) Recruitment is at \$1,693.57 (\$44,189.82).

(4) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2014: \$1,654.55 to \$1,889.62.

**Pay Range 3IN**

Official Rate Biweekly		
Hourly	20.82	24.87
Biweekly	1,665.30	1,989.77
Annual	43,297.60	51,134.02

**ASSESSMENT TECHNICIAN I**

**HELPSDESK SPECIALIST II (1) (2)**

(1) Recruitment is at \$1,701.26 (\$45,012.76).

(2) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2014: \$1,654.55 to \$1,889.62.

**Pay Range 3JN**

Official Rate Biweekly		
Hourly	21.64	25.66
Biweekly	1,731.26	2,053.02
Annual	45,012.76	53,378.52

**CODE ENFORCEMENT INSPECTOR II (1)**

**FORESTRY INSPECTOR II (2)**

**HEALTHY HOMES INSPECTOR**

**LEAD RISK ASSESSOR II (2)**

(1) Employees who attain and maintain a Commercial Building Code Certification, UDC Core Competency Certification and/or pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspector Certificate when available) AND who complete at least one year of service at \$2,053.02 shall advance to the following increments provided they meet the minimum criteria specified for each additional increment:

- a) Increment One: \$2,072.53 provided an employee attains and maintains one of above certifications; Increment Two: \$2,092.01 provided an employee attains and maintains two of above certifications; Increment Three: \$2,111.57 provided an employee attains and maintains all three of the above certifications.
- b) Employees not at \$2,053.02 who attain and maintain all three of the above specified certifications shall advance one additional increment in the pay range.

(2) (a) Employees who pass the National Fire Academy Fire Core courses for the State Fire Inspectors Certification Program (or State Fire Inspector Certificate when available) and who complete at least one year of service at \$2,053.02 shall advance to \$2,072.53.

(b) Employees appointed to the Environmental Health Specialist II in the Health Department on or after July 1, 2003, who pass the Fire Inspection Exam as presented by the International Code Council and who complete at least one year of service at \$2,053.02 shall advance to \$2,072.53.

(3) For these classifications, the 5th increment of the pay range will be \$1,962.71.

**Pay Range 3KN**

Official Rate Biweekly		
Hourly	22.87	26.23
Biweekly	1,829.72	2,102.67
Annual	47,778.42	54,669.42

**Pay Range 3LN**

Official Rate Biweekly		
Hourly	20.45	28.41
Biweekly	1,636.11	2,272.88
Annual	42,538.86	59,094.88

range upon approval of the Employees' Retirement System Executive Director and the Annuitant and Pension Board.

(4) Position to be studied when vacant.

**Pay Range 21X**

Official Rate Biweekly		
Hourly	38.67	54.15
Biweekly	3,093.92	4,331.80
Annual	80,441.92	112,626.80

**EMERGENCY COMMUNICATIONS AND POLICY DIRECTOR**

**Pay Range 20X**

Official Rate Biweekly		
Hourly	41.23	57.72
Biweekly	3,298.35	4,617.84
Annual	85,757.10	120,363.84

**ASSISTANT CITY ATTORNEY IV (3)**

**EXECUTIVE DIRECTOR - DEFERRED COMPENSATION BOARD (4)**

**PENSION INVESTMENT ANALYST SENIOR (1) (2)**

(1) Recruitment may be at any rate in the pay range.

(2) Compensation may be at any rate in the pay range upon approval of the Employees' Retirement System - Executive Director and the Annuitant and Pension Board.

(3) Career Ladder Position. Recruitment is at any rate in the Pay Range at the discretion of the City Attorney.

(4) Recruitment may be at any rate in the pay range with the approval of DCR and the Chair of the Committee on Finance and Personnel.

**Pay Range 20X**

Official Rate Biweekly		
Hourly	43.94	61.52
Biweekly	3,515.53	4,921.61
Annual	91,403.78	127,961.88

**Pay Range 20K**

Official Rate Biweekly		
Hourly	46.84	65.57
Biweekly	3,746.54	5,245.97
Annual	97,403.41	136,295.22

**ASSISTANT CITY ATTORNEY V (1)**

(1) Career Ladder Position. Recruitment is at any rate up to \$5,033.40 at the discretion of the City Attorney.

**SECTION 3: TECHNICIANS**

**Pay Range 3AN**

Official Rate Biweekly		
Hourly	12.92	13.80
Biweekly	1,033.65	1,103.87
Annual	26,874.50	28,700.62

**CODE ENFORCEMENT INTERN**

**Pay Range 3BH**

Official Rate Biweekly		
Hourly	15.91	19.22
Biweekly	1,273.15	1,537.30
Annual	33,101.80	39,969.80

**COMPUTER OPERATOR I (2)**

**DRAFTING TECHNICIAN I**

**ENGINEERING DRAFTING TECHNICIAN I**

**ENGINEERING TECHNICIAN I**

**GEOGRAPHIC INFORMATION TECHNICIAN I**

**MICROFILM TECHNICIAN I (1)**

**MILITANCE CONTROL OFFICER I (3) (4)**

**SANITATION INSPECTOR (4)**

**TELEVISION PRODUCTION SPECIALIST I (2)**

(1) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2014: \$1,305.77 to \$1,435.49 (\$33,950.02 to \$37,362.74).

(2) Persons employed by the City prior to and on a continuous basis since December 31, 1972 and who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid the following biweekly rates:

One increment:	\$1,651.23

retain their previous rate and will move to the next higher step when they have demonstrated the required core competencies and certifications.

An employee promoted into this title will receive a pay increment in the new pay range that is higher than the employee's current rate. The employee must achieve all required core competencies and certifications up to and including the new increment within the probationary period.

(2) Recruitment is at \$1,731.26 (\$45,012.74).

**Pay Range 30N**

Official Rate Biweekly	Hourly	22.83	29.82
Biweekly	Hourly	1,826.53	2,413.77
Annual	Annual	4,249.78	60,158.02

ELECTRONIC TECHNICIAN (1) (2)

VIDEO ELECTRONIC TECHNICIAN (2)

WATER PLANT AUTOMATION TECHNICIAN (3)

(4) (5)

(1) Recruitment is at \$2,036.59 (\$52,951.34).

Employees with a minimum of three years of relevant job experience may be appointed at \$2,134.05. Employees with a minimum of four years of relevant job experience may be appointed at \$2,347.04.

(2) Employees represented by the Association of Law Enforcement Aides Services Personnel to be paid in the following range effective Pay Period 14, 2016: \$1,652.00 to \$2,347.05 (\$48,172.80 to \$61,023.30).

(3) Career Ladder Position. Minimum recruitment is at \$1,852.80 and may be at any step in the range based upon experience and credentials with the approval of DER. Employees will advance to the next rate in the following range upon certification by the Commissioner of Public Works as having attained and maintained at all times the required credentials and demonstrated job performance: \$1,852.80, \$1,976.36, \$2,099.93, \$2,223.49, \$2,347.05 (\$48,172.80, \$51,385.36, \$54,598.18, \$57,810.74).

(4) Career Ladder Position. An employee transferred into this title will be placed in the increment that corresponds with demonstrated credentials with the approval of DER. If the employee's prior rate is higher than the applicable increment, the employee will retain their previous rate.

(5) Career Ladder Position. An employee promoted into this title will receive the pay increment in the new appointed pay range that is higher than the employee's current rate. The employee must achieve all required credentials up to and including the new increment within the probationary period.

**Pay Range 31N**

Official Rate Biweekly	Hourly	21.61	29.47
Biweekly	Hourly	1,728.79	2,397.54
Annual	Annual	4,148.54	61,298.04

CONSTRUCTION COORDINATOR

DRAFTING TECHNICIAN

ENGINEERING DRAFTING TECHNICIAN IV

ENGINEERING TECHNICIAN IV (1)

PROGRAMMER II (2) (4)

SIDEWALK REPAIR SPECIALIST (3) (4)

(1) Recruitment is at \$1,737.89 (\$45,185.14).

(2) Appointment may be up to \$2,028.83 with the approval of the DER and the Chair of the Committee on Finance and Personnel.

(3) For this classification, the 5% increment of the pay range will be \$2,152.44.

(4) Recruitment is at \$1,697.60 (\$45,343.58).

**Pay Range 30N**

Official Rate Biweekly	Hourly	25.36	30.68
Biweekly	Hourly	2,028.83	2,454.24
Annual	Annual	5,274.98	63,810.24

CONSTRUCTION MATERIALS INSPECTOR

**Pay Range 30N**

Official Rate Biweekly	Hourly	23.47	33.10
Biweekly	Hourly	1,877.70	2,648.25
Annual	Annual	46,820.20	66,854.50

SENIOR WATER TREATMENT PLANT OPERATOR

**Pay Range 30N**

Official Rate Biweekly	Hourly	25.43	32.72
Biweekly	Hourly	2,034.33	2,612.23
Annual	Annual	52,892.58	68,047.98

DRAFTING TECHNICIAN

ENGINEERING DRAFTING TECHNICIAN V

**Pay Range 30N**

Official Rate Biweekly	Hourly	25.77	33.47
Biweekly	Hourly	2,061.44	2,672.61
Annual	Annual	53,594.44	68,147.86

ASSESSMENT TECHNICIAN II

ENGINEERING TECHNICIAN V

**Pay Range 31N**

Official Rate Biweekly	Hourly	29.84	38.40
Biweekly	Hourly	2,386.91	3,072.07
Annual	Annual	62,059.66	79,873.82

COMMUNICATIONS FACILITIES COORDINATOR (1)

FACILITIES CONTROL SPECIALIST (1) (2)

(1) Position shall be stated upon vacancy by David Vega.

(2) Recruitment may be up to \$2,803.75 with the approval of DER.

(3) Recruitment is at \$2,550.94 (\$66,324.43).

**SECTION 4: PROTECTIVE SERVICES**

**4A: Pay Range 850 & 850P\***

**FIRE PARAMEDIC (1) (2) (3)**

**FIRE FIGHTER (1) (2) (3)**

(1) Effective March 1, 1990, all Emergency Medical Technicians in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum non-vestable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.

**Official Rate Biweekly**

**Effective Pay Period 14, 2016 (June 19, 2016)**

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/LA 215 labor agreement

Pay Range 850	Biweekly	1,826.59	1,879.32	2,082.73
Monthly	Monthly	3,925.68	4,083.05	4,524.98
Annual	Annual	47,108.20	48,996.56	54,299.76

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/LA 215 labor agreement

Pay Range 850P*	Biweekly	2,061.44	2,114.17	2,317.58
Monthly	Monthly	4,122.88	4,228.34	4,635.16
Annual	Annual	49,474.56	50,740.08	55,621.92

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position

Pay Range 850P*	Biweekly	1,826.59	1,879.32	2,082.73
Monthly	Monthly	3,925.68	4,083.05	4,524.98
Annual	Annual	47,108.20	48,996.56	54,299.76

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position

Pay Range 850P*	Biweekly	1,826.59	1,879.32	2,082.73
Monthly	Monthly	3,925.68	4,083.05	4,524.98
Annual	Annual	47,108.20	48,996.56	54,299.76

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position

Pay Range 850P*	Biweekly	1,826.59	1,879.32	2,082.73
Monthly	Monthly	3,925.68	4,083.05	4,524.98
Annual	Annual	47,108.20	48,996.56	54,299.76

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position

Pay Range 850	Biweekly	1,276.87	1,702.22	1,774.44
Monthly	Monthly	2,773.72	3,599.22	3,945.49
Annual	Annual	33,284.61	44,379.31	46,157.90

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,962.09	2,164.25	2,365.15
Monthly	Monthly	4,262.87	4,860.36	5,142.74
Annual	Annual	51,154.49	56,164.37	61,688.91

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,719.24	1,768.15	1,981.72
Monthly	Monthly	3,735.23	3,884.87	4,305.52
Annual	Annual	44,822.04	46,618.52	51,666.27

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,719.24	1,768.15	1,981.72
Monthly	Monthly	3,735.23	3,884.87	4,305.52
Annual	Annual	44,822.04	46,618.52	51,666.27

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,719.24	1,768.15	1,981.72
Monthly	Monthly	3,735.23	3,884.87	4,305.52
Annual	Annual	44,822.04	46,618.52	51,666.27

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

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Monthly	Monthly	3,735.23	3,884.87	4,305.52
Annual	Annual	44,822.04	46,618.52	51,666.27

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,719.24	1,768.15	1,981.72
Monthly	Monthly	3,735.23	3,884.87	4,305.52
Annual	Annual	44,822.04	46,618.52	51,666.27

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

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Monthly	Monthly	3,735.23	3,884.87	4,305.52
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For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

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Annual	Annual	44,822.04	46,618.52	51,666.27

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

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Monthly	Monthly	3,735.23	3,884.87	4,305.52
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For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

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For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

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Monthly	Monthly	3,735.23	3,884.87	4,305.52
Annual	Annual	44,822.04	46,618.52	51,666.27

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,719.24	1,768.15	1,981.72
Monthly	Monthly	3,735.23	3,884.87	4,305.52
Annual	Annual	44,822.04	46,618.52	51,666.27

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,719.24	1,768.15	1,981.72
Monthly	Monthly	3,735.23	3,884.87	4,305.52
Annual	Annual	44,822.04	46,618.52	51,666.27

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,719.24	1,768.15	1,981.72
Monthly	Monthly	3,735.23	3,884.87	4,305.52
Annual	Annual	44,822.04	46,618.52	51,666.27

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,723.54	1,792.62	1,966.67
Monthly	Monthly	3,741.60	3,994.68	4,316.26
Annual	Annual	44,939.15	46,736.16	51,795.22

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,723.54	1,792.62	1,966.67
Monthly	Monthly	3,741.60	3,994.68	4,316.26
Annual	Annual	44,939.15	46,736.16	51,795.22

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,723.54	1,792.62	1,966.67
Monthly	Monthly	3,741.60	3,994.68	4,316.26
Annual	Annual	44,939.15	46,736.16	51,795.22

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,723.54	1,792.62	1,966.67
Monthly	Monthly	3,741.60	3,994.68	4,316.26
Annual	Annual	44,939.15	46,736.16	51,795.22

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,723.54	1,792.62	1,966.67
Monthly	Monthly	3,741.60	3,994.68	4,316.26
Annual	Annual	44,939.15	46,736.16	51,795.22

For those employees holding a current EMT-11 certification, and who are available for assignment to paramedic duties

Pay Range 850P*	Biweekly	1,723.54	1,792.62	1,966.67
Monthly	Monthly	3,741.60	3,994.68	4,316.26







**INVENTORY ASSISTANT III**  
**INVENTORY CLERK**  
**LEAD PARKING GUARD (1)**  
 (1) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2014: \$1,348.43 to \$1,533.44 (\$3,059.18 to \$40,369.44).

**Pay Range 8H**  
**Official Rate Biweekly**  
 Hourly 16.75 21.42  
 Biweekly 1,348.54 1,712.29  
 Annual 34,848.84 44,545.54

**CLERK DISPATCHER (1)**  
**COMMUNICATIONS ASSISTANT IV (1)**  
**COUNCIL FILE SPECIALIST (1)**  
**INFRASTRUCTURE STORES CLERK IV (2)**  
**INVENTORY ASSISTANT IV (2)**  
**INVENTORY CONTROL ASSISTANT IV (2)**  
**LEAD EQUIPMENT PARTS ASSISTANT (2)**  
**LEGAL OFFICE ASSISTANT (2)**  
**LOCAL CUSTOMER SERVICE REPRESENTATIVE IV (1)**  
 (1) Recruitment is at \$1,529.51 (\$36,611.26).  
 (2) Recruitment is at \$1,521.77 (\$39,558.02).  
 (3) Recruitment is at \$1,523.01 (\$39,611.26). Rate is \$1,569.22 (\$40,799.72) upon completion of probation.

**Pay Range 8KH**  
**Official Rate Biweekly**  
 Hourly 16.57 21.62  
 Biweekly 1,485.73 1,745.79  
 Annual 38,629.46 45,390.54

**ACCOUNTING ASSISTANT (1)**  
**ADMINISTRATIVE SERVICES ASSISTANT (1) (2)**  
**CITY PAYROLL ASSISTANT (1)**  
**CLAIMS PROCESSOR (1) (2)**  
**COMMUNICATIONS ASSISTANT V (1)**  
**MICROCOMPUTER SERVICES ASSISTANT (1)**  
 (1) Recruitment is at \$1,557.72 (\$40,500.72).  
 (2) Matrix Reclassification is authorized at the rate of \$1,813.88 biweekly.

**Pay Range 8LN**  
**Official Rate Biweekly**  
 Hourly 18.47 22.48  
 Biweekly 1,557.72 1,970.76  
 Annual 40,500.72 47,232.56

**INVENTORY ASSISTANT V**  
**LEGAL OFFICE SENIOR (1)**  
 (1) Recruitment is at \$1,535.85 (\$40,001.01).

**Pay Range 8MN**  
**Official Rate Biweekly**  
 Hourly 20.00 24.01  
 Biweekly 1,600.39 1,921.00  
 Annual 41,610.14 49,944.00

**Pay Range 8NN**  
**Official Rate Biweekly**  
 Hourly 18.57 24.78  
 Biweekly 1,485.71 1,982.58  
 Annual 38,626.84 51,473.08

**COOK INFORMATION SPECIALIST (1)**  
**DOCKETING SPECIALIST (1)**  
**LEGAL OFFICE ASSISTANT LEAD**  
**MUNICIPAL COURT CLERK (1)**  
**TAX ENFORCEMENT SPECIALIST (1)**  
 (1) Recruitment is at \$1,731.26 (\$45,012.76).

**Pay Range 8ON**  
**Official Rate Biweekly**  
 Hourly 23.72 27.09  
 Biweekly 1,928.23 2,166.94  
 Annual 49,343.08 56,340.44

**DOCKETING SPECIALIST - SENIOR**  
**MUNICIPAL COURT CLERK II**  
**SECTION 7: SKILLED CRAFT**

**Pay Range 7AN**  
**Official Rate Biweekly**  
 Hourly 16.06 18.79  
 Biweekly 1,284.67 1,503.34  
 Annual 33,401.46 40,686.84

**URBAN FORESTRY SPECIALIST - TRAINEE (1)**  
**Career Ladder Position.** Recruitment up to \$1,400.24 (\$36,406.24) with credit as experience and with the approval of DER.

**Pay Range 7BN**  
**Official Rate Biweekly**  
 Hourly 17.01 20.60  
 Biweekly 1,346.00 1,642.78  
 Annual 35,765.60 42,842.28

**BUILDING MAINTENANCE MECHANIC II (1) (2)**  
 (3) (4)  
 (1) Employees in the Maintenance Operations and Training Section of the Housing Management Division of the Department of City Development who are assigned to the second or third shift shall receive an additional \$12.00 per pay period while assigned to nighttime trouble-shooting responsibilities in public housing projects Citywide.  
 (2) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to supervisory duties for a full shift.  
 (3) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for time worked in excess of eight (8) hours in one 24-hour day playing snow or salting.  
 (4) The highest increment attainable for an employee hired after January 1, 1980, shall be \$1,576.73.  
 (5) An employee assigned to Infrared Control Assistant responsibilities for a shift shall receive an additional 3% (three percent) per hour for that shift. Payments shall not have any sum deducted for pension benefits nor shall such payment be included in any computation of pension benefits, overtime benefits, or any other fringe benefits.  
 (6) Recruitment is at \$1,475.00 (\$38,350.00).  
 (7) One Equipment Mechanic I position in the Urban Forestry Section who attains and maintains a certification from the State of Wisconsin for pesticide application will advance one increment in the pay range. If at \$1,628.85, will advance to \$1,655.41.

**Pay Range 7CN**  
**Official Rate Biweekly**  
 Hourly 18.31 21.82  
 Biweekly 1,544.61 1,745.79  
 Annual 40,159.88 45,390.54

**BUILDING MAINTENANCE MECHANIC II (1) (2)**  
 (3) (4)  
**EQUIPMENT MECHANIC II**  
**EQUIPMENT MECHANIC III (4) (5)**  
**HEATING AND VENTILATING MECHANIC III (4)**  
 (1) Employees in the Maintenance Operations and Training Section of the Housing Management Division of the Department of City Development who are assigned to the second or third shift shall receive an additional \$12.00 per pay period while assigned to nighttime trouble-shooting responsibilities in public housing projects Citywide.  
 (2) Positions in the Police Department receive an additional one dollar (\$1.00) per hour premium when assigned to supervisory duties for a full shift.  
 (3) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for time worked in excess of eight (8) hours in one 24-hour day playing snow or salting.  
 (4) Recruitment is at \$1,593.04 (\$41,633.04).  
 (5) Career Ladder Position in Forestry. Employees in the Forestry Section will advance 2% of base pay to \$1,771.35 biweekly (\$48,255.10) upon certification by the Commissioner of Public Works of having attained the required job performance and demonstrated

competencies (2% lump sum if paid at the maximum of the range). Employees may advance 2% of base pay for attaining and maintaining up to two primary certifications and 1% of base pay for attaining and maintaining one secondary certification. Employees may advance up to \$1,808.04 biweekly when they attain and maintain both of the two primary certifications.

**Pay Range 7DN**  
**Official Rate Biweekly**  
 Hourly 17.94 22.39  
 Biweekly 1,456.16 1,791.04  
 Annual 37,414.16 44,555.04

**FACILITY MECHANIC II (1) (2)**  
**FIRE EQUIPMENT REPAIRER I (3) (5) (6)**  
**FIRE EQUIPMENT REPAIRER II (3) (5) (6)**  
**HEATING AND VENTILATING MECHANIC II (4) (7)**  
**WATER METER TECHNICIAN (1)**  
 (1) Employees assigned to fill in as a Water Treatment Plant Operator but who have not successfully completed the chemistry lab training, shall be paid up to the Water Treatment Plant Operator classification during the time period they are working as a Water Treatment Plant Operator.  
 (2) Employees assigned to fill in and perform the duties of a Water Treatment Plant Operator and who has successfully completed the chemistry lab training and maintains professional status with the Wisconsin State Board of Professional Engineers shall advance to \$1,800.65.  
 (3) An employee may be eligible to attain \$1,767.21 after completing one year of service at \$1,700.17 and meeting entrance and training requirements. These requirements shall be established by the Fire Department.  
 (4) An employee who is recruited at \$1,584.95 provided the employee has an associate degree in electronics, mechanical systems, computer technology, air conditioning and refrigeration or related HVAC and mechanical maintenance. Any current Heating and Ventilation Mechanic II paid at a lower rate shall possess one of the above listed associated degrees shall advance to \$1,584.95.  
 (5) An employee assigned to underfill as a Fire Equipment Compressor Air Technician or Fire Equipment Machinist for a shift shall receive base pay plus an additional 3% per hour for that shift. Payment shall not have any sum deducted for pension benefits nor shall such payments be included in any computation of pension benefits, overtime benefits, or any other fringe benefits.  
 (6) Recruitment is at \$1,666.27 (\$40,723.02).  
 (7) Recruitment is at \$1,603.83 (\$41,339.58).  
 (8) Recruitment is at \$1,508.43 (\$39,220.20).  
 (9) Recruitment is at \$1,478.22 (\$38,432.72) for candidates with at least three years of related experience and \$1,522.95 (\$39,256.59) for candidates with at least four years of related experience.

**Pay Range 7EN**  
**Official Rate Biweekly**  
 Hourly 18.54 22.63  
 Biweekly 1,563.08 1,810.65  
 Annual 40,440.08 47,076.90

**EMERGENCY VEHICLE EQUIPMENT INSTALLER (7) (8)**  
**FIRE EQUIPMENT MECHANIC IV**  
**FIRE MECHANIC II (1) (3) (4) (12)**  
**FLIGHT EQUIPMENT SERVICE WRITER (8) (9)**  
**LEAD HOUSING MAINTENANCE MECHANIC (6)**  
**NURSERY SPECIALIST (10) (11)**  
**VEHICLE SERVICES TECHNICIAN (2) (3) (4) (5) (6)**  
**WATER SPECIALIST (6)**  
 (1) Career Ladder Position. Minimum recruitment is at \$1,734.48 (\$45,096.48) and may be up to \$1,874.02 (\$48,724.50) based on experience and with the approval of DER. Employees will advance to the next rate in the following range upon certification by the Fire Chief as having attained and maintained all at least the required credentials and demonstrated job performance: \$1,734.48, \$1,763.97, \$1,793.98, \$1,824.45, \$1,853.47, \$1,874.02 (\$45,096.48, \$46,822.32, \$48,522.96, \$49,435.70, \$48,242.22, \$48,724.52).  
 (2) Career Ladder Position. Minimum recruitment is at \$1,629.50 and may be up to \$1,734.48 based on experience and with the approval of DER. Employees will advance to the next rate in the following range upon certification by the Commissioner of Public Works as having attained and maintained all at least the required credentials and demonstrated job performance: \$1,629.50, \$1,663.76, \$1,698.76, \$1,734.48, \$2,063.40.  
 (3) Career Ladder Position. An employee transferred into this title will be placed in the increment that corresponds with demonstrated credentials and with approval of DER. If the employee's prior rate is higher than the appropriate increment, the employee will retain their previous rate.  
 (4) Career Ladder Position. An employee promoted into this title will receive the pay increment in the new footcandle pay range that is higher than the employee's current rate. The employee must achieve all required credentials up to and including the new increment within the probationary period.  
 (5) Career Ladder Position. An employee assigned to fire service mechanic. Fire equipment inspector, or automotive mechanic lead worker responsibilities will receive an additional 3% hourly when performing that work.  
 (6) Recruitment is at \$1,629.61 (\$42,187.88).  
 (7) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2014: \$1,585.66 to \$1,836.70. Recruitment is at \$1,633.13 (\$48,461.38) for candidates with at least three years of related experience and \$1,682.46 (\$48,943.96) for candidates with at least four years of related experience.  
 (8) Employees shall receive an additional 3% of base pay for attaining and maintaining up to two primary certifications and 1% of base pay for attaining and maintaining one secondary certification. Employees may advance up to \$1,862.46 (\$48,943.96) when they attain and maintain both of the two primary certifications.  
 (9) An employee will advance 1% biweekly upon certification by the Commissioner of Public Works as having attained and maintained the required credentials and demonstrated job performance.  
 (10) Career Ladder Position. Recruitment is at \$1,622.61 (\$42,187.88). Employees in the Forestry Section will advance 2% of base pay up to \$1,845.58 biweekly (\$47,995.03) upon certification by the Commissioner of Public Works of having attained the required job performance and demonstrated competencies (2% lump sum if paid at the maximum of the range). Employees may advance 2% of base pay for attaining and maintaining up to two primary certifications and 1% of base pay for attaining and maintaining one secondary certification. Employees may advance up to \$2,063.40 (\$54,943.96) when they attain and maintain both of the two primary certifications.  
 (11) Career Ladder Position. An employee assigned to lead worker, scoping supervisor, or field work responsibilities will receive an additional 3% hourly when performing that work.

**Pay Range 7FN**  
**Official Rate Biweekly**  
 Hourly 18.32 22.27  
 Biweekly 1,496.28 1,840.27  
 Annual 39,137.88 48,402.36

**ELECTRICAL WORKER**  
**HEATING AND VENTILATING MECHANIC III (3)**  
**LEAD EQUIPMENT MECHANIC IV (4)**  
**PRINTER (2)**  
 (1) Career Ladder Position in Forestry. Recruitment is at \$1,514.10 biweekly (\$39,378.98). Employees in the Forestry Section will advance 2% of base pay up to \$1,800.58 biweekly (\$49,155.68) upon certification by the Commissioner of Public Works of having attained the required job performance and demonstrated competencies (2% lump sum if paid at the maximum of the range). Employees may advance up to \$1,908.38 (\$50,137.88) when they attain and maintain both of the two primary certifications.  
 (2) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2014: \$1,576.16 to \$1,773.28 (\$40,980.16 to \$48,100.28).  
 (3) Recruitment is at \$1,622.95 (\$43,400.50).  
 (4) Recruitment is at \$1,649.23 (\$42,879.98) for the In Forestry.

**Pay Range 7GN**  
**Official Rate Biweekly**  
 Hourly 19.67 24.35  
 Biweekly 1,580.63 1,948.03  
 Annual 40,506.36 49,840.76

**FIRE EQUIPMENT REPAIRER II (1) (2)**  
**MACHINERY TECHNICIAN (4)**  
**PRODUCTION DESIGNER (3)**  
 (1) Employees assigned to position on August 12, 1988, may attain \$1,853.23 through the process described in Fire Department Guidelines.  
 (2) An employee assigned to Fire Building and Equipment Maintenance Specialist duties for a shift shall receive an additional duty cents (\$5.00) per hour for that shift. Payments shall have any sum deducted for pension benefits, overtime benefits, or any other fringe benefits.  
 (3) Recruitment is at \$1,853.23 (\$45,732.78).  
 (4) Recruitment is at \$1,709.95 (\$44,458.70).

**Pay Range 7HN**  
**Official Rate Biweekly**  
 Hourly 16.08 20.52  
 Biweekly 1,306.58 2,016.89  
 Annual 34,773.88 52,919.14

**AUTOMOTIVE BODY REPAIR/PAINTING TECHNICIAN II (6) (7)**  
**AUTOMOTIVE ELECTRICIAN II (6) (9)**  
**AUTOMOTIVE SERVICES WELDER (7)**  
**FIRE ALARMS AND EQUIPMENT MAINTENANCE SPECIALIST**  
**FIRE EQUIPMENT COMPRESSED AIR TECHNICIAN**  
**FIRE EQUIPMENT MACHINIST**  
**FIRE EQUIPMENT WELDER (2) (3) (4)**  
**FIRE MECHANIC II (1) (6) (14) (15)**  
**FIRE MECHANIC III (1) (6) (15) (16)**  
**FLUID SERVICES WELDER (1) (6) (10)**  
**FLUID POWER SYSTEMS TECHNICIAN II (6)**  
**METAL FABRICATOR (6)**  
**URBAN FORESTRY SPECIALIST II (1) (6) (9)**  
**VEHICLE SERVICES TECHNICIAN II (1) (6) (9)**  
**WATER DEPARTMENT BLACKSMITH (5)**  
 (1) Career Ladder Position. An employee transferred into this title will be placed in the increment that corresponds with demonstrated credentials with the approval of DER. If the employee's prior rate is higher than the appropriate increment, the employee will retain their previous rate.  
 (2) Recruitment for advancement to \$2,001.89 shall be by merit only. The employee shall be placed as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate minimum certification in order to attain \$2,001.89.  
 (3) Employees shall be eligible to receive for all hours of active service, an additional twenty percent (20%) per hour for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, and additional duty cents (\$5.00) per hour for EVT Level II and an additional seventy-five cents (\$7.50) per hour for EVT Master Level II certifications. EVT payments continue to be payable to employees who have advanced to \$2,001.89 and who have attained and maintained an EVT Level I, an EVT Level II or an EVT Master Level II certification.  
 (4) An employee who is promoted into this title shall receive an additional 3% per hour for that shift. Payments shall not have any sum deducted for pension benefits, overtime benefits, or any other fringe benefit.  
 (5) Recruitment is at \$1,743.85 (\$45,327.10).  
 (6) Career Ladder Position. An employee promoted into this title will receive the pay increment in the new footcandle pay range that is higher than the employee's current rate. The employee must achieve all required credentials up to and including the new increment within the probationary period.  
 (7) Recruitment is at \$1,757.10 (\$45,684.60).  
 (8) Career Ladder Position. An employee assigned to field service mechanic, field equipment inspector, or automotive mechanic lead worker responsibilities will receive an additional 3% hourly when performing that work.  
 (9) Career Ladder Position. Recruitment is at \$1,640.23 and may be up to \$1,756.47 based upon credentials with the approval of the Department of Employee Relations. Employees will advance to the next rate in the following range upon certification by the Commissioner of Public Works as having attained and maintained all at times the required credentials and demonstrated job performance: \$1,640.23, \$1,702.02, \$1,756.47, \$1,812.26, \$1,870.70, \$1,930.55, \$2,001.89.  
 (10) Career Ladder Position. Recruitment is at \$1,640.23 and may be up to \$1,756.47 based upon credentials with the approval of the Department of Employee Relations. Employees will advance to the next rate in the following range upon certification by the Commissioner of Public Works as having attained and maintained all at times the required credentials and demonstrated job performance: \$1,640.23, \$1,702.02, \$1,756.47, \$1,812.26, \$1,870.70, \$1,930.55, \$2,001.89.  
 (11) Career Ladder Position. Recruitment is at \$1,821.20. Employees will advance to the next rate in the following range upon certification by the Commissioner of Public Works of having attained and maintained all at times the required credentials and demonstrated job performance: \$1,821.20, \$1,859.50, \$1,898.60, \$1,938.51, \$1,979.29, \$2,020.91, \$2,063.40.  
 (12) Career Ladder Position. Recruitment is at \$1,640.23 and may be up to \$1,756.47 based upon credentials with the approval of the Department of Employee Relations. Employees will advance to the next rate in the following range upon certification by the Commissioner of Public Works as having attained and maintained all at times the required credentials and demonstrated job performance: \$1,640.23, \$1,702.02, \$1,756.47, \$1,812.26, \$1,870.70, \$1,930.55, \$2,001.89.

**Forestry Section will advance 2% of base pay up to \$2,001.89 biweekly (\$52,049.14) upon certification by the Commissioner of Public Works of having attained the required job performance and demonstrated competencies (2% lump sum if paid at the maximum of the range). Employees may advance 2% of base pay each for attaining and maintaining up to two primary certifications and 1% of base pay for attaining and maintaining one secondary certification. Employees may advance up to \$2,041.82 biweekly (\$53,089.82) when they attain and maintain both of the two primary certifications and 1% of base pay for attaining and maintaining up to two primary certifications and 1% of base pay for attaining and maintaining one secondary certification. 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**Pay Range 6CN**  
 Official Rate Biweekly  
 Hourly 15.10 1285  
 Biweekly 1,208.02 1,428.17  
 Annual 31,408.52 37,322.42

**Pay Range 80N**  
 Official Rate Biweekly  
 Hourly 16.28 19.45  
 Biweekly 1,302.21 1,555.77  
 Annual 33,857.44 40,550.02

**CITY LABORER (8) (12) (17)**  
**CUSTOMER WORKER II-CITY LABORER (1) (2)**  
**(3) (4) (5) (6) (7) (14)**  
**GARAGE ATTENDANT (4) (8) (15)**  
**LOCATOR TECHNICIAN (15)**  
**SANITATION YARD ATTENDANT (1) (13) (13)**  
**TOW LOT ATTENDANT (15)**

(1) One position in the Buildings and Grounds Division of the Police Department shall receive \$5.00 biweekly additional, while assigned to the operation of the floor scrubbing machine. Employees shall receive an additional \$10 biweekly while performing rubbish removal at the City Hall complex, provided the employee performed the assignment for at least five working days during the pay period.

(2) Employees permanently assigned to Branch Libraries of the Milwaukee Public Library System will receive an additional sixth increment of \$1,567.43.

(4) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of 40 hours in any one 24 hour day playing snow or sifting.

(5) Positions in the Milwaukee Public Library regularly assigned to the Central Library shall receive an additional fifty cents (\$0.50) per hour while assigned to the Automotive Services Unit as a back-up delivery driver to operate the delivery truck.

(6) Employees in the Maintenance Services Section of the Police Department shall receive a premium of \$10 biweekly while assigned to and performing work on the wax crew.

(7) One position in the Milwaukee Public Library permanently assigned to the dock shall be eligible for an additional increment of \$1,567.43.

(8) Recruitment is at \$1,208.02 biweekly (\$31,408.52 annual). An employee who successfully passes a 9 month probation period and meets standards on a performance review to receive \$1,292.59 biweekly (\$33,607.09). An employee who completes 2002 hours in this life and meets standards on a performance review to receive \$1,417.02 biweekly (\$36,845.52).

(9) Positions in the Police Department, certified as Tractor/Driver Technicians, and regularly performing speedometer verification work, shall receive additional compensation of \$15 on a biweekly basis.

(10) The following employees, who are paid the rate of \$1,598.64 biweekly: Chris Szit, Michael Bohm, and James Rodriguez. An employee who successfully passes a 9 month probation period and meets standards on a performance review to receive \$1,598.64 biweekly (\$41,469.56).

(11) The following employees, who are paid the rate of \$1,598.64 biweekly: Elnora Weston-Smith, Daniel Sedach, Leon Yebo, Gary Hanson, and Joseph A. De. An employee who successfully passes a 9 month probation period and meets standards on a performance review to receive \$1,598.64 biweekly (\$41,469.56).

(12) Recruitment is at \$1,417.02 biweekly (\$36,845.52).

(13) Recruitment is at \$1,417.02 biweekly (\$36,845.52).

(14) Recruitment is at \$1,417.02 biweekly (\$36,845.52).

(15) Recruitment is at \$1,417.02 biweekly (\$36,845.52).

(17) Effective Pay Period 16 (July 30, 2017) an employee assigned to perform snowwork and special purpose line painting to be paid an additional \$6.00 per hour.

**Pay Range 8E**  
 Official Rate Biweekly  
 Hourly 17.63 19.98  
 Biweekly 1,428.14 1,598.64  
 Annual 37,076.64 41,469.56

**BOILER CUSTOMER WORKER (4)**  
**CART MAINTENANCE TECHNICIAN (3)**  
**CUSTOMAL WORKER III (5)**  
**DELIVERY DRIVER (1)**  
**HYDRANT SERVICE WORKER (5)**  
**LABORATORY ASSISTANT (1)**  
**LABORER (ELECTRICAL SERVICES) (1) (5) (6)**  
**SEWER LABORER (1)**  
**SPECIAL SERVICES LABORER (2) (5)**  
**URBAN FORESTRY LABORER (2) (5)**  
**WATER DISTRIBUTION LABORER (5)**

(1) When assigned and maintain a pole rig crew, an employee shall be paid at the Special Laborer (Electrical Services) pay rate.

(2) An employee who attains and maintains a certification by the State of Wisconsin for peak-clip application will advance one increment, if at the maximum increment, will advance to \$1,618.17.

(3) Recruitment is at \$1,428.14 (\$37,076.64).

(4) Recruitment is at \$1,412.40 (\$37,076.64).

(5) Effective Pay Period 18 (July 30, 2017) an employee assigned to perform snowwork and special purpose line painting to be paid an additional \$6.00 per hour.

**Pay Range 8F1**  
 Official Rate Biweekly  
 Hourly 18.44 20.83  
 Biweekly 1,475.50 1,666.74  
 Annual 38,358.00 43,229.24

**ASPHALT PLANT OPERATOR (4)**  
**BOILER OPERATOR**  
**BRIDGE LABORER (4)**  
**CEMENT FINISHER HELPER (4)**  
**GARAGE CUSTODIAN (1)**  
**HEAVY EQUIPMENT LUBRICATOR (1)**  
**INFRASTRUCTURE LEAD WORKER (7)**  
**LABOR CREW LEADER (5)**  
**MAINTENANCE WORKER**  
**MASON HELPER (4)**  
**PIPE LAYER**  
**SELF-HELP YARD ATTENDANT**  
**SEWER LABORER III (4)**  
**SPECIAL FLEET SERVICES LABORER (2) (4)**  
**TIRE REPAIR WORKER (1)**  
**TOW LOT CREW LEADER**  
**TRAFFIC SIGN WORKER**  
**UTILITY CREW WALKER ASSISTANT (3)**  
**VEHICLE SERVICES ASSISTANT (3)**  
**WATER DISTRIBUTION REPAIR WORKER (1)**  
**WATER MAINTENANCE WORKER (5)**  
**WATER PLANT LABORER (5)**  
**WATER PLANT OPERATOR (1)**

(1) Recruitment is at \$1,508.47 (\$39,220.22). This pay rate is in lieu of being required to work the Truck Driver, Power Pole Operator, and Reclaimer (Detention) to be paid in the following range: \$2,272.06 to \$2,488.83 biweekly (\$59,086.96 to \$64,168.58 annual). An employee assigned to operate the Precipitation Leader (PP 25-21) to be paid \$2,272.06. An employee assigned to operate the Endsoiler (GIC) or Precipitation Leader (PP 25-8) to be paid \$2,322.40.

**Pay Range 8F2N**  
 Official Rate Biweekly  
 Hourly 20.26 23.03  
 Biweekly 1,620.99 1,822.40  
 Annual 42,545.76 46,382.40

**SPECIAL EQUIPMENT OPERATOR (1)**  
 (1) An employee assigned to operate the Reach-Aid, Hydro Crane, or Sidewalk Tractor to be paid \$2,178.05 biweekly. An employee assigned to operate the Sidewalk Tractor or Reach-Aid (Reach-Aid) or Metabolous Tractors to be paid \$2,259.98 biweekly. An employee assigned to operate the Precipitation Leader (PP 25-21) to be paid \$2,272.06. An employee assigned to operate the Endsoiler (GIC) or Precipitation Leader (PP 25-8) to be paid \$2,322.40.

**Pay Range 8GN**  
 Official Rate Biweekly  
 Hourly 21.25 24.77  
 Biweekly 1,700.00 1,981.44  
 Annual 43,600.00 51,117.44

**TIRE REPAIR WORKER III**  
**WATER REPAIR WORKER (1) (2)**

(1) An employee assigned to operate the Endsoiler (GIC) or Precipitation Leader (PP 25-8) to be paid an additional 1% biweekly.

(2) Operate Hydro Vac to be paid an additional 2% biweekly.

**Pay Range 8HN**  
 Official Rate Biweekly  
 Hourly 22.25 26.67  
 Biweekly 1,780.00 2,137.76  
 Annual 45,480.00 55,477.76

**Pay Range 8NN**  
 Official Rate Biweekly  
 Hourly 22.24  
 Biweekly 1,779.05  
 Annual 45,665.50

**SPECIAL EQUIPMENT OPERATOR (1)**  
 (1) An employee assigned to operate the Reach-Aid, Hydro Crane, or Sidewalk Tractor to be paid \$2,178.05 biweekly. An employee assigned to operate the Sidewalk Tractor or Reach-Aid (Reach-Aid) or Metabolous Tractors to be paid \$2,259.98 biweekly. An employee assigned to operate the Precipitation Leader (PP 25-21) to be paid \$2,272.06. An employee assigned to operate the Endsoiler (GIC) or Precipitation Leader (PP 25-8) to be paid \$2,322.40.

**Pay Range 8ON**  
 Official Rate Biweekly  
 Hourly 22.25  
 Biweekly 1,780.00  
 Annual 45,758.40

**DIPLOMAT, BORING MACHINE OPERATOR/WORKER**  
**SPECIAL EQUIPMENT OPERATOR (1)**  
 (1) An employee assigned to operate the Endsoiler (GIC) or Precipitation Leader (PP 25-8) to be paid an additional 1% biweekly.

**Pay Range 8PN**  
 Official Rate Biweekly  
 Hourly 23.25 26.67  
 Biweekly 1,860.00 2,137.76  
 Annual 47,580.00 55,477.76

**Pay Range 8QN**  
 Official Rate Biweekly  
 Hourly 23.25  
 Biweekly 1,860.00  
 Annual 47,580.00

(1) An employee assigned to operate the Reach-Aid, Hydro Crane, or Sidewalk Tractor (Detention) to be paid in the following range: \$2,272.06 to \$2,488.83 biweekly (\$59,086.96 to \$64,168.58 annual). An employee assigned to operate the Precipitation Leader (PP 25-21) to be paid \$2,272.06. An employee assigned to operate the Endsoiler (GIC) or Precipitation Leader (PP 25-8) to be paid \$2,322.40.

(2) An employee who attains and maintains a certification by the State of Wisconsin for peak-clip application will advance one increment, if at \$1,666.74, will advance to \$1,698.05.

(7) Effective Pay Period 18 (July 30, 2017) an

employee assigned to perform snowwork and special purpose line painting to be paid an additional \$6.00 per hour.

**Pay Range 8CN**  
 Official Rate Biweekly  
 Hourly 18.82 21.35  
 Biweekly 1,505.90 1,707.66  
 Annual 39,153.40 44,399.16

**BRIDGE OPERATOR (1) (2)**  
**METAL SHOP UTILITY WALKER (2)**  
**PIPE YARD CREW LEADER (2)**  
**SANITATION CREW LEADER**  
**SEWER CREW LEADER (1)**  
**SPECIAL LABORER (ELECTRICAL SERVICES)**

**TIRE REPAIR WORKER II (2)**  
**TRAFFIC SIGN WORKER II (2)**  
**UTILITY WORKER (ELECTRICAL SERVICES) (2)**

(1) Employees assigned to the maintenance crew on a full-day basis will be paid a premium of \$0.50 per hour.

(2) Recruitment is at \$1,544.81 (\$40,159.84).

(3) Recruitment is at \$1,539.25.

**Pay Range 8HN**  
 Official Rate Biweekly  
 Hourly 19.54 22.12  
 Biweekly 1,563.04 1,769.55  
 Annual 40,539.04 46,008.30

**SEWER CREW LEADER (1)**  
**SEWER FIELD INVESTIGATOR (1)**  
**TRUCK DRIVER (OVER 3.5 TONS)**

(1) Recruitment is at \$1,581.50 (\$41,118.00).

**Pay Range 8NN**  
 Official Rate Biweekly  
 Hourly 19.54 22.63  
 Biweekly 1,563.08 1,784.83  
 Annual 40,539.04 46,008.30

**BRIDGE OPERATOR LEAD WORKER (1) (2)**  
**INFRASTRUCTURE REPAIR CREW LEADER (1)**  
**LIBRARY DRIVER (4)**  
**MAINTENANCE TECHNICIAN CREW LEADER (3)**  
**SEWER CREW LEADER II (3)**  
**WATER DISTRIBUTION TAPPING SPECIALIST (3)**  
**WATER DISTRIBUTION UTILITY INVESTIGATOR**

(1) Employees assigned to the maintenance crew on a full-day basis will be paid a premium of \$0.50 per hour.

(2) Recruitment is at \$1,620.74 (\$42,139.24).

(3) Recruitment is at \$1,603.83 (\$41,693.58).

(4) Recruitment is at \$1,614.30 (\$41,971.80).

(5) Recruitment is at \$1,595.65 (\$41,486.90).

**Pay Range 8NN**  
 Official Rate Biweekly  
 Hourly 20.62 23.19  
 Biweekly 1,648.22 1,864.48  
 Annual 42,879.58 48,242.48

**SEWER EXAMINER II**  
**SEWER EXAMINER III**

**Pay Range 8ON**  
 Official Rate Biweekly  
 Hourly 19.54 25.48  
 Biweekly 1,563.20 2,038.47  
 Annual 40,539.04 53,000.22

**OPERATIONS DRIVER WORKER (1) (2) (3) (4)**  
**SEWER REPAIR CREW LEADER (5)**

(1) An employee assigned to drive a Rescue Packer, Garbage Truck, Rear Load Truck, Automatic or Recycling, Drive Truck or Sanitation Skid Steer Loader or assigned to drive during a general law control and snow plow operation to be paid an additional 1% biweekly. An employee assigned to drive during a general law control and snow plow operation to be paid a minimum of \$1,700.40 biweekly (\$43,527.13 hourly).

(2) An employee assigned to drive a Roll-Off Truck, Top Load Packer, Fuel Truck or Vac-All to be paid an additional 3% biweekly. An employee assigned to drive a Street Sweeper or Utility Tow Truck to be paid an additional 5% biweekly.

(3) An employee to be paid an additional \$57.47 biweekly when assigned prior training responsibilities. An employee to be paid an additional \$95.75 biweekly when assigned equipment instruction responsibilities.

(4) An employee given a fractional temporary or temporary appointment to this title to be paid an additional 3% biweekly.

(5) Recruitment is at \$1,699.57 (\$44,188.82).

**Pay Range 8PN**  
 Official Rate Biweekly  
 Hourly 21.78 24.77  
 Biweekly 1,742.35 1,981.44  
 Annual 45,323.10 51,117.44

**TIRE REPAIR WORKER III**  
**WATER REPAIR WORKER (1) (2)**

(1) An employee assigned to operate the Endsoiler (GIC) or Precipitation Leader (PP 25-8) to be paid an additional 1% biweekly.

(2) Operate Hydro Vac to be paid an additional 2% biweekly.

**Pay Range 8QN**  
 Official Rate Biweekly  
 Hourly 22.25 26.67  
 Biweekly 1,780.00 2,137.76  
 Annual 45,480.00 55,477.76

**Pay Range 8NN**  
 Official Rate Biweekly  
 Hourly 22.24  
 Biweekly 1,779.05  
 Annual 45,665.50

**SPECIAL EQUIPMENT OPERATOR (1)**  
 (1) An employee assigned to operate the Reach-Aid, Hydro Crane, or Sidewalk Tractor to be paid \$2,178.05 biweekly. An employee assigned to operate the Sidewalk Tractor or Reach-Aid (Reach-Aid) or Metabolous Tractors to be paid \$2,259.98 biweekly. An employee assigned to operate the Precipitation Leader (PP 25-21) to be paid \$2,272.06. An employee assigned to operate the Endsoiler (GIC) or Precipitation Leader (PP 25-8) to be paid \$2,322.40.

**Pay Range 8ON**  
 Official Rate Biweekly  
 Hourly 22.25  
 Biweekly 1,780.00  
 Annual 45,758.40

**DIPLOMAT, BORING MACHINE OPERATOR/WORKER**  
**SPECIAL EQUIPMENT OPERATOR (1)**  
 (1) An employee assigned to operate the Endsoiler (GIC) or Precipitation Leader (PP 25-8) to be paid an additional 1% biweekly.

**Pay Range 8PN**  
 Official Rate Biweekly  
 Hourly 23.25 26.67  
 Biweekly 1,860.00 2,137.76  
 Annual 47,580.00 55,477.76

**Pay Range 8QN**  
 Official Rate Biweekly  
 Hourly 23.25  
 Biweekly 1,860.00  
 Annual 47,580.00

(1) An employee assigned to operate the Reach-Aid, Hydro Crane, or Sidewalk Tractor (Detention) to be paid in the following range: \$2,272.06 to \$2,488.83 biweekly (\$59,086.96 to \$64,168.58 annual). An employee assigned to operate the Precipitation Leader (PP 25-21) to be paid \$2,272.06. An employee assigned to operate the Endsoiler (GIC) or Precipitation Leader (PP 25-8) to be paid \$2,322.40.

(2) An employee who attains and maintains a certification by the State of Wisconsin for peak-clip application will advance one increment, if at \$1,666.74, will advance to \$1,698.05.

(7) Effective Pay Period 18 (July 30, 2017) an

employee assigned to perform snowwork and special purpose line painting to be paid an additional \$6.00 per hour.

**Biweekly 7,428.42 8,578.80**  
**Annual 193,210.50 22,052.80**

**HARBOR CRANE OPERATOR (1)**

(1) Recruitment at any rate in the pay range based upon experience and credentials with the appropriate DER.

**SECTION 9: HOURLY, PART-TIME, INTERMITTENT**

**Pay Range 9AN**  
 Official Rate Daily  
 Daily: 130.00

**ELECTION INSPECTOR (1)**  
 (1) Election Inspector to receive an additional \$15.00 for each instruction class attended prior to each election.

**Pay Range 9BN**  
 Official Rate Hourly  
 Hourly 6.76 9.06  
 Biweekly 620.80 724.80  
 Annual 16,140.80 18,844.80

**HIGH SCHOOL INTERN**  
**Pay Range 9CN**  
 Official Rate Hourly  
 Hourly 7.95 9.70  
 Biweekly 636.00 776.00  
 Annual 16,536.00 20,176.00

**LIBRARY CIRCULATION AIDE**  
**TEEN OUTREACH INTERN**

**Pay Range 9BN**  
 Official Rate Daily  
 Daily: 160.00

**CHIEF INSPECTOR (1)**  
 (1) Chief Inspector to receive an additional \$400.00 for each 150 day work instruction class and an additional \$25.00 for each instruction class attended prior to each election.

**Pay Range 9CN**  
 Official Rate Hourly  
 Hourly 8.20 10.74  
 Biweekly 736.00 859.20  
 Annual 18,136.00 22,393.20

**Pay Range 9DN**  
 Official Rate Hourly  
 Hourly 12.64  
 Biweekly 1,011.20  
 Annual 26,291.20

**TEMPORARY OFFICE ASSISTANT (1)**  
 (1) Temporary employees in the Office of the Election Commission who were employed in this capacity prior to July 1, 1992, shall retain their salary and benefit status.

**Pay Range 9EN**  
 Official Rate Hourly  
 Hourly 9.22 13.00  
 Biweekly 732.60 1,040.00  
 Annual 18,228.00 27,040.00

**LEGISLATIVE SERVICES AIDE**  
**SCHOOL CROSSING GUARD (1) (2)**  
**SCHOOL CROSSING GUARD DISPATCHER (1)**  
**SCHOOL CROSSING GUARD OPERATOR (2)**

(1) Employees who have worked as a School Crossing Guard (Auxiliary) or School Crossing Operator for less than 180 days or one full year shall receive \$14.78 per hour. Employees who have worked as a School Crossing Guard (Auxiliary) or School Crossing Operator for more than 180 days or more than one year shall receive \$15.60 per hour.

(2) Any School Crossing Guard, School Crossing Operator or School Crossing Guard Dispatcher, assigned to train another School Crossing Guard (Auxiliary), School Crossing Operator or School Crossing Guard Dispatcher shall receive fifty (50) cents per hour in addition to their base rate as a School Crossing Guard (Auxiliary), School Crossing Guard Operator, or School Crossing Guard Dispatcher while performing such training.

**Pay Range 9HN**  
 Official Rate Hourly  
 Hourly 11.97 13.57  
 Biweekly 957.60 1,085.62  
 Annual 24,897.60 28,225.60

**Pay Range 9IN**  
 Official Rate Hourly  
 Hourly 18.34 13.57  
 Biweekly 1,467.20 1,085.62  
 Annual 37,632.00 28,225.60

**College Intern (1) (2)**  
 (1) With the approval of the Employee Relations Director, bona fide graduate students performing Graduate Intern work may be paid at rates consistent with those paid to Graduate Interns.

(2) With the approval of the Employee Relations Director, students with junior status may be appointed up to \$11.97 and students with senior status may be appointed up to \$13.57.

**Pay Range 9NN**  
 Official Rate Hourly  
 Hourly 11.28 13.86  
 Biweekly 902.40 1,108.80  
 Annual 23,462.40 28,228.80

**PRODUCTION ASSISTANT**  
**Pay Range 9NN**  
 Official Rate Hourly  
 Hourly 14.84  
 Biweekly 1,187.20  
 Annual 30,921.60

**TEMPORARY OFFICE ASSISTANT (1)**  
 (1) Temporary employees in the Office of the Election Commission who were employed in this capacity prior to July 1, 1992, shall retain their salary and benefit status.

**Pay Range 9NN**  
 Official Rate Hourly  
 Hourly 18.10  
 Biweekly 1,448.00  
 Annual 37,488.00

**TEMPORARY ELECTRICIAN LABORER**  
**TEMPORARY LANDSCAPE LABORER**

**Pay Range 9NN**  
 Official Rate Hourly  
 Hourly 12.73 15.79  
 Biweekly 1,018.40 1,263.20  
 Annual 26,474.40 32,813.20

**Pay Range 9NN**  
 Official Rate Hourly  
 Hourly 13.15 15.63  
 Biweekly 1,052.00 1,250.40  
 Annual 26,952.00 32,510.40

**ELECTION INSPECTOR ASSISTANT (1)**  
 (1) Election Inspector to be appointed at \$15.81. Sophomores, juniors, and seniors may be appointed up to \$15.81.

**Pay Range 9NN**  
 Official Rate Hourly  
 Hourly 16.69  
 Biweekly 1,335.20  
 Annual 34,510.20

**TEMPORARY CUSTOMER SERVICE REPRESENTATIVE (1)**  
**TEMPORARY OFFICE ASSISTANT (1)**  
 (1) Temporary employees in the Office of the Election Commission who were employed in this capacity prior to July 1, 1992, shall retain their salary and benefit status.

**Pay Range 9NN**  
 Official Rate Hourly  
 Hourly 14.28 17.96  
 Biweekly 1,142.40 1,435.20  
 Annual 29,702.40 37,536.00

**ACCOUNTING INTERN (1)**  
**ENGINEERING INTERN (1)**  
**GRADUATE INTERN (2)**

**TRAFFIC OPERATIONS ASSISTANT (3)**  
 (1) Juniors may be appointed up to \$15.81. Seniors with senior status may be appointed up to \$17.85.

(2) Graduate Interns attending law school may be hired up to \$15.81.

(3) Sophomores and juniors may be appointed up to \$15.81. Students with senior status may be appointed up to \$17.96.

**Pay Range 9NN**  
 Official Rate Hourly  
 Hourly 46.95  
 Biweekly 3,756.72  
 Annual 97,644.72

**MUNICIPAL COURT COMMISSIONER**  
**Pay Range 9NN**  
 Official Rate Hourly  
 Hourly 41.19  
 Biweekly 3,295.28  
 Annual 85,676.32

**FIRE MEDICAL OFFICER**  
**SECTION 10: BOARDS AND COMMISSIONS**  
**Pay Range 10C1**  
 Official Rate Biweekly  
 Biweekly 115.38 253.85

**CITY SERVICE COMMISSIONER (2)**  
**FIRE AND POLICE COMMISSIONER (4)**  
**MEMBER, BOARD OF REVIEW (2)**  
**MEMBER, BOARD OF ZONING APPEALS (2)**  
**MEMBER, CITY PLAN COMMISSION (1)**  
**MEMBER, ERS ANNUITY AND PENSION BOARD (1)**  
**MEMBER, STANDARDS AND APPEALS COMMISSION (1)**

(1) Compensation is at \$115.38.  
 (2) Compensation is at \$167.54.  
 (3) Compensation is at \$244.23.  
 (4) Compensation is at \$253.85.

**Pay Range 10C2**  
 Official Rate Biweekly  
 Hourly 25.45  
 Biweekly 2,036.35  
 Annual 52,944.80

**ADMINISTRATIVE OFFICER, BOZA (1)**  
 (1) To receive the same percentage increases as approved for officials and administrators.

**SECTION 11: ELECTED OFFICIALS**  
**Pay Range EOE**  
 Official Rate Biweekly  
 2012-2016 Term Expires for 2012  
**Mayor (1)** \$155,666.74  
**City Attorney (3)** \$4,666.75  
**City Treasurer (5)** \$4,286.14  
**Comptroller (1)** \$6,666.67  
**Municipal Judge (9)** \$10,555.17  
**Alderman (1)** \$12,828.12

(1) At the commencement of the 2008 term of office, the Mayor's salary will increase by 2.4% (\$3,666.76 biweekly, \$147,333.76 annually). Effective pay period 10, 2009, the Mayor's salary will remain at the 2008 rate of pay. Effective Pay Period 10, 2010, the Mayor's salary will remain at the 2008 rate of pay. Effective Pay Period 10, 2011, the Mayor's salary will remain at the 2008 rate of pay. The foregoing percentage increases are authorized and provided for in s. 250-100 of the Milwaukee code of ordinances.

(2) For the 2012-2016 term of office, commencing Pay Period 9, 2012, the salary of the Mayor shall be \$5,666.76 biweekly \$147,333.76 annually. (Per File #10993).

(3) For the 2008-2011 term of office, commencing Pay Period 10, 2008, the salary of the Mayor shall be \$4,426.35 to \$6,196.57 biweekly, \$115,085.10 to \$161,118.42 annually except that in no case shall the salary of any City Officer exceed that of the Mayor.

(4) For the 2012-2016 term of office, commencing Pay Period 9, 2012, the salary of the City Attorney shall be \$5,666.76 biweekly, \$147,333.76 annually. (Per File #10993).

(5) For the 2008-2011 term of office, commencing Pay Period 10, 2008, the City Treasurer will be paid in the range of \$3,895.91 to \$5,454.42 biweekly, \$101,293.66 to \$141,814.92 annually.

(6) For the 2012-2016 term of office, commencing Pay Period 9, 2012, the salary of the City Treasurer shall be \$4,286.14 biweekly, \$114,100.00 annually. (Per File #110993).

(7) For the 2008-2011 term of office, commencing Pay Period 10, 2008, the Comptroller will be paid in the range of \$3,895.91 to \$5,454.42 biweekly, \$101,293.66 to \$141,814.92 annually.

(8) For the 2012-2016 term of office, commencing Pay Period 9, 2012, the salary of the Comptroller shall be \$4,831.04 biweekly, \$125,607.00 annually. (Per File #110993).

(9) The salary for Municipal Judges shall be \$5,117.27 biweekly, \$133,049.02 annually. Controlling Wis. Stat. 755.05.

(10) For reserve and substitute Municipal Judges effective January 1, 2009, the compensation rates shall be as follows: \$40 per hour and \$20 per half hour or a minimum of \$10 per half day and \$20 per full day of courtroom session, as established by Ordinance #83116.

(11) At the commencement of the 2008 term of office, Pay Period 10, 2008, the salary for members of the Common Council (Aldermen) will increase by 2.4% (\$2,816.24 biweekly, \$73,222.24 annually). Effective Pay Period 10, 2009, the salary for the Common Council President will remain at \$120.78 per hour (Per File #10993).

(12) For the 2012-2016 term of office, the salary for Aldermen will remain at the 2008 rate (Per File #10993). The foregoing percentage increases are authorized and provided for in s. 250-100 of the Milwaukee code of ordinances.

(13) At the commencement of the 2008 term of office, Pay Period 10, 2008, the salary of the Common Council President will increase by 2.4% (\$3,162.48 biweekly, \$82,224.48 annually). Effective Pay Period 10, 2009, the salary for the Common Council President will remain at \$120.78 per hour (Per File #10993).

(14) For the 2012-2016 term of office, the salary for the Common Council President will remain at the 2008 rate (Per File #10993). The foregoing percentage increases are authorized and provided for in s. 250-100 of the Milwaukee code of ordinances.

(15) For the 2012-2016 term of office, commencing Pay Period 9, 2012, the salary for members of the Common Council (Aldermen) shall be \$2,816.24 biweekly, \$73,222.24 annually. (Per File #110108). This rate is authorized and provided for in s. 250-100 of the Milwaukee code of ordinances. Controlling Wis. Stat. 66.0507.

**PART II - ADMINISTRATION**  
**SECTION 1: ORGANIZATION**  
 The rates of pay for offices and positions in the City of Milwaukee are organized by sections as

presented below.

1. **Officials and Administrators:** Positions in which employees set board policies, exercise overall responsibility for execution of policies, or direct work units and personnel in their respective areas. Examples of classifications include department directors and deputies (except sworn), division managers and administrators, and technical and service supervisors.

2. **Professionals:** Positions which require specialized and theoretical knowledge which is usually acquired through college training or through work experience of a nature which provides comparable knowledge. Examples of classifications include engineering and technical professions, accounting, budgeting and finance professions, insurance and procurement professionals, attorneys, scientists and health professionals, entertainment professionals, personnel, community services, and community relations professionals, librarians and nurses.

3. **Technicians:** Positions which require a combination of basic scientific or technical knowledge and manual skill which can be obtained through specialized post-secondary school education or through equivalent on-the-job training. Examples of classifications include information management technicians, engineering and drafting technicians, and field health technicians.

4. **Protective Services:** Occupations in which workers are entrusted with public safety, security and protection including all sworn positions in the Fire and Police Departments.

5. **Paraprofessionals:** Positions in which workers perform some of the duties of a professional or technician in a supportive role, which usually requires less formal training and/or experience normally required for a technical or technical staff. Examples of classifications include library services assistants, clinic assistants, human resources assistants, program assistants and accounting assistants.

6. **Administrative Support:** Positions in which workers are responsible for internal and external communication, and receiving, and retaining of data and/or information for a portion of a program. Examples of classifications include office assistants, communications assistants, and customer service representatives.

7. **Skilled Craft:** Positions in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through an apprenticeship or other formal training program. Examples of classifications include mechanics and repairers, construction trades, electricians, water meter technicians, and skilled machinery operators.

8. **Service and Maintenance:** Positions in which workers perform duties which result in or contribute to the control, maintenance, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Examples of classifications include truck drivers, janitors, garbage attendants, custodial personnel, laboratory assistants, and delivery drivers.

9. **Hourly, Part-time, Intermittent**  
**Board of Commissioners**  
**SECTION 2: RATES OF PAY**  
**A. Official Rates:** Hourly, biweekly and annual rates for all positions in all sections of this ordinance. The official rate of pay is noted within each respective pay range. Payoffs for positions with an official hourly rate shall be based on the number of hours employees are actually employed.

**B. Intent:** This ordinance is intended to establish the policies and procedures for administering all pay and compensation matters for positions in the City of Milwaukee. It is intended that all officers and employees shall file requests with the Department of Employee Relations in the administration of the Salary Ordinance. The Department of Employee Relations is authorized to develop and administer the policies and procedures set forth in this ordinance. The provisions of this ordinance are not intended and shall not be construed to be in conflict with the state salary schedule or any other laws or any provisions of collective bargaining agreements in full force and effect.

**C. Equal Opportunity:** Principles of merit and equal opportunity shall prevail in all aspects of the administration of this Ordinance. As specified in Ch. 109 of the Milwaukee Code of Ordinances, it is unlawful to discriminate because of sex, race, religion, color, national origin, ancestry, age, disability, lawful source of income, marital status, sexual orientation, gender identity or expression, past or present membership in any labor organization, or on the basis of an individual's affiliation with, or perceived affiliation with any of these categories in regard to job application, hiring, training, advancement, compensation, or enforcement of any rule or employment policy and other terms and conditions of employment.

**D. Correction of Obvious Errors, Omissions or Inequities:** In the event that a transaction made pursuant to this ordinance results in an obvious misapplication of its intent, the Director of Employee Relations, with the approval of the Finance and Personnel Committee Chair, is authorized to make equitable adjustments or corrections.

**E. Budgeted Amount for a Position Versus Salary Ordinance:** In case of a variation between the amount of money set up in the budget for a particular position and the amount of the rate of a particular position, the employee shall receive under the terms of this ordinance, the employee shall be paid according to the terms of this ordinance.

**SECTION 3: SALARY AT TIME OF APPOINTMENT**  
 Appointment to City positions shall be at the minimum rate of pay for the respective position. Authorized Department Heads are directed, as possible, to make appointments effective at the beginning of a biweekly pay period. The Department of Employee Relations will determine the rates of pay for new appointees who are not residents of the City of Milwaukee and for employees who become non-residents consistent with Common Council Files #12168 and #16565.

**A. Recruitment Above the Minimum:** Except as provided elsewhere, to recruit qualified persons, appointment for a particular position may be at a rate above the minimum rate within the established pay range provided it is determined by the Common Council that such a rate is necessary and that there is a forecasted authorization. Otherwise a recruitment salary request must be made to the Department of Employee Relations to determine the appropriate pay grade. Controlling Wis. Stat. 66.0507.

**B. Recruitment for Officials and Administrators:** In the event it becomes necessary to recruit



normally incurred by members of such city boards as a consequence of their attending regular meetings of duly authorized city boards. Meetings eligible for reimbursement allowance do not include preparation meetings or subcommittee meetings.

C. Types of boards and commissions not eligible for reimbursement allowance. It is clearly intended that members of the following types of boards and commissions shall not be eligible for any reimbursement allowances authorized by this section of the salary ordinance.

Boards and commissions whose members are compensated under Section 9.

Boards and commissions having separate corporate identities that have the power to establish their own reimbursement policies for their members, such as the Housing Authority and the Redevelopment Authority.

Boards and commissions established other than by Common Council action.

D. Reimbursement allowance shall be made once each year. To simplify the payment of reimbursement allowance for members of eligible boards, such payments shall be made once each year. At the end of the year such board chair shall submit to the Controller's Office a list of members eligible for such compensation payments together with a record of the number of meetings each member has attended during that calendar year. Reimbursement shall be made at the end of the calendar year or when administratively feasible in the subsequent year. Members of the following city boards shall be eligible for reimbursement allowance under the provisions of this section:

- Anti-Grants Policy Committee
- Art Board
- Capital Improvements Committee
- Charter School Review Committee
- Commissioners of Election
- Deferred Assessment Board
- Deferred Compensation Board
- Equal Rights Commission
- Ethics Board
- Food License Review Board
- Fourth of July Commission
- Frank P. Zedler Public Service Award Selection Committee
- Historic Commission
- Historic Preservation Commission
- Library Board
- Milwaukee Commission on Domestic Violence and Sexual Assault
- Public Debt Commission
- Safety and Crisis Commission
- Senior Cities Committee

E. Board of Assessment Appeals shall be compensated at the rate of \$60 per meeting, for a maximum of 20 meetings per calendar year. To simplify the payment of compensation for board members of the Board of Assessment, payments shall be made once each year. At the end of the year the chair shall submit to the Controller's Office a list of members eligible for payment together with a record of the number of meetings each member has attended during that calendar year. Compensation shall be made at the end of the calendar year or when administratively feasible in the subsequent year.

F. Administrative Review Appeals Board: Regular and alternate members of the Administrative Review Appeals Board shall be compensated at the rate of \$187 per meeting for up to 12 meetings per year and payments shall be made every six months. At the end of the year the chair shall submit to the Controller's Office a list of members eligible for payment together with a record of the number of meetings each member has attended during that six month period. Compensation shall be made at six months and at the end of the calendar year or when administratively feasible.

PART IV - ELECTED OFFICERS

A. Mayor, President of the Common Council, Aldermen: As paid according to a 350-100 of the Milwaukee Code of Ordinances, and Part I, Section 11 of the Salary Ordinance.

B. City Attorney, Comptroller, and City Treasurer: The rates of pay for these offices are established per Common Council action. The rates of pay for the 2012-2018 term are established under Section 11 of the Salary Ordinance.

C. Municipal Judges: The rate of pay for Municipal Judges is established per Common Council action pursuant to Wis. Stat. §755.05. The rate of pay for Municipal Judges is established under Section 11 of the Salary Ordinance.

PART V

In any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held invalid or unconstitutional, such invalidity shall not affect the validity of the remaining portions thereof. The Common Council of the City of Milwaukee hereby declares that it would have passed this ordinance and each section, subsection, clause, phrase, or portion thereof, irrespective of the fact that any one or more sections, subsections, clauses, phrases, or portions thereof, be declared invalid or unconstitutional.

PART VI

All ordinances or parts of ordinances containing the provisions of this ordinance are hereby repealed.

PART VII

This ordinance shall take effect and be in force from and after December 31, 2017 (Pay Period 1, 2018), et al., and shall be in full force consistent with the applicable rulings thereunder.

114482411-30

FILE NUMBER 170681

OFFICE NOTICE

Published by Authority of the Common Council of the City of Milwaukee

Office of the City Clerk

A substitute ordinance defining the offices and positions in the various departments, bureaus, boards and commissions in the City and the Redevelopment Authority of the City of Milwaukee (RACV) under control of the Common Council of the City of Milwaukee.

Section 1. The following shall be the offices and positions in the various departments, bureaus, boards and commissions in the City of Milwaukee under control of the Common Council of the City of Milwaukee:

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE DIRECTOR

Administration Director (Y).....	1
Program Assistant III.....	1
Administrative Specialist.....	1
Graphic Designer II.....	1
Community Outreach Coordinator (X).....	1
Equal Rights Specialist (A).....	1
Community Engagement and Advocacy Coordinator (A).....	1
Executive Manager (X).....	1
Equal Rights Commissioner (Y).....	7
Small Business Development Director (A)(Y).....	1
Business Analyst-Sr. (A)(Y).....	2

Contact Compliance Officer (Y).....	1
(A) To terminate upon expiration of the CDBG program year unless grant agreement is renewed or fiscal year is altered by Common Council action.....	1
(X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.....	1
(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.....	1

DEPARTMENT OF ADMINISTRATION - BUDGET AND MANAGEMENT DIVISION

Budget and Management Director (Y).....	1
Financial Operations Manager (Y).....	1
Budget and Policy Manager (Y).....	1
Fiscal Planning Specialist-Sr.....	3
Budget and Management Special Assistant.....	3
Administrative Specialist.....	3
Administrative Specialist-Senior.....	1
Community Analytics Analyst.....	1
ACA Coordinator (A).....	1
Acting Positions	
Fiscal Planning Specialist-Senior.....	1
(X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.....	1
(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.....	1

DEPARTMENT OF ADMINISTRATION - ENVIRONMENTAL COLLABORATION OFFICE

Executive Director (Y).....	1
Environmental Sustainability Program Manager (X)(Y).....	1
Environmental Sustainability Program Coordinator (X)(Y).....	1
Graduate Intern (0.20 FTE).....	2
(X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.....	1
(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.....	1

DEPARTMENT OF ADMINISTRATION - COMMUNITY DEVELOPMENT GRANTS ADMINISTRATION DIVISION

Block Grant Director (A)(X)(Y).....	1
Associate Director (A)(X)(Y).....	1
Grant Compliance Manager (A)(X)(Y).....	1
Administrative Services Manager (Y).....	1
Grant Monitor (A)(X)(Y).....	6
Grant Monitor (B)(X)(Y).....	1
Legal Office Assistant (A)(X).....	1
Program Assistant I (A).....	1
Business Services Specialist (A)(X)(Y).....	2
Continuum of Care Specialist (E)(X)(Y).....	1

(A) To terminate upon expiration of the CDBG Program Year unless grant agreement is renewed or fiscal year is altered by Common Council action.

(B) To terminate upon expiration of the SA/HNSA Milwaukee Continuum Supportive Services Project unless grant agreement is renewed.

(C) To terminate upon expiration of the Continuum of Care program unless grant agreement is renewed.

(X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.

DEPARTMENT OF ADMINISTRATION - PURCHASING DIVISION

Commissioner (City Administrator) (X)(Y).....	7
City Purchasing Director (Y).....	1
Administrative Specialist-Senior (Y).....	1
Program Assistant II.....	1
Administrative Specialist.....	1
Purchasing Administrator (Y).....	1
Purchasing Agent-Senior (Y).....	4
Procurement Specialist (Y).....	1
(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.....	1

DEPARTMENT OF ADMINISTRATION - INTERGOVERNMENTAL RELATIONS DIVISION

Legislative Liaison Director (Y).....	1
Intergovernmental Policy Manager (Y).....	2
Administrative Services Coordinator.....	1
(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303 - Code of Ethics.....	1

DEPARTMENT OF ADMINISTRATION - INFORMATION AND TECHNOLOGY MANAGEMENT DIVISION

Policy and Administration Section	
Chief Information Officer (Y).....	1
Policy and Administration Manager (Y).....	1
Administrative Specialist-Senior.....	1
Administrative Assistant II.....	1
Security and Audit Compliance Analyst.....	1
Network and Telecommunications Section	
Telecommunications Manager (Y).....	1
Telecommunications Engineer.....	1
Telecommunications Analyst - Project Leader.....	2
Telecommunications Analyst.....	2
Applications and Development Section	
Systems Integration Manager (Y).....	1
Systems Analyst/Project Leader.....	1
Systems Analyst-Sr.....	2
IT Project Coordinator.....	2
Programmer.....	6
Systems Analyst.....	1
Internal Services Coordinator.....	1
Internal Analyst-Senior.....	1
GIS Developer - Project Leader.....	1
GIS Developer-Senior.....	1
Geographic Information Technician II.....	1
GIS Analyst.....	1
Information Services Section	
Information Services Manager (Y).....	1
IT Support Services Supervisor.....	1
IT Support Specialist/Lead.....	2
Systems Analyst/Project Leader.....	6
IT Support Specialist.....	7
Systems Analyst.....	3
Network Administrator.....	2
Database Administrator.....	1
Database Associate.....	1
Enterprise Systems Section	
Enterprise Systems Manager (Y).....	1
Systems Analyst/Project Leader.....	2
Information Analyst.....	1
Information Technology Specialist.....	1

DEPARTMENT OF ADMINISTRATION - OFFICE OF THE DIRECTOR

Administration Director (Y).....	1
Program Assistant III.....	1
Administrative Specialist.....	1
Graphic Designer II.....	1
Community Outreach Coordinator (X).....	1
Equal Rights Specialist (A).....	1
Community Engagement and Advocacy Coordinator (A).....	1
Executive Manager (X).....	1
Equal Rights Commissioner (Y).....	7
Small Business Development Director (A)(Y).....	1
Business Analyst-Sr. (A)(Y).....	2

Unified Call Center Customer Service Representative (Y).....

(A) To expire 12/31/17 unless the Milwaukee County Automated Mapping and Land Information System (AMLS) Agreement is renewed. Position is authorized only as reflected in the agreement as approved by the Steering Committee of the AMLS.

(B) Positions 100% reimbursed by Parking Fund.

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

ASSESSORS OFFICE

Commissioner of Assessments (Y).....	1
Systems Administrator (X)(Y).....	1
Administrative Services Supervisor.....	1
Program Assistant I.....	1
Office Assistant III.....	5
College Intern (0.33 FTE).....	3
Business Systems Manager.....	1
Business Systems Administrator.....	1
Accounting Assistant II.....	1
Assessor (X)(Y).....	1
Acting Assessor (X)(Y).....	1
Real Property	
Assessment Operations Director (Y).....	1
Assessment Division Manager (X)(Y).....	3
Senior Property Appraiser.....	19
Senior Property Appraiser (A).....	1
Office Assistant III.....	2
Auxiliary Personnel	
Senior Property Appraiser - Board of Public Review (Y).....	9

(A) Up to 10 positions may be designated by the Commissioner of Assessments as a Project Leader or Lead Property Appraiser.

(X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

CITY ATTORNEY

City Attorney (Y).....	1
Deputy City Attorney (A)(Y).....	4
Special Assistant to the City Attorney (Y).....	1
Legal Liaison	
Assistant City Attorney (A)(Y).....	36
Paralegal.....	1
Administrative Division	
Planning and Review Manager.....	1
Administrative Specialist-Senior.....	2
Investigator/Adjuster (Y).....	2
IT Support Specialist-Senior.....	1
Legal Office Assistant.....	3
Legal Office Assistant-Senior.....	3
Office Assistant IV.....	1
Office Assistant III.....	1
Office Assistant II.....	1
Office Assistant I.....	1
Docket Unit	
Docketing Specialist.....	1
Docketing Specialist-Senior.....	1
Auxiliary Personnel	
Paralegal.....	1

(A) One position of Assistant City Attorney to be vacant for each of up to two fixed Deputy City Attorney positions.

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

DEPARTMENT OF CITY DEVELOPMENT - GENERAL MANAGEMENT AND POLICY DEVELOPMENT DIVISION

Office of the Commissioner	
Member, Redevelopment Authority.....	7
Commissioner (City Administrator) (X)(Y).....	7
Deputy Commissioner (City Development) (Y).....	1
Administrative Services Supervisor.....	1
Administrative Services Coordinator.....	1
Administrative Specialist.....	1
Neighborhood Business Development Manager (X)(Y).....	1
Grant Intern.....	1
Community Outreach Coordinator.....	1
Events and Outreach Coordinator.....	1
Commercial Corridor Development	
Commercial Corridor Manager (X)(Y).....	1
Administrative Specialist (X)(Y).....	1
Economic Development Specialist.....	1
Graduate Intern (0.50 FTE).....	1
College Intern (0.30 FTE).....	1
Real Estate and Development	
In Rem Property Disposition Manager (Y).....	1
Real Estate Specialist (X)(Y).....	2
Economic Development Specialist (X)(Y).....	1
Property Manager (X)(Y).....	1
Community Outreach Liaison (Y).....	1
Program Assistant I (X).....	2
Program Assistant I.....	2
Office Assistant III.....	2
Database Specialist.....	1
Real Estate Manager (X)(Y).....	1
Real Estate Development Services	
Real Estate Coordinator II (X)(Y).....	2
Real Estate Coordinator I (A)(Y).....	1
Housing Division	
Housing Programs Manager (X)(Y).....	1
Redevelopment & Special Project Manager (Y).....	1
Community Outreach Liaison (Y).....	1
Housing Services Specialist.....	1
Housing Rehabilitation Specialist (X)(Y).....	5
Housing Program Specialist (Y).....	3
Program Assistant I (Y).....	1
Accounting Assistant II.....	1
Housing Rehab. Manager (X)(Y).....	1
Planning Section	
Member, City Plan Commission (Y).....	7
City Planning Manager (Y).....	1
GIS Developer-Senior.....	1
Long Range Planning Manager (Y).....	1
Principal Planner.....	2
Senior Planner-Architectural Design.....	1
Senior Planner.....	1
Associate Planner.....	1
Graduate Intern.....	1
Strategic Development Manager (Y).....	1
Finance and Administration Manager (Y).....	1
Budget and Management Reporting	
Accounting Manager (City Development) (Y).....	1
Lead Accountant - RACV.....	1
Accountant II.....	2
Accounting Assistant II.....	1
Program Assistant.....	1
Program Assistant II.....	1
Human Resources Office.....	1
Personnel Payroll Assistant III.....	1
Lead Accountant-Senior.....	1
Accounting Assistant.....	1
Procurement and Compliance Manager (Y).....	1

(A) Position authorized with Accelerated In-Ramp program.

(X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

GENERAL MANAGEMENT AND POLICY DEVELOPMENT DIVISION

Office of the Commissioner	
Member, Redevelopment Authority.....	7
Commissioner (City Administrator) (X)(Y).....	7
Deputy Commissioner (City Development) (Y).....	1
Administrative Services Supervisor.....	1
Administrative Services Coordinator.....	1
Administrative Specialist.....	1
Neighborhood Business Development Manager (X)(Y).....	1
Grant Intern.....	1
Community Outreach Coordinator.....	1
Events and Outreach Coordinator.....	1
Commercial Corridor Development	
Commercial Corridor Manager (X)(Y).....	1
Administrative Specialist (X)(Y).....	1
Economic Development Specialist.....	1
Graduate Intern (0.50 FTE).....	1
College Intern (0.30 FTE).....	1
Real Estate and Development	
In Rem Property Disposition Manager (Y).....	1
Real Estate Specialist (X)(Y).....	2
Economic Development Specialist (X)(Y).....	1
Property Manager (X)(Y).....	1
Community Outreach Liaison (Y).....	1
Program Assistant I (X).....	2
Program Assistant I.....	2
Office Assistant III.....	2
Database Specialist.....	1
Real Estate Manager (X)(Y).....	1
Real Estate Development Services	
Real Estate Coordinator II (X)(Y).....	2
Real Estate Coordinator I (A)(Y).....	1
Housing Division	
Housing Programs Manager (X)(Y).....	1
Redevelopment & Special Project Manager (Y).....	1
Community Outreach Liaison (Y).....	1
Housing Services Specialist.....	1
Housing Rehabilitation Specialist (X)(Y).....	5
Housing Program Specialist (Y).....	3
Program Assistant I (Y).....	1
Accounting Assistant II.....	1
Housing Rehab. Manager (X)(Y).....	1
Planning Section	
Member, City Plan Commission (Y).....	7
City Planning Manager (Y).....	1
GIS Developer-Senior.....	1
Long Range Planning Manager (Y).....	1
Principal Planner.....	2
Senior Planner-Architectural Design.....	1
Senior Planner.....	1
Associate Planner.....	1
Graduate Intern.....	1
Strategic Development Manager (Y).....	1
Finance and Administration Manager (Y).....	1
Budget and Management Reporting	
Accounting Manager (City Development) (Y).....	1
Lead Accountant - RACV.....	1
Accountant II.....	2
Accounting Assistant II.....	1
Program Assistant.....	1
Program Assistant II.....	1
Human Resources Office.....	1
Personnel Payroll Assistant III.....	1
Lead Accountant-Senior.....	1
Accounting Assistant.....	1
Procurement and Compliance Manager (Y).....	1

(A) Position authorized with Accelerated In-Ramp program.

(X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

LEGISLATIVE REFERENCE BUREAU

Legislative Reference Bureau Manager.....	1
Research Analyst.....	1
Legislative Research Supervisor.....	1
Legislative Fiscal Analyst-Lead.....	5
Fiscal Planning Specialist.....	2
Librarian.....	2
Librarian II.....	2
Legislative Library Manager.....	2
Code Information Specialist.....	1
College Intern.....	1
Police Liaison Officer (B).....	3
Office of African American Affairs	
Community Plan Manager (Y).....	1

PUBLIC HOUSING PROGRAMS DECISION UNIT

Family Housing Unit	
Member, Housing Authority.....	7
Building Maintenance Mechanic (X).....	4
Elderly and Disabled Housing	
Building Maintenance Mechanic II (X).....	1
Field Support Services.....	5
Heating & Ventilation Mechanic II.....	2
Lease and Contract - Section B	
Rent Assistance Inspector (B)(X)(Y).....	1
Certification - Section B	
Rent Assistance Specialist II (B)(Y).....	2

(B) Housing Assistance Payments Program positions authorized concurrently with Section B funding.

(X) Private automobile allowance may be paid pursuant to section 350-183 of the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

REDEVELOPMENT AUTHORITY OF THE CITY OF MILWAUKEE

Assistant Executive Director-Secretary RACM I.....	1
Development Director.....	1
Communication and Media Manager.....	1
Senior Environmental Project Coordinator.....	1
Senior Environmental Project Engineer.....	2
Senior Economic Development Specialist.....	1
Real Estate Specialist.....	1
RACM Graduate Intern.....	4

CITY TREASURER

Executive	
City Treasurer (Y).....	1
Deputy City Treasurer (Y).....	1
(X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.....	1
Temporary Customer Service Representative I.....	30
Administration	
Investments and Financial Services Manager (Y).....	1
Special Assistant to the City Treasurer (Y).....	1
Business Systems Coordinator.....	1
IT Support Specialist.....	1
Customer Services Division	
Customer Services Manager (Y).....	1
Customer Services Specialist (Y).....	1
Customer Services Representative II (Y).....	5
Customer Services Representative II (0.5 FTE) (Y).....	2
Tax Enforcement Division	
Tax Collector and Enforcement Coordinator (Y).....	1
Tax Enforcement Specialist (Y).....	2
Program Assistant II (Y).....	2
Investments and Financial Services Division	
Investments and Financial Services Coordinator (Y).....	1
Investments and Financial Services Specialist (Y).....	1
Accounting Assistant I (Y).....	1
Accounting Assistant I (0.50 FTE) (Y).....	1
Business Services Representative II (Y).....	1
Revenue Collection Manager (Y).....	1
Lead Teller (Y).....	2

(Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

(X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code of Ordinances Chapter 303-Code of Ethics.

COMMISSIONER OF CITY DEVELOPMENT

Alderman (X)(Y).....	15
City Clerk (Y).....	1
Deputy City Clerk (Y).....	1
CENTRAL ADMINISTRATION DIVISION	
Intergovernmental Policy Manager.....	1
Staff Assistant to Council President (Y).....	1
Management Information Systems Officer.....	1
Legislative Assistant.....	1
Administrative Services Coordinator.....	1
Program Assistant.....	1
Community Outreach Coordinator.....	1
Executive Administrative Assistant II.....	1
Network Coordinator-Senior.....	1
Administrative Assistant II.....	2
Communications and Public Relations	
Community Administration Manager.....	1
Workforce Development Coordinator.....	1
Historic Preservation	
Historic Preservation Specialist.....	2
Graduate Intern.....	2
Auxiliary Positions	
Legislative Assistant.....	5
College Graduate and Development	
Legislative Assistant (A).....	15
Council Records Section	
Council Records Manager.....	4
Administrative Services Specialist.....	1
Document Services	
Document Services Manager (Y).....	1
Document Services Supervisor (Y).....	1
Document Technician.....	6
PUBLIC INFORMATION DIVISION	
Public Relations Section	
Public Relations Assistant.....	1
Public Relations Supervisor.....	1
Graphic Designer Lead.....	2
Real Estate Coordinator II (A)(Y).....	1
City Channel Manager.....	1