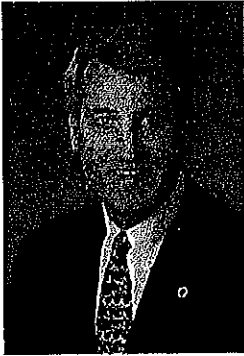


JOHN CREIGHTON – BIOGRAPHY

John Creighton is a Vice President / General Manager of Johnson Controls' Global WorkPlace Solutions business. Prior to this role, he led the \$130M/year Facility Management business within the Building Efficiency group. Over his 14 year career with Johnson Controls, John has held numerous leadership roles including managing Johnson Controls' global real estate. He holds a BS degree in Mechanical Engineering from University of Pennsylvania and an MSBA from Bucknell University. He is an active member of the downtown Milwaukee Rowing Club and has served on the board of the Milwaukee Athletic Club for the past 8 years.



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