

Amendment - File #070969, a substitute ordinance to further amend the 2008 rates of pay of offices and positions in the City Service under the control of the Common Council.

In Part 12 of the ordinance, Section 12 (Management Pay Plan) -f (Promotion)-2 is amended:

(2) Professional, Management and Leadership Categories: For salary administration purposes all management job classifications have been grouped into one of three categories: Professional, Management and Leadership. Salary adjustments resulting from a promotion are based upon movement within the same category or to a new category. ~~[[Except as otherwise noted, all]]~~ >> All << promotions into or within salary grades 001 through 019 result in a 3% increase except ~~[[an initial]]~~ >> a << promotion into a classification designated as Management is 5%, ~~[[an initial]]~~ >> a << promotion into a classification designated as Leadership is 7% and the employee must be paid at least the minimum and no more than the maximum of the salary grade. The Department of Employee Relations must review and authorize the calculation of all salary rates prior to promotion.