



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**David Heard**  
Fire and Police Commission  
Executive Director

**Michael Brady**  
Employee Benefits Director

**David Kwiatkowski**  
Labor Negotiator

January 20, 2005

To the Honorable  
The Common Council  
City of Milwaukee

Dear Common Council Members:

We wish to open a file regarding classification studies approved by the City Service Commission.

Sincerely,

MARIA MONTEAGUDO  
Employee Relations Director

MM:pb