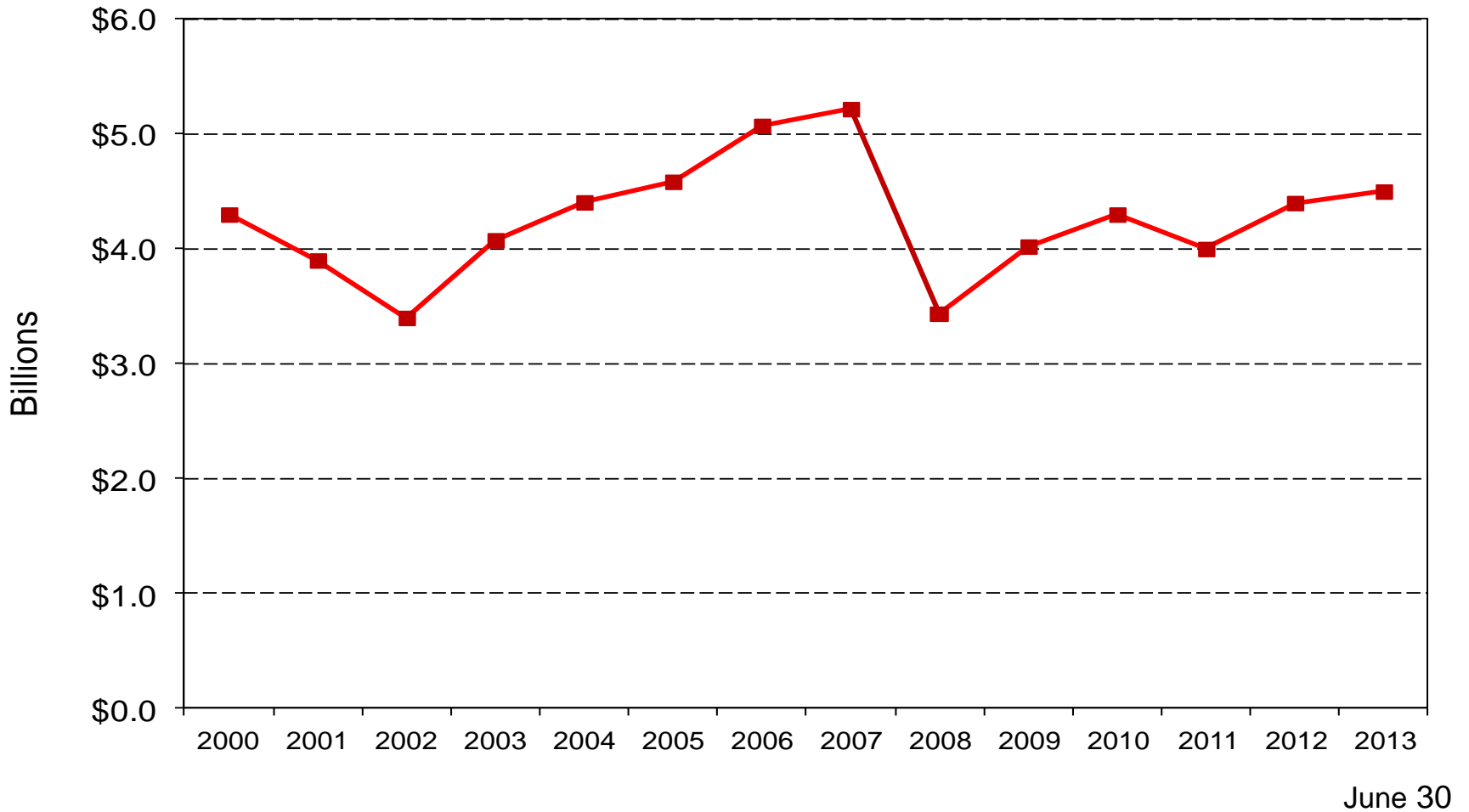

2014 Overview:

Employees Retirement System

Finance & Personnel Committee

October 10, 2013

Market Value of Assets



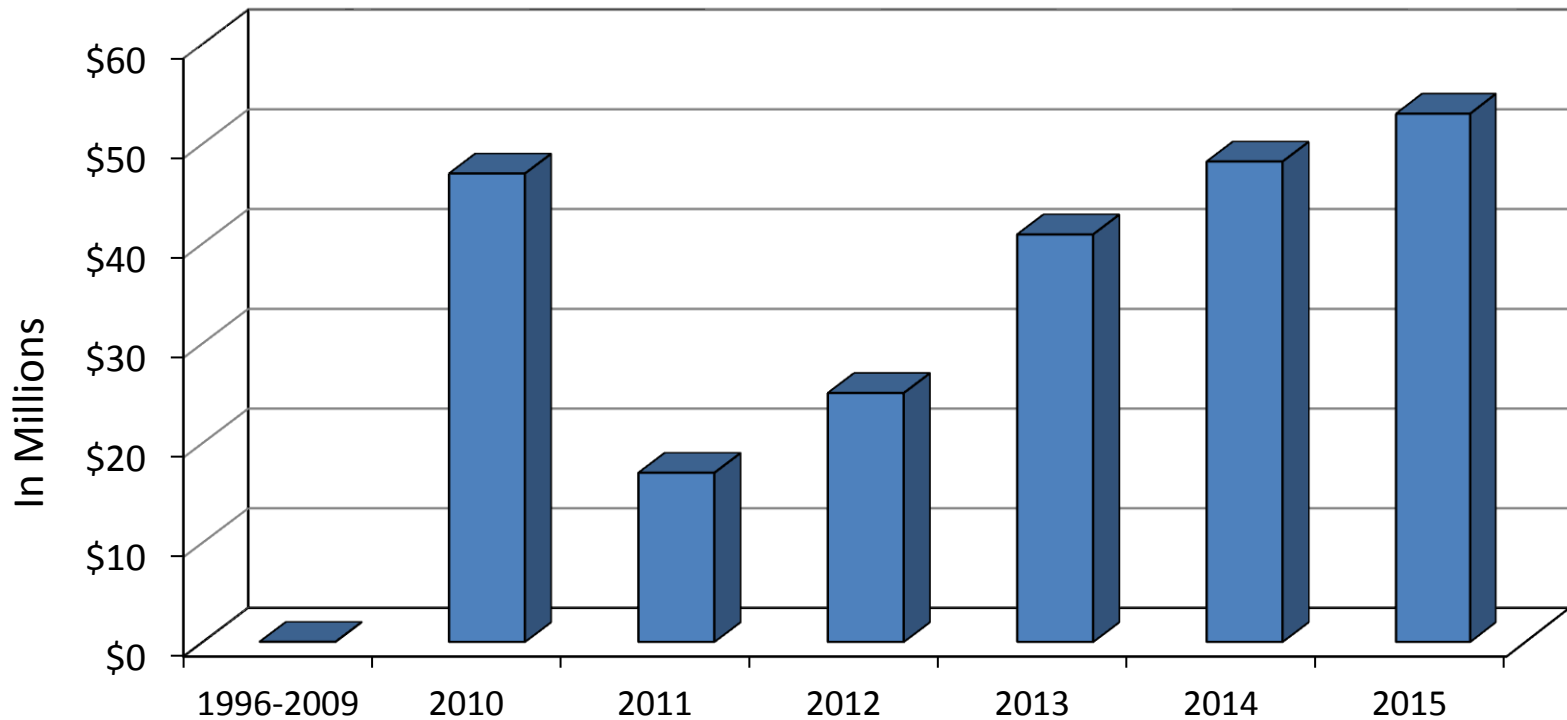
Pension Fund Status January 1, 2013

- 90.8% on an actuarial basis
- 93.3% on a market basis
- 0.43% return on investment on actuarial value
- 13.5% return on investment on market value

Pension Contribution

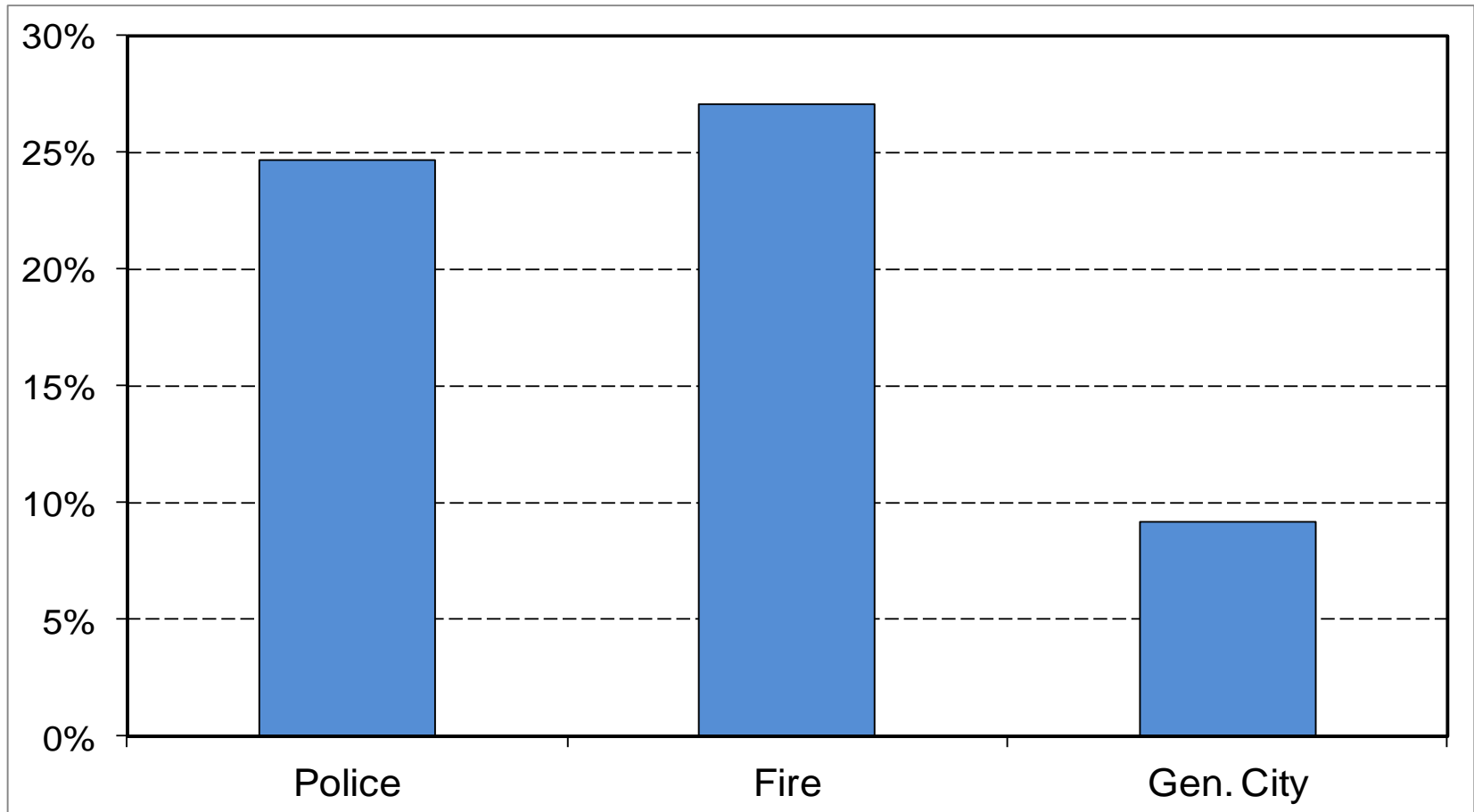
- Pension reserve fund will have a balance of approximately \$38 million at year end
- 2014 budget provides a payment of \$61.6 million from the Employer Annuity Contribution account.
- 2014 budget includes the use \$13.4 million from pension reserve fund to smooth the tax levy impact.

A “New Normal” for City Employer Contributions to the ERS

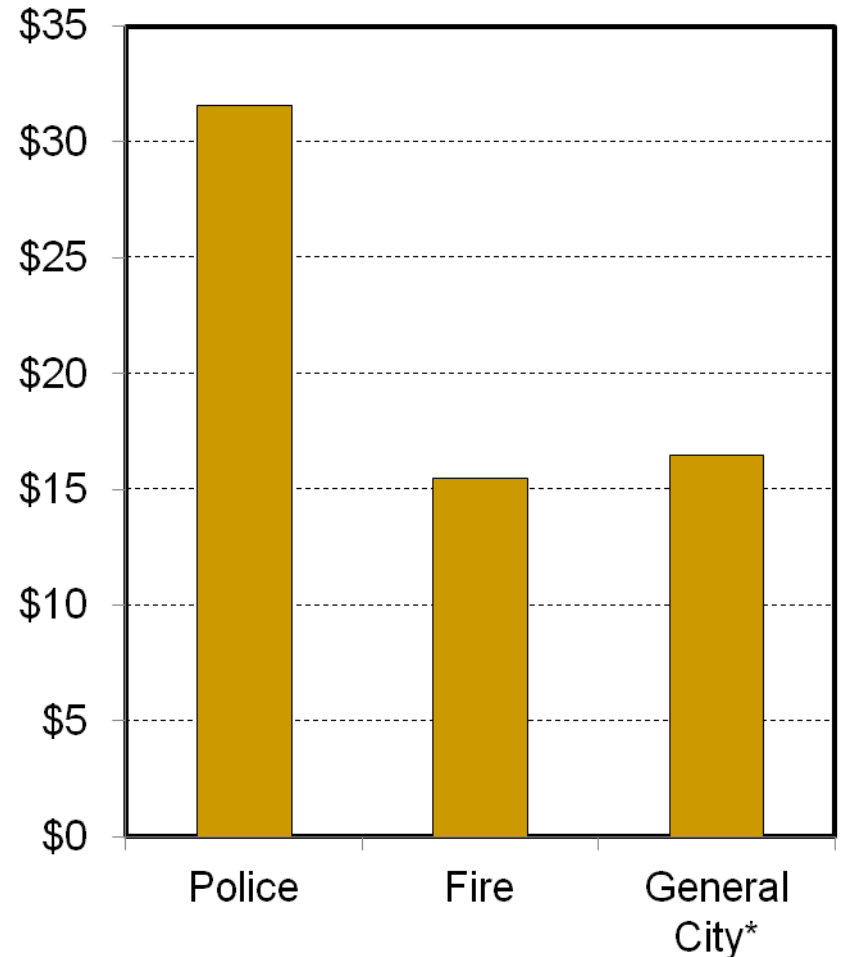
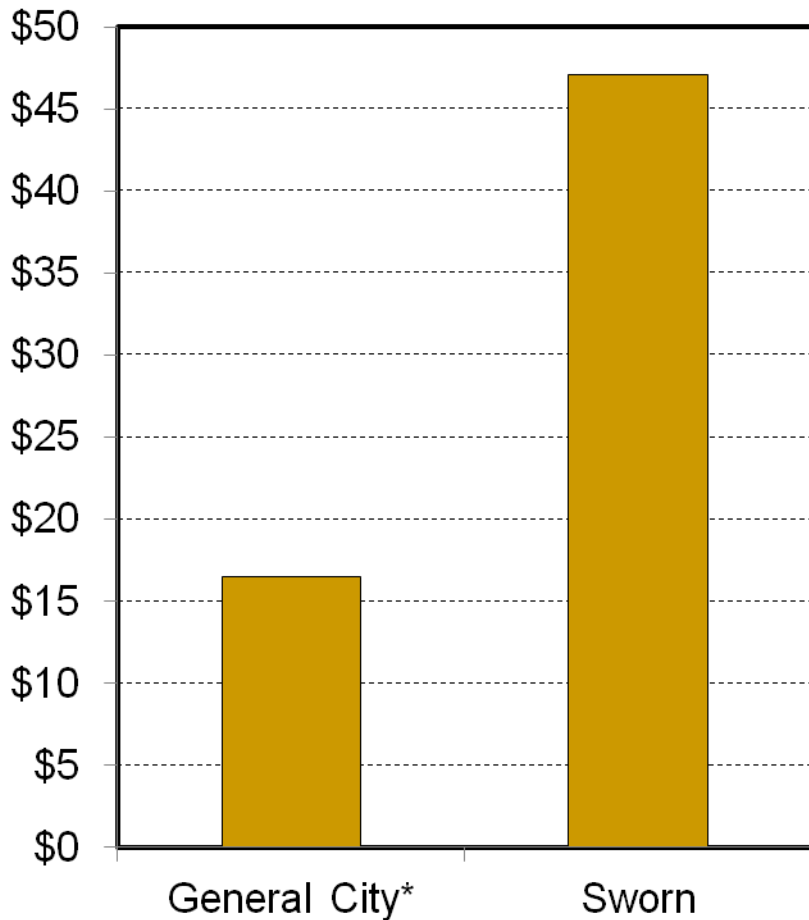


*Tax levy amounts only. Contributions in 2011 & 2012 were made to the pension reserve.

Pension Contribution Categorical Rates for Blended Rate of 17.8% of Covered Wages



Employer's Pension Contribution by Employment Category (in million \$)



* Includes Water Department

Other Retirement Funding

- Annuity contribution (Employee) = \$21.8 million
- Social Security Tax = \$17.3 million
- PABF = \$258,538
- Firemen's Pension = \$121,000

Budget Data

	2013 ADOPTED BUDGET	2014 PROPOSED BUDGET	DIFFERENCE (amount, %)
FTEs – O&M	42.50	43.50	1.00 (2.4%)
FTEs - Other	0	0	0 (0%)
Salaries & Wages	\$2,593,395	\$2,710,17	\$116,781(4.5%)
,Fringe Benefits	\$1,268,449	\$1,273,783	\$5,334(0.4%)
Operating Expenditures	\$20,418,000	\$20,762,000	\$344,000(1.7%)
Equipment	\$267,000	\$275,000	\$8,000(3.0%)
Special Funds	\$0	\$0	\$0 (0%)
TOTAL	\$24,255,534	\$25,020,959	\$474,115(2.0%)

Administration

- Exceeded blended benchmark rate of return in 2012 by 1.2%
- Customer satisfaction is close to 100%