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December 7, 2016

James Owczarski City Clerk Milwaukee Common Council City Hall, Room 205 200 East Wells Street Milwaukee, WI 53202

RE: Communications from the City of Milwaukee Health Department relative to an amendment to the 2017 Positions Ordinance.

Dear Mr. Owczarski:

The City of Milwaukee Health Department (MHD) requests an amendment to the 2017 Positions Ordinance to eliminate a Bilingual Office Assistant II and create a Bilingual Public Health Educator II within the Milwaukee Breast and Cervical Cancer Program (MBCCAP). This amendment will allow the department to address changing grant outcomes and increase service delivery levels within the Well Woman/WISEWOMAN program – the MHD's breast/cervical cancer screening and cardiovascular and diabetes risk reduction program.

This request is necessitated by recent programmatic changes that have focused on increasing the number of screenings and providing additional services such as motivational interviewing, focused case management, referrals to lifestyle behavioral change programs and coaching to women. The Center for Disease Control (CDC) is also requiring that MHD provide community education regarding the Well Woman/WISEWOMAN program as a strategy to increase the number of screenings for both breast/cervical cancer and for cardiovascular risk reduction in the 2016-2017 grant year.

Approximately 95% of the Well Woman/WISEWOMAN clients do not have or are not eligible for State or Federal insurance. Of these clients, approximately 60% are Spanish speaking. Given the need to provide extensive coaching/case management services to a large Spanish speaking population, adding a Bilingual Public Health Educator will allow the program to provide follow-up with a MHD staff member instead of referring to outside resources that have not been trained/or are familiar with the program. It will also insure that the MHD-MBCCAP is able to satisfactorily meet or exceed required CDC and State of Wisconsin objectives.

Finally, the 2016-2017 Well Woman/WISEWOMAN grant budget does include adequate funding to support this position change.

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Therefore, I respectfully requests that the 2017 Positions Ordinance be amended as follows:

Under: HEALTH DEPARTMENT

FAMILY AND COMMUNITY HEALTH SERVICES DIVISION

Milwaukee Breast Cancer Awareness Program

DELETE: Office Assistant II (GG)(JJ)

ADD: Public Health Educator II- Bilingual (GG)(JJ)

Thank you for your consideration of this request. If you have any questions or require additional information, please do not hesitate to contact me.

Sincerely,

Bevan K. Baker, FACHE Commissioner of Health

cc: Sandy Rotar, Health Operations Administrator

Mark Nicolini, City Budget & Management Director