



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Draft

### FIRE AND POLICE COMMISSION

*Edward Fallone – Chair*

*Amanda Avalos – Vice-Chair*

*Commissioners Fred Crouther, Dana World-Patterson, LaNelle Ramey, Bree Spencer, Ruben Burgos and Gerard Washington*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Elizabeth Moore (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

---

Thursday, November 3, 2022

5:30 PM

City Hall, Room 301-B

---

#### Regular Session

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Those wishing to join the meeting virtually for public comment can do so at:  
<https://bit.ly/3ThkML6>

Or call in (audio only)

414-251-0392

United States, Milwaukee

Phone Conference ID: 885 916 925

The Fire and Police Commission will meet on the following items:

*The meeting commenced at 5:30 p.m.*

**Present:** 5 - Spencer, Fallone, Crouther, Ramey, Burgos

**Excused:** 3 - Avalos, World-Patterson, Washington

1. Comment(s) by the Public.

*1. Amanda Merkwae*

*2. Karyn Rotker*

*3. Marty Wall*

Consent Agenda

2. [FPC21840](#) Resolution to approve the October 20, 2022 meeting minutes

This Fire and Police Resolution was ADOPTED by general consent

- 3. [FPC21841](#) Resolution to approve the request to re-exempt the Crime Analyst position

This Fire and Police Resolution was ADOPTED by general consent

- 4. [FPC21842](#) Resolution to approve the request for reclassification of the Police Records Specialist I, II, III positions

This Fire and Police Resolution was ADOPTED by general consent

- 5. [FPC21843](#) Resolution to approve the request for reclassification of the Police Human Resources Administrator position

**A motion was made by Edward Fallone, seconded by LaNelle Ramey, that this Fire and Police Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:**

**Aye:** 5 - Spencer, Fallone, Crouther, Ramey, and Burgos

**No:** 0

**Excused:** 3 - Avalos, World-Patterson, and Washington

- 6. [FPC21844](#) Resolution to rescind the Police Officer appointments (26 positions)

This Fire and Police Resolution was ADOPTED by general consent

- 7. [FPC21845](#) Resolution to approve the Crime and Intelligence Manager Job Announcement Bulletin

This Fire and Police Resolution was ADOPTED by general consent

- 8. [FPC21846](#) Resolution to approve the Fire HVAC Maintenance Technician Job Announcement Bulletin

This Fire and Police Resolution was ADOPTED by general consent

Old Business

- 9. [FPC21774](#) Resolution to approve the creation of MPD Standard Operating Procedure 370-Field Identification

**A motion was made by Bree Spencer, seconded by LaNelle Ramey, that this Fire and Police Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:**

**Aye:** 5 - Spencer, Fallone, Crouther, Ramey, and Burgos

**No:** 0

**Excused:** 3 - Avalos, World-Patterson, and Washington

New Business

- 10. [FPC21854](#) Resolution to amend Milwaukee Police Department Standard Operating Procedure 010-Absence  
**A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 5 - Spencer, Fallone, Crouther, Ramey, and Burgos  
**No:** 0  
**Excused:** 3 - Avalos, World-Patterson, and Washington
  
- 11. [FPC21855](#) Resolution to amend Milwaukee Police Department Standard Operating Instruction-Community Service Program Manual  
**A motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 5 - Spencer, Fallone, Crouther, Ramey, and Burgos  
**No:** 0  
**Excused:** 3 - Avalos, World-Patterson, and Washington
  
- 12. [FPC21856](#) Communication from the Milwaukee Police Department related to efforts to address reckless driving  
**This Fire and Police Communication was PLACED ON FILE**

Fire Department

- 13. [FPC21847](#) Resolution to approve the promotion to the Office Coordinator position  
**A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 5 - Spencer, Fallone, Crouther, Ramey, and Burgos  
**No:** 0  
**Excused:** 3 - Avalos, World-Patterson, and Washington
  
- 14. [FPC21848](#) Resolution to approve the probation extension requests for the Firefighter position (3)  
**A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 5 - Spencer, Fallone, Crouther, Ramey, and Burgos

**No:** 0

**Excused:** 3 - Avalos, World-Patterson, and Washington

Police Department

15. [FPC21849](#) Resolution to approve the promotion to the Captain of Police position

**A motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 5 - Spencer, Fallone, Crouther, Ramey, and Burgos

**No:** 0

**Excused:** 3 - Avalos, World-Patterson, and Washington

16. [FPC21850](#) Resolution to approve the promotions to the Police Lieutenant position (2)

**A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED regarding the promotion of J.J. This motion PREVAILED by the following vote:**

**Aye: 5 - Burgos, Crouther, Fallone, Ramey, Spencer**

**No: 0**

**Excused: 3 - Avalos, Washington, World-Patterson**

**A subsequent motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED regarding the promotion of N.R. This motion PREVAILED by the following vote:**

**Aye: 5 - Burgos, Crouther, Fallone, Ramey, Spencer**

**No: 0**

**Excused: 3 - Avalos, Washington, World-Patterson**

17. [FPC21851](#) Resolution to approve the promotions to the Police Sergeant position (9)

**A motion was made by Amanda Avalos, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 5 - Spencer, Fallone, Crouther, Ramey, and Burgos

**No:** 0

**Excused:** 3 - Avalos, World-Patterson, and Washington

18. [FPC21852](#) Resolution to approve the promotions to the Detective position (3)

A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED regarding the promotion of R. B. and D. M. This motion PREVAILED by the following vote:

Aye: 5 - Burgos, Crouther, Fallone, Ramey, Spencer

No: 0

Excused: 3 - Avalos, Washington, World-Patterson

A subsequent motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED regarding the promotion of J. M. This motion PREVAILED by the following vote:

Aye: 5 - Burgos, Crouther, Fallone, Ramey, Spencer

No: 0

Excused: 3 - Avalos, Washington, World-Patterson

19. [FPC21853](#) Resolution to approve the promotion to the Crime Analyst position

A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Spencer, Fallone, Crouther, Ramey, and Burgos

No: 0

Excused: 3 - Avalos, World-Patterson, and Washington

Motion to Adjourn

*LaNelle Ramey motioned to adjourn the meeting, seconded by Bree Spencer. All in favor. None opposed. The motion carried.*

*The meeting adjourned at 8:31 p.m.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the promotions or the Standard Operating Procedure 370-Field Identification in the Police Department, or the promotion or probation extension requests in the Fire Department, pursuant to Section 19.85(1)(b) Wis. Stats. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, or pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, or pursuant to Section 19.85 (1) (g) Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."