

Department of Employee Relations  
Fiscal Note Spreadsheet

Fire and Police Commission Meeting of January 4, 2024  
City Service Commission Meeting of January 9, 2024

NEW COSTS FOR 2024

Pos.	Dept	From	PR	To	PR	CURRENT		NEW	EffPP	Costs	Rollup	Rollup+ Sal
						Annual	Annual					
1	Employee Retirement System	Employees' Retirement System Executive Director	1WX	Employees' Retirement System Executive Director	1WX	268,794	268,794		4	\$0	\$0	\$0
1	Police	Chief of Police	4SX	Chief of Police	4ZX	151,785	199,246		4	\$43,307	\$6,063	\$49,370
1	Fire	Fire Chief	4SX	Fire Chief	4ZX	151,785	199,246		4	\$43,307	\$6,063	\$49,370
1	Department of Public Works	Commissioner-Public Works	1PX	Commissioner-Public Works	1UX	149,617	208,152		4	\$53,095	\$7,433	\$60,528
1	Neighborhood Services	Commissioner-Building Inspection	1OX	Commissioner-Building Inspection	1UX	159,090	206,091		4	\$41,587	\$5,822	\$47,410
1	City Development	Commissioner-City Development	1OX	Commissioner-City Development	1UX	140,454	206,091		4	\$58,073	\$8,130	\$66,203
1	Health Department	Commissioner-Health	1PX	Commissioner-Health	1UX	135,000	186,107		4	\$45,211	\$6,330	\$51,540
1	Department of Administration	Administration Director	1OX	Administration Director	1UX	100,000	186,107		4	\$76,172	\$10,664	\$86,836
2	Police	Assistant Chief of Police	4RX	Assistant Chief of Police	4XX	151,785	179,001		4	\$50,826	\$7,116	\$57,941
1	Police	Assistant Chief of Police	4RX	Assistant Chief of Police	4XX	141,906	172,067		4	\$26,680	\$3,735	\$30,415
1	Fire	Assistant Fire Chief	4RX	Assistant Fire Chief	4XX	145,478	173,788		4	\$26,314	\$3,684	\$29,998
2	Fire	Assistant Fire Chief	4RX	Assistant Fire Chief	4XX	149,842	179,001		4	\$54,229	\$7,592	\$61,821
1	City Development	City Engineer	1OX	City Engineer	1SX	143,820	181,898		4	\$33,683	\$4,716	\$38,398
1	DPW - Operations	Operations Division Director	1OX	Operations Division Director	1SX	151,106	189,228		4	\$35,047	\$4,907	\$39,954
1	DPW - Water Works	Water Works Superintendent	1OX	Water Works Superintendent	1SX	138,341	189,228		4	\$46,227	\$6,472	\$52,699
1	Employee Retirement System	Employees' Retirement System - Deputy Director	1OX	Employees' Retirement System - Deputy Director	1SX	158,136	173,950		4	\$13,980	\$1,957	\$15,937
1	Employee Retirement System	Employees' Retirement System - Deputy Director	1OX	Employees' Retirement System - Deputy Director	1SX	159,718	175,690		4	\$14,122	\$1,977	\$16,099
1	Assessor	Commissioner of Assessments	1OX	Commissioner of Assessments	1SX	147,081	173,949		4	\$23,760	\$3,326	\$27,086
1	City Attorney	Deputy City Attorney	1OX	Deputy City Attorney	1SX	136,039	170,572		4	\$31,729	\$4,442	\$36,172
1	City Attorney	Deputy City Attorney	1OX	Deputy City Attorney	1SX	134,692	168,883		4	\$30,257	\$4,236	\$34,493
2	City Attorney	Deputy City Attorney	1OX	Deputy City Attorney	1SX	138,733	173,949		4	\$69,439	\$9,721	\$79,160
1	Employee Relations	Employee Relations Director	1OX	Employee Relations Director	1SX	150,282	168,883		4	\$16,466	\$2,305	\$18,771
1	Department of Administration	Budget and Management Director	1NX	Budget and Management Director	1SX	138,680	175,689		4	\$33,947	\$4,753	\$38,699
1	Department of Administration	Chief Information Officer	1NX	Chief Information Officer	1SX	124,724	175,689		4	\$46,171	\$6,464	\$52,635
1	Department of Administration	Legislative Liaison Director	1NX	Legislative Liaison Director	1SX	142,840	175,689		4	\$30,303	\$4,242	\$34,546
1	Library	Milwaukee Public Library Director	1NX	Milwaukee Public Library Director	1SX	139,719	175,689		4	\$33,037	\$4,625	\$37,662
1	Mayor	Chief of Staff	1MX	Chief of Staff	1SX	136,242	175,689		4	\$36,802	\$5,052	\$41,134
1	Neighborhood Services	Neighborhood Services Operations Director	1LX	Neighborhood Services Operations Director	1RX	95,097	181,898		4	\$76,774	\$10,748	\$87,522
1	City Development	Deputy Commissioner-City Development	1NX	Deputy Commissioner-City Development	1RX	138,706	159,311		4	\$19,434	\$2,721	\$22,155
1	Emergency Communications	Emergency Communications Director	1OX	Emergency Communications Director	1RX	138,193	151,708		4	\$11,960	\$1,674	\$13,634
1	Fire & Police Commission	Fire and Police Commission Executive Director	1NX	Fire and Police Commission Executive Director	1RX	151,255	153,139		4	\$1,656	\$232	\$1,888
1	Port	Municipal Port Director	1NX	Municipal Port Director	1RX	112,390	159,311		4	\$42,483	\$5,948	\$48,431
1	Police	Chief of Staff Police	1JX	Chief of Staff Police	1RX	118,349	153,225		4	\$31,882	\$4,464	\$36,346
1	DPW-Infrastructure	Infrastructure Administration Manager	1MX	Infrastructure Administration Manager	1QX	147,625	162,387		4	\$14,360	\$2,010	\$16,370
1	DPW-Water Works	Water Works Administration Manager	1MX	Water Works Administration Manager	1QX	127,745	158,138		4	\$28,000	\$3,920	\$31,920
1	Library	Deputy Library Director	1LX	Deputy Library Director	1QX	129,854	148,888		4	\$17,964	\$2,515	\$20,479
1	Department of Administration	Administration Deputy Director	1OX	Administration Deputy Director	1QX	115,161	143,120		4	\$24,748	\$3,465	\$28,213
1	Department of Administration	Block Grant Director	1LX	Block Grant Director	1QX	134,432	148,888		4	\$13,955	\$1,954	\$15,909
1	Department of Administration	City Purchasing Director	1LX	City Purchasing Director	1QX	126,958	148,888		4	\$20,501	\$2,870	\$23,371
1	City Attorney	Special Deputy City Attorney	1NX	Special Deputy City Attorney	1QX	122,447	143,120		4	\$18,285	\$2,560	\$20,845
1	Emergency Communications	Emergency Communications Deputy Director	1MX	Emergency Communications Deputy Director	1PX	66,566	135,019		4	\$60,555	\$8,478	\$69,032
1	Deferred Compensation	Executive Director - Deferred Compensation Board	1PX	Executive Director - Deferred Compensation Board	1PX	140,969	155,066		4	\$12,470	\$1,746	\$14,216
1	DPW-Administration	Administrative Services Director	1MX	Administrative Services Director	1PX	144,505	158,956		4	\$12,783	\$1,790	\$14,573
1	Assessor	Chief Assessor	1LX	Chief Assessor	1PX	117,918	135,019		4	\$15,128	\$2,118	\$17,246
1	Municipal Court	Chief Court Administrator	1KX	Chief Court Administrator	1PX	109,875	135,019		4	\$22,243	\$3,114	\$25,357
1	City Treasurer	Deputy City Treasurer	1LX	Deputy City Treasurer	1PX	138,497	152,346		4	\$12,252	\$1,715	\$13,967
1	Health Department	Deputy Commissioner of Environmental Health	1MX	Deputy Commissioner of Environmental Health	1PX	120,692	135,019		4	\$12,674	\$1,774	\$14,448
1	Health Department	Deputy Commissioner of Community Health	1MX	Deputy Commissioner of Community Health	1PX	117,177	135,019		4	\$15,783	\$2,210	\$17,993
1	Health Department	Deputy Commissioner of Medical Services	1OX	Deputy Commissioner of Clinical Services	1PX	115,161	135,019		4	\$17,572	\$2,460	\$20,032
1	Health Department	Deputy Commissioner of Policy, Innovation and Engagement	1OX	Deputy Commissioner of Policy, Innovation and Engagement	1PX	115,161	135,019		4	\$12,674	\$1,774	\$14,448
1	Comptroller	Deputy Comptroller	1LX	Deputy Comptroller	1PX	122,418	135,019		4	\$11,147	\$1,561	\$12,708
1	Employee Relations	Employee Benefits Director	1LX	Employee Benefits Director	1PX	138,497	152,346		4	\$12,252	\$1,715	\$13,967
1	Department of Administration	ITMD Policy and Administration Manager	1NX	ITMD Policy and Administration Manager	1PX	136,079	149,687		4	\$12,038	\$1,685	\$13,723
1	Employee Relations	Labor Negotiator	1LX	Labor Negotiator	1PX	138,497	152,346		4	\$12,252	\$1,715	\$13,967
1	Department of Administration	Associate Director	1IX	Associate Director	1NX	110,251	128,401		4	\$16,056	\$2,248	\$18,304
1	Department of Administration	Budget and Fiscal Policy Operations Manager	1LX	Budget and Fiscal Policy Operations Manager	1NX	138,497	152,346		4	\$12,252	\$1,715	\$13,967
1	Fire & Police Commission	Fire and Police Commission Deputy Director	1LX	Fire and Police Commission Deputy Director	1NX	133,663	147,029		4	\$11,824	\$1,655	\$13,479
1	City Clerk	City Clerk	1MX	City Clerk	1NX	118,096	129,906		4	\$10,447	\$1,463	\$11,910
1	Municipal Court	Deputy Court Administrator	1IX	Deputy Court Administrator	1NX	100,228	118,841		4	\$16,465	\$2,305	\$18,771
1	Election Commission	Election Commission-Executive Director	1LX	Election Commission-Executive Director	1NX	118,170	129,987		4	\$10,454	\$1,463	\$11,917
1	Department of Administration	Environmental Sustainability Director	1LX	Environmental Sustainability Director	1NX	105,048	115,553		4	\$9,293	\$1,301	\$10,594
1	Department of Administration	Innovation Director	1MX	Innovation Director	1MX	142,840	157,124		4	\$12,636	\$1,769	\$14,405
1	City Clerk	Deputy City Clerk	1JX	Deputy City Clerk	1LX	92,789	104,605		4	\$10,453	\$1,463	\$11,916
1	Election Commission	Election Commission - Deputy Director	1JX	Election Commission - Deputy Director	1LX	101,507	111,657		4	\$8,979	\$1,257	\$10,237
1	Fire & Police Commission	Emergency Management Director	2NX	Emergency Management Director	2OX	109,140	120,054		4	\$9,655	\$1,352	\$11,006
1	Department of Administration	Chief Equity Officer	1IX	Chief Equity Officer	1JX	101,000	111,100		4	\$8,935	\$1,251	\$10,185
1	Health Department	Violence Reduction and Prevention Program Director	1IX	Community Wellness and Safety Director	1JX	108,070	118,877		4	\$9,560	\$1,338	\$10,898

1	Department of Administration	Director of African American Affairs	2KX	Director of African American Affairs	1JX	73,222	95,163	4	\$19,409	\$2,717	\$22,127
1	Board of Zoning Appeals	BOZA Administrative Manager	1IX	BOZA Administrative Manager	1IX	93,989	93,989	4	\$0	\$0	\$0
1	Common Council City Clerk	Staff Assistant-Common Council President	2HX	Staff Assistant-Common Council President	2IX	57,081	66,906	4	\$8,701	\$1,218	\$9,919
									\$1,751,996	\$245,279	\$1,997,275

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Assume effective date is Pay Period 4, 2024 (February 4, 2024) unless otherwise indicated.

NEW COSTS FOR FULL YEAR

Pos.	Dept	From	PR	To	PR	CURRENT		NEW	EffPP	Costs	Rollup	Rollup+ Sal
						Annual	Annual					
1	Employee Retirement System	Employees' Retirement System Executive Director	1WX	Employees' Retirement System Executive Director	1WX	268,794	268,794	1		\$0	\$0	\$0
1	Police	Chief of Police	4SX	Chief of Police	4ZX	151,785	199,246	1		\$48,956	\$6,854	\$55,809
1	Fire	Fire Chief	4SX	Fire Chief	4ZX	151,785	199,246	1		\$48,956	\$6,854	\$55,809
1	Department of Public Works	Commissioner-Public Works	1PX	Commissioner-Public Works	1UX	149,617	208,152	1		\$60,020	\$8,403	\$68,423
1	Neighborhood Services	Commissioner-Building Inspection	1OX	Commissioner-Building Inspection	1UX	159,090	206,091	1		\$47,012	\$6,582	\$53,594
1	City Development	Commissioner-City Development	1OX	Commissioner-City Development	1UX	140,454	206,091	1		\$65,648	\$9,191	\$74,839
1	Health Department	Commissioner-Health	1PX	Commissioner-Health	1UX	135,000	186,107	1		\$51,108	\$7,155	\$58,263
1	Department of Administration	Administration Director	1OX	Administration Director	1UX	100,000	186,107	1		\$86,108	\$12,055	\$98,163
2	Police	Assistant Chief of Police	4RX	Assistant Chief of Police	4XX	151,785	179,001	1		\$57,455	\$8,044	\$65,499
1	Police	Assistant Chief of Police	4RX	Assistant Chief of Police	4XX	141,906	172,067	1		\$30,160	\$4,222	\$34,382
1	Fire	Assistant Fire Chief	4RX	Assistant Fire Chief	4XX	145,478	173,788	1		\$29,746	\$4,164	\$33,911
2	Fire	Assistant Fire Chief	4RX	Assistant Fire Chief	4XX	149,842	179,001	1		\$61,302	\$8,582	\$69,885
1	City Development	City Engineer	1OX	City Engineer	1SX	143,820	181,898	1		\$38,076	\$5,331	\$43,407
1	DPW - Operations	Operations Division Director	1OX	Operations Division Director	1SX	151,106	189,228	1		\$39,618	\$5,547	\$45,165
1	DPW - Water Works	Water Works Superintendent	1OX	Water Works Superintendent	1SX	138,341	189,228	1		\$52,257	\$7,316	\$59,573
1	Employee Retirement System	Employees' Retirement System - Deputy Director	1OX	Employees' Retirement System - Deputy Director	1SX	158,136	173,950	1		\$15,804	\$2,213	\$18,016
1	Employee Retirement System	Employees' Retirement System - Deputy Director	1OX	Employees' Retirement System - Deputy Director	1SX	159,718	175,690	1		\$15,964	\$2,235	\$18,199
1	Assessor	Commissioner of Assessments	1OX	Commissioner of Assessments	1SX	147,081	173,949	1		\$26,859	\$3,760	\$30,619
1	City Attorney	Deputy City Attorney	1OX	Deputy City Attorney	1SX	136,039	170,572	1		\$35,868	\$5,022	\$40,890
1	City Attorney	Deputy City Attorney	1OX	Deputy City Attorney	1SX	134,692	168,883	1		\$34,204	\$4,789	\$38,993
2	City Attorney	Deputy City Attorney	1OX	Deputy City Attorney	1SX	138,733	173,949	1		\$78,496	\$10,989	\$89,486
1	Employee Relations	Employee Relations Director	1OX	Employee Relations Director	1SX	150,282	168,883	1		\$18,614	\$2,606	\$21,220
1	Department of Administration	Budget and Management Director	1NX	Budget and Management Director	1SX	138,680	175,689	1		\$38,375	\$5,372	\$43,747
1	Department of Administration	Chief Information Officer	1NX	Chief Information Officer	1SX	124,724	175,689	1		\$52,193	\$7,307	\$59,500
1	Department of Administration	Legislative Liaison Director	1NX	Legislative Liaison Director	1SX	142,840	175,689	1		\$34,256	\$4,796	\$39,052
1	Library	Milwaukee Public Library Director	1NX	Milwaukee Public Library Director	1SX	139,719	175,689	1		\$37,346	\$5,228	\$42,574
1	Mayor	Chief of Staff	1MX	Chief of Staff	1SX	136,242	175,689	1		\$40,789	\$5,710	\$46,499
1	Neighborhood Services	Neighborhood Services Operations Director	1LX	Neighborhood Services Operations Director	1RX	95,097	181,898	1		\$86,788	\$12,150	\$98,938
1	City Development	Deputy Commissioner-City Development	1NX	Deputy Commissioner-City Development	1RX	138,706	159,311	1		\$21,969	\$3,076	\$25,045
1	Emergency Communications	Emergency Communications Director	1OX	Emergency Communications Director	1RX	138,193	151,708	1		\$13,520	\$1,893	\$15,413
1	Fire & Police Commission	Fire and Police Commission Executive Director	1NX	Fire and Police Commission Executive Director	1RX	151,255	153,139	1		\$1,872	\$262	\$2,134
1	Port	Municipal Port Director	1NX	Municipal Port Director	1RX	112,390	159,311	1		\$48,024	\$6,723	\$54,748
1	Police	Chief of Staff Police	1JX	Chief of Staff Police	1RX	118,349	153,225	1		\$36,041	\$5,046	\$41,087
1	DPW-Infrastructure	Infrastructure Administration Manager	1MX	Infrastructure Administration Manager	1QX	147,625	162,387	1		\$16,233	\$2,273	\$18,506
1	DPW-Water Works	Water Works Administration Manager	1MX	Water Works Administration Manager	1QX	127,745	158,138	1		\$31,652	\$4,431	\$36,083
1	Library	Deputy Library Director	1LX	Deputy Library Director	1QX	129,854	148,888	1		\$20,308	\$2,843	\$23,151
1	Department of Administration	Administration Deputy Director	1OX	Administration Deputy Director	1QX	115,161	143,120	1		\$27,976	\$3,917	\$31,893
1	Department of Administration	Block Grant Director	1OX	Block Grant Director	1QX	134,432	148,888	1		\$15,776	\$2,209	\$17,985
1	Department of Administration	City Purchasing Director	1LX	City Purchasing Director	1QX	126,958	148,888	1		\$23,175	\$3,245	\$26,420
1	City Attorney	Special Deputy City Attorney	1NX	Special Deputy City Attorney	1QX	122,447	143,120	1		\$20,670	\$2,894	\$23,564
1	Emergency Communications	Emergency Communications Deputy Director	1MX	Emergency Communications Deputy Director	1PX	66,566	135,019	1		\$68,453	\$9,583	\$78,036
1	Deferred Compensation	Executive Director - Deferred Compensation Board	1PX	Executive Director - Deferred Compensation Board	1PX	140,969	155,066	1		\$14,097	\$1,974	\$16,071
1	DPW-Administration	Administrative Services Director	1MX	Administrative Services Director	1PX	144,505	158,956	1		\$14,451	\$2,023	\$16,474
1	Assessor	Chief Assessor	1LX	Chief Assessor	1PX	117,918	135,019	1		\$17,102	\$2,394	\$19,496
1	Municipal Court	Chief Court Administrator	1KX	Chief Court Administrator	1PX	109,875	135,019	1		\$25,144	\$3,520	\$28,664
1	City Treasurer	Deputy City Treasurer	1LX	Deputy City Treasurer	1PX	138,497	152,346	1		\$13,850	\$1,939	\$15,789
1	Health Department	Deputy Commissioner of Environmental Health	1MX	Deputy Commissioner of Environmental Health	1PX	120,692	135,019	1		\$14,327	\$2,006	\$16,333
1	Health Department	Deputy Commissioner of Community Health	1MX	Deputy Commissioner of Community Health	1PX	117,177	135,019	1		\$17,842	\$2,498	\$20,340
1	Health Department	Deputy Commissioner of Medical Services	1OX	Deputy Commissioner of Medical Services	1PX	115,161	135,019	1		\$19,864	\$2,781	\$22,645
1	Health Department	Deputy Commissioner of Policy, Innovation and Engagement	1OX	Deputy Commissioner of Policy, Innovation and Engagement	1PX	115,161	135,019	1		\$14,327	\$2,006	\$16,333
1	Comptroller	Deputy Comptroller	1LX	Deputy Comptroller	1PX	122,418	135,019	1		\$12,601	\$1,764	\$14,365
1	Employee Relations	Employee Benefits Director	1LX	Employee Benefits Director	1PX	138,497	152,346	1		\$13,850	\$1,939	\$15,789
1	Department of Administration	ITMD Policy and Administration Manager	1NX	ITMD Policy and Administration Manager	1PX	136,079	149,687	1		\$13,608	\$1,905	\$15,513
1	Employee Relations	Labor Negotiator	1LX	Labor Negotiator	1PX	138,497	152,346	1		\$13,850	\$1,939	\$15,789
1	Department of Administration	Associate Director	1IX	Associate Director	1NX	110,251	128,401	1		\$18,150	\$2,541	\$20,691
1	Department of Administration	Budget and Fiscal Policy Operations Manager	1LX	Budget and Fiscal Policy Operations Manager	1NX	138,497	152,346	1		\$13,850	\$1,939	\$15,789
1	Fire & Police Commission	Fire and Police Commission Deputy Director	1LX	Fire and Police Commission Deputy Director	1NX	133,663	147,029	1		\$13,366	\$1,871	\$15,238
1	City Clerk	City Clerk	1MX	City Clerk	1NX	118,096	129,906	1		\$11,810	\$1,653	\$13,463
1	Municipal Court	Deputy Court Administrator	1IX	Deputy Court Administrator	1NX	100,228	118,841	1		\$18,613	\$2,606	\$21,219
1	Election Commission	Election Commission-Executive Director	1LX	Election Commission-Executive Director	1NX	118,170	129,987	1		\$11,817	\$1,654	\$13,471
1	Department of Administration	Environmental Sustainability Director	1LX	Environmental Sustainability Director	1NX	105,048	115,553	1		\$10,505	\$1,471	\$11,975
1	Department of Administration	Innovation Director	1MX	Innovation Director	1MX	142,840	157,124	1		\$14,284	\$2,000	\$16,284
1	City Clerk	Deputy City Clerk	1JX	Deputy City Clerk	1LX	92,789	104,605	1		\$11,816	\$1,654	\$13,470
1	Election Commission	Election Commission - Deputy Director	1JX	Election Commission - Deputy Director	1LX	101,507	111,657	1		\$10,151	\$1,421	\$11,572
1	Fire & Police Commission	Emergency Management Director	2NX	Emergency Management Director	2OX	109,140	120,054	1		\$10,914	\$1,528	\$12,442
1	Department of Administration	Chief Equity Officer	1IX	Chief Equity Officer	1JX	101,000	111,100	1		\$10,100	\$1,414	\$11,514

1 Health Department	Violence Reduction and Prevention Program Director	11X	Community Wellness and Safety Director	1JX	108,070	118,877	1	\$10,807	\$1,513	\$12,320
1 Department of Administration	Director of African American Affairs	2KX	Director of African American Affairs	1JX	73,222	95,163	1	\$21,941	\$3,072	\$25,013
1 Board of Zoning Appeals	BOZA Administrative Manager	11X	BOZA Administrative Manager	11X	93,989	93,989	1	\$0	\$0	\$0
1 Common Council City Clerk	Staff Assistant-Common Council President	2HX	Staff Assistant-Common Council President	21X	57,081	66,906	1	\$9,836	\$1,377	\$11,213
								\$1,980,517	\$277,272	\$2,257,790