



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Nelson Soler – Chair

Angela McKenzie, – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Everett Cocroft,
and Amanda Avalos*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185

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Thursday, May 6, 2021

6:30 PM

City Hall, Room 301-B

Regular Session

Amended Agenda: FPC21143 Removed

Present: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, Wilson

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Those wishing to join the meeting for public comment can do so at:
<https://bit.ly/2QAh43C>

Meeting commenced at 630 p.m.

1. Public Comment:
1. Lahnah Rose 2. Michelle Cloud 3. Christian Fares 4. Alex Larson 5. Kamila 6. Shawn Red 7. Paul Mozina 8. ReBecca Burrell 9. Erica Hunt 10. Kimberly Osborn 11. Destiny Monae 12. Penny Egan 13. Briana Loughan 14. Tiffany Stark 15. Kim Schmidt 16. Omar Flores 17. Jenevia Blanks 18. Tiffany Henry 19. Dan Faber 20. Trina Colleen Salm Ward 21. Ranetta Palmer 22. Anita Winston 23. Johnie Jones 24. Molly Nilssen 25. Keisha Robinson 26. Angela Lang 27. Femi Akinmoladum 28. Tim Baack 29. Tamer 30. Antonio 31. Steve Pau 32. Mike L. 33. Jessica Klein 34. Kenneth Z. 35. Shanese J. 36. DeWane Robinson 37. Moriah Smith 38. Terrance Raffet

Consent Agenda

2. [FPC21125](#) Resolution to approve the April 15, 2021, meeting minutes
This Fire and Police Resolution was ADOPTED by general consent

3. [FPC21126](#) Resolution to approve the Police Records Manager Eligibility List
This Fire and Police Resolution was **ADOPTED** by general consent
4. [FPC21128](#) Resolution to approve the Facilities Manager Job Announcement Bulletin
Attachments: [JAB FACILITIES MANAGER-MPD](#)
This Fire and Police Resolution was **ADOPTED** by general consent
5. [FPC21129](#) Resolution to approve the Forensic Identification Processor Job Announcement Bulletin
Attachments: [JAB FORENSIC IDENTIFICATION PROCESSOR](#)
This Fire and Police Resolution was **ADOPTED** by general consent
6. [FPC21130](#) Resolution to approve the Forensic Processor Supervisor Job Announcement Bulletin
Attachments: [JAB FORENSIC PROCESSOR SUPERVISOR](#)
This Fire and Police Resolution was **ADOPTED** by general consent
7. [FPC21131](#) Resolution to approve the Technical Writer Job Announcement Bulletin
Attachments: [JAB TECHNICAL WRITER-MPD](#)
This Fire and Police Resolution was **ADOPTED** by general consent
8. [FPC21142](#) Resolution to approve the request for Document Technician Examination Eligibility List
Attachments: [MPD_DT Exam_EL Request](#)
This Fire and Police Resolution was **ADOPTED** by general consent

Examinations

9. [FPC21140](#) Resolution to approve the Amended 9-1-1 Operator Eligibility List
Attachments: [Preference Points Memo for EL](#)
A motion was made by Angela McKenzie, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson
No: 0

10. [FPC21141](#) Resolution to approve the Amended Fire Cadet Eligibility List

Attachments: [Preference Points Memo for EL](#)

A motion was made by Angela McKenzie, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

Unfinished Business

11. [FPC21058](#) Resolution to amend Standard Operating Procedure 460 - Use of Force, to modify or eliminate the exception to the ban on choke holds contained in 460.25, Section E

Attachments: [FPC21058 Ltr. from MPA](#)
[Use of Force SOP 460](#)
[HY Public Comment-SOP 460 Use of Force](#)
[PM Public Comment-SOP 460 Use of Force](#)
[PV Public Comment-SOP 460 Use of Force](#)
[SM Public Comment-SOP 460 Use of Force](#)
[\(Press Release\) Board to Consider Ban of Chokeholds 3.15.2021](#)
[CCC Public Comment-SOP 460 Use of Force.docx](#)
[MPA's Proposed Changes to SOP 460](#)
[AK Public Comment-SOP 460 Use of Force](#)
[FPC 4-15-21 Public Comment JD FPC21058 SOP460.25\(e\)](#)
[FPC 4-15-21 Public Comment JP FPC21058](#)
[FPC21058 Ltr. from FCAB](#)
[MPSO Comments SOP 460](#)
[WSA Task Force Final Report SOP 460](#)
[MPA SOP 460](#)
[CLEAN - 460 Use of Force - Cocroft Amendment 4.22.2021](#)
[ROLL CALL - 460 Use of Force - Cocroft Amendment 4.23.2021](#)
[Fw BanChokeholdsNoExceptions](#)
[SOP 460 and SOP 970 Paul Mozina](#)
[FPC21058 Public Comments from FPC Mail Box](#)
[BLOC Statement Ahead of Fire and Police Commission Meeting 5.6.21](#)

A motion was made by Everett Cocroft, seconded by Angela McKenzie, to amend Standard Operating Procedure 460.25 (E) as follows: "Without exception, police members shall not engage in chokeholds, strangleholds, lateral vascular neck restraints, carotid restraints, or any other tactic that restricts oxygen or blood flow to the head or neck." This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

12. [FPC21110](#) Resolution to amend Standard Operating Procedure 630-Vehicle Thefts, Prior Authority Vehicle Use, and Theft by Fraud

Attachments: [UPDATED PUBLIC - REDACTED CLEAN 630 - VEHICLE THEFTS PRIOR AUTHORITY VEHICLE USE AND THEFT BY FRAUD](#)
[UPDATED PUBLIC - REDACTED ROLL CALL 630 - VEHICLE THEFTS PRIOR AUTHORITY VEHICLE USE AND THEFT BY FRAUD](#)

This Fire and Police Resolution was **HELD TO CALL OF THE CHAIR**. This resolution will be deferred to the May 20, 2021 meeting.

13. [FPC21077](#) Communication relating to the Chief of Police Selection Process

Nelson Soler stated that, given that the litigation involving Alfonso Morales' claims against the City of Milwaukee remains unresolved, the process for selecting a permanent Chief of Police will remain suspended until further notice. The Board will reevaluate this matter at a date in the future, which will be determined in consultation with legal counsel.

This Fire and Police Communication was **HELD IN COMMISSION**

New Business

14. [FPC21132](#) Resolution to amend Standard Operating Procedure 970-Search Warrants

Attachments: [PUBLIC - REDACTED CLEAN 970 - SEARCH WARRANTS](#)
[PUBLIC - REDACTED ROLL CALL 970 - SEARCH WARRANTS](#)
[SOP 460 and SOP 970 Paul Mozina](#)

This Fire and Police Resolution was **REFERRED TO** the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 5/27/2021

15. [FPC21133](#) Resolution to amend the Traffic Safety Unit Standard Operating Instruction

Attachments: [PUBLIC - Traffic Safety Unit SOI](#)

This Fire and Police Resolution was **REFERRED TO** the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 5/27/2021

16. [FPC21147](#) Communication relating to the Fire Chief Selection Process

This Fire and Police Communication was **PLACED ON FILE**

Fire Department

17. [FPC21134](#) Resolution to approve the temporary promotions to Acting Assistant Chief and Acting Deputy Chief positions (2)
- Attachments:** [MFD Temp Promo to AAC and ADC](#)
- A motion was made by Angela McKenzie, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - Avalos, McKenzie, Cocroft, Crouther, and Soler
- No:** 0
- Abstain:** 1 - Wilson
18. [FPC21135](#) Resolution to approve the promotion to the Assistant Fire Chief position
- Attachments:** [MFD AFC Promotion AT](#)
[MFD Support Letter AT](#)
- A motion was made by Angela McKenzie, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson
- No:** 0
19. [FPC21136](#) Resolution to approve the promotions to the Deputy Chief, Fire position (2)
- Attachments:** [MFD DC Promotion SB](#)
[MFD Promotion to DC WK](#)
[MFD DC SB Support Ltr](#)
[MFD WK Support Ltr](#)
- A motion was made by Angela McKenzie, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson
- No:** 0

20. [FPC21137](#) Resolution to approve the promotions to the Battalion Chief, Fire position (2)

Attachments: [MFD JZ Support Ltr](#)
[MFD NT Support Ltr](#)
[MFD Promotion to BC JZ](#)
[MFD Promotion to BC NT](#)

A motion was made by Angela McKenzie, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

21. [FPC21139](#) Resolution to approve the promotions to the Fire Captain position (5)

Attachments: [MFD Promotion to FC \(3\)](#)
[MFD Promotion to FC JL](#)
[MFD Promotion to FC PN](#)

A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

22. [FPC21138](#) Resolution to approve the promotions to the Fire Lieutenant position (4)

Attachments: [MFD Promotion to FL HA](#)
[MFD Promotion to FL NK](#)
[MFD Promotion to FL SF](#)
[MFD Promotion to FL TR](#)

A motion was made by Fred Crouther, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

23. [FPC21144](#) Resolution to approve the promotion to the Heavy Equipment Operator position

Attachments: [MFD Promotion to HEO JF](#)

A motion was made by Fred Crouther, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

24. [FPC21148](#) Communication from the Milwaukee Fire Department relating to recent changes in the provision of private ambulance service to the City of Milwaukee

This Fire and Police Communication was PLACED ON FILE

Police Department

25. [FPC21145](#) Resolution to approve the appointment to the Crime Analyst position

Attachments: [MPD Crime Analyst Appointment](#)

A motion was made by Angela McKenzie, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

26. [FPC21146](#) Communication relating to the Disciplinary Action of Police Officers (4)

Attachments: [MPD Disciplinary Action DT \(15 days\)](#)

[MPD Disciplinary Action DT](#)

[MPD Disciplinary Action FW](#)

[MPD Disciplinary Action JR](#)

Angela McKenzie requested to view the hard cards for these police officers during executive session at the next Board meeting on May 20, 2021. This Fire and Police Communication was HELD IN COMMISSION

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the disciplinary actions in the Police Department or promotions or the disciplinary action in the Fire Department, or the amendment to the Standard Operating Procedure 460-Use of Force, pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1) (g) Wis. Stats. to confer with legal counsel who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved, if necessary.

The Board may then reconvene in open session concerning any such item following the closed session.

Motion to Adjourn

Motion was made by Angela McKenzie to adjourn the meeting, seconded by Everett Cocroft. All in favor. None opposed. The motion carried.

The meeting adjourned at 8:33 p.m.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."