



Department of Employee Relations

Cavalier Johnson
Mayor

Harper Donahue IV
Director

Renee Joos
Employee Benefits
Director

Nicole M. Fleck
Labor Negotiator

To: Chris Lee
Staff Assistant
Finance and Personnel Committee
Common Council
City of Milwaukee

From: Andrea Knickerbocker Human
Resources Manager
Department of Employee Relations
City of Milwaukee

Date: October 2, 2023

Re: Common Council File No. 230777

Please make the following corrections to the 2023 Salary Ordinance:

Effective PP 18, 2023

Part I:

Under Pay Range 1IX:

- Delete contents under footnote (6) and replace with the following:

(6) Recruitment is at:

Biweekly	3,597.76
Annual	93,541.76

- Add footnote (8) to the title 'Tow Lot Manager'

Under 2LX:

- Correct the title 'Emergency Communications System Administrator' to read 'Emergency Communications Systems Administrator'

Under Pay Range 7EN:

- Delete the title 'Port Operations and Maintenance Technician 3'
- Delete footnote (9) in its entirety and renumber accordingly.
- Correct the title 'Industrial Machine Repair Mechanic 2' to read 'Industrial Machine Repair Mechanic 2'.

Under Pay Range 7GN:

- Add the title 'Port Operations and Maintenance Technician 3'
- Add the title 'Electrical Worker' and apply footnote (2)

- Create footnote (10):
(10) Recruitment is at:

Biweekly	2,729.19
Annual	70,958.94

- Apply footnote (10) to the title ‘Port Operations and Maintenance Technician 3’

Under Pay Range 7JN:

- Delete the title ‘Electrical Worker’
- Delete the title ‘Building Construction Inspector 4’
- Delete footnotes (1) and (10) in their entirety and renumber accordingly.

Under Pay Range 7KN:

- Add the title ‘Building Construction Inspector 4’ and apply footnote (1)

Under Pay Range 7MN:

- Correct the title ‘Industrial Machine Repairperson’ to read ‘Industrial Machine Repairperson 5’

Under Pay Range 8AN:

- Delete contents of footnote (8) and repurpose to state the following:
(8) Employees who attain and maintain a CDL to be paid an additional 3% biweekly.

Under Pay Range 8DN:

- Create footnote (2) and apply to the title ‘Yard Attendant’:
(2) An employee to be compensated an additional 3% when assigned to perform Brine Operations duties

Under Pay Range 8EN:

- Create footnote (8) and apply to the title ‘Sanitation Inspector 2’:
(8) Employees will receive an additional 5% when performing special assignments.

Under Pay Range 8HN:

- Delete footnotes (2) and (3) from the title ‘Special Equipment Operator I’
- Delete footnote (1) in its entirety.

Part II

Under Section 5: Promotions and Special Pay Practices, A.:

- Delete the current chart and replace with the following:

Promotions into a position within the following pay ranges:	
Technicians	Pay Ranges 3AN to 3VN

Paraprofessionals Administrative Support Skilled Craft Service & Maintenance Part-time and Intermittent Protective Services and 4N & 4P	Pay Ranges 5AN to 5ON Pay Ranges 6AN to 6ON Pay Ranges 7AN to 7MN Pay Ranges 8AN to 8JN Pay Ranges 9AN to 9UN Pay Ranges 4A to 4L and 4N & 4P	Shall be at the rate of pay 5% above the rate of pay prior to the promotion or the minimum of the new range (or the footnoted minimum recruitment rate) whichever is greatest. In accordance with applicable provisions within the Collective Bargaining Agreement.
Promotions into a position within the following pay ranges:		
Officials & Administrators Professionals Non Represented Protective Services	Pay Ranges 1AX to 1GX Pay Ranges 2AN to 2JN Pay Ranges 2EX to 2KX Pay Range 4MX	Shall be at the rate of pay 7% above the rate of pay prior to the promotion or the minimum of the new range (or the footnoted minimum recruitment rate) whichever is greatest. In accordance with applicable provisions within the Pay Range.
Promotions into a position within the following pay ranges:		
Officials & Administrators Professionals Non-Represented Protective Services 4SX Non-Represented Protective Services 4RX	Pay Ranges 1HX to 1XX Pay Ranges 2LX to 2TX Pay Ranges 4QX and 4SX Pay Range 4OX and 4RX	Shall be at the rate of pay 10% above the rate of pay prior to the promotion or the minimum of the new pay range (or the footnoted minimum recruitment rate) whichever is greatest. In accordance with applicable provisions within the Pay Range.

Please make the following corrections to the 2023 Positions Ordinance:

Under Police Department, Printing & Stores Section:

- Delete 1 position ‘Inventory Control Assistant II’
- Delete 1 position ‘Inventory Control Assistant III’
- Add 2 positions ‘Inventory Control Assistant 3’