



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

September 13, 2007

To The Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number 070659

This letter recommends modifying vacation benefits for the Chief of Police and the Fire Chief. Unless they were a current City employee accruing vacation at a higher rate, new appointees in these two positions accrue 96.2 hours of vacation per year under Section 350-40 of the Milwaukee Code of Ordinances. Public Officials appointed pursuant to s 62.51 Wis. Stats (cabinet members) accrue vacation at the higher rate of 137.8 hours per year.

We recommend the ordinance be changed so that new appointees in these two positions may also accrue vacation at the rate of 137.8 hours per year. This will make their vacation benefits comparable to cabinet members.

Sincerely,

Maria Monteagudo
Employee Relations Director

Attachments: Ordinance Change
Fiscal Note

C: Patrick Curley, Chief of Staff
Mark Nicolini, Budget and Management Director
Marianne Walsh, Research & Analysis Manager