



**Department of Employee Relations**

January 22, 2003

**John O. Norquist**  
Mayor

**Jeffrey Hansen**  
Director

**Florence Dukes**  
Deputy Director

**Frank Forbes**  
Labor Negotiator

**Michael Brady**  
Employee Benefits Manager

The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

RE: File No. 001000

To implement the rates of pay contained in the 2001-2003 memorandum of understanding between the City of Milwaukee and the Milwaukee Police Association, Local #21 I.U.P.A., AFL-CIO, we request your approval of the attached amendments to the Salary Ordinance.

The costs of these amendments to the Salary Ordinance were included in the fiscal note attached to the resolution approving the memorandum of understanding.

In view of the foregoing, we recommend adoption of the attached amendments to the Salary Ordinance.

Sincerely,

**FRANK FORBES**  
City Labor Negotiator

**Attachments**

C: Florence Dukes  
Arthur Jones  
Anne Bahr

FF:JJA:rlr  
001000 sal ord ltr  
labr\mpa