



**Department of Public Works
Operations Division- Sanitation Services**

Jerrel Kruschke, P.E.
Commissioner of Public Works

Danielle A. Rodriguez, M.B.A.
Director of Operations

Rick Meyers
Sanitation Services Manager

April 25th, 2025

City Service Commission
Department of Employee Relations
City Hall, Room 706

RE: Request to Extend Probationary Period – Denzell Harris

Dear City Service Commissioners:

DPW Operations Division respectfully requests to extend the probationary period for Denzell Harris, who was hired as a City Laborer, August 19, 2024 and is subject to a 9-month probationary period scheduled to end on May 19th, 2025.

Mr. Harris overall performance has met job requirements, but he has not obtained the required Commercial Driver's license. We have also outlined in his performance improvement plan the objective of obtaining his Commercial Driver's License Permit and License. DPW requests his probationary period be extended six months to November 19th, 2025. Mr. Harris has been made aware of this request. This is the first extension request.

Thank you for your consideration. If you have any questions or concerns, please contact Rick Meyers, Sanitation Services Manager (x2332 rmeyer@milwaukee.gov) or Makisha Porter, Operations Human Resources Administrator (x3255 or mmporte@milwaukee.gov).

Sincerely,

Danielle Rodriguez, M.B.A.
Director of Operations

DAR:mmmp
cc: Dan Thomas, Rick Meyers, Jeff Smith