

PROOF OF PUBLICATION

STATE OF WISCONSIN } S.S.
MILWAUKEE COUNTY }

Ann Richmond, being the first duly sworn on oath, says that she is the Publisher of THE DAILY REPORTER, which is a public newspaper of general circulation, printed and published daily in the English language in the City of Milwaukee, in said county, and fully complying with the laws of Wisconsin, relating to the publication of legal notices; that the notice of which the printed one attached is a true copy, which was clipped from the said newspaper, was inserted and published in said newspaper on

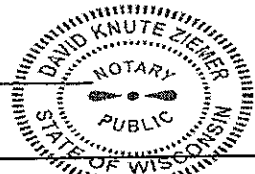
Nov. 20, 2013

Signature of Ann Richmond

Ann Richmond, Publisher

Sworn to me this 20th day of November 2013

Signature of David Ziemer



David Ziemer
Notary Public, Milwaukee County, Wisconsin
My Commission Is Permanent

PROOF OF PUBLICATION

OFFICIAL NOTICE CC FILE NUMBER 130419
Published by Authority of the Common Council of the City of Milwaukee
Office of the City Clerk
A substitute ordinance to make uniform the rates of pay of offices and positions in the City service.
The Mayor and Common Council of the City of Milwaukee do ordain as follows:
PART I
The uniform rates of pay of offices and positions in the City service under the control of the Common Council of the City of Milwaukee shall be as follows in no case shall the salary of any City official exceed that of the Mayor.
SECTION 1: OFFICIALS AND ADMINISTRATORS
Pay Range 1AX
Official Rate Biweekly
Hourly 21.57 30.19
Biweekly 1,725.28 2,415.33
Annual 44,857.28 62,798.58
BUILDING SERVICES SUPERVISOR II
CALL CENTER SUPERVISOR
EQUIPMENT OPERATIONS SUPERVISOR I (1) (2)
FIRE DISPATCH SUPERVISOR (3)
HEALTH PROJECT COORDINATOR - WIC HOUSING MANAGER II
INVENTORY MANAGER
PARKING ENFORCEMENT SUPERVISOR
SANITATION SUPERVISOR (1) (2)
SECRETARY, BOARD OF ZONING APPEALS
SELF-HELP YARD SUPERVISOR
STREET REPAIR SUPERVISOR (1)
TOW LOT SUPERVISOR
URBAN FORESTRY SUPERVISOR (1)
VEHICLE SALVAGE SUPERVISOR I
WATER DISTRIBUTION SUPERVISOR I (4)
(1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
(2) To be appointed at \$2,160.94 (\$56,184.44). This rate is equal to the maximum rate paid to the Operations Driver/Worker classification on the basis of a 46 hour work week.
(3) Recruitment is at \$1,890.89 (\$49,163.14). The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers to receive \$73 additional biweekly as compensation for such overtime work.
Pay Range 1BX
Official Rate Biweekly
Hourly 22.99 32.19
Biweekly 1,839.08 2,574.85
Annual 47,816.08 66,946.10
ADMINISTRATIVE SERVICES SUPERVISOR
BRIDGE OPERATOR SUPERVISOR
BUILDING MAINTENANCE SUPERVISOR II
CUSTOMER SERVICE SPECIALIST
FIELD OPERATIONS INSPECTION SPECIALIST (1)
FLEET REPAIR SUPERVISOR (1) (3)
HOUSING MANAGER III
LEGISLATIVE LIBRARY MANAGER
MECHANICAL MAINTENANCE SUPERVISOR
MEDICAL ASSISTANT PROGRAM SUPERVISOR
PARKING OPERATIONS SUPERVISOR
POLICE FLEET SUPERVISOR
PRINTING, STORES, AND BUILDING SERVICES SUPERVISOR
SEWER MAINTENANCE PROGRAM MANAGER
SEWER OPERATIONS SUPERVISOR
STREET OPERATIONS SUPERVISOR (1)
WATER DISTRIBUTION FIELD SUPERVISOR (2)
WATER METER FIELD SUPERVISOR
(1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
(2) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive \$75 additional biweekly as compensation for such overtime work.
(3) Recruitment is at \$2,085.95 (\$54,234.70)
Pay Range 1CX
Official Rate Biweekly
Hourly 24.50 34.50
WIC PROGRAM MANAGER
(1) Recruitment may be up to \$2,256.40 (\$58,666.40) with the approval of DER.
(2) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
Pay Range 1EX
Official Rate Biweekly
Hourly 27.83 38.96
Biweekly 2,226.29 3,116.69
Annual 57,883.54 81,033.94
ACCOUNTING MANAGER - CITY DEVELOPMENT
BUSINESS OPERATIONS MANAGER
DPW INVENTORY AND PURCHASING MANAGER
ELECTRICAL SERVICES SUPERVISOR I
SMALL BUSINESS DEVELOPMENT MANAGER
FIRE EQUIPMENT REPAIRS MANAGER
GREENHOUSE AND NURSERY MANAGER
HEALTH COMMUNICATION OFFICER
IN REM PROPERTY DISPOSITION MANAGER
LEGISLATIVE RESEARCH SUPERVISOR
LIBRARY FACILITIES MANAGER
NEIGHBORHOOD IMPROVEMENT PROJECT MANAGER
PENSION ACCOUNTING MANAGER
PORT FACILITIES SUPERVISOR
PUBLIC HEALTH LABORATORY OPERATIONS MANAGER (2)
PUBLIC WORKS ACCOUNTING MANAGER
SECURITY OPERATIONS MANAGER
WATER DISTRIBUTION SCHEDULING MANAGER (1)
WATER METER SERVICES MANAGER
WATER REVENUE MANAGER
(1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive \$100 additional biweekly as compensation for such overtime work.
(2) Recruitment may be up to the midpoint of the range with the approval of Employee Relations.
Pay Range 1FX
Official Rate Biweekly
Hourly 29.67 41.54
Biweekly 2,373.89 3,323.32
Annual 61,721.14 86,406.32
ASSESSMENT DIVISION MANAGER
BUILDING CONSTRUCTION INSPECTION SUPERVISOR
BUSINESS FINANCE MANAGER
BUSINESS OPERATIONS MANAGER - HEALTH
BUSINESS OPERATIONS MANAGER - NEIGHBORHOOD SERVICES
COMMERCIAL AND RESIDENTIAL REHABILITATION MANAGER
COMMUNICABLE AND INFECTIOUS DISEASE PROGRAM MANAGER
COMMUNICATIONS SYSTEMS MANAGER (4)
COUNCIL ADMINISTRATION MANAGER
COUNCIL RECORDS MANAGER
CRIME AND INTELLIGENCE SPECIALIST
ELECTION SERVICES MANAGER
ELECTRICAL INSPECTION SUPERVISOR
EPIDEMIOLOGIST
FAMILY AND COMMUNITY HEALTH OPERATIONS MANAGER
HOME ENVIRONMENTAL HEALTH MANAGER
INFRASTRUCTURE SUPPORT SERVICES MANAGER
LIBRARIAN V (1)
LIBRARY BUSINESS OPERATIONS MANAGER
LICENSE DIVISION ASSISTANT MANAGER
MARKETING AND PUBLIC RELATIONS OFFICER
OPERATIONS AND DISPATCH MANAGER (2)
OPERATIONS MANAGER - DEVELOPMENT CENTER
PARKING FINANCIAL MANAGER
PLUMBING INSPECTION SUPERVISOR
PUBLIC INFORMATION MANAGER
SEWER SERVICES DISTRICT MANAGER
SPECIAL ASSISTANT TO THE CITY ATTORNEY
SPECIAL ASSISTANT TO THE CITY TREASURER
SPECIAL ASSISTANT TO THE COMPTROLLER
STREET REPAIR DISTRICT MANAGER
TOW LOT MANAGER
URBAN FORESTRY TECHNICAL SERVICES MANAGER (2)
WATER DISTRIBUTION CONSTRUCTION MANAGER (3)
WATER INFORMATION TECHNOLOGY
BUSINESS SYSTEMS MANAGER
CITY PAYROLL MANAGER
DATABASE ADMINISTRATOR
ELECTRICAL SERVICES MANAGER - SENIOR
ERS FUNTIONAL APPLICATIONS MANAGER (1)
EXECUTIVE DIRECTOR - DEFERRED COMPENSATION BOARD
FINANCE AND PLANNING MANAGER
GIS DEVELOPER - PROJECT LEADER
HUMAN RESOURCES ADMINISTRATOR
LEGISLATIVE REFERENCE BUREAU MANAGER
LIBRARY PUBLIC SERVICES AREA MANAGER
LICENSE DIVISION MANAGER
MARKETING DEVELOPMENT SERVICES MANAGER
POLICE BUDGET AND ADMINISTRATION MANAGER
PORT MARKETING MANAGER
REAL ESTATE DEVELOPMENT SERVICES MANAGER
SANITATION AREA MANAGER
URBAN FORESTRY DISTRICT MANAGER
WATER BUSINESS MANAGER
WATER PLANT MANAGER - NORTH
WATER PLANT MANAGER - SOUTH
(1) Recruitment may be at any rate in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.
Pay Range 1IX
Official Rate Biweekly
Hourly 35.93 50.30
Biweekly 2,874.27 4,023.96
Annual 74,731.02 104,622.96
APPLICATIONS DEVELOPMENT MANAGER
ARCHITECTURAL PROJECT MANAGER
BUDGET AND POLICY MANAGER - SENIOR
BUILDING CONSTRUCTION INSPECTION DIVISION MANAGER
CALL CENTER OPERATIONS AND ANALYTICS MANAGER
CITY PLANNING MANAGER
CONSUMER ENVIRONMENTAL HEALTH DIVISION DIRECTOR
ELECTION COMMISSION-EXECUTIVE DIRECTOR
ENTERPRISE INFORMATION MANAGER
ENVIRONMENTAL SUSTAINABILITY DIRECTOR (1)
ERS CHIEF FINANCIAL OFFICER (2)
FAMILY AND COMMUNITY HEALTH SERVICES DIRECTOR
FINANCE AND ADMINISTRATION MANAGER
FUNCTIONAL APPLICATIONS MANAGER (3)
HOMELAND SECURITY DIRECTOR
HUMAN RESOURCES MANAGER
INFORMATION SERVICES MANAGER
INVESTMENTS AND FINANCIAL SERVICES MANAGER
LIBRARY TECHNICAL SERVICES MANAGER
MANAGEMENT CIVIL ENGINEER - SENIOR
MECHANICAL ENGINEER IV
NEIGHBORHOOD BUSINESS DEVELOPMENT MANAGER
PERMIT AND DEVELOPMENT CENTER MANAGER
PORT OPERATIONS MANAGER
REDEVELOPMENT & SPECIAL PROJECTS MANAGER
REVENUE AND FINANCIAL SERVICES SPECIALIST
SEWER SERVICES MANAGER
SPECIAL ENFORCEMENT MANAGER
STRUCTURAL DESIGN MANAGER
TELECOMMUNICATIONS MANAGER
TRAFFIC CONTROL ENGINEER IV
WATER DISTRIBUTION MANAGER
WATER INFORMATION TECHNOLOGY MANAGER
WORKERS COMPENSATION AND SAFETY MANAGER
(1) Recruitment is authorized up to \$3,748.03 (\$97,448.78) with the approval of DER.
(2) Recruitment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel.
(3) Recruitment is authorized up to \$3,196.18 (\$83,100.68) with the approval of DER.
Pay Range 1JX
Official Rate Biweekly
Hourly 38.29 53.61
Biweekly 3,063.29 4,288.91
Annual 79,645.54 111,511.66
CHIEF OF STAFF POLICE
CIVIL ENGINEER V
DEPUTY CITY CLERK
DISEASE CONTROL AND ENVIRONMENTAL HEALTH SERVICES DIRECTOR
ELECTRICAL SERVICES OPERATIONS
NSP PROGRAM COORDINATOR
Hourly 49.43 69.20
Biweekly 3,954.35 5,536.24
Annual 102,813.10 143,942.24
BUDGET AND MANAGEMENT DIRECTOR
CHIEF INFORMATION OFFICER
CHIEF INVESTMENT OFFICER (1) (2)
DEPUTY COMMISSIONER - CITY DEVELOPMENT
LEGISLATIVE LIAISON DIRECTOR
MILWAUKEE PUBLIC LIBRARY DIRECTOR
MUNICIPAL PORT DIRECTOR
(1) Recruitment may be at any rate in the pay range.
(2) Compensation may be at any rate in the pay range with the approval of the Employees' Retirement System-Executive Director and the Annuity and Pension Board.
Pay Range 1OX
Official Rate Biweekly
Hourly 52.69 73.76
Biweekly 4,215.11 5,901.02
Annual 109,592.86 153,426.52
ADMINISTRATION DIRECTOR
CITY ENGINEER
COMMISSIONER OF ASSESSMENTS
COMMISSIONER - BUILDING INSPECTION
COMMISSIONER - CITY DEVELOPMENT
DEPUTY CITY ATTORNEY
EMPLOYEE RELATIONS DIRECTOR
OPERATIONS DIVISION DIRECTOR
Pay Range 1PX
Official Rate Biweekly
Hourly 56.16 78.62
Biweekly 4,492.75 6,289.62
Annual 116,811.50 163,530.12
COMMISSIONER - HEALTH
COMMISSIONER - PUBLIC WORKS
SECTION 2: PROFESSIONALS
Pay Range 2AN
Official Rate Biweekly
Hourly 16.73 23.42
Biweekly 1,358.21 1,873.32
Annual 34,793.46 48,706.32
ASSISTANT PLANNER (6)
CHEMIST I (2)
COMMUNICABLE DISEASE SPECIALIST (6)
GRAPHIC DESIGNER I (4) (9)
LIBRARIAN I (7)
MICROBIOLOGIST I (2)
PROPERTY APPRAISER (1) (8)
RECYCLING ASSISTANT (10)
RENT ASSISTANCE SPECIALIST I (6)
VIROLOGIST I (2) (5)
WATER CHEMIST I (3) (5)
WATER MICROBIOLOGIST I (2) (3)
(1) Recruitment is at \$1,606.47 (\$41,768.22).
(2) Recruitment up to \$1,751.45 (\$45,537.70) with the approval of the Department of Employee Relations.
(3) Upon attaining a State of Wisconsin certification as a Grade T or 1 Subclass S waterworks operator, the incumbent will advance one step in the pay range. If at the maximum step, the incumbent will advance one step to \$1,904.68 (\$49,521.68) biweekly. In order to retain the extra pay step, employees must maintain current state certification as a Grade T or 1 Subclass S waterworks operator.
(4) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2013: \$1,377.14 to \$1,523.95.
(5) Recruitment is at \$1,546.07 (\$40,197.82).
(6) Recruitment is at \$1,619.91 (\$42,117.66).
(7) Recruitment is at \$1,559.65 (\$40,550.90) and may be up to \$1,659.66 (\$43,125.16) with the approval of the Department of Employee Relations.
(8) While occupying this title, William Daub to be paid at the biweekly rate of \$1,943.28. This employee will continue to receive general increases.
(9) Recruitment is at \$1,440.60 (\$37,455.60).
(10) Recruitment is at \$1,615.99 (\$42,015.74).
Pay Range 2BN
Official Rate Biweekly
Hourly 17.81 24.94
Biweekly 1,425.19 1,995.09
Annual 37,054.94 51,872.34
ADMINISTRATIVE SERVICES SPECIALIST (1)
EXECUTIVE ADMINISTRATIVE ASSISTANT I
GRAPHIC DESIGNER II (4) (5)
LIBRARY YOUTH EDUCATOR (3)
OFFICE SUPERVISOR I
OFFICE SPECIALIST
PUBLIC HEALTH EDUCATOR I (3)
REAL ESTATE COORDINATOR I (2)
(1) For one position in the Sensitive Crimes Division of the Criminal Investigation Bureau of the Police Department, recruitment is authorized up to \$1,459.30
continuous basis since December 31, 1972 and who qualify for the Merit Increment Promotional Program for personnel, shall be paid the following biweekly
Hourly \$1,556.65
Annual \$1,594.19
at \$1,380.50 (\$35,893.00).
In this classification may be eligible for an increment of \$1,556.65.
CN
Biweekly 20.16
Hourly 17.83
MILWAUKEE PUBLIC LIBRARY DIRECTOR 1,812.72
MUNICIPAL PORT DIRECTOR 41,930.72
OPERATOR II (1)
TECHNICIAN
ON TECHNICAL
employed by the City prior to and on a basis since December 31, 1972, and who qualify for the Merit Increment Promotional Program for personnel, shall be paid the following biweekly
ent \$1,634.88
ent \$1,679.75
ent \$1,728.50
3DN
to Biweekly 21.13
Hourly 18.11
1,448.67 1,690.75
37,865.42 43,959.50
LABORATORY TECHNICIAN
METER TECHNICIAN (1)
ment at is \$1,529.32 (\$39,762.32).
be 3EN
late Biweekly 21.61
Hourly 17.67
1,413.80 1,728.50
36,758.80 44,941.00
TER OPERATOR III (2)
CE CONTROL OFFICER II (3)
ANMER (1)
SION PRODUCTION SPECIALIST II
ment may be up to \$1,619.91 with the Department of Employee Relations.
ment is at \$1,546.07 (\$40,197.82).
ment is at \$1,506.70 (\$39,174.20).
ge 3FN
Rate Biweekly 22.45
Hourly 18.33
ly 1,466.42 1,796.29
38,126.92 46,703.54
ING TECHNICIAN II
ERING DRAFTING TECHNICIAN II
ERING TECHNICIAN II (1)
RAPHIC INFORMATION TECHNICIAN II
ESK SPECIALIST I (3) (4)
ENANCE TECHNICIAN I (2) (5)
ENANCE TECHNICIAN I (3) (5)
employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor, or Registered Designer shall advance annually through the levels of the college credit requirements stated above. Employees who complete at least one year of college shall advance annually in the pay range. If at the maximum step, the incumbent will advance one step to \$1,904.68 (\$49,521.68) biweekly. In order to retain the extra pay step, employees must maintain current state certification as a Grade T or 1 Subclass S waterworks operator.
(4) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid in the following range effective Pay Period 14, 2013: \$1,377.14 to \$1,523.95.
(5) Recruitment is at \$1,546.07 (\$40,197.82).
(6) Recruitment is at \$1,619.91 (\$42,117.66).
(7) Recruitment is at \$1,559.65 (\$40,550.90) and may be up to \$1,659.66 (\$43,125.16) with the approval of the Department of Employee Relations.
(8) While occupying this title, William Daub to be paid at the biweekly rate of \$1,943.28. This employee will continue to receive general increases.
(9) Recruitment is at \$1,440.60 (\$37,455.60).
(10) Recruitment is at \$1,615.99 (\$42,015.74).
Pay Range 2BN
Official Rate Biweekly
Hourly 17.81 24.94
Biweekly 1,425.19 1,995.09
Annual 37,054.94 51,872.34
ADMINISTRATIVE SERVICES SPECIALIST (1)
EXECUTIVE ADMINISTRATIVE ASSISTANT I
GRAPHIC DESIGNER II (4) (5)
LIBRARY YOUTH EDUCATOR (3)
OFFICE SUPERVISOR I
OFFICE SPECIALIST
PUBLIC HEALTH EDUCATOR I (3)
REAL ESTATE COORDINATOR I (2)
(1) For one position in the Sensitive Crimes Division of the Criminal Investigation Bureau of the Police Department, recruitment is authorized up to \$1,459.30