



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Miriam Horwitz – Chair*

*Bree Spencer – Vice-Chair*

*Commissioners: Dana World-Patterson, LaNelle Ramey,  
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff  
Spence, and Krissie Fung*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

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Thursday, June 5, 2025

5:30 PM

City Hall, Room 301-B

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#### Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email [brhughe@milwaukee.gov](mailto:brhughe@milwaukee.gov) at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

*The meeting commenced at 5:53 p.m.*

**Present:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder

**Excused:** 2 - World-Patterson, Fung

#### 1. Comment(s) by the Public.

1. *Levi Stein*
2. *Vaun Mayes*

#### Consent

2. [FPC212056](#) Resolution relating to the May 1, 2025, Meeting Minutes  
**This Fire and Police Resolution was ADOPTED by general consent**
3. [FPC212068](#) Resolution relating to the appointment to the Emergency Communications Project Manager position within the Department of Emergency Communications  
**This Fire and Police Resolution was ADOPTED by general consent**
4. [FPC212057](#) Resolution relating to the Electronic Technician Supervisor Job Announcement Bulletin for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
5. [FPC212073](#) Resolution relating to the appointment to the Video Systems Specialist position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
6. [FPC212058](#) Resolution relating to the Police Records Supervisor Eligible List for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
7. [FPC212074](#) Resolution relating to the Custodial Worker 1 eligible list for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**

#### Special Item

8. [FPC212060](#) Resolution to reappoint Chief Jeffrey Norman to a second term as Chief of Police of the Milwaukee Police Department  
**A motion was made by Miriam Horwitz, seconded by Jeff Spence, that this Fire and Police Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:**  
**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder  
**No:** 0  
**Excused:** 2 - World-Patterson, and Fung

#### Examinations

9. [FPC212075](#) Resolution relating to the Emergency Communications Officer III eligible list for the Department of Emergency Communications
- A motion was made by Christopher Snyder, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 2 - World-Patterson, and Fung
10. [FPC212076](#) Resolution relating to the Emergency Communications Officer II eligible list for the Department of Emergency Communications
- A motion was made by Christopher Snyder, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 2 - World-Patterson, and Fung
11. [FPC212077](#) Resolution relating to the Emergency Communications Officer I eligible list for the Department of Emergency Communications
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 2 - World-Patterson, and Fung
12. [FPC212059](#) Resolution relating to the Fire Cadet Eligible List for the Milwaukee Fire Department
- A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 2 - World-Patterson, and Fung

13. [FPC212078](#) Resolution relating to the amendment of the Police Sergeant eligible list for the Milwaukee Police Department

**A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

#### New Business

14. [FPC212061](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions

**This Fire and Police Communication was PLACED ON FILE**

15. [FPC212062](#) Resolution relating to the Job Evaluation Report for the Milwaukee Overdose Response Initiative Practitioner position for the Milwaukee Fire Department

**A motion was made by Christopher Snyder, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

16. [FPC212069](#) Resolution relating to the Job Evaluation Report for the Fire Contract Administrator position for the Milwaukee Fire Department

**A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

17. [FPC212079](#) Resolution relating to the Job Evaluation Report for the Police Facilities Laborer position within the Milwaukee Police Department

**A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

### Department of Emergency Communications

18. [FPC212085](#) Resolution relating to the promotions to the Emergency Communications Officer II position (9)
- A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

### Fire Department

19. [FPC212064](#) Resolution relating to the promotion to the Fire Captain position
- A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

20. [FPC212080](#) Resolution relating to the revision of sworn position Job Titles within the Training Division
- A motion was made by Jeff Spence, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

### Police Department

21. [FPC212081](#) Resolution relating to the promotions to the Captain of Police position (2)

**A motion was made by Jeff Spence, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

22. [FPC212082](#) Resolution relating to the promotions to the Police Lieutenant position (2)

**A motion was made by Jeff Spence and seconded by LaNelle Ramey to PLACE ON FILE the promotion of SM. The motion passed unanimously. A subsequent motion was made by Jeff Spence and seconded by LaNelle Ramey to approve the promotion of KB. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

23. [FPC212083](#) Resolution relating to the promotions to the Police Sergeant position

**A motion was made by Christopher Snyder, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

24. [FPC212065](#) Resolution relating to the promotions to the Detective position (5)

**A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

25. [FPC212084](#) Resolution relating to the extension of the probationary period for the IT Support Specialist - Senior position

**A motion was made by Christopher Snyder, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

26. [FPC212066](#) Resolution relating to the reappointment requests of former Police Officers (4)

**A motion was made by Jeff Spence and seconded by Bree Spencer to go into closed session to discuss the reappointment requests of HT, JC, BG, and SK. That motion passed unanimously. Following the completion of closed session, a motion was made by Ramon Evans and seconded by Christopher Snyder to approve the reappointment request of HT. The motion passed unanimously. A subsequent motion was made by Jeff Spence and seconded by Christopher Snyder to hold the reappointment request of BG to the call of the chair. The motion also passed unanimously. A third motion was made by Jeff Spence and seconded by Ramon Evans to waive FPC Rule XIII, Section 1 to allow to waive the one-year time limit for JC and SK. This motion also passed unanimously. Lastly, a motion was made by Jeff Spence and seconded by Ramon Evans to approve the reappointment requests of JC and SK. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

27. [FPC212067](#) Resolution relating to the reappointment request to the Office Assistant II position

**A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Fung

### **Motion to Adjourn**

*A motion to adjourn was made by LaNelle Ramey and seconded by Ramon Evans. None opposed. All in favor. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the promotions, reappointments, and probation extension in the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 8:08 p.m.*