



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Agenda - Final

### FIRE AND POLICE COMMISSION

*Miriam Horwitz – Chair*

*Bree Spencer – Vice-Chair*

*Commissioners: Dana World-Patterson, LaNelle Ramey,  
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff  
Spence, and Krissie Fung*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, June 5, 2025

5:30 PM

City Hall, Room 301-B

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#### Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email [brhughe@milwaukee.gov](mailto:brhughe@milwaukee.gov) at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. **Comment(s) by the Public.**

**Consent**

2. [FPC212056](#) Resolution relating to the May 1, 2025, Meeting Minutes

**Attachments:** [250501 FPC REG MM - DRAFT](#)

3. [FPC212068](#) Resolution relating to the appointment to the Emergency Communications Project Manager position within the Department of Emergency Communications

**Attachments:** [PUBLIC DEC EC PROJ MGR APPT LTR \(RM\)](#)

4. [FPC212057](#) Resolution relating to the Electronic Technician Supervisor Job Announcement Bulletin for the Milwaukee Police Department  
*Attachments:* [PUBLIC MPD ELEC TECH SUP JAB](#)
5. [FPC212073](#) Resolution relating to the appointment to the Video Systems Specialist position within the Milwaukee Police Department  
*Attachments:* [PUBLIC MPD VSS APPT LTR \(RH\)](#)
6. [FPC212058](#) Resolution relating to the Police Records Supervisor Eligible List for the Milwaukee Police Department  
*Attachments:* [PUBLIC MPD POLICE REC SUP EL](#)
7. [FPC212074](#) Resolution relating to the Custodial Worker 1 eligible list for the Milwaukee Police Department  
*Attachments:* [PUBLIC MPD CUST WKR 1 EL](#)

#### Special Item

8. [FPC212060](#) Resolution to reappoint Chief Jeffrey Norman to a second term as Chief of Police of the Milwaukee Police Department  
*Attachments:* [Chief Norman Support S&S](#)  
[Reappointment of Chief Norman CSMP](#)  
[Reappointment of Chief Norman UNCOM](#)  
[Reappointment of Chief Norman CA](#)  
[FPC Chief Norman Support Letter AP](#)  
[Support for MPD Chief Norman EK](#)  
[Chief Norman Reapt as Chief FB](#)

#### Examinations

9. [FPC212075](#) Resolution relating to the Emergency Communications Officer III eligible list for the Department of Emergency Communications  
*Attachments:* [PUBLIC DEC ECO III EL](#)
10. [FPC212076](#) Resolution relating to the Emergency Communications Officer II eligible list for the Department of Emergency Communications  
*Attachments:* [PUBLIC DEC ECO II EL](#)
11. [FPC212077](#) Resolution relating to the Emergency Communications Officer I eligible list for the Department of Emergency Communications  
*Attachments:* [PUBLIC DEC ECO I EL](#)
12. [FPC212059](#) Resolution relating to the Fire Cadet Eligible List for the Milwaukee Fire Department  
*Attachments:* [2408-2413-001 FC EL - June](#)

13. [FPC212078](#) Resolution relating to the amendment of the Police Sergeant eligible list for the Milwaukee Police Department  
**Attachments:** [SGT EL- Amended 6.5.2025](#)

#### New Business

14. [FPC212061](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions  
**Attachments:** [PUBLIC ROLL CALL 030 - WRITTEN DEPARTMENT DIRECTIVES](#)  
[PUBLIC ROLL CALL 453 - OFFICER-INVOLVED DEATHS AND OTHER CRITI](#)  
[PUBLIC ROLL CALL 570 - PUBLIC INFORMATION POLICY](#)  
[PUBLIC ROLL CALL 580 - RIDE ALONG PROGRAM](#)  
[PUBLIC ROLL CALL 640 - DEPARTMENT OWNED VEHICLES AND PROPER](#)  
[PUBLIC CLEAN 030 - WRITTEN DEPARTMENT DIRECTIVES](#)  
[PUBLIC CLEAN 453 - OFFICER-INVOLVED DEATHS AND OTHER CRITICAL](#)  
[PUBLIC CLEAN 570 - PUBLIC INFORMATION POLICY](#)  
[PUBLIC CLEAN 580 - RIDE ALONG PROGRAM](#)  
[PUBLIC Memorandum 6-5-25 MPD SOPs](#)  
[PUBLIC REDACTED CLEAN 180 - MISSING PERSONS](#)  
[PUBLIC REDACTED CLEAN 640 - DEPARTMENT OWNED VEHICLES AND F](#)  
[PUBLIC REDACTED ROLL CALL 180 - MISSING PERSONS](#)
15. [FPC212062](#) Resolution relating to the Job Evaluation Report for the Milwaukee Overdose Response Initiative Practitioner position for the Milwaukee Fire Department  
**Attachments:** [PUBLIC MFD MORI PRACT JOB EVAL RPT](#)
16. [FPC212069](#) Resolution relating to the Job Evaluation Report for the Fire Contract Administrator position for the Milwaukee Fire Department  
**Attachments:** [PUBLIC MFD FIRE CONTRACT ADMIN JOB EVAL RPT](#)
17. [FPC212079](#) Resolution relating to the Job Evaluation Report for the Police Facilities Laborer position within the Milwaukee Police Department  
**Attachments:** [PUBLIC MPD POL FACIL LABR JOB EVAL RPT](#)

#### Department of Emergency Communications

18. [FPC212085](#) Resolution relating to the promotions to the Emergency Communications Officer II position (9)  
**Attachments:** [PUBLIC DEC ECO II PROMO LTR \(9\)](#)

#### Fire Department

19. [FPC212064](#) Resolution relating to the promotion to the Fire Captain position  
*Attachments:* [PUBLIC MFD CAPT PROMO LTR \(JF\)](#)
20. [FPC212080](#) Resolution relating to the revision of sworn position Job Titles within the Training Division  
*Attachments:* [PUBLIC MFD REV JOB DESC TRAIN DIV](#)

**Police Department**

21. [FPC212081](#) Resolution relating to the promotions to the Captain of Police position (2)  
*Attachments:* [PUBLIC MPD CAPT PROMO LTR \(2\)](#)
22. [FPC212082](#) Resolution relating to the promotions to the Police Lieutenant position (2)  
*Attachments:* [PUBLIC MPD LT PROMO LTRS \(2\)](#)
23. [FPC212083](#) Resolution relating to the promotions to the Police Sergeant position  
*Attachments:* [PUBLIC MPD SGT PROMO LTRS \(2\)](#)
24. [FPC212065](#) Resolution relating to the promotions to the Detective position (5)  
*Attachments:* [PUBLIC MPD DET PROMO LTR \(5\)](#)
25. [FPC212084](#) Resolution relating to the extension of the probationary period for the IT Support Specialist - Senior position
26. [FPC212066](#) Resolution relating to the reappointment requests of former Police Officers (4)
27. [FPC212067](#) Resolution relating to the reappointment request to the Office Assistant II position

**Motion to Adjourn**

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the promotions, reappointments, and probation extension in the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."