



Department of Employee Relations

August 29, 2005

Tom Barrett
Mayor

Maria Monteagudo
Director

David Heard
Fire and Police Commission
Executive Director

Michael Brady
Employee Benefits Director

David Kwiatkowski
Labor Negotiator

Alderman Michael Murphy, Chair
Finance and Personnel Committee
200 East Wells Street
Milwaukee, WI 53202

RE: THE DIABETES TEN CITY CHALLENGE

Dear Alderman Murphy:

The City of Milwaukee has been invited by the American Pharmacists Association (APhA) Foundations to participate in "The Diabetes Ten City Challenge" that invites ten local employer groups to participate in a proven healthcare model that improves the quality of care and reduces overall health care costs. The program is replicated based upon the highly successful "Asheville Project." The APhA Foundation will provide participating employers with the support and tools to link employees, retirees and their dependents with community pharmacists to help them actively manage their diabetes through regular visits and communicate with the participant's physician and other health care providers to help assure good outcomes. The Asheville Diabetes effort reduced direct medical care per patient between \$1622 and \$3356 per year by teaching them how to better self-manage their diabetes and improve their overall health.

The Department of Employee Relations will work closely with the Health Department and the health insurance plans in implementing this initiative. The only cost for the program would be to provide an incentive for employees to participate, such as waiving the \$4 / \$8 co-pay or 20% co-insurance costs for diabetes supplies for those employees and retirees agreeing to participate.

If you wish I would be pleased to provide an update to the Finance and Personnel Committee at the October 12, 2006 meeting.

Sincerely,

Michael Brady
Employee Benefits

Cc: Maria Monteagudo, DER
Bevan Baker, Health Commissioner