

KEVIN INGRAM
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HIGHLIGHTS OF QUALIFICATIONS

- Twenty-five years experience providing educational programming to low-income and first-generation youth
- Strong organizational and communication skills, diplomatic, collaborative, and flexible
- Demonstrated leadership with community and professional organizations
- Conducted seminars and workshops on student leadership development on local, regional and national levels
- Educational Opportunity Program representative for the Council for Opportunity in Education (COE) Annual Legislative Policy Seminar in Washington, D.C.,
- Represent the Wisconsin Department of Public Instruction at local, state, regional and national levels with a variety of committees, interest groups and agencies
- Staff State Superintendent and Assistant State Superintendent at local or regional events and meetings
- Assisted the DPI in bringing the DPI Minority PreCollege Program into compliance with Title VI of the Civil Rights Act of 1964 (42 U.S.C. 200d)

PROFESSIONAL EXPERIENCE

Department of Public Instruction

- Providing leadership, facilitation and supervision for staff working statewide with the Wisconsin Department of Public Instruction's Wisconsin Educational Opportunity Programs and Office of Urban Education (DPI-WEOP/OUE).
- Develop Talking Points for State Superintendent and Assistant State Superintendent
- Participate annually in DPI's Human Resources Leadership Development Program Management Series
- Recommended policy and prioritizing program activities

Marquette University

- Marketed and promoted programs to parents, students, teachers, and community stakeholders
- Recruited and selected eligible participants annually for the Marquette University Upward Bound Program
- Taught personal growth and development courses to Upward Bound students
- Provided academic, career, financial aid and personal counseling to Upward Bound students
- Monitored students' performance in high school and in Upward Bound course work
- Assisted with staff development and training
- Established internships with the Community Agencies and U.S. Senator Russell D. Feingold's Office
- Planned conferences on a local, regional, and national levels
- Created and implemented workshops for student leadership development
- Sought frequently as keynote speaker and workshop presenter

ADMINISTRATIVE SKILLS

Department of Public Instruction

- Administer the implementation of state and federal programs serving K-12 students who are culturally diverse, traditionally underserved, and those with unique educational needs
- Direct and coordinate the preparation of annual program reports for WEOP, GEAR UP, Upward Bound and Talent Search programs
- Monitor, review and coordinate the development of program budgets: DPI Precollege Scholarship Program (\$2.1 million); Preschool to Grade 5 Program (\$7,096,400); GEAR UP (\$3.5 million), Upward Bound (\$250,000) and Talent Search (\$230,000)
- Present annually the DPI PreCollege Program updates at the Wisconsin Education Association Student Support Programs' Annual Conference
- Provide annually local and regional staff development
- Review annually employees Performance Improvement Plans (PIPs)
- Direct and coordinate the development of short and long-term team mission goals and work plans
- Manage and supervise the development and implementation of applications for grants and scholarship programs for approximately 4,000 students statewide
- Analyze and interpret state legislation and administrative rules, and recommend statutory or rule changes

Marquette University

- Administrated the UB projects consistent with U.S.DOE regulations, university policy, and project design
- Developed and administered comprehensive academic, social, and cultural programs for 150 Upward Bound students and 50 science & mathematics students
- Monitored, reviewed and coordinated the development of program budgets: Upward Bound Program (\$560,000) and Upward Bound Science and Mathematics Program (\$324,103)
- Assisted with writing the Marquette Upward Bound and Upward Bound Science and Mathematics grant proposals
- Hired and supervised staff of five
- Assisted with the preparation of annual program reports for Upward Bound and Upward Bound Science and Mathematics Programs
- Assisted with conducting annual project evaluation
- Coordinated project activities with students' schools, Marquette University and other community stakeholders
- Provided college placement and financial aid counseling and instruction to program participants
- Participated in curriculum development

LEADERSHIP EXPERIENCE

Elected:

- President - Wisconsin Association of Educational Opportunity Program Personnel, 1996 - 97
- Treasurer - Wisconsin Association of Educational Opportunity Program Personnel, 1987 - 89
- Area Council Commissioner - Community Relations Social Development Commission of Milwaukee, 1986 - 89

Boards:

- Destiny High School, 2007 - 08
- Marquette University – Ethnic Alumni Association, 2003 - Present
- Northside YMCA Youth Leadership Academy, Inc. Charter School, 2002 - 08
- Wisconsin Association of Educational Opportunity Program Personnel, 1995 - 98
- Mid-America Association of Educational Opportunity Program Personnel, 1995 - 97
- Member - North Central Branch YMCA, 1990 - 94.
- Board Chair - North Central Branch YMCA, 1994 - 98

Committees/Teams:

- DPI - MPS Counseling Review Audit Team, 2009
- Milwaukee Teacher Education Association – Milwaukee Graduation Project Team, 2009 - Present
- Marquette University Employer Advisory Committee, 2009 - Present
- DPI - MPS NCLB DIFI School Improvement Plan Committee, 2007-09
- Chair - City of Milwaukee Charter Schools Review Committee 2005 - 08
- DPI/WEOP – Wisconsin Higher Educational Aids Board Representative, 2004-07
- DPI Alliance for Attendance 2004 -07
- Milwaukee Higher Education Opportunities for Youth Advisory Group (HOEY), 2002 - Present
- Marquette University Diversity Task Force, 2002 - 03
- Marquette University Diversity Task Force – Administrator Recruitment & Retention Subcommittee, 2002 - 03
- City of Milwaukee Charter Schools Review Committee 2002 - 08
- The Wisconsin Foundation for Independent Colleges, Inc., – College Readiness Committee, 2002 - 04
- Metropolitan Association YMCA Human Resources Committee, 1998 - Present
- Wisconsin Department of Public Instruction Pre-College Conference, 1994 -98.
- Russell D. Feingold, U.S. Senate - Service Academy Screening, 1994 - Present
- Metropolitan Milwaukee Alliance of Black School Educators - Encouragement Awards, 1991 - 94
- Annette Polly Williams, Wisconsin State Assembly - Redrawing New Boundaries Districts for Milwaukee Public Schools, 1986
- Marquette University Sub-committee on Administrators' Welfare, 1986 - 90
- Educational Opportunity Program representative for the Council for Opportunity In Education (COE), Annual Legislative Policy Seminar in Washington, D.C. 1986 – 2003

EMPLOYMENT HISTORY

- Education Administrative Director-Wisconsin Educational Opportunity Programs, 2003 - Present
- Associate Director Educational Opportunity Program - Upward Bound & Upward Bound
- Science & Mathematics Programs, Marquette University, 1999 - 2003
- Assistant Director/Counselor-Upward Bound Program, Marquette University, 1988 - 99
- Counselor-Upward Bound Program, Marquette University, 1984 - 88
- Building Supervisor-Brooks Memorial Union, Marquette University, 1982 - 84
- Summer Tutor-Counselor-Upward Bound Program, Marquette University, 1980 - 84

EDUCATION

- Master of Science in Human Resources: Marquette University Milwaukee, Wisconsin, May 2002
- Bachelor of Science Business Administration: Marquette University Milwaukee, Wisconsin, May 1984
- John Marshall High School: Milwaukee, WI, June 1979

PROFESSIONAL ORGANIZATIONS

- Wisconsin School Counselors Association (WSCA)
- Wisconsin Educational Association of Student Support Programs (WEASSP)
- Wisconsin Association of Student Financial Aid Administrators (WASFAA)
- Wisconsin Association of Educational Opportunity Program Personnel (WEAOPP)
- Mid-America Association of Educational Opportunity Program Personnel (MAEOPP)
- Council for Opportunity in Education (COE)

HONORS & ACHIEVEMENTS

- YMCA of Metropolitan Milwaukee Volunteer of the Year Distinguished Leadership, 2006
- Wisconsin Association of Educational Opportunity Program Personnel TRIO Achiever Award, 2006
- Sigma Beta Gamma Honor Society - Marquette University College of Business Administration, 2002
- YMCA of Metropolitan Milwaukee Volunteer of the Year Distinguished Leadership, 1997 and 1998
- North Central Branch - YMCA Board of Managers Distinguished Leadership, 1993 - 97
- Wilbur Halyard Award - In Recognition of Service to Community, Church and Fellowmen, 1994
- YMCA of Metropolitan Milwaukee Volunteer of the Year - Service, 1994
- Marquette University, Multi-Cultural Center - Outstanding Service Award, 1993
- Great Lakes Higher Education Corporation - Profiles of Success Annual Report, 1992
- North Division High School Leadership Conference Award, 1989 - 90
- WEOP 20 Years of Achievement Recognition Honors, 1987

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Resume Addendum

PUBLIC PRESENTATIONS

Speaker:

- Southwestern Illinois College's 1st Annual Black Student Leadership Conference, 2009
- Gateway Technical College 15th Annual Dr. Martin Luther King Jr. Celebration, 2009
- Wisconsin School Counselor Association Annual Conference, 2008 - Present
- DPI PreCollege Annual Fall Update - WEASSP Annual Conference, 2003 - Present
- Nicolet High School Yield Program Recognition Banquet, 1991 - 1995
- March of Dimes Youth Health Conference, 1991
- Christ The King Baptist Church, 1991
- Edison Middle School Commencement, 1990
- Parkman Middle School Commencement, 1989
- Jackie Robinson Middle School Commencement, 1988
- Wisconsin State Assembly Education Committee - Testimony on Quality of Education in Milwaukee Public Schools, 1986
- Athletes For Youth Motivational Series, 1984 – 2005

CONFERENCE PLANNING

Chair:

- National Council of Educational Opportunity Association's 5th Annual National Student Leadership Congress. Washington, D.C., 1994

Co-Chair:

- National Council of Educational Opportunity Association's Fourth Annual National Student Leadership Congress, Washington, D.C., 1993
- Mid-America Association of Educational Opportunity Program Personnel 3rd, 4th and 5th Annual Student Leadership Conferences, Fontana, Wisconsin, 1988 - 90
- Mid-America Association of Educational Opportunity Program Personnel 14th and 15th Annual Regional Conferences, Fontana, Wisconsin, 1988 - 89

WORKSHOPS PRESENTED

Rap Music and Its Influence:

- Wisconsin Department of Public Instruction-Pre-College Student Conference, 1993 - 1994.
- Mid-American Association of Student Financial Aid Administrators - Early Awareness Program/College Fair, 1994
- Milwaukee Chapter of Links, Inc., Teen Conference, 1993

Power Lab Workshops:

- National Council of Educational Opportunity Associations, 2nd Annual Student Leadership Congress Washington, D.C., 1991
- Oshkosh Rotary Youth Leadership Conference, 1989
- Nicolet High School Leadership Retreat, 1989 - 91
- North Division High School Leadership Retreat, 1986 and 1989
- Wisconsin NAACP & Wisconsin Bell-Motivation Achievement Program, 1988

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