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Office of the Comptroller  
October 24, 2008

Ref: Pay Admin

The Honorable Common Council  
Committee on Finance & Personnel  
City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 080516 - REVISED

Please find below our incremental costs for the revised agreement between the City and the Chief Officers' Association. The revised salary increments reflect a 2% increase for 2007 over 2006 rates, 2% increase for 2008 over 2007 rates, and no increase for 2009. The CPR Pay will be restored.

Our understanding of the intent of the Finance and Personnel Committee is to make the compensation of the Chief Officers' Association consistent with the General City Management.

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>
Salaries – Base pay	\$48,732	\$98,459	\$98,459
Salary Rollups – Workers' Comp, Unemploy. Comp, Terminal Leave, Overtime, and Group Life	7,295	14,739	14,739
Pension & FICA	3,461	6,992	6,992
SLCIP	0	0	(364)
Battalion Chief Dress Uniform	0	2,534	2,534
Honor Guard Uniform	0	0	10
CPR Pay	0	0	0
Recall Allowance	0	0	(1,620)
Education Pay	0	0	325
Terminal Leave Changes	0	11,814	6,196
<b>Total Modifications Cost:</b>	<b>\$59,488</b>	<b>\$134,538</b>	<b>\$127,271</b>

Very truly yours,

W. MARTIN MORICS  
Comptroller

WMM:JB  
COA 07-09-REVISED  
c T. Hamblin  
J. Alvarado  
Deferred Compensation  
ERS