

LRB-FISCAL REVIEW SECTION ANALYSIS

JUDICIARY AND LEGISLATION COMMITTEE

ITEM 1, FILE # 040233

JUNE 28, 2004

MARK A. RAMION

File # 040233 is a resolution to authorize the settlement of race discrimination lawsuit entitled Donald Harmon v. City of Milwaukee, United States District Court for the Eastern District of Wisconsin, Case No. 03-C-0974.

Background

This resolution authorizes settlement of litigation pending in the United States District Court for the Eastern District of Wisconsin, Donald Harmon v. City of Milwaukee, Case No. 03-C-0974 and all related claims.

Discussion

1. The plaintiff, Donald Harmon, filed a discrimination charge based upon his race in connection with his being denied employment as a Milwaukee police officer due to failing a background investigation in 1994 and 1997.
2. The parties have agreed to settle this lawsuit with \$20,000 for back pay and \$92,500 for damages, lost pension or other benefits, attorney fees, costs, compensatory damages and any other claims of damages.
3. This payment is for full and final settlement of this claim.

Fiscal Impact

1. The total amount of this resolution is \$112,500.00 with \$92,500.00 to be expended from the 2004 Damages and Claims Special Purpose Account and \$20,000.00 to be expended from the Wages and Salary for the Milwaukee Police Department.
2. The 2004 Damages and Claims SPA is budgeted for \$2.4 million and has a current balance of \$1,382,634 (43% expended).

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LRB-Fiscal Review Section
June 25, 2004

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