

2025 Budget Hearing Follow Up Data Requests

1. Provide number of Direct Reports for each supervisor position (Ald. Spiker)

			Direct Reports
Chief			4
Assistant Chief -Support			6
	Human Resources Administrator		7
	Business Finance Manager		5
	Technical Services Manager		7
	DC Construction & Maintenance		3
		Facilities Manager	11
		Fleet Repair Manager	16
AC EMS			4
	DC - EMS		6
		MIH Program Manager	4
	DC -Training		19
		Fire Captain (2)	52
		Comm Relation Director	3
AC Ops			4
	DC - FF Deputy (3)		24
		BC (18)	171
		Officers (171): Capt & LT	515

26 avg

8 avg

9.5 avg

3 avg

* direct report numbers are by positions ordinance and do not consider additional supervisory responsibility for members on Return to Work (light duty), Temp Assignments or overtime.

2. Provide ALS and BLS run volume by year (Ald. Spiker)

	ALS	BLS
2016	36,243	30,039
2017	36,296	31,769
2018	37,423	33,937
2019	36,421	33,774
2020	35,144	33,735
2021	36,599	38,455
2022	42,530	32,824
2023	44,972	35,717
2024 YTD	38,672	27,997

3. Provide cost for outfitting a free-standing ARV to eliminate the need to switch gear and expedite responses between ARV and heavy apparatus (Ald. Spiker)

Fire equipment:

24' Extension Ladder	\$1,200
Forceable Entry – Axe \$50, haligan \$255, etc	\$500
Ladder Rack	\$500
SCBA: \$5990 x 4	\$23,960
MSA Face Piece x 4	\$1,500
Fire Helmet x 4	\$1,400
Pressurized Water Extinguisher	\$199
Dry Chem Extinguisher	\$155
CO2 Extinguisher	\$335

TSS Equipment:

Harris XL-400 Portable Radios x 4	\$56,462
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EMS Equipment:

ZOLL Cardiac Monitor	\$65,000
Jump Kits & Assorted Containers	\$1,200
Consumables, Supplies, and Medications	\$3,000
ePCR recording platform	\$4,500

Total cost \$159,911.00

4. Provide historical attrition numbers for sworn personnel for 10 years. Include retire or resignation and career stage (Ald. Spiker)

Pensions:

AT Eligibility	6	5	8	4	4	10	3	5	12	3	2
1 - 4 Years Over	6	6	18	18	12	20	32	14	11	15	10
5 - 9 Years Over	12	11	28	22	10	7	24	12	10	16	3
10+ Years Over	5	3	11	6	4	3	3	0	1	4	1
Total	29	25	65	50	30	40	62	31	34	38	16
	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024

Resignations

Less than 2 Years	0	1	0	0	0	0	1	1	2	3	0
2 - 5 Years	0	0	0	0	0	0	0	0	7	1	3
6 - 9 Years	0	0	0	0	0	0	2	0	4	4	2
10+ Years	0	0	0	2	0	1	0	1	2	6	3
Total	0	1	0	2	0	1	3	2	15	14	8
	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024

5. Provide information on recruitment of women in comparison to other fire depts (Ald. Spiker)

	Women	Men	Total	%
Milwaukee	56	679	735	8%
Oak Creek	4	52	56	7%
West Allis	7	90	97	7%
Wauwatosa	5	86	91	5%

6. List of SOP changes since Act 12 changed reporting authority (Ald. Coggs)

The following is a list of all SOGs, Numbered Notices and Temporary Notices that have been updated in 2024. Specific notices can be provided as requested.

SOGs & NNs updated in year 2024	
-	<u>FIRE STANDARD OPERATING GUIDELINES</u>
13.0	Decontamination Guidelines
6.1	We Energies First Responder Handbook
36.0	Respiratory Protection Program (RPP)
37.73	Demonstration/Protestor Device Removal
42.0	Mass Casualty Incidents (MCI)
-	<u>EMS STANDARD OPERATING GUIDELINES</u>
-	Bariatric Response Operations Guideline
-	BLS Transport
-	Controlled Substance Management
-	Disposal of EMS Waste
-	EMT License, Certification, and Training Requirements
-	Equipment Recovery
-	Field Operations
-	File of Life
-	Gait Belt
-	Incident Reporting - EMS
-	Medical Supply Orders
-	Oxygen Cylinder Supply - Transport Units
-	Paramedic First Response
-	Pet Oxygen Masks
-	EMS Practical Skills Standards and Procedures
-	Private Ambulance Provider Responses
-	Safe Place for Newborns
-	TEMS Program
-	Transport of MFD and MPD Personnel

-	<u>NUMBERED NOTICES (ongoing policies)</u>
2024-01	MFD CHAPLAINS
2024-02	STATE AND FEDERAL EMPLOYEE POSTERS
2024-03	RETURN TO WORK PROGRAM
2024-04	TRAVEL GUIDELINES
2024-05	ELIGIBLE LIST FOR INTERIM FIRE LIEUTENANT
2024-06	EXTENDED LEAVES (REFRESHER TRAINING) - SWORN PERSONNEL
2024-07R	MILIARY LEAVES
2024-08	VAC AND HO ENTITLEMENT
2024-09	NETDISPATCHER - VIEWING INFORMATION
2024-10	MFD PROFESSIONAL DEVELOPMENT PROGRAM (PDP)
2024-11	PAID PARENTAL LEAVE - CIVILIAN AND COA ONLY
2024-12	COMPUTER - INTERNET - EMAIL USAGE
2024-13	COMPANY-BASED TRAINING
2024-14	SICK, INJURY, FUNERAL, AND FAMILY LEAVES
2024-16	ACTING OUT-OF-TITLE
2024-17	THIRD ALARM RECALL ASSIGNMENTS
2024-18	eptura MANAGER PLUS CLOUD AND FUEL ENTRY
2024-19	COMMUNITY RISK REDUCTION PROGRAM
2024-20	TUITION REIMBURSEMENT
2024-21	CLOSE CALL REPORTING
2024-22	PESTICIDE TREATMENT RESPONSE PROCEDURES
2024-23	ELIGIBLE LIST FOR FIREFIGHTER (EXPIRING 11/16/25)
2024-24	ELIGIBLE LIST FOR FIRE CADET
2024-25	PERSONNEL RECORD REVIEW
2024-26	MFD FIRESTATION ELECTRONIC LIBRARY
2024-27	SEVERE WEATHER MFD NON-ESSENTIAL EMPLOYEE POLICY
2024-28	OPTIONAL HOLIDAY
2024-29	ELIGIBLE LIST FOR HEAVY EQUIPMENT OPERATOR
2024-30	JURY DUTY
2024-31	ELIGIBLE LIST FOR FIREFIGHTER (EFFECTIVE 11/16/25 AND EXPIRING 10/3/26)
-	<u>TEMPORARY NOTICES (temporary instructions that expire)</u>
2024-001	BENEFIT AND MEMORIAL FUND COLLECTIONS
2024-002	SEEKING FF PARAMEDIC - FIRE EDUC SPECIALISTS
2024-003	SEEKING FIRE LT LEAD RECRUIT INSTRUCTORS
2024-004	SEEKING ADJUNCT INSTRUCTORS FOR RECRUIT CLASS
2024-005	SEEKING FF, FIRE PARA - FIRE SERVICE INSTRUCTORS
2024-006	POSTING 2023 OSHA SUMMARY
2024-007	DEPARTMENT-WIDE PHYSICALS
2024-008	HURT APPLICATION
2024-009	TRANSFER PROMOTIONS

2024-010	BOAT TEAM (FIREBOAT PILOT) APPLICATIONS
2024-011	CREW PICTURES FOR THE MFD HISTORICAL SOCIETY
2024-012	NOMINATIONS FOR INTERIM FIRE LT
2024-013	APPARATUS CAB TILTS
2024-014	TRANSFER PROMOTIONS
2024-015	HAZ MAT TRAINING
2024-016	NEW SENIORITY NUMBERS
2024-017	SEEKING SURVIVE ALIVE INSTRUCTORS
2024-018	TRANSFER PROMOTIONS
2024-019	CONSTRUCTION AND MAINTENANCE (SHOP) ACCESS
2024-020	UPAF-VISIONS CAMPAIGN
2024-021	SEEKING FF, FIRE PARA - FIRE SERVICE INSTRUCTORS
2024-022	SEEKING FIRE LT LEAD RECRUIT INSTRUCTORS
2024-023	SEEKING ADJUNCT INSTRUCTORS FOR RECRUIT CLASS
2024-024	HEO STATE CERTIFICATION OPPORTUNITY
2024-025	DIVE TRAINING
2024-026	TEMS TRAINING
2024-027	WELCOME FELICIA AND OLLIE
2024-028	RESPIRATORY FIT & FLOW TESTING AND FITNESS ASSESSMENT
2024-029	DEPT-WIDE TRAINING SCHEDULE AND TOPICS
2024-030	TRANSFER PROMOTIONS
2024-031	UPAF THANK YOU
2024-032	ANNUAL LUCAS DEVICE MAINTENANCE
2024-033	HAZ MAT TRAINING
2024-034	TRANSFER PROMOTIONS
2024-035	HAZ MAT TECHNICIAN COURSE
2024-036	HURT TRAINING
2024-037	SD MANDATE SUPPLEMENT TRIAL EXTENSION
2024-038	ICP TRAINING
2024-039	DIVE TRAINING
2024-040	FIU TRAINING
2024-041	ALS REFRESHER TRAINING
2024-042	HURT TRAINING
2024-043	WELCOME SAMANTHA LONG
2024-044	ANNUAL ALS ZOLL MAINTENANCE
2024-045	TRANSFER PROMOTIONS
2024-046	HAZ MAT TRAINING
2024-047	HURT TRAINING
2024-048	BOAT TEAM TRAINING
2024-049	TRANSFER PROMOTIONS
2024-050	SEEKING FF PARAMEDIC FIRE SERVICE INSTRUCTOR
2024-051	SEEKING FIRE LT LEAD RECRUIT INSTRUCTORS
2024-052	SEEKING ADJUNCT INSTRUCTORS FOR RECRUIT CLASS

2024-053	DETAILS RELATED TO 2024 RNC
2024-054	TRANSFER PROMOTIONS
2024-055	HAZ MAT TRAINING
2024-056	RNC SPECIAL DUTY HIRING
2024-057	DIVE TRAINING
2024-058	HURT TRAINING
2024-059	ICP TRAINING
2024-060	HURT TRAINING
2024-061	MFD PROFESSIONAL DEVELOPMENT PROGRAM OFFERINGS
2024-062	BOAT PILOT TRAINING
2024-063	DIVE AND BOAT TEAM TRAINING
2024-064	ACCEPTING DIVE TEAM APPLICATIONS
2024-065	TRANSFER PROMOTIONS
2024-066	RECRUIT ASSIGNMENTS
2024-067	TEMS TRAINING
2024-068	RNC TRADE RESTRICTIONS
2024-069	HURT TRAINING
2024-070	TRANSFER PROMOTIONS
2024-071	NOMINATION FOR DC
2024-072	PROMOTIONAL EXAM ANNOUNCEMENT FOR CAPT - LT
2024-073	TRANSFER PROMOTIONS
2024-074	BOAT PILOT TRAINING
2024-075	DIVE AND BOAT TEAM TRAINING
2024-076	MFD 150TH ANNIVERSARY YEARBOOKS FOR SALE
2024-077	HURT TRAINING
2024-078	BOAT PILOT TRAINING
2024-079	HURT TRAINING
2024-080	FIU TRAINING
2024-081	SEPTEMBER 11TH RECOGNITION
2024-082	TRANSFER PROMOTIONS
2024-083	HAZ MAT TRAINING
2024-084	ICP TRAINING
2024-085	MSA NOMINEES - DEADLINE FOR F-101 SUBMISSIONS
2024-086	ACLS RECERTIFICATION
2024-087	MKE BREWER FLAG DISPLAY ON HEAVY APPARATUS
2024-088	APPLICATIONS FOR MIH TECHNICIAN
2024-089	TEMS TRAINING
2024-090	DEPT-WIDE TRAINING FALL INSERVICE
2024-091	SEEKING FF LEAD RECRUITER
2024-092	TRANSFER PROMOTIONS
2024-093	TUESDAY SICK CALL CANCELLED
2024-094	FIRE INVESTIGATION UNIT APPLICATIONS
2024-095	TEMS TEAM APPLICATIONS

2024-096	FIRE PREVENTION WEEK 2024 ACTIVITIES
2024-097	EDUCATION PAYMENTS COGNITO FORM
2024-098	HAZ MAT TRAINING
2024-099	DIVE TEAM TRAINING
2024-100	REQUIRED EMT-B CONTINUING EDUCATION ASSIGNMENTS
2024-101	MFD MSA PROGRAM
2024-102	TRANSFER PROMOTIONS
2024-103	BOAT PILOT TRAINING