



February 7, 2023

Milwaukee Police Department

Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Jeffrey B. Norman
Chief of Police

(414) 933-4444

The Board of
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF POLICE SERGEANT PROBATION PERIOD
(POLICE SERGEANT FAWN M. SCHWANDT)

Dear Commissioners:

The Department respectfully requests that your Honorable Commission extend Police Sergeant Fawn M. Schwandt's probationary period for 30 days based on the reasons outlined below. Sergeant Schwandt's probationary period, if not extended, will end on February 20, 2023.

Sergeant Schwandt was appointed to the Department as a Police Officer on April 28, 2003. On October 18, 2020, she was promoted to the rank of Detective, and on February 20, 2022, she was promoted to the rank of Police Sergeant, beginning a 12-month probationary period. She is currently assigned to District One. Sergeant Schwandt was absent for 67 working days during her probationary period. I am requesting that her probation be extended for 30 days. If this extension is approved, her probationary period will end on March 23, 2023.

Extending Sergeant Schwandt's probation period will afford Department supervisors the ability to properly evaluate her performance on the same basis as other probationary Police Sergeants. I feel this extension request is reasonable in both purpose and duration for the aforementioned reasons. I, therefore, respectfully request that your Honorable Commission approve this extension.

Sergeant Schwandt has been informed that the Fire and Police Commission may hear the matter of her probation period extension at its next regular meeting of February 16, 2023. She has been further informed that she or her union representative may appear before the Commission and be heard if requested, but her attendance is not required.

Sincerely,

JEFFREY B. NORMAN
CHIEF OF POLICE

JBN:mx

c: Inspector Feldmeier
Inspector Seymer-Tabaska
Captain Campbell
Thomas Klusman, MPSO
SGT Schwandt

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____