



# Department of Employee Relations

REVISED 2/21/2022

**Cavalier Johnson**  
Mayor

**Makda Fessahaye**  
Director

**Renee Joos**  
Employee Benefits  
Director

**Nicole M. Fleck**  
Labor Negotiator

To: Chris Lee  
Staff Assistant  
Finance and Personnel Committee  
Common Council  
City of Milwaukee

From: Andrea Knickerbocker Human  
Resources Manager  
Department of Employee Relations  
City of Milwaukee

Date: February 21, 2022

Re: Common Council File No. 211626

Please make the following corrections to the 2022 Salary Ordinance:

1. Under Section 1, Pay Range 1NX:
  - o Delete the Resident Wage Incentive table and replace with:

**Resident Wage Incentive:**

Hourly	52.45	73.43
<b>Biweekly</b>	<b>4,195.98</b>	<b>5,874.54</b>
Annual	109,095.48	152,738.04

2. Under Section 2, Pay Range 2JX:
  - o Bold the Biweekly Rates under the Wage Rate Table.
3. Under Section 5, Pay Range 5EN:
  - o Delete contents of footnote (2) and replace with:

(2) The employee in this title in the Department of Public Works to be paid in the following range:

Biweekly	1,588.87	1,834.11
Annual	41,310.62	47,686.86

4. Under Section 7, Pay Range 7ON:
  - o Delete contents of footnote (23) and replace with:

(23) Recruitment is at:

Biweekly	2,153.58
Annual	55,993.08

5. Under Section 8, Pay Range 8IN:
  - o Delete title 'Sewer Repair Crew Leader'
  - o Add title 'Sewer Field Investigator' and apply footnotes (4) and (8)