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March 19, 2020

To the Honorable Common Council  
of the City of Milwaukee  
Room 205 – City Hall

Re: Communication regarding Angela Hagy Settlement  
C.I. File No. 1084-2019-504

Dear Council Members:

Enclosed please find a proposed resolution to approve a settlement for \$30,000 to settle the claims raised by Angela Hagy in the Equal Employment Opportunity Commission, Case No. 443-2019-01035, cross-filed with the Wisconsin Equal Rights Division Case No. CR201900707, as well as a fiscal impact statement.

On March 13, 2019, Ms. Hagy filed a charge with the Equal Employment Opportunity Commission, Case No. 443-2019-01035 alleging discrimination due to race and retaliation.

Based on the review of all the issues in this case, it is the City Attorney's recommendation that the proposed settlement is in the City's best interest. In exchange for the settlement, Ms. Hagy will execute a settlement agreement and general release of all claims arising out of the incident.

We request that this matter be assigned for a hearing in closed session before the Judiciary & Legislation Committee to be followed by an open session in order to take action.

Very truly yours,

s/ *Grant F. Langley*

GRANT F. LANGLEY  
City Attorney

s/ *Jenny Yuan*

JENNY YUAN  
Assistant City Attorney

JY:cdr  
Enclosure

1084-2019-504/267605

