



Cavalier Johnson
Mayor

Makda Fessahaye
Director

Renee Joos
Employee Benefits
Director

Nicole M. Fleck
Labor Negotiator

Department of Employee Relations

March 15, 2022

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

RE: File No. 211800

Dear Committee Members:

In January of this year the committee and Council approved the 2020-2022 Labor Agreement between the Milwaukee Police Association and the City. In that agreement wages were increased by 2% each year. This includes the rates in pay range 4F (808), in which the classification of Detective is included. There is a footnote in pay range 4GD (831), Sergeant pay range, which indicates as follows:

Certain Employees who supervise employees classified in Pay Range 808 (4F) shall receive a biweekly base salary increase that is 10% above the equivalent step and educational level for the rank supervised, unless the employee is already making 10% or more than those being supervised.

This footnote requires that the rates in the range be adjusted due to the 2% increase that has been applied to pay range 808 (4F). These adjusted rates are included in file number 211800 and a fiscal note is attached. It is important to note that when the Milwaukee Police Supervisors' Organization settles their successor agreement to the parties 2021 agreement any retroactive wage payments will be adjusted for those who received the increase in wages due to this footnote.

Sincerely,

Nicole M. Fleck

Nicole M. Fleck
Labor Negotiator

Attachments

CC: Makda Fessahaye
Jeffery Norman
Pamela Roberts
Alba Santiago
Tom Klusman

NMF
211800 F&P ltr
labr/Lo215/2021 Negotiations/Implementation

200 East Wells Street, Room 706, Milwaukee, WI 53202 ■ Phone (414) 286-3751, TDD 286-2960, Fax 286-0203
Employee Benefits, Room 701 ■ Medical Benefits Phone (414) 286-3184 ■ Worker's Compensation Phone (414) 286-2020, Fax 286-2106
Labor Relations, Room 701 ■ Phone (414) 286-3398, Fax 286-0900

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