

July 13, 2009

Alderman Michael Murphy, Chairman
City of Milwaukee Common Council Finance and Personnel Committee
200 East Wells Street, Room 205
Milwaukee, WI 53202

Dear Alderman Murphy:

RE: 2009 Dental Rates for all Active Employees, File #090337

DER, Employee Benefits, has received rates for dental services from the fee-for-service dental plan, Delta Dental, and from the two pre-paid dental plans, CarePlus and DentalBlue (Anthem). First Commonwealth (Guardian) has chosen not to participate as a City dental insurance plan. Copies of their rates are on a separate sheet below.

The rates and the rate increases are on the attached page.

DeltaDental' rates will drop 5% in 2010 and will include Delta Dental's "Evidence-Based Integrated Care Plan" (EBICP) which provides additional benefits for women who are pregnant, and for persons with diabetes or a history of periodontal surgery. The DentalBlue plan will increase 4% and the CarePlus plan will increase 5% in 2010.

Those employees currently enrolled with First Commonwealth (FCW) will have to select a new dental plan during open enrollment. This office is working with the other three plans to provide options for FCW members who are involved with orthodontics services.

For 2010 all employees will be able to make selections from among the three plans during open enrollment, and will be able to move to another plan. The City will contribute \$13 per month for single dental and \$37.50 per month for family dental, based on current labor contracts.

Please contact me if you have any questions or comments regarding these 2010 rates. The file will be at the Finance and Personnel Committee on Wednesday, July 22, 2009.

Sincerely,

Michael Brady
Employee Benefits

Attachments: Fiscal Note
File for 090337

2010 City of Milwaukee DENTAL RATES

City contributes:

\$13.00 single

\$37.50 family

WPS/DELTADENTAL

1/1/2009-12/31/2009

[Rates reduced by 5% from 2009-2010]

Delta Dental Section 197: general city

\$24.95 single \$86.20 family

Delta Dental Section 297: Fire

\$28.86 single

\$82.68 family

Delta Dental Section 397: Police

\$28.94 single

\$88.05 family

CARE PLUS DENTAL

1/1/2009-12/31/2009

\$39.15 single (5% increase)

\$115.38 family (5% increase)

DENTAL BLUE

1/1/2009-12/31/2009

\$47.25 single (4% increase)

\$141.77 family (4% increase)

FIRST COMMONWEALTH DENTAL

NOT OFFERED IN 2010