

# CITY OF MILWAUKEE FISCAL NOTE

A) DATE 4/05/06

FILE NUMBER: 041221 (sub 2)

Original Fiscal Note  Substitute

SUBJECT: Differential pay for city employes activated into service in the U.S. armed forces.

B) SUBMITTED BY (Name/title/dept./ext.): Erick Shambarger/Fiscal Planning Specialist/DA-BMD/x8556

C) CHECK ONE:  ADOPTION OF THIS FILE AUTHORIZES EXPENDITURES  
 ADOPTION OF THIS FILE DOES NOT A UTHORIZE EXPENDITURES; FURTHER COMMON COUNCIL ACTION NEEDED. LIST ANTICIPATED COSTS IN SECTION G BELOW.  
 NOT APPLICABLE/NO FISCAL IMPACT.

D) CHARGE TO:  DEPARTMENT ACCOUNT(DA)  CONTINGENT FUND (CF) as needed  
 CAPITAL PROJECTS FUND (CPF)  SPECIAL PURPOSE ACCOUNTS (SPA)  
 PERM. IMPROVEMENT FUNDS (PIF)  GRANT & AID ACCOUNTS (G & AA)  
 OTHER (SPECIFY)

E) PURPOSE	SPECIFY TYPE/USE	ACCOUNT	EXPENDITURE	REVENUE	SAVINGS
SALARIES/WAGES:	Salaries	006000	\$115,000-\$200,000		
SUPPLIES:					
MATERIALS:					
NEW EQUIPMENT:					
EQUIPMENT REPAIR:					
OTHER:					
TOTALS			\$115,000-\$200,000		

F) FOR EXPENDITURES AND REVENUES WHICH WILL OCCUR ON AN ANNUAL BASIS OVER SEVERAL YEARS CHECK THE APPROPRIATE BOX BELOW AND THEN LIST EACH ITEM AND DOLLAR AMOUNT SEPARATELY.

<input checked="" type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	\$115,000-\$200,000
<input type="checkbox"/> 1-3 YEARS	<input type="checkbox"/> 3-5 YEARS	

G) LIST ANY ANTICIPATED FUTURE COSTS THIS PROJECT WILL REQUIRE FOR COMPLETION:  
A fiscal estimate of \$148,000, included as a point estimate in this fiscal note, is based on employees who are *currently* on military leave. Additional call-ups will increase these costs, maybe substantially.

H) COMPUTATIONS USED IN ARRIVING AT FISCAL ESTIMATE:  
City salaries, including special pays, were calculated by month for each employee currently on leave. Estimated military base pay and health

premiums covered by the city were then subtracted from the estimated city pay for each employee. However, the point fiscal estimate of \$148,000 does not account for special military pays, such as housing allowances and combat pay, as these were not available. Accounting for these

special military pays will reduce the fiscal estimate of \$148,000 for employees currently on military leave.

**PLEASE LIST ANY COMMENTS ON REVERSE SIDE AND CHECK HERE**

This resolution authorizes expenditures but does not provide for a funding source. It is anticipated that the vacancy savings that result from City personnel going on a leave of absence in order to serve on active duty will be offset by increased departmental expenses for overtime, special duty pay, and temporary employment services. Therefore, the funding for this benefit will have to come from either a Contingent Fund appropriation or by extending the duration of other vacancies that occur in City government.