



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes

### FPC TESTING AND RECRUITING COMMITTEE

*Griselda Aldrete – Executive Director*

*Nelson Soler - Chair*

*Commissioners Angela McKenzie, Everett Cocroft, and Steven DeVougas*

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Thursday, November 14, 2019

5:30 PM

City Hall, Room 301-B

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The Board of Fire and Police Commissioners will meet in open session on the following items:

**Present:** 4 - McKenzie, Cocroft, Soler, DeVougas

Comment(s) by the Public.

1. [FPC19335](#) Resolution to approve requirement changes for the Police Lieutenant, Police Sergeant and Detective Exams

**Attachments:** [FPC Exam Requirement Changes Request 8.29.19](#)  
[FPC19335 Memo](#)

*DeVougas moved to approve Chief Morales' changes as stated in the October 31, 2019, letter. Soler seconded motion with the amendment to do this only for this class pending discussion of preference points for the next class. This item will go back to the full board at the November 20, 2019 meeting for a final vote.*

*McKenzie noted for the record that she only voted "Aye", because she understands the MPD needs to move forward with their promotional process for Sergeants and Detectives.*

**A motion was made by Steven DeVougas, seconded by Nelson Soler, that this Fire And Police Resolution be REFERRED to the FIRE AND POLICE COMMISSION due back on 11/20/2019. This motion PREVAILED by the following vote:**

**Aye:** 4 - McKenzie, Cocroft, Soler, and DeVougas

**No:** 0

2. [FPC19339](#) Resolution to review the Psychological Evaluation Process for Testing and Recruiting

**Attachments:** [How Psychological Assessments are Processed](#)

*Soler moves that the current process be publically shared with every candidate that fails the psychological evaluation. The current process should include in addition to the*

*psychologist, an executive director and a commissioner who can review, uphold, challenge technically the process until we get the study done that will have meaningful data for us to make an improved change. In addition, he requests the RFP process be reviewed. Research will continue regarding this item. This item will be discussed at the next Testing and Recruiting meeting on January 16, 2020.*

**This Fire And Police Resolution was HELD IN COMMISSION**

Motion to Adjourn

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Members of the Fire and Police Commission who are not members of this Committee may attend this meeting to participate or to gather information. Therefore, notice is given that this meeting may constitute a meeting of the Fire and Police Commission or any of its Standing Committees, and must be noticed as such, although they will not take any formal action at this meeting.”