

**SALARY ORDINANCE AMENDMENTS  
(Section 25, Local 494, IBEW, Electrical Group)**

**EFFECTIVE PAY PERIOD 12, 2003 (May 25, 2003):**

**1. Under Pay Range 974**

**Delete the hourly rates of pay shown and substitute in lieu thereof the following official hourly rates of pay:**

\$15.05          16.10          17.42          18.74

**Delete footnote 1 under pay range 974 and substitute in lieu thereof the following:**

1/ Steps one, two and three of this pay range represent, respectively, 57%, 61% and 66% of the outside prevailing hourly rate for Journeyman Wireman.

**Delete footnote 2 under pay range 974 and substitute in lieu thereof the following:**

2/ Step four of this pay range represents 71% of the outside prevailing hourly wage for Journeyman Wireman. Employees in this classification are only eligible for the fourth (4<sup>th</sup>) step of the pay range upon recommendation of the Electrical Worker Review Committee and approval of the Division Head in which the Electrical worker is employed.

**2. Under Pay Range 975**

**Delete the hourly rates of pay shown and substitute in lieu thereof the following official hourly rates of pay:**

\$12.28          14.73          18.41          22.10

**3. Under Pay Range 978**

**Delete the hourly rates of pay shown and substitute in lieu thereof the following official hourly rates of pay:**

\$24.55

**Delete footnote 1 under pay range 978 and substitute in lieu thereof the following:**

1/ The above rate represents 93% of the outside prevailing hourly wage for Journeyman Wireman.

**Delete footnote 6 under pay range 978 and substitute in lieu thereof the following:**

6/ An Electrical Mechanic who is regularly assigned to rotating telephone switch maintenance duties shall be paid a premium of one dollar fifty cents (\$1.50) per hour for each hour actually worked.

**Delete footnote 7 under pay range 978 and substitute in lieu thereof the following:**

7/ An Electrical Mechanic who is assigned duty as “On-Call Mechanic” shall be paid fifteen dollars (\$15) for each weekday (Monday through Friday) and thirty-six dollars (\$36) for each weekend day or holiday provided he/she is required to carry a communication device outside his/her regularly scheduled hours of work on such weekdays, weekend days or holidays and provided he/she is available to respond to calls for service during such days.

**EFFECTIVE PAY PERIOD 12, 2004 (May 23, 2004):**

**1. Under Pay Range 974**

**Delete the hourly rates of pay shown and substitute in lieu thereof the following official hourly rates of pay:**

\$15.60      16.70      18.06      19.43

**2. Under Pay Range 975**

**Delete the hourly rates of pay shown and substitute in lieu thereof the following official hourly rates of pay:**

\$12.73      15.27      19.09      22.91

**3. Under Pay Range 978**

**Delete the hourly rates of pay shown and substitute in lieu thereof the following official hourly rates of pay:**

\$25.45

**EFFECTIVE PAY PERIOD 12, 2005 (May 22, 2005):**

**1. Under Pay Range 974**

**Delete the hourly rates of pay shown and substitute in lieu thereof the following official hourly rates of pay:**

\$16.06      17.18      18.59      20.00

**2. Under Pay Range 975**

**Delete the hourly rates of pay shown and substitute in lieu thereof the following official hourly rates of pay:**

\$13.10      15.72      19.65      23.58

**3. Under Pay Range 978**

**Delete the hourly rates of pay shown and substitute in lieu thereof the following official hourly rates of pay:**

\$26.20

**EFFECTIVE PAY PERIOD 1, 2006 (January 1, 2006):**

**1. Under Pay Range 974**

**Delete the hourly rates of pay shown and substitute in lieu thereof the following official hourly rates of pay:**

\$16.62      17.75      19.16      20.56

**Delete footnote 1 under pay range 974 and substitute in lieu thereof the following:**

1/ Steps one, two and three of this pay range represent, respectively, 59%, 63% and 68% of the outside prevailing hourly rate for Journeyman Wireman.

**Delete footnote 2 under pay range 974 and substitute in lieu thereof the following:**

2/ Step four of this pay range represents 73% of the outside prevailing hourly wage for Journeyman Wireman. Employees in this classification are only eligible for the fourth (4<sup>th</sup>) step of the pay range upon recommendation of the Electrical Worker Review Committee and approval of the Division Head in which the Electrical worker is employed.

2. **Under Pay Range 975**

**Delete the hourly rates of pay shown and substitute in lieu thereof the following official hourly rates of pay:**

\$13.38            16.06            20.07            24.09

3. **Under Pay Range 978**

**Delete the hourly rates of pay shown and substitute in lieu thereof the following official hourly rates of pay:**

\$26.76

**Delete footnote 1 under pay range 978 and substitute in lieu thereof the following:**

1/ The above rate represents 95% of the outside prevailing hourly wage for Journeyman Wireman.