



City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Minutes

FINANCE & PERSONNEL COMMITTEE

ALD. MICHAEL J. MURPHY, CHAIR

Ald. Michael S. D'Amato, Vice-Chair

Ald. Joe Davis, Sr., Ald. Robert Donovan, Ald. Joe Dudzik

Staff Assistant, Terry MacDonald

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File Specialist, Joanna Polanco, E-mail: jpolan@milwaukee.gov

Wednesday, December 5, 2007

9:00 AM

Room 301-B, City Hall

Meeting convened: 9:39 A.M.

Present 4 - Dudzik, Davis, D'Amato, Murphy

Excused 1 - Donovan

1. [070923](#) Communication from the Department of Administration - Budget and Management Analysis Division transmitting various vacancy requests, fund transfers and equipment requests.

Approves vacancy requests and funds transfers.

A motion was made by ALD. DUDZIK that this Communication be RECOMMENDED FOR PLACING ON FILE. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

2. [070807](#) Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.

Milwaukee Water Works - "Water System Operator in Charge 2/" positions job evaluation report was held by the City Service Commission at its December 4, 2007 meeting.

Approves changes to the salary and positions ordinances.

A motion was made by ALD. D'AMATO that this Communication be RECOMMENDED FOR PLACING ON FILE. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

3. [070985](#) Communication from the Department of Employee Relations relating to classification studies scheduled for Fire and Police Commission action.

A motion was made by ALD. D'AMATO that this Communication be HELD TO CALL OF THE CHAIR. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

4. [071050](#) A charter ordinance relating to compensation for services.

A motion was made by ALD. DUDZIK that this Charter Ordinance be HELD TO CALL OF THE CHAIR. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

5. [071058](#) Communication from the Department of Employee Relations regarding revisions to the Salary Ordinance to implement changes in the Management pay Plan.

Approves changes to the salary ordinance.

A motion was made by ALD. DAVIS that this Communication be RECOMMENDED FOR PLACING ON FILE. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

A motion was made by ALD. D'AMATO that this Communication be RECONSIDERED. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

A motion was made by ALD. DAVIS that this Communication be RECOMMENDED FOR PLACING ON FILE. The motion PREVAILED by the following vote:

Aye 3 - Dudzik, Davis and Murphy

No 1 - D'Amato

Excused 1 - Donovan

6. [071126](#) Communication from the Budget and Management Analysis Division relative to various position changes resulting from Common Council amendments to the 2008 Budget adopted on November 9, 2007.

Approves changes to the positions ordinance.

A motion was made by ALD. DAVIS that this Communication be RECOMMENDED FOR PLACING ON FILE. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

7. [071133](#) Communication from the Department of Employee Relations relative to various salary changes resulting from Common Council amendments to the 2008 Budget adopted on November 9, 2007.

Approves changes to the salary ordinance.

A motion was made by ALD. DUDZIK that this Communication be RECOMMENDED FOR PLACING ON FILE. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

8. [071066](#) Substitute resolution approving the Memorandum of Understanding between the City of Milwaukee negotiating team and Milwaukee District Council 48, AFSCME, AFL-CIO (Local 1238) implementing a grievance arbitration award.

Approves changes to the salary ordinance.

A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

9. [070950](#) Substitute resolution reserving \$30,000 in the 2007 Common Council Contingent Fund for the 2007 Tuition Reimbursement Special Purpose Account.

A motion was made by ALD. DUDZIK that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

- 9a. [071143](#) Substitute resolution reserving \$125,000 in the 2007 Common Council Contingent Fund for the 2007 Department of Employee Relations' Operating Expenditure Account.

A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

10. [070880](#) Substitute resolution authorizing a Commercial Paper Program, the issuance of General

Obligation Commercial Paper Promissory Notes, General Obligation Refunding Bonds and Promissory Notes, and related agreements.

Appearances by:

Wally Morics, Comptroller

Richard Li, Public Debt Specialist

Mike Daun, Deputy Comptroller

Mr. Li gave a PowerPoint presentation.

A motion was made by ALD. D'AMATO that this Resolution be HELD TO CALL OF THE CHAIR. The motion PREVAILED by the following vote:

Aye 5 - Dudzik, Donovan, Davis, D'Amato and Murphy

No 0

11. [071060](#)

Substitute resolution approving a city group life insurance contract between Standard Insurance Company and the City of Milwaukee covering the period of January 1, 2008 to December 31, 2010.

A motion was made by ALD. DUDZIK that this Resolution be SUBSTITUTED. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

[071060](#)

Substitute resolution approving a city group life insurance contract between Standard Insurance Company and the City of Milwaukee covering the period of January 1, 2008 to December 31, 2010.

A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

9:30 A.M.

12. [071089](#)

Substitute resolution relative to application, acceptance and funding of the 2008 Milwaukee Intensive Nurse Home Visiting Program and MHD Center for Health Equity from Columbia St. Mary's Hospital System.

Approves changes to the positions ordinance.

A motion was made by ALD. DUDZIK that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

13. [071090](#) Substitute resolution relative to the application, acceptance and funding of the 2008 Sexually Transmitted Diseases Grant from the State of Wisconsin Division of Health and Family Services.

Approves changes to the positions ordinance.

A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

14. [071091](#) Substitute resolution relative to the application, acceptance and funding of the 2008 SURVNET Grant from the State of Wisconsin Division of Health and Family Services.

Approves changes to the positions ordinance.

A motion was made by ALD. DAVIS that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

15. [071092](#) Substitute resolution relative to the application, acceptance and funding of the 2008 Tobacco Control Grant from the State of Wisconsin Division of Health and Family Services.

Approves changes to the positions ordinance.

A motion was made by ALD. DUDZIK that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

16. [071093](#) Substitute resolution relative to the application, acceptance and funding of the 2008 Women, Infants and Children's Grant from the State of Wisconsin Division of Health and Family Services.

Approves changes to the positions ordinance.

A motion was made by ALD. DAVIS that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

17. [071094](#) Substitute resolution relative to application, acceptance and funding of the 2008 Medical Assistance Outreach-VITA Grant from the Milwaukee Foundation through the Social Development Commission.
Approves changes to the positions ordinance.
- A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**
- Aye** 4 - Dudzik, Davis, D'Amato and Murphy
- No** 0
- Excused** 1 - Donovan
18. [071097](#) Substitute resolution relative to the application, acceptance and funding of the 2008 Public Health Preparedness (CDC) Grant from the State of Wisconsin Division of Health and Family Services.
Approves changes to the positions ordinance.
- A motion was made by ALD. DUDZIK that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**
- Aye** 4 - Dudzik, Davis, D'Amato and Murphy
- No** 0
- Excused** 1 - Donovan
19. [071099](#) Substitute resolution relative to application, acceptance and funding of the 2008 Hepatitis B Immunization Grant from the State of Wisconsin - Department of Health and Family Services.
Approves changes to the positions ordinance.
- A motion was made by ALD. DUDZIK that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**
- Aye** 4 - Dudzik, Davis, D'Amato and Murphy
- No** 0
- Excused** 1 - Donovan
- 19a. [071107](#) Resolution relative to the application, acceptance and funding of an Interlibrary Services Grant.
Approves changes to the positions ordinance.
- A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION AND ASSIGNED TO the COMMUNITY & ECONOMIC DEVELOPMENT COMMITTEE . The motion PREVAILED by the following vote:**
- Aye** 4 - Dudzik, Davis, D'Amato and Murphy
- No** 0
- Excused** 1 - Donovan

- 19b. [071108](#) Resolution relative to application, acceptance and funding of a Regional Library for the Blind and Physically Handicapped Grant.
Approves changes to the positions ordinance.

A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION AND ASSIGNED TO the COMMUNITY & ECONOMIC DEVELOPMENT COMMITTEE . The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

20. [071086](#) Resolution authorizing the Department of Administration to enter into an agreement with Milwaukee County Automated Mapping and Land Information Systems to continue to provide professional and technical information services in the maintenance of cadastral maps and street address database.
Approves changes to the positions ordinance.

A motion was made by ALD. D'AMATO that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

21. [070962](#) Resolution relating to the creation of a Digital Inclusion Initiative.

Appearances by:

Sharon Robinson, Director of the Dept. of Administration

Randy Gschwind, Chief Information Officer, Dept. of Administration

SUBSTITUTED

- [070962](#) Substitute resolution relating to the creation of a Digital Inclusion Initiative.

A motion was made by ALD. DUDZIK that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

22. [071008](#) Resolution relating to the expenditure of funds to be reimbursed by greater than anticipated revenue.

A motion was made by ALD. DUDZIK that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

23. [071080](#) Substitute resolution authorizing city departments to expend monies appropriated in the 2008 city budget for Special Purpose Accounts, Debt Service Fund, Provisions for Employees' Retirement Fund, Delinquent Tax Fund, Common Council Contingent Fund, Grant and Aid Fund, and Special Capital Projects or Purposes.

A motion was made by ALD. DAVIS that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

24. [071081](#) Substitute resolution authorizing attendance at conventions in 2008 by employees of city departments and board and commission members and further authorizing expenditure of departmental budgeted funds for that purpose.

A motion was made by ALD. DUDZIK that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

25. [070921](#) Substitute ordinance to further amend the 2007 rates of pay of offices and positions in the City Service under control of the Common Council.

Ald. Dudzik moved to amend by deleting the following:

Part 3. Section 3 of ordinance File Number 060493 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 282, delete the title "Water System Operator in Charge 2/" and delete footnote "2" in its entirety.

Create new Pay Range 288 with the following biweekly rates of pay:

Pay Range 288

Official Rate-Biweekly

\$1,764.55 1,824.16 \$1,884.92 \$1,960.98 \$2,031.54 \$2,092.49

Water System Operator 1/

1/ Jerome Burr shall be frozen at the biweekly pay rate of \$2,031.54 and Robert Mielcarek shall be frozen at the biweekly pay rate of \$1,960.98, except for across-the-board pay increases that may be negotiated in collective negotiations, until such time they obtain the DNR Distribution Operator license. Such employees shall advance to the next higher pay step in Pay Range 288 at \$10.00 higher than their current rate, the next pay period following their attainment of their DNR Distribution Operator License."

A motion was made by ALD. DUDZIK that this Ordinance be AMENDED. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

070921

Substitute ordinance to further amend the 2007 rates of pay of offices and positions in the City Service under control of the Common Council.

A motion was made by ALD. DUDZIK that this Ordinance be RECOMMENDED FOR PASSAGE. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

26. 070922

A substitute ordinance to further amend the 2007 offices and positions in the City Service under control of the Common Council.

Ald. Dudzik moved to amend by deleting the following under Part 3, Section 1:

"Under "Department of Public Works, Water Works, Plants-South Organization, Howard Control Center", delete six positions of "Water System Operator In Charge" and add six positions of "Water System Operator.""

A motion was made by ALD. DUDZIK that this Ordinance be AMENDED. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Davis, D'Amato and Murphy

No 0

Excused 1 - Donovan

070922

A substitute ordinance to further amend the 2007 offices and positions in the City Service under control of the Common Council.

A motion was made by ALD. DUDZIK that this Ordinance be RECOMMENDED FOR PASSAGE. The motion PREVAILED by the following vote:

Aye 5 - Dudzik, Donovan, Davis, D'Amato and Murphy

No 0

Roll call taken at 10:54 A.M.

Present 5 - Dudzik, Donovan, Davis, D'Amato, Murphy

27. 070969

Substitute ordinance to further amend the 2008 rates of pay of offices and positions in the City Service under control of the Common Council.

Ald. Dudzik moved to amend by deleting the following:

Part 8. Section 3 of ordinance File Number 060493 relative to rates of pay of offices and

positions in the City Service is hereby amended as follows:

Under Pay Range 282, delete the title "Water System Operator in Charge 2/" and delete footnote "2/" in its entirety.

Create new Pay Range 288 with the following biweekly rates of pay:

Pay Range 288

Official Rate-Biweekly

\$1,764.55	1,824.16	\$1,884.92	\$1,960.98	\$2,031.54	\$2,092.49
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Water System Operator 1/

1/ Jerome Burr shall be frozen at the biweekly pay rate of \$2,031.54 and Robert Mielcarek shall be frozen at the biweekly pay rate of \$1,960.98, except for across-the-board pay increases that may be negotiated in collective negotiations, until such time they obtain the DNR Distribution Operator license. Such employees shall advance to the next higher pay step in Pay Range 288 at \$10.00 higher than their current rate, the next pay period following their attainment of their DNR Distribution Operator License."

; and

Under Part 12, Section 12 (Management Pay Plan) -f (Promotion)-2, replace "Except as otherwise noted" with "All" and replace "an initial" with "a" through out the paragraph.

A motion was made by ALD. DUDZIK that this Ordinance be AMENDED. The motion PREVAILED by the following vote:

Aye 5 - Dudzik, Donovan, Davis, D'Amato and Murphy

No 0

Ald. D'Amato moved to amend, Part 12, Section 12 (Management Pay Plan), -e (Salary Advancement), -3 (Exceptional Achievement Awards) and -4 (Professional Development Awards) by deleting the following from each paragraph: "Legislative Assistant, and the Staff Assistant to the Council President".

A motion was made by ALD. D'AMATO that this Ordinance be AMENDED. The motion PREVAILED by the following vote:

Aye 4 - Dudzik, Donovan, Davis and D'Amato

No 1 - Murphy

070969

Substitute ordinance to further amend the 2008 rates of pay of offices and positions in the City Service under control of the Common Council.

A motion was made by ALD. D'AMATO that this Ordinance be RECOMMENDED FOR PASSAGE. The motion PREVAILED by the following vote:

Aye 5 - Dudzik, Donovan, Davis, D'Amato and Murphy

No 0

28. 070970

A substitute ordinance to further amend the 2008 offices and positions in the City Service

under control of the Common Council.

Ald. Dudzik moved to amend by deleting the following under Part 3, Section 1:

"Under "Department of Public Works, Water Works, Plants-South Organization, Howard Control Center", delete six positions of "Water System Operator In Charge" and add six positions of "Water System Operator.""

A motion was made by ALD. DUDZIK that this Ordinance be AMENDED. The motion PREVAILED by the following vote:

Aye 5 - Dudzik, Donovan, Davis, D'Amato and Murphy

No 0

070970

A substitute ordinance to further amend the 2008 offices and positions in the City Service under control of the Common Council.

A motion was made by ALD. DONOVAN that this Ordinance be RECOMMENDED FOR PASSAGE. The motion PREVAILED by the following vote:

Aye 5 - Dudzik, Donovan, Davis, D'Amato and Murphy

No 0

29. 050769

Communication relating to a Performance Audit of the Milwaukee Fire Department.

A motion was made by ALD. DUDZIK that this Communication-Report be RECOMMENDED FOR PLACING ON FILE. The motion PREVAILED by the following vote:

Aye 5 - Dudzik, Donovan, Davis, D'Amato and Murphy

No 0

30. The FINANCE & PERSONNEL COMMITTEE may convene into closed session, pursuant to sec. 19.85(1)(e), Wis. Stats., for the purpose of formulating collective bargaining strategies.

The committee may thereafter reconvene in open session.

ALD. D'Amato moved that the FINANCE & PERSONNEL COMMITTEE convene into closed session, pursuant to sec. 19.85(1)(e), Wis. Stats., for the purpose of formulating collective bargaining strategies.

Roll call taken at 11:02 A.M.

Present: Alds. Murphy, D'Amato, Davis Donovan, Dudzik

Excused:

Also present: Marianne Walsh-Legislative Fiscal Manager, Troy Hamblin-Dept. of Employee Relations-Labor Negotiator, Mark Nicolini-Budget and Management Director, Tom Beamish-Assistant City Attorney, Mary Turk-Legislative Reference Bureau, Jim Carroll-Legislative Reference Bureau and Tom Shaffer-Legislative Reference Bureau

Meeting adjourned: 11:13 A.M.

Terry J. MacDonald

Staff Assistant

This meeting can be viewed in its entirety in the web-casting archives found at www.milwaukee.gov/channel25.