



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes

### FIRE AND POLICE COMMISSION

*Griselda Aldrete – Executive Director*

*Steven DeVougas – Chair*

*Nelson Soler – Vice-Chair*

*Commissioners Ann Wilson, Fred Crouther, Angela McKenzie,  
and Everett Cocroft*

*Program Assistant I: Elizabeth Moore (414) 286-5185*

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Thursday, July 25, 2019

5:30 PM

City Hall, Room 301-B

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#### Regular Session

#### Amended Agenda 7/23/19

#### Added Item #36 "Probation Extension Request-MFD"

**Present:** 6 - McKenzie, Cocroft, Crouther, Soler, Wilson, DeVougas

The Board of Fire and Police Commissioners will meet in open session on the following items:

#### Comment(s) by the Public.

[FPC19304](#) Information Only Items

#### Consent Agenda

1. [FPC19259](#) Communication regarding suspension of police officer (3 positions)  
**This Fire and Police Communication was PLACED ON FILE**
2. [FPC19260](#) Resolution to rescind Police Officer (2 positions) and Custodial Worker II appointments  
**This Fire And Police Resolution was ADOPTED**
3. [FPC19261](#) Communication regarding appointment date change (4 positions)  
**This Fire and Police Communication was PLACED ON FILE**
4. [FPC19262](#) Resolution to approve Building Maintenance Mechanic II Eligibility List  
**This Fire And Police Resolution was ADOPTED**
5. [FPC19263](#) Resolution to approve Police Records Supervisor Eligibility List

This Fire And Police Resolution was **ADOPTED**

6. [FPC19264](#) Resolution to approve IT Project Coordinator Eligibility List

This Fire And Police Resolution was **ADOPTED**

7. [FPC19265](#) Resolution to approve Maintenance Technician II - MPD Eligibility List

This Fire And Police Resolution was **ADOPTED**

8. [FPC19266](#) Resolution to approve Office Assistant III - MPD Eligibility List

This Fire And Police Resolution was **ADOPTED**

9. [FPC19267](#) Resolution to conduct recruitment for IT Support Specialist - Senior

This Fire And Police Resolution was **ADOPTED**

10. [FPC19268](#) Resolution to rescind appointment of Fire Dispatcher

This Fire And Police Resolution was **ADOPTED**

11. [FPC19296](#) Resolution to rescind request to appoint candidate to Fire Medical Officer

This Fire And Police Resolution was **ADOPTED**

12. [FPC19297](#) Resolution to approve Crime and Intelligence Manager Job Announcement Bulletin

This Fire And Police Resolution was **ADOPTED**

13. [FPC19298](#) Resolution to approve Intelligence Analyst Job Announcement Bulletin

This Fire And Police Resolution was **ADOPTED**

14. [FPC19299](#) Resolution to approve Police Information Systems Director Job Announcement Bulletin

This Fire And Police Resolution was **ADOPTED**

15. [FPC19300](#) Resolution to approve Communications Facilities Coordinator Job Announcement Bulletin

This Fire And Police Resolution was **ADOPTED**

16. [FPC19301](#) Resolution to approve Emergency Vehicle Equipment Installer Job Announcement Bulletin

This Fire And Police Resolution was **ADOPTED**

17. [FPC19302](#) Resolution to approve Personnel Payroll Assistant II-MPD Job Announcement Bulletin

This Fire And Police Resolution was **ADOPTED**

18. [FPC19303](#) Resolution to approve Systems Security Administrator Job Announcement Bulletin

This Fire And Police Resolution was **ADOPTED**

### **Unfinished Business**

19. [FPC19239](#) Resolution to amend Standard Operating Procedure 520 Equal Employment Opportunity Policy

This Fire And Police Resolution was **ADOPTED**

20. [FPC19242](#) Resolution to amend Standard Operating Procedure 765 Asset Forfeiture

This Fire And Police Resolution was **REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE**

21. [FPC19243](#) Resolution to amend Standard Operating Procedure 890 Civil Litigation

This Fire And Police Resolution was **ADOPTED**

### **New Business**

22. [FPC19269](#) Resolution to amend Rule V, Section 4

This Fire And Police Resolution was **ADOPTED**

23. [FPC19305](#) Communication regarding 2018 Citizen Complaint Report

This Fire and Police Communication was **PLACED ON FILE**

24. Election of Officers

*Steven Devougas was voted in as Chair. Nelson Soler was voted in as Vice-Chair.*

### **Fire Department**

25. [FPC19270](#) Resolution to promote to Deputy Chief, Fire

This Fire And Police Resolution was **ADOPTED**

26. [FPC19271](#) Resolution to promote to Battalion Chief, Fire

This Fire And Police Resolution was **ADOPTED**

27. [FPC19273](#) Resolution to promote to Fire Captain  
This Fire And Police Resolution was **ADOPTED**
28. [FPC19272](#) Resolution to promote to Fire Lieutenant (4 positions)  
This Fire And Police Resolution was **ADOPTED**
29. [FPC19275](#) Resolution to promote to Heavy Equipment Operator  
This Fire And Police Resolution was **ADOPTED**
30. [FPC19274](#) Resolution to promote to Fire Equipment Compressed Air Technician  
This Fire And Police Resolution was **ADOPTED**
31. [FPC19276](#) Resolution to approve exception of Rule XI, Section 2(b)  
This Fire And Police Resolution was **ADOPTED**
32. [FPC19277](#) Resolution to promote to Firefighter (46 positions)  
This Fire And Police Resolution was **ADOPTED**
33. [FPC19278](#) Resolution to appoint to Fire Cadet (27 positions)  
This Fire And Police Resolution was **ADOPTED**
34. [FPC19279](#) Resolution to appoint to Contingent Fire Cadet (23 positions)  
This Fire And Police Resolution was **ADOPTED**
35. [FPC19280](#) Resolution to create Deputy Chief, Fire position  
This Fire And Police Resolution was **ADOPTED**
36. [FPC19306](#) Resolution to extend probation period of Systems Analyst, Sr.  
This Fire And Police Resolution was **ADOPTED**

### **Police Department**

37. [FPC19281](#) Resolution to promote to Inspector of Police  
This Fire And Police Resolution was **ADOPTED**
38. [FPC19282](#) Resolution to promote to Police Sergeant (17 positions)  
This Fire And Police Resolution was **ADOPTED**

39. [FPC19295](#) Resolution to promote to Data Services Manager  
This Fire And Police Resolution was **ADOPTED**
40. [FPC19292](#) Resolution to appoint to Marketing and Communications Officer  
This Fire And Police Resolution was **ADOPTED**
41. [FPC19283](#) Resolution to promote to Accountant II  
This Fire And Police Resolution was **ADOPTED**
42. [FPC19284](#) Resolution to appoint to Help Desk Specialist II (4 positions)  
This Fire And Police Resolution was **ADOPTED**
43. [FPC19287](#) Resolution to appoint to Office Assistant II (4 positions)  
This Fire And Police Resolution was **ADOPTED**
44. [FPC19288](#) Resolution to appoint to Police Aide (30 positions)  
This Fire And Police Resolution was **ADOPTED**
45. [FPC19289](#) Resolution to appoint to Contingent Police Aide (17 positions)  
This Fire And Police Resolution was **ADOPTED**
46. [FPC19293](#) Resolution to appoint to Police District Administrative Assistant (4 positions)  
This Fire And Police Resolution was **ADOPTED**
47. [FPC19294](#) Resolution to appoint to Police Records Specialist I (2 positions)  
This Fire And Police Resolution was **ADOPTED**
48. [FPC19285](#) Resolution to promote w/out Exam and promote to Personnel Payroll Assistant III  
This Fire And Police Resolution was **ADOPTED**
49. [FPC19286](#) Resolution to promote w/out Exam and promote to Office Assistant III  
This Fire And Police Resolution was **ADOPTED**
50. [FPC19290](#) Resolution to extend probation period of Police Sergeant  
This Fire And Police Resolution was **ADOPTED**

51. [FPC19291](#) Resolution to extend probation period of Police Officer

**This Fire And Police Resolution was ADOPTED**

### **Motion to Adjourn**

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, probation extensions in the Police Department and the appointments, promotions, probation extension in the Fire Department pursuant to Section 19.85 (1) (c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, if necessary. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.