

CC #191807 – Actual Salary Ordinance Changes

PART I

SECTION 1: OFFICIALS AND ADMINISTRATORS

Pay Range 1EX

Official Rate Biweekly

BUSINESS OPERATIONS MANAGER
CERTIFICATION AND SALARY SYSTEMS ADMINISTRATOR
COMMERCIAL CORRIDOR MANAGER
COMMERCIAL PROPERTY DISPOSITION MANAGER
DISEASE INTERVENTION SPECIALIST SUPERVISOR (9) (23)
DISTRICT CODE ENFORCEMENT SUPERVISOR (2) (3) (16) (17)
DOULA PROGRAM MANAGER (9) (23)
DPW INVENTORY AND PURCHASING MANAGER
ENVIRONMENTAL HEALTH SERVICES MANAGER (9) (23)
ERS BUSINESS OPERATIONS ANALYST
FACILITIES MAINTENANCE SUPERVISOR (14) (28)
FIRE DISPATCH ASSISTANT MANAGER (6) (20)
FIRE EQUIPMENT REPAIRS MANAGER (14) (28)
FIRE FLEET AND EQUIPMENT MANAGER (14) (28)
FLEET OPERATIONS AND TRAINING MANAGER (4) (18)
GREENHOUSE AND NURSERY MANAGER
HEALTH COMMUNICATION OFFICER (3) (17)
HOUSING REHABILITATION MANAGER (12) (26)
LEGISLATIVE RESEARCH SUPERVISOR
LIBRARY BRANCH MANAGER (13) (27)
MANAGEMENT LIBRARIAN (7) (21)
MEN'S HEALTH MANAGER (9) (23)
MPD SAFETY DIVISION MANAGER
NEIGHBORHOOD IMPROVEMENT PROJECT MANAGER (3) (17)
PENSION ACCOUNTING MANAGER
POLICE FACILITIES ASSISTANT MANAGER
PORT FACILITIES SUPERVISOR (10) (24)
PROCUREMENT AND COMPLIANCE MANAGER
PROCUREMENT MANAGER (13) (27)
PUBLIC HEALTH LABORATORY OPERATIONS MANAGER (1) (15)
PUBLIC HEALTH NURSE SUPERVISOR (8) (22)
STRONG BABIES PROGRAM MANAGER (8) (22)
TAX COLLECTION AND ENFORCEMENT COORDINATOR
TELECOMMUNICATIONS SUPERVISOR (5) (19)

TRAFFIC SIGN AND MACHINE SHOP SUPERVISOR (11) (25)
WATER ACCOUNTING MANAGER
WATER CUSTOMER SERVICE MANAGER
WATER DISTRIBUTION CONSTRUCTION MANAGER
WATER METER SERVICES MANAGER
WELL WOMEN'S PROGRAM MANAGER (9) (23)
WIC PROGRAM MANAGER

Wage Rate:

Hourly	28.11	39.35
Biweekly	2,248.55	3,147.86
Annual	58,462.30	81,844.36

- (1) Recruitment may be up to the midpoint of the range with the approval of DER.
- (2) Recruitment is at:

Biweekly	2,454.23
Annual	63,809.98

- (3) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (5) Recruitment is at:

Biweekly	2,729.50
Annual	70,967.00

- (6) Recruitment is at the following rate and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel:

Biweekly	2,510.03
Annual	65,260.78

- (7) Recruitment may be up to the following rate with the approval of DER:

Biweekly	2,608.27
Annual	67,815.02

- (8) Recruitment is at:

Biweekly	2,616.19
Annual	68,020.94

- (9) Recruitment is at:

Biweekly	2,454.12
Annual	63,807.12

- (10) Recruitment is at:

Biweekly	2,690.56
Annual	69,954.56

(11) Recruitment is at:

Biweekly	2,379.86
Annual	61,876.36

(12) Recruitment is at:

Biweekly	2,646.25
Annual	68,802.50

(13) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.

(14) Recruitment is at:

Biweekly	2,612.19
Annual	67,916.94

Resident Wage Incentive:

Hourly	28.95	40.53
Biweekly	2,316.01	3,242.30
Annual	60,216.26	84,299.80

(15) Recruitment may be up to the midpoint of the range with the approval of DER.

(16) Recruitment is at:

Biweekly	2,527.86
Annual	65,724.36

(17) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(18) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(19) Recruitment is at:

Biweekly	2,811.39
Annual	73,096.14

(20) Recruitment is at the following rate and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel:

Biweekly	2,585.33
Annual	67,218.58

(21) Recruitment may be up to the following rate with the approval of DER:

Biweekly	2,686.52
Annual	69,849.52

(22) Recruitment is at:

Biweekly	2,694.68
Annual	70,061.68

(23) Recruitment is at:

Biweekly	2,527.74
Annual	65,721.24

(24) Recruitment is at:

Biweekly	2,771.28
Annual	72,053.28

(25) Recruitment is at:

Biweekly	2,451.26
Annual	63,732.76

(26) Recruitment is at:

Biweekly	2,725.64
Annual	70,866.64

(27) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.

(28) Recruitment is at:

Biweekly	2,690.56
Annual	69,954.56

SECTION 2: PROFESSIONALS

Pay Range 2DN

Official Rate Biweekly

ACCOUNTANT II (6) (24)
ADMINISTRATIVE SUPPORT SPECIALIST
ANTI-GRAFFITI PROGRAM COORDINATOR
BUDGET AND MANAGEMENT ANALYST
BUSINESS SERVICES SPECIALIST (8) (26)
ENVIRONMENTAL AND DISEASE CONTROL SPECIALIST (5) (23)
GEOGRAPHIC INFORMATION SPECIALIST (7) (25)
HEALTH AND SAFETY SPECIALIST
HUMAN RESOURCES ANALYST
INVENTORY SUPERVISOR
LABOR RELATIONS ANALYST
LEAD PROGRAM INFORMATION SPECIALIST (7) (25)
LEAD RISK ASSESSOR III (7) (25)
LIBRARIAN I (15) (33)
LIBRARY EDUCATION OUTREACH SPECIALIST (9) (27)
LIBRARY VOLUNTEER COORDINATOR
MILWAUKEE PLAYS PROGRAM COORDINATOR
NUTRITIONIST (18) (36)
PENSION SPECIALIST – SENIOR
PERSONNEL ANALYST
PROPERTY APPRAISER 1 (10) (14) (28) (32)
PROPERTY APPRAISER 2 (11) (14) (29) (32)
PROPERTY APPRAISER 3 (12) (14) (30) (32)
PROPERTY APPRAISER 4 (13) (14) (31) (32)

PROPERTY MANAGER (8) (26)
PUBLIC HEALTH NURSE 1 (3) (4) (21) (22)
PUBLIC HEALTH SOCIAL WORKER (1) (19)
PURCHASING AGENT (17) (35)
REAL ESTATE COORDINATOR II (8) (26)
RENT ASSISTANCE SPECIALIST III (2) (8) (20) (26)
SAFETY SPECIALIST (16) (34)
TEST ADMINISTRATION COORDINATOR

Wage Rate:

Hourly	20.43	28.60
Biweekly	1,634.62	2,288.38
Annual	42,500.12	59,497.88

- (1) Recruitment is at:

Biweekly	2,040.46
Annual	53,051.96

and may be at any point in the range based on experience and credentials with the approval of DER.

- (2) Employees who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service at:

Biweekly	2,183.52
Annual	56,771.52

shall advance to:

Biweekly	2,205.35
Annual	57,339.10

- (3) **Career Ladder Position.** Recruitment is at the following rate and may be above minimum commensurate with experience and credentials with DER approval:

Biweekly	2,040.16
Annual	53,044.16

- (4) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

- (5) Recruitment is at:

Biweekly	1,830.14
Annual	47,583.64

and may be up to the following rate with the approval of DER:

Biweekly	1,969.04
Annual	51,195.04

- (6) Recruitment is at:

Biweekly	1,811.34
Annual	47,094.84

(7) Recruitment is at:

Biweekly	1,837.67
Annual	47,779.42

(8) Recruitment is at:

Biweekly	1,782.59
Annual	46,347.34

(9) Recruitment is at:

Biweekly	1,940.44
Annual	50,451.44

(10) To be paid in the following range:

Biweekly	1,906.46	2,023.15
Annual	49,567.96	52,601.92

(11) To be paid in the following range:

Biweekly	2,026.10	2,150.11
Annual	52,678.60	55,902.86

Property Appraiser 2 is a promotional opportunity for Property Appraiser 1. The promotional increase shall be to the minimum rate of pay for this title.

(12) To be paid in the following range:

Biweekly	2,153.25	2,285.05
Annual	55,984.50	59,411.30

Property Appraiser 3 is a promotional opportunity for Property Appraiser 1 and 2. The promotional increase shall be to the minimum rate of pay for this title.

(13) To be paid in the following range:

Biweekly	2,288.38	2,428.45
Annual	59,497.88	63,139.70

Property Appraiser 4 is a promotional opportunity for all Property Appraiser titles. The promotional increase shall be to the minimum rate of pay for this title.

(14) An employee assigned as a 'Project Lead' or assigned to perform the duties of a higher level title to be paid an additional 5% when performing those duties.

(15) Recruitment is at:

Biweekly	1,765.39
Annual	45,900.14

and may be up to the following rate with the approval of DER:

Biweekly	1,896.12
Annual	49,299.12

(16) Recruitment is at:

Biweekly	1,742.53
Annual	45,305.78

(17) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.

(18) Recruitment is at:

Biweekly	1,811.34
Annual	47,094.84

and may be up to the following rate with the approval of DER:

Biweekly	1,950.62
Annual	50,716.12

Resident Wage Incentive:

Hourly	21.05	29.46
Biweekly	1,683.66	2,357.03
Annual	43,775.16	61,282.78

(19) Recruitment is at:

Biweekly	2,101.67
Annual	54,643.42

and may be at any point in the range based on experience and credentials with the approval of DER.

(20) Employees who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service at:

Biweekly	2,249.03
Annual	58,474.78

shall advance to:

Biweekly	2,271.51
Annual	59,059.26

(21) **Career Ladder Position.** Recruitment is at the following rate and may be above minimum commensurate with experience and credentials with DER approval:

Biweekly	2,101.36
Annual	54,635.36

(22) **Career Ladder Position.** An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(23) Recruitment is at:

Biweekly	1,885.04
Annual	49,011.04

and may be up to the following rate with the approval of DER:

Biweekly	2,028.11
Annual	52,730.86

(24) Recruitment is at:

Biweekly	1,865.68
Annual	48,507.68

(25) Recruitment is at:

Biweekly	1,892.80
Annual	49,212.80

(26) Recruitment is at:

Biweekly	1,836.07
Annual	47,737.82

(27) Recruitment is at:

Biweekly	1,998.65
Annual	51,964.90

(28) To be paid in the following range:

Biweekly	1,963.65	2,083.84
Annual	51,054.90	54,179.84

(29) To be paid in the following range:

Biweekly	2,086.88	2,214.61
Annual	54,258.88	57,579.86

Property Appraiser 2 is a promotional opportunity for Property Appraiser 1. The promotional increase shall be to the minimum rate of pay for this title.

(30) To be paid in the following range:

Biweekly	2,217.85	2,353.60
Annual	57,664.10	61,193.60

Property Appraiser 3 is a promotional opportunity for Property Appraiser 1 and 2. The promotional increase shall be to the minimum rate of pay for this title.

(31) To be paid in the following range:

Biweekly	2,357.03	2,501.30
Annual	61,282.78	65,033.80

Property Appraiser 4 is a promotional opportunity for all Property Appraiser titles. The promotional increase shall be to the minimum rate of pay for this title.

(32) An employee assigned as a 'Project Lead' or assigned to perform the duties of a higher level title to be paid an additional 5% when performing those duties.

(33) Recruitment is at:

Biweekly	1,818.35
Annual	47,277.10

and may be up to the following rate with the approval of DER:

Biweekly	1,953.00
Annual	50,778.00

(34) Recruitment is at:

Biweekly	1,794.81
Annual	46,665.06

(35) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.

(36) Recruitment is at:

Biweekly	1,865.68
Annual	48,507.68

and may be up to the following rate with the approval of DER:

Biweekly	2,009.14
Annual	52,237.64

Pay Range 2HN

Official Rate Biweekly

BOILER INSPECTOR (11) (24)
BUILDING CONSTRUCTION INSPECTOR (11) (24)
CHEMIST – SENIOR (12) (25)
ELECTRICAL INSPECTOR (11) (24)
ELEVATOR INSPECTOR (11) (24)
FACILITIES CONSTRUCTION PROJECT COORDINATOR (8) (21)
FACILITIES MAINTENANCE COORDINATOR (8) (21)
FORENSIC BALLISTICS SPECIALIST (12) (25)
IT SUPPORT SPECIALIST – LEAD (9) (22)
LABORATORY INFORMATION SYSTEMS SPECIALIST (10) (23)
MICROBIOLOGIST – SENIOR (12) (25)
NETWORK ANALYST – SENIOR (1) (14)
PLUMBING INSPECTOR (11) (24)
SENIOR PROPERTY APPRAISER 1 (2) (6) (7) (15) (19) (20)
SENIOR PROPERTY APPRAISER 2 (3) (6) (7) (16) (19) (20)
SENIOR PROPERTY APPRAISER 3 (4) (6) (7) (17) (19) (20)
SENIOR PROPERTY APPRAISER 4 (5) (6) (7) (18) (19) (20)
SPRINKLER CONSTRUCTION INSPECTOR (11) (24)
VIROLOGIST – SENIOR (12) (25)
WATER CHEMIST PROJECT LEADER (13) (26)
WATER MICROBIOLOGIST – SENIOR (12) (25)
WATER QUALITY ASSURANCE SPECIALIST (12) (25)

Wage Rate:

Hourly	26.38	36.93
Biweekly	2,110.18	2,954.08
Annual	54,864.68	76,806.08

(1) Recruitment is at:

Biweekly	2,444.96
Annual	63,568.96

and may be up to the following rate with the approval of the DER and the Chair of the Committee on Finance and Personnel:

Biweekly	2,651.90
Annual	68,949.40

- (2) To be paid in the following range:

Biweekly	2,431.99	2,580.85
Annual	63,231.74	67,102.03

- (3) To be paid in the following range:

Biweekly	2,584.61	2,742.81
Annual	67,199.86	71,313.03

Senior Property Appraiser 2 is a promotional opportunity for Senior Property Appraiser 1. The promotional increase shall be to the minimum rate of pay for this title.

- (4) To be paid in the following range:

Biweekly	2,746.81	2,895.19
Annual	71,417.06	75,274.94

Senior Property Appraiser 3 is a promotional opportunity for Senior Property Appraiser 1 and 2. The promotional increase shall be to the minimum rate of pay for this title.

- (5) To be paid in the following range:

Biweekly	2,919.18	3,190.80
Annual	78,175.76	82,960.80

Senior Property Appraiser 4 is a promotional opportunity for all Senior Property Appraiser titles. The promotional increase shall be to the minimum rate of pay for this title.

- (6) An employee assigned as a 'Project Lead' or assigned to perform the duties of a higher level title to be paid an additional 5% while performing those duties.
- (7) An employee, when assigned as a 'Lead Property Appraiser' to be paid in the following rates upon certification by the Commissioner of Assessments of having attained and maintained the required credentials and job performance:

Biweekly	3,065.15	3,218.41
Annual	79,693.90	83,678.66

- (8) Recruitment is at:

Biweekly	2,445.18
Annual	63,574.68

- (9) Recruitment is at:

Biweekly	2,444.96
Annual	63,568.96

- (10) Recruitment is at:

Biweekly	2,359.85
Annual	61,356.10

- (11) **Career Ladder Position.** Recruitment is at the minimum the following range. Employees will advance to the next rate in the following range upon certification by the Commissioner – Building Inspection of having attained the required skills, job performance and demonstrated competencies:

Biweekly	2,444.96	2,546.78	2,648.60	2,750.42	2,852.24	2,954.08
Annual	63,568.96	66,216.28	68,863.60	71,510.92	74,158.24	76,806.08

- (12) Recruitment is at the following rate and may be at any rate in the pay range with the approval of DER:

Biweekly	2,113.16
Annual	54,942.16

- (13) Recruitment is at the following rate and may be at any rate in the pay range with the approval of DER:

Biweekly	2,254.16
Annual	58,608.16

Resident Wage Incentive:

Hourly	27.17	38.03
Biweekly	2,173.49	3,042.70
Annual	56,510.74	79,110.20

- (14) Recruitment is at:

Biweekly	2,518.31
Annual	65,476.06

and may be up to the following rate with the approval of the DER and the Chair of the Committee on Finance and Personnel:

Biweekly	2,731.46
Annual	71,017.96

- (15) To be paid in the following range:

Biweekly	2,504.95	2,658.28
Annual	65,128.70	69,115.28

- (16) To be paid in the following range:

Biweekly	2,662.15	2,825.09
Annual	69,215.90	73,452.34

Senior Property Appraiser 2 is a promotional opportunity for Senior Property Appraiser 1. The promotional increase shall be to the minimum rate of pay for this title.

- (17) To be paid in the following range:

Biweekly	2,829.21	2,982.05
Annual	73,559.46	77,533.30

Senior Property Appraiser 3 is a promotional opportunity for Senior Property Appraiser 1 and 2. The promotional increase shall be to the minimum rate of pay for this title.

(18) To be paid in the following range:

Biweekly	3,006.76	3,190.80
Annual	78,175.76	82,960.80

Senior Property Appraiser 4 is a promotional opportunity for all Senior Property Appraiser titles. The promotional increase shall be to the minimum rate of pay for this title.

- (19) An employee assigned as a 'Project Lead' or assigned to perform the duties of a higher level title to be paid an additional 5% while performing those duties.
- (20) An employee, when assigned as a 'Lead Property Appraiser' to be paid in the following rates upon certification by the Commissioner of Assessments of having attained and maintained the required credentials and job performance:

Biweekly	3,065.15	3,218.41
Annual	79,693.90	83,678.66

(21) Recruitment is at:

Biweekly	2,518.54
Annual	65,482.04

(22) Recruitment is at:

Biweekly	2,518.31
Annual	65,476.06

(23) Recruitment is at:

Biweekly	2,430.65
Annual	63,196.90

(24) **Career Ladder Position.** Recruitment is at the minimum the following range. Employees will advance to the next rate in the following range upon certification by the Commissioner – Building Inspection of having attained the required skills, job performance and demonstrated competencies:

Biweekly	2,518.31	2,623.18	2,728.06	2,832.93	2,937.81	3,042.70
Annual	65,476.06	68,202.68	70,929.56	73,656.18	76,383.06	79,110.20

(25) Recruitment is at the following rate and may be at any rate in the pay range with the approval of DER:

Biweekly	2,176.55
Annual	56,590.30

(26) Recruitment is at the following rate and may be at any rate in the pay range with the approval of DER:

Biweekly	2,321.78
Annual	60,366.28