



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Edward Fallone – Chair*

*Everett Cocroft – Vice-Chair*

*Commissioners Ann Wilson, Fred Crouther, Everett Cocroft,  
Amanda Avalos, Joan Kessler, Edward Fallone, and LaNelle  
Ramey*

*Executive Director: Leon Todd (414) 286-5000*

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Thursday, October 7, 2021

5:30 PM

City Hall, Room 301-B

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#### Regular Session

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

**Present:** 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, Wilson

Those wishing to join the meeting for public comment can do so at:  
<https://bit.ly/3F1wfrp>

Meeting commenced at 5:31p.m.

1. [FPC21320](#) Interview with Acting Chief Jeffrey B. Norman for the position of Chief of Police of the Milwaukee Police Department  
**Interview held with Acting Chief Jeffrey B. Norman**

2. Comment(s) by the Public.

1. Tim Baack
2. Shaadie Ali
3. Omar Flores
4. Marty Wall
5. Andrew Wagner

#### Consent Agenda

3. [FPC21310](#) Resolution to approve the September 16, 2021 meeting minutes  
**This Fire and Police Resolution was ADOPTED by general consent**

4. [FPC21312](#) Resolution to approve the School Crossing Guard appointments (3)  
**This Fire and Police Resolution was ADOPTED by general consent**

5. [FPC21313](#) Resolution to approve the recruitment request for the Intelligence Manager position  
**This Fire and Police Resolution was ADOPTED by general consent**

#### Old Business

6. [FPC21056](#) Resolution to amend Standard Operating Instruction-Sensitive Crimes Division  
**Commissioner Ramey joined the meeting at 7:22 p.m.**  
**A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, and Wilson

**No:** 0

7. [FPC21275](#) Resolution to amend Standard Operating Procedure 001-Fair and Impartial Policing  
**Commissioner Cocroft left the meeting at 7:30 p.m.**

**A motion was made by Fred Crouther, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

**Excused:** 1 - Cocroft

8. [FPC21276](#) Resolution to amend Standard Operating Procedure 085-Citizen Contacts, Field Interviews, Search and Seizure

**A motion was made by Joan Kessler, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

**Excused:** 1 - Cocroft

9. [FPC21277](#) Resolution to amend Standard Operating Procedure 220-Arrest Authority  
**A motion was made by Joan Kessler, seconded by Anna Wilson, that this Fire**

and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

**Excused:** 1 - Cocroft

10. [FPC21278](#) Resolution to amend Standard Operating Procedure 450-Personal Investigations

**A motion was made by Anna Wilson, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

**Excused:** 1 - Cocroft

11. [FPC21279](#) Resolution to amend Standard Operating Procedure 460-Use of Force

**A motion was made by Anna Wilson, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

**Excused:** 1 - Cocroft

12. [FPC21282](#) Resolution to amend Standard Operating Procedure 082-Training and Career Development

**A motion was made by Anna Wilson, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

**Excused:** 1 - Cocroft

13. [FPC21289](#) Resolution to amend Standard Operating Procedure 747-Body Worn Cameras

**A motion was made by Amanda Avalos, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

Excused: 1 - Cocroft

**New Business**

- 14. [FPC21322](#) Resolution that the addition of residency preference points for promotions approved under Resolution FPC21008 is not in effect pending further review

**A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

Excused: 1 - Cocroft

**Fire Department**

- 15. [FPC21314](#) Resolution to approve the appointment to the Personnel Payroll Assistant II position

**A motion was made by Joan Kessler, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

Excused: 1 - Cocroft

- 16. [FPC21315](#) Resolution to approve the Probationary Extension requests for Firefighters (6)

**A motion was made by Fred Crouther, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

Excused: 1 - Cocroft

**Police Department**

- 17. [FPC21316](#) Resolution to approve the appointments to the Office Assistant III position (2)

**A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following**

**vote:**

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

**Excused:** 1 - Cocroft

18. [FPC21317](#) Resolution to approve the Probationary Extension requests for Police Lieutenants (6)

**A motion was made by Joan Kessler, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

**Excused:** 1 - Cocroft

19. [FPC21318](#) Resolution to approve the Probationary Extension requests for Police Sergeants (9)

**A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

**Excused:** 1 - Cocroft

20. [FPC21319](#) Resolution to approve the Probationary Extension requests for Detectives (2)

**A motion was made by Anna Wilson, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

**No:** 0

**Excused:** 1 - Cocroft

### **Motion to Adjourn**

Anna Wilson motioned to adjourn the meeting, seconded by Joan Kessler. None opposed. All in favor. The motion carried.

The meeting adjourned at 7:51p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments or probationary extension requests in the Police Department or the appointment or probationary extension requests in the Fire Department, pursuant to Section 19.85(1)(b) Wis. Stats. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, or pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."