



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
*President*

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September 12, 2013

RE: 2013/2014 Wage Rates and Fringe Benefits

**Mr. Jim Owczarski**  
City Hall  
200 East Wells St. - Room #205  
Milwaukee, WI 53202

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jp  
OPEIU#9  
AFL-CIO

September 10, 2013

**To Members Employed By Milwaukee Public Schools:**

As many of you know, with the uncertainty surrounding Act 10, we have been working hard alongside MPS to ensure that very little disrupts the amazing work that you do for the school district. Up until this point, we have been able to collect the dues from your paycheck and pass them along to your local union, provided you had a dues authorization on file.

Earlier in the summer, MPS decided they needed more than just a dues authorization on file in order to allow us to continue collecting dues. They asked that we secure a surety bond and file a petition for annual certification with the WERC in accordance with their "emergency election rules." We complied with providing a surety bond and filed the petition with the WERC on August 29<sup>th</sup> – one day before the cut off. Unfortunately, despite the fact the petition was mailed out express/overnight, the WERC did not receive the petition until Tuesday, Sept 3 and made the decision to dismiss the petition. I have filed an appeal with them (see below) and the commission will decide on it at the end of this month.

***What does this mean for you?***

Effective immediately, dues will NO LONGER be deducted from your paycheck. If the WERC decides to reverse its decision, the dues will be reinstated but until then you are responsible for self-paying at your local union. For those of you whose dues structure is based on an hourly amount or percentage, feel free to contact me to find out what the exact amount is due monthly.

Trust me when I say that I have been and will continue to work with MPS to resolve this manner and I am deeply sorry for any inconvenience caused by this.

If you have any questions or concerns, please feel free to call me at 414-475-5580.

In Solidarity,



Julie Plagge,  
Chief of Staff

## BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective July 1, 2013 in the Southern Wisconsin area.

	<b>7-1-13</b>
	<b><u>Per Hour</u></b>
Iron Worker (Acetylene and Electric Welder, Burner and Cutter)	\$30.52
Iron Worker (Machinery Mover and Rigger)	\$30.52
Iron Worker (Rod and Reinforcing Steel)	\$30.52
Iron Worker (Steel, Tile and Metal Form)	\$30.52
Iron Worker (Derrickman)	\$30.52
Iron Worker (Structural and Ornamental)	\$30.52
Iron Worker Foreman	\$32.52
Iron Worker General Foreman	\$33.02

Employer contributions paid into the various friend benefit trust funds for Iron Workers are as follows effective July 1, 2013 and paid on all hours worked per week into the *Pension Trust Fund, Welfare Trust Fund, and Skill Improvement and Apprenticeship Fund*; paid on the *Union Individual Account Retirement Fund* all hours paid (overtime paid at the appropriate overtime rate); \*\*contributions into the *Industry Advancement Program Fund* will be paid on all hours worked.

	<b>7-1-13</b>
	<b><u>Per Hour</u></b>
Pension Trust Fund	\$9.52
Union Individual Account Retirement Fund	\$4.25
Health and Welfare Trust Fund	\$9.10
Apprentice and Skill Improvement Fund	\$0.35
Journeyman Training	\$0.25
I.M.P.A.C.T.	\$0.18
<i>I.A.P./Contract Administration – C.A.</i>	\$0.17

**PLEASE NOTE:** Working dues check-off will be \$1.12 per hour (overtime paid at appropriate rate).

\*Firms affiliated with the *Allied Construction Employers Association* or *Eastern Wisconsin Erectors Association* remit \$0.35 cents per hour to *Apprentice & Skill Improvement*, \$0.17 cents per hour to the *Industry Advancement Program/Contract Administration Fund* and \$0.25 to *Journeyman Training*. *IAP/CA* remitted on all hours worked.

## Plumbers - PMC

Please be advised that the Plumbers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2013**.

			<b>6-1-13</b>
			<b>Per hour</b>
Plumber			\$37.97
Plumber Foreman/ General Foreman			\$42.53
<b><u>Apprentice</u></b>			
<i>1<sup>st</sup> Year</i>	<b>40%</b>	\$15.19	
<i>2<sup>nd</sup> Year</i>	<b>50%</b>	\$18.99	
<i>3<sup>rd</sup> Year</i>	<b>60%</b>	\$22.78	
<i>4<sup>th</sup> Year</i>	<b>70%</b>	\$26.58	
<i>5<sup>th</sup> Year</i>	<b>80%</b>	\$30.38	
<b><u>Metal Trades – Appliance</u></b>			
Learner (*)		\$13.74	
Journeyman IV (Level I)		\$16.42	
Journeyman III (Level II)		\$20.74	
Journeyman II (Level III)		\$24.82	
Journeyman I (Level IV)		\$31.92	
<b><u>Metal Trades – Sewer</u></b>			
Learner			\$12.02
Journeyman III (Level II)			\$18.65
Journeyman II (Level III)			\$25.16
Journeyman I (IV)			\$33.74
<b><u>Metal Trades- Pipe Layer</u></b>			
Journeyman III (Level II)			\$18.65
Journeyman II (Level III)			\$25.16
Journey I (IV)			\$33.74
<b><u>Metal Trades Production Worker</u></b>			
Production Worker (**)			\$7.25-\$9.00

Employer contributions paid into the various fringe benefit trust funds for Plumbers are as follows **effective June 1, 2013**, and paid on all hours worked per week into the Pension Fund and Health Fund. Paid on all hours into the Education Fund and Industry Fund.

	<b>6-1-13</b>
	<b><u>Per hour</u></b>
<b>Pension Trust Fund (per hour on all hours)</b>	\$10.00
<b>Health Fund (per hour on all hours)</b>	\$8.05
<b>Apprentice 1<sup>st</sup> year or 1600 hours</b>	\$2.70
<b>Education Fund (per hour on all 40 hours)</b>	\$0.92
<b>Industry Fund (per hour on all hours)</b>	\$0.21
<b>Market Recovery Fund (deducted from wages)</b>	\$0.10
<b>Dues Check-Off (deducted from wages)</b>	\$1.20

(\*) Fringe benefits shall not apply during the first year of employment for the Registered Learner Appliance, except that the Employer shall provide health insurance. Pension fund contributions shall provide health insurance. Pension fund contributions shall be made as provided for in section 16.2 of the Metal Trades Agreement.

(\*\*) Fringe benefits do not apply.