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October 15, 2025

To the Honorable Common Council of the City of Milwaukee Room 205 – City Hall

Re:

Communication regarding Settlement of Lakisha M. Bridges v.

City of Milwaukee (Eastern District of Wisconsin, Case No. 23-CV-959)

C.I. File No. 1053-2023-1296

Dear Council Members:

Enclosed please find a proposed resolution to approve a settlement for \$85,000.00 to settle the claims raised by Lakisha M. Bridges in the lawsuit *Lakisha M. Bridges v. City of Milwaukee* (Eastern District of Wisconsin, Case No. 23-CV-959), as well as a fiscal impact statement.

The Complaint states several counts alleging discrimination and retaliation in violation of the Americans with Disabilities Act, and further alleging various types of monetary damages. The parties have litigated this matter in the Eastern District of Wisconsin and the proposed resolution is within the parameters of settlement authority previously authorized.

Based on the status of these claims, it is the City Attorney's recommendation that the proposed settlement is in the City's best interest. In exchange for the settlement, Ms. Bridges will execute a settlement agreement and general release of all claims arising out of his lawsuit.

We request that this matter be assigned for a hearing in an open session before the Judiciary and Legislative Committee in order to act.

Very truly yours,

EVAN C. GOYKE City Attorney

JOSHUA B. CRONIN Assistant City Attorney

ECG/JBC/cdr

Enclosures

1053-2023-1296/000000000000598



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