



Office of the Comptroller

December 13, 2011

W. Martin Morics, C.P.A.  
Comptroller

Michael J. Daun  
Deputy Comptroller

John M. Egan, C.P.A.  
Special Deputy Comptroller

Craig D. Kammholz  
Special Deputy Comptroller

Ref: Pay Admin

The Honorable Common Council  
Committee on Finance & Personnel  
City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 110547

I have reviewed the fiscal impact statement in the above file, which reports the impact of the wage agreement prepared by the Labor Negotiator for the Milwaukee Police Association. The total incremental costs as developed by my staff for the 2010-2012 agreement by category are:

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>
Salaries – Base pay	\$ -	\$ 799,384	\$ 4,930,379
Salary Rollups – Workers' Comp, Unemploy. Comp, Terminal Leave, Overtime, and Group Life	-	122,169	749,739
Pension & FICA	-	(387)	348,683
Health Ins. Savings	-	-	(2,585,742)
Saving by reduction in Certification pay	-	(803,958)	(796,167)
Saving by elimination of Education pay	-	-	(490,405)
<b>Total Contract Costs:</b>	<b>\$ -</b>	<b>\$ 117,208</b>	<b>\$ 2,156,487</b>

All employees who have a degree will be compensated through various footnotes to base salary in 2012. Base salary is used when calculating overtime and pension contributions. The cost for these items is listed above and is carried forward to future years.

We have found the balance of the figures in the note to be reasonable. The figures developed by the Labor Negotiator are adequate for use in the file.

Very truly yours,

W. MARTIN MORICS  
Comptroller

WMM:JB

51 - MPA 10-12

c: Labor Relations, Deferred Comp, ERS

