



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Draft

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, September 18, 2025

6:00 PM

City Hall, Room 301-B

Regular Session - Second Amended Agenda

This agenda has been amended to add item 21 - FPC212221 and Item 22 - FPC212222. It has been further amended to add item 4 - FPC212228

The meeting commenced at 6:50 p.m.

Present: 8 - Horwitz, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, Fung

Excused: 1 - Spence

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. Comment(s) by the Public.

1. Casey Serrano reading for Ethan Costello
2. Ron Jansen
3. Kayla Patterson
4. Brian Verdin
5. Tiffany Stark
(Percy Hayes - Yielded Time)
6. Alex Larson
7. Heba Mohammad
8. Kendde Allen
9. Erica Hunt
10. Jesus Sanchez-Arias
11. Janasia Rhodes
12. Emily Sterk
13. Nickolas Doherty

Consent

2. [FPC212206](#) Resolution relating to the approval of the September 4, 2025, meeting minutes
This Fire and Police Resolution was ADOPTED by general consent
3. [FPC212203](#) Resolution relating to the appointments to the Police Services Specialist - Investigator position within the Milwaukee Police Department (2)
This Fire and Police Resolution was ADOPTED by general consent
4. [FPC212228](#) Resolution relating to the appointment to the Police Services Specialist position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
5. [FPC212204](#) Resolution relating to the Youth Fleet Apprentice Job Announcement Bulletin for the Milwaukee Fire Department
This Fire and Police Resolution was ADOPTED by general consent
6. [FPC212205](#) Resolution relating to the Building Maintenance Supervisor Job Announcement Bulletin for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
7. [FPC212207](#) Resolution relating to the Custodial Worker 1 Job Announcement Bulletin for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

8. [FPC212208](#) Resolution relating to the Helpdesk Specialist II Job Announcement Bulletin for the Milwaukee Police Department

This Fire and Police Resolution was ADOPTED by general consent

New Business

9. [FPC212209](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions

This Fire and Police Communication was PLACED ON FILE

10. [FPC212210](#) Resolution relating to amendments to FPC Rule XIII - Reappointment

A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spence

11. [FPC212211](#) Communication relating to the public comment portion of FPC Regular and Committee meetings

This Fire and Police Communication was PLACED ON FILE

12. [FPC212212](#) Resolution relating to the Job Evaluation Report for the Emergency Communications Technical Support and Integration Engineer position for the Department of Emergency Communications

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spence

13. [FPC212213](#) Resolution relating to the Job Evaluation Report for the Forensic Print Examiner positions for the Milwaukee Police Department

A motion was made by Krissie Fung, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spence

14. [FPC212214](#) Resolution relating to the Job Evaluation Report for the Police Forensic Services Director and Manager positions for the Milwaukee Police Department

A motion was made by Ruben Burgos, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spence

15. [FPC212215](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations

This Fire and Police Communication was PLACED ON FILE

Department of Emergency Communications

16. [FPC212216](#) Resolution relating to the promotions to the Emergency Communications Lead position (15)

A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spence

Fire Department

17. [FPC212217](#) Resolution relating to the request for an extension of an Accounting Specialist probationary period

A motion was made by Ruben Burgos, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spence

Police Department

18. [FPC212218](#) Resolution relating to the promotions to the Captain of Police position (2)

A motion was made by Christopher Snyder, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spence

19. [FPC212219](#) Resolution relating to the promotions to the Police Lieutenant position (3)

Bree Spencer requested to have a separate vote for JMR. A motion was made by Bree Spencer, seconded by Christopher Snyder, to approve the promotions of CM & SM. The motion passed unanimously. A subsequent motion was made by Christopher Snyder, seconded by Ruben Burgos, to approve the promotion of JMR. This motion PREVAILED by the following vote:

Aye: 5 - Burgos, Ramey, Spencer, Evans, and Snyder

No: 3 - Horwitz, World-Patterson, and Fung

Excused: 1 - Spence

20. [FPC212220](#) Resolution relating to the promotions to the Police Sergeant position (5)

A motion was made by Ramon Evans, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spence

21. [FPC212221](#) Resolution relating to the promotion to the Payroll Clerk 2 position

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spence

22. [FPC212222](#) Resolution relating to the promotion to the Payroll Assistant 2 position

A motion was made by Krissie Fung, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spence

Motion to Adjourn

A motion to adjourn was made by Krissie Fung and seconded by Ramon Evans. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, or probation extensions in the Department of Emergency Communications, the Fire Department and the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 8:52 p.m.