



City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Minutes

FINANCE & PERSONNEL COMMITTEE

ALD. MARINA DIMITRIJEVIC, CHAIR

Ald. Peter Burgelis, Vice-Chair

Ald. Scott P. Spiker, Ald. Milele A. Coggs, and Ald. Sharlen P. Moore

*Staff Assistant, Chris Lee, 414-286-2232; Fax: 414-286-3456,
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*Legislative Liaison, Kathleen Brengosz, 414-286-3926,
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Wednesday, February 25, 2026

9:00 AM

Room 301-B, City Hall

This is also a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at <http://city.milwaukee.gov/citychannel>.

Meeting convened at 9:19 a.m.

Present 5 - Dimitrijevic, Burgelis, Spiker, Coggs, Moore

Also present:

Bill Christianson, City Comptroller

Nik Kovac, Budget Director

Kathy Brengosz, Legislative Reference Supervisor

1. [241273](#) Communication from the Department of Employee Relations relating to labor negotiations.

Sponsors: THE CHAIR

Ald. Burgelis moved that the Finance and Personnel Committee may convene into closed session, pursuant to s. 19.85(1)(e), Wis. Stats., for the purpose of conducting specified public business whenever competitive or bargaining reasons require a closed session.

Ayes - Moore, Spiker, Burgelis, Dimitrijevic

Excused - Coggs

The meeting convened into closed session at 9:20 a.m.

Present - Moore, Spiker, Coggs, Burgelis, Dimitrijevic

Also present:

Bill Christianson, City Comptroller

Nik Kovac, Budget Director

Kathy Brengosz, Legislative Reference Supervisor

Appearing:

Nicole Fleck, DER

Atty. Robert Sanders, City Attorney's Office

Bryan Rynders, Budget Office

Pres. Ald. Jose Perez, 12th Ald. Dist.

Ald. Mark Chambers, Jr., 2nd Ald. Dist.

Ald. Burgelis moved that the committee reconvene into open session. There was no objection.

The meeting reconvened into open session at 10:21 a.m.

A motion was made by ALD. SPIKER that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

No 0

2. [251763](#)

Resolution authorizing the Department of Employee Relations to issue a request for proposal for administration of the City's flexible spending and health reimbursement arrangement benefits.

Sponsors: Ald. Spiker

Appearing:

Molly King, DER

This resolution authorizes the Department of Employee Relations to issue a Request for Proposal for the administration of the City of Milwaukee's Flexible Spending Account (FSA) and Health Reimbursement Arrangement (HRA) benefits.

A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

No 0

3. [251764](#)

Resolution authorizing the Department of Employee Relations to issue a request for proposal for administration of the City's prescription drug benefits.

Sponsors: Ald. Spiker

Appearing:

Molly King, DER

This resolution authorizes the Department of Employee Relations (DER) to issue a request for proposal (RFP) for administration of the City's pharmacy benefits with contract terms commencing January 1, 2027.

A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

No 0

4. [250946](#)

Communication from the Department of Employee Relations relating to classification studies or other studies scheduled for Fire and Police Commission action.

Sponsors: Ald. Moore

Ald. Spiker moved that the Finance and Personnel Committee may convene into closed session, pursuant to s. 19.85(1)(g), Wis. Stats., for the purpose of conferring with the City Attorney who will render oral or written advice with respect to litigation in which the city is or is likely to become involved.

Ayes - Moore, Spiker, Coggs, Burgelis, Dimitrijevic

The meeting convened into closed session at 10:34 a.m.

Present - Moore, Spiker, Coggs, Burgelis, Dimitrijevic

Also present:

Bill Christianson, City Comptroller

Nik Kovac, Budget Director

Kathy Brengosz, Legislative Reference Supervisor

Appearing:

Andrea Knickerbocker, DER

Leon Todd, FPC

Evan Goyke, City Attorney

Atty. Alexander Foundos, City Attorney's Office

Ald. Spiker moved that the committee reconvene into open session. There was no objection.

The meeting reconvened into open session at 11:23 a.m.

A motion was made by ALD. MOORE that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

No 0

5. [251807](#)

Communication from the Office of the Comptroller relating to a minimum fund balance policy.

Sponsors: Ald. Coggs and Ald. Burgelis

Meeting recessed at 11:57 a.m.

Meeting reconvened at 12:14 p.m.

City Comptroller Christianson gave a presentation regarding purpose of a fund balance

policy, key elements of a fund balance policy, background, sample fund balance policy, challenges, opportunities, key considerations, and next steps.

Ald. Coggs and Burgelis added as sponsor and cosponsor, respectively.

A motion was made by ALD. BURGELIS that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

No 0

6. [251757](#) Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

Sponsors: THE CHAIR

The vacancy agenda was read.

A motion was made by ALD. MOORE that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:

Aye 3 - Dimitrijevic, Burgelis, and Moore

No 0

Excused 2 - Spiker, and Coggs

7. [251758](#) Communication from the Department of Administration relating to approval of changes to certain single or sole source contracts or contract amendments.

Sponsors: THE CHAIR

*Appearing:
Don Glover, City Purchasing*

A motion was made by ALD. SPIKER that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Burgelis, Spiker, and Moore

No 0

Excused 1 - Coggs

8. [251597](#) Communication relating to submission of a report related to the purchase of commodities made under Milwaukee Code of Ordinances (MCO) Chapter 310-18.9 - Purchase of Milwaukee-Made, Milwaukee County Made and American Made Goods.

Sponsors: THE CHAIR

*Appearing:
Rhonda Kelsey, City Purchasing*

Don Glover, City Purchasing

A presentation was given on background and purpose, definition, exclusions, requirements, contracting activity, Buy American submissions, fiscal impact 2022-2024, jobs created and retained, and conclusion.

A motion was made by ALD. BURGELIS that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 3 - Dimitrijevic, Burgelis, and Moore

No 0

Excused 2 - Spiker, and Coggs

9. [251655](#) Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.

Sponsors: THE CHAIR

A motion was made by ALD. BURGELIS that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 3 - Dimitrijevic, Burgelis, and Moore

No 0

Excused 2 - Spiker, and Coggs

10. [251760](#) Communication from the Department of Employee Relations amending the Salary and Positions Ordinances relating to clerical or administrative corrections.

Sponsors: THE CHAIR

A motion was made by ALD. BURGELIS that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 3 - Dimitrijevic, Burgelis, and Moore

No 0

Excused 2 - Spiker, and Coggs

11. [251827](#) Communication from the Department of Public Works - Water Works amending the Positions Ordinance to add one position of Water Laboratory Technician.

Sponsors: THE CHAIR

*Appearing:
Jane Islo, Water Works*

A motion was made by ALD. MOORE that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 3 - Dimitrijevic, Burgelis, and Moore

No 0

Excused 2 - Spiker, and Coggs

12. [251660](#) Substitute resolution authorizing attendance at conventions, seminars and other travel.

Sponsors: THE CHAIR

A motion was made by ALD. MOORE that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 3 - Dimitrijevic, Burgelis, and Moore

No 0

Excused 2 - Spiker, and Coggs

13. [251761](#) A substitute ordinance to further amend the 2026 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

This item was considered out of order following item 5, CCFN 251807.

Appearing:

Andrea Knickerbocker, DER

Leon Todd, FPC

Evan Goyke, City Attorney

Atty. Alexander Foundos, City Attorney's Office

Ald. Spiker moved to amend the file as follows:

Part 1. Part 1, Section 4 of ordinance File Number 250698 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 7, 2026 - March 15, 2026):

Under Pay Range 4ZX, add footnote designation (1) to the title of "Fire Chief" and amend footnote (1) to read:

(1) Recruitment may be at any rate in the pay range that is approved by both the Fire and Police Commission and the Chair of the Finance and Personnel Committee.

I also move to amend Part 3. of Substitute 1 to change the effective pay period from Pay Period 22, 2025 (October 12, 2025) to Pay Period 7, 2026 (March 15, 2026).

Ald. Coggs was excused and left the meeting at 12:45 p.m.

Motion failed 1-3.

A motion was made by ALD. SPIKER that this Ordinance be AMENDED. This motion FAILED by the following vote:

Aye 1 - Spiker

No 3 - Dimitrijevic, Burgelis, and Moore

Excused 1 - Coggs

A motion was made by ALD. BURGELIS that this Ordinance be REFERRED WITHOUT RECOMMENDATION AND ASSIGNED TO to the COMMON COUNCIL . This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Burgelis, Spiker, and Moore

No 0

Excused 1 - Coggs

14. [251762](#)

A substitute ordinance to further amend the 2026 offices and positions in the City Service.

Sponsors: THE CHAIR

A motion was made by ALD. BURGELIS that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 3 - Dimitrijevic, Burgelis, and Moore

No 0

Excused 2 - Spiker, and Coggs

15. [250794](#)

An ordinance relating to the confirmation of the head of the Environmental Collaboration Office and the Chief Equity Officer.

Sponsors: Ald. Spiker

A motion was made by ALD. SPIKER that this Ordinance be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Burgelis, Spiker, and Moore

No 0

Excused 1 - Coggs

16. [251310](#)

Resolution relating to the scheduling of cyber security training by the Department of Administration - Information Technology Management Division.

Sponsors: Ald. Spiker

A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Burgelis, Spiker, and Moore

No 0

Excused 1 - Coggs

17. [251822](#) Communication from the Comptroller's Office relating to an audit of the Department of Neighborhood Services Financial Administration.

Sponsors: THE CHAIR

A motion was made by ALD. SPIKER that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 3 - Dimitrijevic, Spiker, and Coggs

No 0

Excused 2 - Burgelis, and Moore

18. [251686](#) Communication from the Office of the Comptroller relating to the Audit of Milwaukee Fire Department Information Technology General Controls.

Sponsors: THE CHAIR

Ald. Spiker moved that the Finance and Personnel Committee may convene into closed session, pursuant to s. 19.85(1)(d), Wis. Stats, except as provided in s. 304.06 (1) (eg) and by rule promulgated under s. 304.06 (1) (em), for the purpose of considering strategy for crime detection or prevention.

Ayes - Moore, Spiker, Coggs, Burgelis, Dimitrijevic

The meeting convened into closed session at 1:19 p.m.

Present - Moore, Spiker, Coggs, Burgelis, Dimitrijevic

Also present:

Bill Christianson, City Comptroller

Nik Kovac, Budget Director

Kathy Brengosz, Legislative Reference Supervisor

Appearing:

Adriana Molina, Comptroller's Office

Brian Boguski, CLA

Chief Aaron Lipski, Fire Dept.

A motion was made by ALD. MOORE that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 3 - Burgelis, Spiker, and Moore

No 0

Excused 2 - Dimitrijevic, and Coggs

Meeting adjourned at 1:35 p.m.

**Chris Lee, Staff Assistant
Council Records Section
City Clerk's Office**

**This meeting can be viewed in its entirety through the City's Legislative Research Center at
<http://milwaukee.legistar.com/calendar>.**