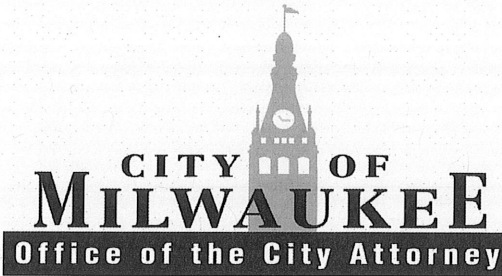


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October 6, 2022

To the Honorable Common Council of the City of Milwaukee
Room 205 – City Hall

Re: Eastern District of Wisconsin Case No. 21-CV-101 *Nash v. City of Milwaukee et al.*
Proposed global settlement of claims against all defendants

Dear Council Members:

Enclosed please find a proposed resolution recommending settlement of the above referenced case, as well as a fiscal impact statement. We request that this matter be assigned before the Judiciary & Legislation Committee to an open session in order to take action.

Mr. Nash sued the City of Milwaukee and former Department of Employee Relations Director Maria Monteagudo alleging violations of Title VII of the Civil Rights act of 1964, as amended, 42 U.S.C. §§ 1981 and 1983 stemming from his employment with the City.

Because the outcome of litigation is uncertain, and settlement is deemed expeditious, we recommend payment of the proposed settlement amount of \$400,000, total, to Mr. Nash, inclusive of fees and costs, and have enclosed an appropriate resolution for your convenience.

Very Truly Yours,

A handwritten signature in black ink, appearing to read "Tearman Spencer", written over a horizontal line.

TEARMAN SPENCER
City Attorney

A handwritten signature in black ink, appearing to read "Katherine A. Headley", written over a horizontal line.

Katherine A. Headley
Assistant City Attorney
1045-2021-113:282051

