

**2004 SALARY ORDINANCE CHANGES
FOR DISTRICT COUNCIL 48 POSITIONS**

Effective Pay Period 1, 2004 (December 21, 2003), delete the current rates of pay for the pay ranges and footnotes listed below and substitute the following rates:

Pay Range 200

Official Rate-Biweekly

970.06	1,038.95	1,081.07	1,100.80	1,121.98
1,143.23	1,164.45	1,201.29		

Pay Range 205

Official Rate-Biweekly

1,046.47	1,118.30	1,164.45	1,188.71	1,212.98
1,237.17	1,277.34			

Pay Range 210

Official Rate-Biweekly

1,112.87	1,188.71	1,212.98	1,237.17	1,264.76	1,302.30
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Pay Range 215

Official Rate-Biweekly

1,215.43	1,239.64	1,267.20	1,292.17	1,332.89
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Under Pay Range 215, in footnotes 4/ and 8/, delete the rate \$1,318.27 and substitute \$1,357.82 (2004).

Pay Range 220

Official Rate-Biweekly

1,227.51	1,253.43	1,279.69	1,306.25	1,347.72
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Pay Range 225

Official Rate-Biweekly

1,239.64	1,267.20	1,292.17	1,320.33	1,362.57
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Pay Range 230

Official Rate-Biweekly

1,249.50	1,274.47	1,302.57	1,332.22	1,376.03
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Under Pay Range 230, in footnote 2/, delete the rate \$1,360.95 and substitute \$1,401.78 (2004).

Pay Range 235

Official Rate-Biweekly

1,277.75	1,304.72	1,334.38	1,365.63	1,411.02
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Under Pay Range 235, in footnote 1/ delete the rate \$1,310.65 and substitute \$1,349.97 (2004) and, in footnote 5, delete the rate \$1,395.62 and substitute \$1,437.49.

Pay Range 238

Official Rate-Biweekly

1,292.24	1,319.78	1,349.46	1,380.91	1,427.42
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Under Pay Range 238, in footnote 1/, delete the rate \$1,411.85 and substitute \$1,454.21 (2004).

Pay Range 240

Official Rate-Biweekly

1,306.74	1,334.86	1,364.55	1,396.19	1,443.84
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Under Pay Range 240, in footnote 1/, delete the rate \$1,428.13 and substitute \$1,470.97 (2004).

Pay Range 245

Official Rate-Biweekly

1,338.05	1,367.66	1,398.90	1,431.72	1,479.28
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Pay Range 247

Official Rate-Biweekly

1,398.43	1,429.70	1,462.80	1,499.11	1,550.55
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Pay Range 248

Official Rate-Biweekly

1,354.00	1,385.24	1,418.36	1,454.69	1,506.09
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Under Pay Range 248, in footnote 4/, delete the rate \$1,489.77 and substitute \$1,534.46 (2004).

Pay Range 249

Official Rate-Biweekly

1,356.80	1,389.15	1,423.60	1,462.23	1,516.77
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Under Pay Range 249, in footnote 2/, delete the rate \$1,514.59 and \$1,557.79 and substitute \$1,560.03 and 1,604.52 (2004).

Pay Range 250

Official Rate-Biweekly
1,370.01 1,402.82 1,437.86 1,477.68 1,532.90

Pay Range 252

Official Rate-Biweekly
1,389.35 1,421.49 1,456.49 1,496.35 1,551.51

Under Pay Range 252, in footnote 2/, delete the rate \$1,546.11 and substitute \$1,592.49 (2004), in footnote 5/ delete \$3.60 (\$288.00 biweekly) and substitute \$3.72 (\$297.60 biweekly), and in footnote 6/ delete \$1,560.53 and substitute \$1,607.35 (2004).

Pay Range 254

Official Rate-Biweekly
1,354.04 1,438.49 1,473.43 1,513.28 1,568.51

Under Pay Range 254, in footnote 1/, delete the rate \$1,551.60 and substitute \$1,598.15 (2004).

Pay Range 255

Official Rate-Biweekly
1,405.62 1,438.49 1,473.43 1,513.28 1,568.51

Pay Range 258

Official Rate-Biweekly
1,417.17 1,451.11 1,488.44 1,530.05 1,606.95

Pay Range 260

Official Rate-Biweekly
1,428.68 1,463.69 1,503.50 1,546.92 1,607.35

Under Pay Range 260, in footnote 1/ and 3/, delete the rate \$1,589.99 and substitute \$1,637.69 (2004), in footnote 2/ delete the rate \$1,590.03 and substitute \$1,637.73 (2004)

Pay Range 262

Official Rate-Biweekly
1,446.03 1,480.87 1,525.33 1,570.98 1,627.98

Under Pay Range 262, in footnote 1/, delete the rate \$1,610.45 and substitute \$1,658.76 (2004).

Pay Range 265

Official Rate-Biweekly

1,472.29 1,512.10 1,554.72 1,599.17 1,659.59

Pay Range 268

Official Rate-Biweekly

1,481.28 1,524.74 1,570.77 1,620.74 1,687.52

Under Pay Range 268, in footnote 1/, delete the rate \$1,669.43 and substitute \$1,719.51 (2004).

Pay Range 270

Official Rate-Biweekly

1,510.20 1,553.71 1,599.69 1,649.67 1,716.46

Under Pay Range 270, in footnote 1/ delete the rate \$1,699.81 and substitute \$1,750.80 (2004).

Pay Range 272

Official Rate-Biweekly

1,053.07 1,077.79

Under Pay Range 272, in footnote 2/, delete the rate \$21.41 and substitute \$22.05 (2004).

Pay Range 274

Official Rate-Biweekly

1,128.06 1,219.52 1,318.40

Under Pay Range 274 in footnote 2/, delete the rate \$21.41 and substitute \$22.05 (2004).

Pay Range 275

Official Rate-Biweekly

1,510.20 1,553.71 1,599.69 1,649.67 1,749.04

Pay Range 276

Official Rate-Biweekly

1,441.18 1,532.64 1,588.67

Under Pay Range 276 in footnote 2/, delete the rate \$21.41 and substitute \$22.05 (2004).

Pay Range 280

Official Rate-Biweekly

1,684.26

Under Pay Range 280, in footnote 1/, delete the rate \$21.41 and substitute \$22.05 (2004).

Pay Range 281

Official Rate-Biweekly					
1,591.91	1,644.03	1,700.22	1,757.50	1,821.47	

Pay Range 282

Official Rate-Biweekly					
1,611.18	1,663.26	1,719.45	1,776.72	1,848.41	

Under Pay Range 282, in footnote 2/, delete the rate \$1,859.15 and substitute \$1,914.92 (2004), and in footnote 3/ delete the rate \$1,828.50 and substitute \$1,883.36 (2004)..

Pay Range 285

Official Rate-Biweekly					
1,619.89	1,672.74	1,730.01	1,788.30	1,860.87	

Pay Range 287

Official Rate-Biweekly					
1,585.55	1,643.39	1,705.71	1,771.26	1,830.56	1,922.69

Pay Range 291

Official Rate-Biweekly					
1,626.59	1,705.33	1,787.95	1,874.53	1,965.32	
2,060.47	2,127.44				

Pay Range 300

Official Rate-Biweekly					
992.30	1,009.62	1,051.72	1,071.47	1,092.69	
1,113.95	1,135.07	1,171.98			

Pay Range 305

Official Rate-Biweekly					
1,028.34	1,048.61	1,092.69	1,113.95	1,135.07	
1,159.38	1,196.20				

Pay Range 309

Official Rate-Biweekly					
1,017.20	1,088.97	1,135.07	1,159.38	1,183.59	
1,207.84	1,247.98				

Pay Range 310

Official Rate-Biweekly					
1,068.71	1,088.97	1,135.07	1,159.38	1,183.59	

Official Rate-Biweekly					
1,337.47	1,361.97	1,386.51	1,411.02	1,443.84	
		Pay Range 350			
Official Rate-Biweekly					
1,318.25	1,349.41	1,382.25	1,417.31	1,469.68	
		Pay Range 355			
Official Rate-Biweekly					
1,349.41	1,382.25	1,417.31	1,457.09	1,512.32	
		Pay Range 360			
Official Rate-Biweekly					
1,382.25	1,417.31	1,457.09	1,499.74	1,556.75	
		Pay Range 400			
Official Rate-Biweekly					
876.17	943.63	982.39	1,000.61	1,020.25	
1,041.52	1,062.72	1,096.50			
		Pay Range 404			
Official Rate-Biweekly	<i>(Pay Range was deleted 4/11/04)</i>				
924.82	992.30	1,033.55	1,051.72	1,071.47	
1,092.69	1,113.95	1,147.65			
		Pay Range 405			
Official Rate-Biweekly					
976.42	992.30	1,033.55	1,051.72	1,071.47	
1,092.69	1,113.95	1,147.65			
		Pay Range 406			
Official Rate-Biweekly					
941.81	1,010.66	1,052.70	1,071.26	1,091.36	
1,113.01	1,134.71	1,168.83	1,196.86		
		Pay Range 410			
Official Rate-Biweekly					
1,017.16	1,040.29	1,083.90	1,108.20	1,132.47	
1,156.69	1,196.86				

Under Pay Range 410, in footnote 1/, delete the rate \$1,186.23 and substitute \$1,221.82 (2004).

Pay Range 415

Official Rate-Biweekly

1,068.71	1,088.97	1,135.07	1,159.38	1,183.59
1,207.84	1,247.98			

Under Pay Range 415, in footnotes 1/ and 4/, delete the rate \$1,235.94 and substitute \$1,273.02 (2004).

Pay Range 424

Official Rate-Biweekly

1,068.71	1,088.97	1,135.07	1,159.38	1,183.59
1,209.24	1,237.36	1,279.60		

Pay Range 425

Official Rate-Biweekly

1,156.69	1,184.29	1,209.24	1,237.36	1,279.60
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Under Pay Range 425, in footnote 1/, delete the rates \$1,272.69 and \$1,304.52 and substitute \$1,310.87 and \$1,343.66 (2004).

Pay Range 430

Official Rate-Biweekly

1,183.59	1,207.84	1,235.43	1,260.43	1,301.17
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Pay Range 435

Official Rate-Biweekly

1,207.84	1,235.43	1,260.43	1,288.59	1,330.81
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Under Pay Range 435, in footnote 1/, delete the rates \$1,322.30 and \$1,354.18 and substitute \$1,361.97 and \$1,394.81 (2004).

Pay Range 437

Official Rate-Biweekly

1,175.66	1,201.34	1,230.58	1,257.16	1,287.03
1,318.48	1,351.55			

Pay Range 440

Official Rate-Biweekly

1,235.43	1,260.43	1,288.59	1,318.25	1,361.97
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Pay Range 445

Official Rate-Biweekly	1,260.43	1,288.59	1,318.25	1,349.41	1,394.81
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Under Pay Range 445, in footnote 1/, delete the rates \$1,388.23, \$1,426.87, and \$1,468.27 and substitute \$1,429.88, \$1,469.68 and \$1,512.32 (2004).

Pay Range 450

Official Rate-Biweekly	1,230.58	1,257.16	1,287.03	1,318.48	1,351.55
	1,386.36	1,423.56			

Pay Range 455

Official Rate-Biweekly	1,318.25	1,349.41	1,382.25	1,417.31	1,469.68
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Pay Range 460

Official Rate-Biweekly	1,349.41	1,382.25	1,417.31	1,457.09	1,512.32
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Pay Range 475

Official Rate-Biweekly	1,386.36	1,423.56	1,465.79	1,511.01	1,558.16
	1,608.81	1,664.10			

Pay Range 500

Official Rate-Biweekly	1,207.84	1,235.43	1,260.43	1,288.59	1,330.81
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Under Pay Range 500, in footnote 1/ and 3, delete the rates \$1,322.30 and \$1,354.18 and substitute \$1,361.97 and \$1,394.81 (2004). In footnote 2, delete the rate \$1,322.30 and substitute \$1,361.97 (2004).

Pay Range 503

Official Rate-Biweekly	1,135.07	1,159.38	1,183.59	1,207.84	1,235.43
	1,270.63	1,305.85	1,355.64		

Pay Range 504

Official Rate-Biweekly	1,207.84	1,243.12	1,279.44	1,316.79	1,355.24	1,394.81
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Pay Range 505

Official Rate-Biweekly	1,260.43	1,288.59	1,318.25	1,349.41	1,394.81
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Under Pay Range 505, in footnote 1/, delete the rates \$1,388.23, \$1,426.87 and \$1,468.27 and substitute \$1,429.88, \$1,469.68 and \$1,512.32 (2004).

			Pay Range 508		
Official Rate-Biweekly					
1,222.26	1,263.33	1,305.85	1,349.91	1,408.09	

			Pay Range 510		
Official Rate-Biweekly					
1,288.59	1,318.25	1,349.41	1,382.25	1,429.88	

			Pay Range 515		
Official Rate-Biweekly					
1,236.98	1,349.41	1,417.31	1,457.09	1,512.32	

			Pay Range 516		
Official Rate-Biweekly					
1,318.25	1,349.41	1,382.25	1,417.31	1,457.09	1,497.30

			Pay Range 520		
Official Rate-Biweekly					
1,349.41	1,382.25	1,417.31	1,457.09	1,512.32	

			Pay Range 522		
Official Rate-Biweekly					
1,352.71	1,391.59	1,435.79	1,483.18	1,532.41	

			Pay Range 525		
Official Rate-Biweekly					
1,382.25	1,417.31	1,457.09	1,499.74	1,556.75	

			Pay Range 526		
Official Rate-Biweekly					
1,352.71	1,426.85	1,521.94	1,567.94	1,617.93	

Under Pay Range 526, in footnote 1/, delete the rate \$1,617.93, and substitute \$1,666.47 (2004).

			Pay Range 528		
Official Rate-Biweekly					
1,364.59	1,451.22	1,491.00	1,533.68	1,590.63	

Pay Range 529

Official Rate-Biweekly
895.43 956.24

Pay Range 530

Official Rate-Biweekly
1,417.31 1,457.09 1,499.74 1,544.19 1,604.48
Under Pay Range 530, in footnote 2/ delete the rate \$1,573.33 and substitute \$1,620.53 (2004).

Pay Range 532

Official Rate-Biweekly
1,349.91 1,395.53 1,442.78 1,491.73 1,542.46 1,607.53

Pay Range 534

Official Rate-Biweekly
1,405.53 1,499.74 1,544.19 1,591.91 1,656.61

Pay Range 535

Official Rate-Biweekly
1,457.09 1,499.74 1,544.19 1,591.91 1,656.61

Pay Range 536

Under Pay Range 536, delete the rate \$1,650.70 and substitute \$1,700.72 (2004).

Official Rate-Biweekly
1,405.55 1,475.83 1,549.68

Pay Range 540

Official Rate-Biweekly
1,499.74 1,544.19 1,591.91 1,644.03 1,712.81

Under Pay Range 540, in footnotes 1/ and 4/, delete the rate \$1,726.01 and substitute \$1,777.79 (2004), in footnote 2/, delete the rate \$1,650.70 and substitute \$1,700.22 (2004), and in footnote 5/ delete the rate \$1,777.79 and substitute \$1,831.12 (2004)..

Pay Range 541

Official Rate-Biweekly
1,499.74 1,544.19 1,591.91 1,644.03 1,778.46

Under Pay Range 541, in footnote 1/, delete the rates \$1,743.07, \$1,759.47 and \$1,775.91 and substitute \$1,795.36, \$1,812.25 and \$1,829.19 (2004). In footnote 2/ delete the rate \$1,743.07 in both places and

substitute \$1,795.36 (2004).

Pay Range 542

Official Rate-Biweekly

1,567.94	1,617.93	1,682.71	1,736.74	1,778.46
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Under Pay Range 542, in footnote 1/, delete the rate \$1,778.47 and substitute \$1,831.82 (2004).

Pay Range 545

Official Rate- Biweekly

1,544.19	1,591.91	1,644.03	1,700.22	1,770.09
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Under Pay Range 545, in 1/, delete the rate \$1,776.96 and substitute \$1,830.27 (2004).

Pay Range 546

Official Rate-Biweekly

1,544.19	1,605.14	1,668.60	1,734.72	1,803.60	1,887.89
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Pay Range 547

Official Rate-Biweekly

1,585.55	1,643.39	1,705.71	1,771.26	1,830.56	1,922.69
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Pay Range 549

Official Rate-Biweekly

1,757.50	1,878.92	1,945.62	2,003.97	2,064.10
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Pay Range 550

Official Rate-Biweekly

1,591.91	1,644.03	1,700.22	1,757.50	1,821.47
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Pay Range 553

Official Rate-Biweekly

1,591.91	1,644.03	1,700.22	1,757.50	1,891.51
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Under Pay Range 553, in footnote 1/, delete the rates \$1,854.78, \$1,873.14 and \$1,891.51 and substitute \$1,910.42, \$1,929.33 and \$1,948.26 (2004). In footnote 3/ delete the rate \$1,800.76 and substitute \$1,910.42 (2004).

Pay Range 555

Official Rate-Biweekly

1,644.03	1,700.22	1,757.50	1,808.89	1,877.16
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Under Pay Range 555, in footnote 2/, delete the rate \$1,891.99 and substitute \$1,948.75, and in footnote 3/ delete the rate \$1,810.28 and substitute \$1,864.59 (2004).

Pay Range 556

Official Rate-Biweekly					
1,644.03	1,700.22	1,757.50	1,808.89	1,936.18	2,004.60

Pay Range 557

Official Rate-Biweekly				
1,680.94	1,737.95	1,789.48	1,845.18	1,913.37

Pay Range 558

Official Rate-Biweekly				
1,591.91	1,644.03	1,700.22	1,757.50	1,843.54
1,893.27	1,955.56			

Pay Range 559

Official Rate-Biweekly					
1,831.82	1,884.77	1,939.22	1,995.26	2,052.92	2,112.26

Pay Range 560

Official Rate-Biweekly				
1,757.50	1,808.89	1,864.59	1,920.33	2,006.58

Pay Range 565

Official Rate-Biweekly				
1,808.89	1,864.59	1,920.33	1,994.00	2,080.27

Pay Range 572

Official Rate-Biweekly				
1,644.03	1,700.22	1,757.50	1,808.89	1,912.95

Under Pay Range 572, in footnote 1/, delete the rate \$1,892.67 and substitute \$1,949.45. In footnote 2/, delete the rates \$1,911.60, \$1,930.51 and \$1,949.45 and substitute \$1,968.95, 1,988.43 and \$2,007.93 (2004).

Pay Range 576

Official Rate-Biweekly				
1,864.59	1,920.33	1,994.00	2,067.71	2,206.38

Pay Range 587

Official Rate-Biweekly					
1,944.84	2,029.70	2,118.18	2,210.54	2,319.53	

Pay Range 588

Official Rate-Biweekly				*	
1,627.10	1,708.09	1,777.17	1,847.46	1,921.31	1,998.73
		*		*	
2,078.53	2,161.92	2,247.69	2,338.20	2,431.11	2,528.79

Under Pay Range 588, in footnote 1/, delete the rate \$2,529.15 and substitute \$2,605.02 (2004). In footnote 2/, delete the rates \$1,857.23 and \$2,484.34 and substitute \$1,912.95 and \$2,558.87 (2004).

Pay Range 589

Official Rate-Biweekly					
2,003.97	2,064.10	2,126.01	2,189.79	2,255.48	

Pay Range 591

Official Rate-Biweekly					
2,117.99	2,199.72	2,297.25	2,385.87	2,477.92	2,573.52

Pay Range 592

Official Rate-Biweekly					
1,366.88	1,413.52	1,463.09	1,515.07	1,569.12	1,640.18

Pay Range 593

Official Rate-Biweekly					
1,515.07	1,569.12	1,627.61	1,689.77	1,754.33	1,834.05

Pay Range 594

Official Rate-Biweekly					
1,569.12	1,627.61	1,689.77	1,754.33	1,821.49	1,903.91

Pay Range 595

Official Rate-Biweekly					
1,627.61	1,689.77	1,754.33	1,821.49	1,891.35	1,976.52

Pay Range 596

Official Rate-Biweekly					
1,689.77	1,754.33	1,821.49	1,891.35	1,963.95	2,052.07

			Pay Range 598			
Official Rate-Biweekly						
1,891.35	1,963.95	2,039.50	2,117.99	2,199.72	2,297.25	
			Pay Range 599			
Official Rate-Biweekly						
2,067.71	2,152.29	2,234.90	2,293.97	2,428.81		
2,558.87	2,661.22					
			Pay Range 600			
Official Rate-Biweekly						
1,102.89	1,186.56	1,215.63	1,248.47	1,331.72		
			Pay Range 602			
Official Rate-Biweekly					*	*
1,283.03	1,319.47	1,357.74	1,398.54	1,444.96	1,571.62	
			Pay Range 604			
Official Rate-Biweekly						
1,497.57	1,559.55	1,624.30	1,691.81	1,762.28		
*	*	*				
1,835.86	1,912.58	2,005.31				
			Pay Range 606			
Official Rate-Biweekly						
1,762.28	1,835.86	1,912.58	1,992.72	2,076.30		
*	*					
2,163.57	2,267.21					
			Pay Range 607			
Official Rate-Biweekly						
2,209.80	2,306.96	2,407.49	2,512.45	2,634.58		
			Pay Range 934			
Official Rate-Biweekly						
\$1,564.55						
			Pay Range 936			
Official Rate-Biweekly						
\$1,366.60						
			Pay Range 940			

Official Rate-Hourly

16.39 16.98 17.99

Pay Range 951

Official Rate-Biweekly

1,416.32 1,463.67 1,523.57

Pay Range 954

Official Rate-Hourly

19.78

Pay Range 955

1,556.35

Effective Pay Period 12, 2004

Under Pay Range 934, delete the biweekly rate of \$1,564.55 and substitute the rate \$2,030.61.

Effective Pay Period 24, 2004:

Under Pay Range 220, add footnote designation “5/” after the title “Garage Attendant” and add the following footnote: 5/ “ Effective Pay Period 24, 2004, Garage Attendants employed in the Department of Public Works, Operations Division, when performing service calls and towing shall be paid at the pay rate of Pay Range 238, in lieu of being rolled up to the Truck Driver classification.”

Under Pay Range 225, delete the title “Special Municipal Equipment Laborer”

Under Pay Range 238, add the title and footnote designation “Special Municipal Equipment Laborer 2/” add the following footnote: 2/ “This pay rate is in lieu of being rolled up to the Truck Driver classification and takes into account that 40 to 50% of time involves Tow Truck duties.”

Under Pay Range 254, add footnote designations “3/” and “4/” after the title “Vehicles Services Technician” and add the following footnotes:

“3/ Effective Pay Period 24, 2004, Employees in the Department of Public Works, Operations Division, who have completed one year of service at the special 6th step and who obtain and maintain at all times the Automotive Service Excellence (ASE) Master Automobile Certification, shall be paid a biweekly rate of \$1,654.08 (2004 rate). This certification consists of a series of tests given by the National Institute for Automotive Service Excellence (ASE). The Master Automobile Certification test currently consists of eight (8) certifications A1 through A8. If there are changes in the ASE program requiring additional certifications to maintain the ASE Master Automobile certification status, the employee must obtain and maintain those certifications to retain this pay rate.

“4/ Effective Pay Period 24, 2004, individuals who have a current Automotive Service Excellence (ASE)

Master Automobile certification at time of their regular appointment to the Vehicle Services Technician classification in the Department of Public Works, Operations Division, may be paid at the second step of the pay range. Effective Pay Period 24, 2004, employees in the classification of Vehicle Services Technician employed in the Department of Public Works, Operations Division, who obtain an ASE Master Automobile certification after their regular appointment to that classification and before they reach the 5th step of their pay range, shall advance to the next higher step of their pay range effective the next pay period following their submission of their ASE Master Automobile certification to the Department.

Under Pay Range 260, add the footnote designation “5” after the title Vehicle Services Technician-Heavy” and add the following footnote: “5/ Effective Pay Period 24, 2004, employees employed in the Department of Public Works, Operations Division, who have completed one year of service at the special 6th step and who obtain and maintain at all times the Automotive Service Excellence (ASE) Master Medium/Heavy Certification, shall be paid a biweekly rate of \$1,695.00 (2004 rate). This certification consists of a series of tests given by the National Institute for Automotive Service Excellence (ASE). The Master Medium/Heavy Certification test currently consists of seven (7) certifications T2 through T8. If there are changes in the ASE program requiring additional certifications to maintain the ASE Master Medium/Heavy certification status, the employee must obtain and maintain those certifications to retain this pay rate.

Under Pay Range 260, add the footnote designation “6” after the title Automotive Maintenance Mechanic” and add the following footnote: “6/ Effective Pay Period 24, 2004, employees employed in the Department of Public Works, Operations Division, who have completed one year of service at the special 6th step and who complete and maintain at all times the State of Wisconsin Structural Welding certificate, including any renewals if required, shall be paid a biweekly rate of \$1,695.00 (2004 rate).

Under Pay Range 260, add footnote designation “7” after the “Automotive Electrician” and add the following footnote: “7/ Effective Pay Period 24, 2004, employees employed in the Department of Public Works, Operation Division, shall be paid a biweekly rate of \$1,695.00 (2004 rate) provided have completed one year of service at the special 6th step and meet the following criteria;

- (1) Obtain and maintain at all times two Automotive Service Excellence (ASE) certifications of T-6 and A-6 (The National Institute for Automotive Service Excellence (ASE) gives the two ASE certifications.); and
- (2) Obtain and maintain at all times an Electronic Technology certificate in Basic Electronics from MATC or from another accredited school approved by the City or obtain and maintain at all times a related certificate as determined by the City from an accredited school approved by the City.”

Under Pay Range 260, add the footnote designation “8” after the title “Vehicle Services Technician-Heavy” and add the following footnote: “8/ Effective Pay Period 24, 2004, individuals who have a current ASE Master Medium/Heavy certification at the time of their regular appointment to the Vehicles Services Technician-Heavy classification in the Department of Public Works, Operations Division may be paid at the second step of the pay range. Effective Pay Period 24, 2004, employees in the classification of Vehicle Services Technician-Heavy who obtain an ASE Master Medium/ Heavy certification after their regular appointment to that classification and before they reach the 5th step of their pay range, shall advance to the next higher step of their pay range effective the next pay period following their submission of their ASE Master Medium/Heavy certification to Department.

Under Pay Range 262, add the footnote designation “2/” after the title “Fluid Power Systems Technician” and add the following footnote: “2/ Effective Pay Period 24, 2004, employees employed in the Department of Public Works, Operations Division, shall be paid a biweekly rate of \$1,716.59 (2004 rate) provided they have completed one year of service at the special 6th step and they meet one of the following criteria:

- (1) Obtain and maintain at all times a certificate in Fluid Power Maintenance from MATC or another accredited school approved by the City or obtain and maintain at all times a related certificate as determined by the City from an accredited school approved by the City; or
- (2) Have an Associates Degree in Fluid Power Technology, or related field as determined by the department, from an accredited school approved by the City.

Under Pay Range 270, delete the title of “Automotive Services Specialist.”

Under Pay Range 275, add the title of “Automotive Services Specialist.”

Under Pay Range 415, delete footnote 4/ in its entirety and recreate it as follows: “4/ Employees employed at the Milwaukee Public Library shall be eligible to be paid a special 8th step of \$1,273.02 (2004 rate) biweekly after completing one year at the 7th step in lieu of added duties and responsibilities and will continue to receive across the board increases”.

Under Pay Range 425, delete footnote 2/ in its entirety and recreate it as follows: “2/ Effective Pay Period 24, 2004, employees employed in the Municipal Court shall be eligible to receive an additional \$1.00 per hour while performing interpreter duties for court proceedings from Spanish to English and vice versa.”

Under Pay Range 445, delete footnote 4/ in its entirety and recreate it as follows: “4/ Effective Pay Period 24, 2004, employees employed in the Municipal Court shall be eligible to receive an additional \$1.00 per hour while performing interpreter duties for court proceedings from Spanish to English and vice versa.”

Under Pay Range 541, modify the first sentence in footnote 2/ by adding the phrase “employed in the Health Department” after the phrase “Employees in this classification”.

Under Pay Range 541, add footnote designation “3/” following the title Environmental Health Specialist II classification and add the following footnote: “3/ Effective Pay Period 24, 2004, employees in this classification employed in the Department of Neighborhood Services who complete at least one year of service in the fifth step of Pay Range 541 and who attain and maintain a (1) Commercial Building Code Certification and/or (2) for employees appointed to the classification prior to July 1, 2003, either completes the National Fire Academy Five Core Course when it was available prior to 1995, or completes and passes the exam for MATC State Vo-tech Fire Inspector Class Part I or passes the Fire Inspector 1 exam as presented by the International Code Council and for employees appointed to the classification on or after July 1, 2003, passes the Fire Inspector 1 exam as presented by the International Code Council shall advance to one of the following increments provided the employee meets the minimum criteria specified for that increment:

Increment One: \$1,795.36 (2004 rate) provided an employee attains and maintains on of above certifications and

Increment Two: \$1,812.25 (2004 rate) provided an employee attains and maintains all two of above certifications.

Under Pay Range 545, delete footnote 1/ in its entirety and recreate it as follows: “1/ Effective Pay Period 24, 2004, employees in this classification who have completed one year of service at the 5th step shall be eligible to advance annually on their anniversary date to the following steps, provided that the following additional criteria is met:

<u>M-step</u>	<u>Biweekly Rate</u>	<u>Criteria Needed</u>
M-1	\$1,830.27 (2004 rate)	Commercial Building Code certificate <u>and either</u> 30 credits or 8 years of service and 15 credits

M-2	\$1,886.06 (2004 rate)	Commercial Building Code <u>and either</u> 45 credits Or 10 years of service and twenty-five credits
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Credits allowed to meet the criteria for M-step advancement shall be as follows:

- (1) Credits obtained in the engineering curriculum of any college or university accredited by the North Central Association of Colleges and Secondary Schools.
- (2) Credits obtained in college-level engineering technology courses in two year associate degree programs at technical colleges, junior colleges and institutes.
- (3) At least 75% of the credits used for “M” step advancement must be in engineering related or architectural courses.

Employees in this classification who are at the 6th step as of Pay Period 24, 2004 shall not be required to meet the criteria for M-1 only.”

Under Pay Range 555, delete footnote 1/ in its entirety and recreate it as follows:

“1/ Effective Pay Period 24, 2004, employees employed in the Municipal Court shall be eligible to receive an additional \$1.00 per hour while performing interpreter duties for court proceedings from Spanish to English and vice versa.”

Under Pay Range 555, delete title of “Sidewalk Repair Supervisor”, add title of “Sidewalk Repair Specialist” with footnote designations “2/”and “3/”delete footnote 2/ in its entirety and recreate it as follows: “2/ Effective Pay Period 24, 2004, employees in the Sidewalk Repair Specialist classification who have completed one year of service at the 5th step shall be eligible to advance annually on their anniversary date to the following steps, provided that the following additional criteria is met:

<u>M-step</u>	<u>Biweekly Rate</u>	<u>Criteria Needed</u>
M-1	\$1,948.75 (2004 rate)	30 credits only or 8 years of service and 15 credits
M-2	\$2,005.31 (2004 rate)	45 credits only or 10 years of service and 25 credits

Credits allowed to meet the criteria for M-step advancement shall be as follows:

- (1) Credits obtained in the engineering curriculum of any college or university accredited by the

North Central Association of Colleges and Secondary Schools.

- (2) Credits obtained in college-level engineering technology courses in two year associate degree programs at technical colleges, junior colleges and institutes.
- (3) At least 75% of the credits used for “M” step advancement must be in engineering related courses.”

Under Pay Range 589, delete footnote 2/ in its entirety and recreate it as follows: “2/ Effective Pay Period 24, 2004, employees who complete at least one year of service at the third step of Pay Range 589 shall advance to the fourth step provided they meet one of the following criteria:

- (1) Have obtained an Associate’s degree in civil engineering, architecture, construction management, construction technology or field related closely to construction; or
- (2) Hold a Wisconsin license as a Professional Engineer or Professional Architect; or
- (3) Have successfully completed 60 college credits of which a minimum of 39 credits are engineering-related, architectural design-related, or construction management-related and 9 credits are job-related or engineering-related, architectural design-related, or construction management-related, or
- (4) Have 14 years of City service as a Building Construction Inspector and have successfully completed 40 college credits of which a minimum of 26 credits engineering related, architectural design related or construction management related and 6 credits are job related or engineering related, architectural design related or construction management related.

For (3) and (4) above, Engineering related, architectural design related or construction management related credits allowed to meet the criteria shall be credits obtained in the engineering curriculum, architectural design curriculum or construction management curriculum of any college or university accredited by the North Central Association of colleges and Secondary Schools or credits obtained in college-level engineering, architectural design or construction technology courses in two-year associate degree programs at technical colleges, junior colleges and institutes. Job-related credits shall be credits determined by the Commissioner of Building Inspection as job related.”

Under Pay Range 589, add the footnote designation “3/” following the titles “Boiler Inspector II, Building Construction Inspector II, Electrical Inspector II, Elevator Inspector II and Sprinkler Construction Inspector II” and add the following footnote: “3/ The fifth step of the pay range is reserved for those employees who have obtained a bachelor’s degree in civil engineering, architecture, construction management, construction technology, or a field closely related to construction. Consideration will also be given for the attainment of professional licenses such as that of Professional engineer or Professional Architect.”