

RELEASE OF CLAIMS OF
ATTORNEYS FEES
COSTS, AND EXPENSES

The undersigned releasers, Patrick O. Patterson, and James H. Hall, Jr., for and in consideration of the sum of Ninety Thousand and no/100th Dollars (\$90,000.00) to them paid, in accordance with the Agreement between the City of Milwaukee and the Milwaukee Brotherhood of Firefighters dated _____, 2001, for themselves, and on behalf of the Milwaukee Brotherhood of Firefighter, and on behalf of their partners, assigns, agents, employees, heir, successors, or any other person claiming an interest through them, forever release and discharge the City of Milwaukee, the Milwaukee Fire Department, the Fire and Police Commission, and any and all other City departments or officers, together with their agents, employees, legal representatives, successors and assigns, from any claim for attorneys fees, costs or expenses incurred by the Milwaukee Brotherhood of Firefighters, their officers and/or members, in connection with the charges and complaints of discrimination in EEOC Charge No. 260970100, the United State Department of Justices' supplemental investigation thereof, and any and all alleged violations of Title VII of the Civil Rights Act of 1964, as amended, any other federal, state or local equal employment act, or provision of the Constitution of the United States or State of Wisconsin, for the period between December 17, 1996 and _____, 2001.

This release has been read and understood by the undersigned.

In witness whereof, we have read and signed this release at Milwaukee,
Wisconsin, this _____ day of _____, 2001.

Patrick O. Patterson

Subscribed and sworn to before me

This _____ day of _____, 2001

Notary Public

My Commission: _____

James H. Hall, Jr.

Subscribed and sworn to before me

This _____ day of _____, 2001

Notary Public

My Commission: _____

45696
96A000197

RELEASE OF CLAIMS OF
ATTORNEYS FEES
COSTS, AND EXPENSES

The undersigned releasers, Patrick O. Patterson, and James H. Hall, Jr., for and in consideration of the sum of Ten Thousand and no/100th Dollars (\$10,000.00) to them paid, in four semi-annual installments, in accordance with the Agreement between the City of Milwaukee and the Milwaukee Brotherhood of Firefighters dated _____, 2001, the first installment of which is hereby acknowledged, for themselves, and on behalf of the Milwaukee Brotherhood of Firefighter, and on behalf of their partners, assigns, agents, employees, heir, successors, or any other person claiming an interest through them, forever release and discharge the City of Milwaukee, the Milwaukee Fire Department, the Fire and Police Commission, and any and all other City departments or officers, together with their agents, employees, legal representatives, successors and assigns, from any claim for attorneys fees, costs or expenses incurred by the Milwaukee Brotherhood of Firefighters, their officers and/or members, in connection with routine court appearances and due diligence obligations in conjunction with monitoring the implementation of entry of the provisional and final Supplemental Order dated _____, and the monitoring of the implementation of said Supplemental Order, in United States v. City of Milwaukee, Case No. 74-C-480.

This release has been read and understood by the undersigned.

In witness whereof, we have read and signed this release at Milwaukee,

Wisconsin, this _____ day of _____, 2001.

Patrick O. Patterson

Subscribed and sworn to before me

This _____ day of _____, 2001

Notary Public

My Commission: _____

James H. Hall, Jr.

Subscribed and sworn to before me

This _____ day of _____, 2001

Notary Public

My Commission: _____

45718
96A000197